

Patricia Schulz (Switzerland)

Place and date of birth: Geneva, Switzerland, 28 July 1949

Working languages: French, English, German, Spanish (intermediate level)

Educational background:

- Masters in law, University of Geneva
- Diploma in Higher Law Studies (social and administrative law)
- Post-graduate certificate, Institute of Development Studies, University of Geneva and Federal Institute of Technology, Lausanne
- Bar exam, certificate to practise law (Geneva)

Current position/function:

- Member of the CEDAW Committee
- Member of the Board of Directors of UNRISD (United Nations Research Institute for Social Development)

Main professional activities:

- Director of the Federal Office for Gender Equality FOGE (1994-2010)
 - Setting priorities for the policy on gender equality
 - Representing FOGE and gender equality issues within the administration, in parliament, vis-à-vis other stakeholders, the general public, social partners and at international level (UN, Council of Europe)
 - Participating in the legislative process to check conformity of laws to the principle of gender equality and non-discrimination
 - Supporting the various ministries in the inclusion of gender equality and non-discrimination in their field of activities
 - Launching of studies on gender issues (equal salary, sexual harassment, etc.)
 - Developing networks and cooperation with all involved stakeholders
- Co-President of the Swiss Conference of Gender Equality Delegates (2000-2010)

Other main activities in the field relevant to the mandate of the treaty body concerned:

- CEDAW: Coordinator at federal level for the implementation of the Concluding Observations and Recommendations of the Committee (2003-2008). Participation in the drafting of the Third Report (2006-2008). Coordinator of the First and Second Reports of Switzerland on the implementation of the Convention (1999-2003). Co-responsible for the process leading to the ratification of the Convention (report for Government and Parliament, parliamentary debates, 1994-1997)
- Regular participation in radio and TV programs, interviews, courses, lectures, NGO's meetings, interviews and articles on gender equality, non-discrimination and domestic violence (1984-now)
- President of the Annual Working Meeting of FOGE with the Presidents of national women's and men's organisations (1994-2010)
- Expert with the Federal Commission for Women's Issues (1991-2010)
- President (1999-2004) and member (2004-2006) of the Working group on Gender and scientific policy
- President of the Swiss Committee for the Beijing Conference (1994-2000)
- Head of the Inter-departmental Working Group drafting the Post Beijing Conference Action Plan for Gender Equality (1996-1999)
- President of the Gender Equality Committee of the Council of the University, University of Geneva (1984-1992)

Participation in international conferences and other activities

- 4th UN World Conference on Women, Development and Peace
 - Head (or acting head) of the Swiss delegation to the 4th UN World Conference on Women and to its preparatory and subsequent meetings (PrepComs 1994, 1995, Beijing, Beijing+5, +10 and +15), at international and regional level
 - Vice-President of the Preparatory meeting of the UN ECE for the 23rd Special Session of the General Assembly (2000)
- Head of the Swiss delegation to many sessions of the Commission on the Status of Women (1995-2010)
- Head of the Swiss delegation to the 4th, 5th and 7th European Ministerial Conference on Equality between Women and Men (Istanbul 1999, Skopje 2003, Baku 2010) and participation to various seminars and other meetings of the Council of Europe
- Head of the Swiss delegation presenting Switzerland's First and Second Periodic Reports on the implementation of the CEDAW Convention (2003)
- Member of the Swiss delegation presenting Switzerland's Reports on the Covenant on Civil and Political Rights and on Economic, Social and Cultural Rights (1998, 2001)

List of recent publications (and presentations):

- *Qu'est-ce que la CEDEF apporte ? Les instruments du Comité et leur utilité pour les cantons* (2011)
 - *Opening address, Conference Changing research careers* (2011)
 - *Le dialogue constructif, pour construire un avenir sans discrimination, in Moneta*, juin 2011
 - *Les articles 14, 15 et 16 de la Loi sur l'égalité*, in *Commentaire de la loi fédérale sur l'égalité* (2011)
 - *Egalité et genre dans l'Etat suisse*, Association suisse pour les droits de la femme (2009)
 - *Artikel 14, 15, 16, Kommentar Gleichstellungsgesetz* (2009)
 - *La communication du BFEG : Le programme pour la prévention du harcèlement sexuel* (2008)
 - *Le Troisième Rapport de la Suisse sur la mise en œuvre de la Convention de l'ONU sur l'élimination de toutes les formes de discrimination à l'égard des femmes* (2008)
 - *Diversity and Inclusion Schweiz*, (2007)
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