How to start the application process:

- The application process has been split into 2 parts, the first part is a Web-based survey and the second part is an application form in word which can be downloaded, completed and returned by email. Both parts and all sections of the application form should be filled in for the application to be processed.

The **first part**, i.e. the [Web-based survey](https://www.surveymonkey.com/s/web_based_Application_EMRIP_MandateHolder) is used to collect information for statistical purposes such as personal data (i.e. name, gender, nationality), contact details, mandate/s applying for and nominating entity. **The web-based survey should only be completed once**, i.e. multiple selection allowed to indicate if the candidate is applying for more than one mandates.

This is the **second part, i.e.** of the application form in Word which can be downloaded, completed and saved in word format and then submitted as an attachment by email. Information provided in this form, includes a motivation letter of maximum 600 words, will be used as received to prepare the public list of candidates who applied for each vacancy and will be made available to concerned parties, including through the OHCHR Internet.

Once completed the application form in Word should be submitted by email to hrcspecialprocedures@ohchr.org

If the candidate is applying for more than one mandates, an application form needs to be completed and sent for each mandate.

* A maximum of 3 reference letters can be attached, in pdf format, to the application sent by email. No additional document is required.
* **Application Deadline: Wednesday, 23 April 2014 (midnight, GMT)**.
* Shortlisted candidates will be interviewed at a later stage.

If encountering technical difficulties, you may contact us by email: hrcspecialprocedures@ohchr.org or fax: + 41 22 917 9011

**An acknowledgment will be sent when we receive both parts of the application process, i.e. the information through the web-based survey and the application form through email.**

**I. PERSONAL DATA**

|  |  |
| --- | --- |
| Family Name: Ganguly Thukral  | Sex: [ ]  Male [x]  Female |
| First Name: Enakshi  | Date of birth (dd-mm-yy): 3-Jul-61 |
| Maiden name (if any): Ganguly  | Place of birth: Shillong, Meghalaya, INDIA |
| Middle name:        | Nationality(please indicate the nationality that will appear on the public list of candidates): Indian |
|  | Any other nationality:       |

**II. MANDATE - SPECIFIC COMPETENCE/QUALIFICATION/KNOWLEDGE**

**NOTE: Please describe why the candidate’s competence/qualifications/knowledge is relevant in relation to the specific mandate:**

|  |  |
| --- | --- |
| QUALIFICATIONS (200 words)Relevant educational qualifications or equivalent professional experience in the field of human rights; good communication skills (i.e. orally and in writing) in one of the official languages of the United Nations (i.e. Arabic, Chinese, English, French, Russian, Spanish.) | I have been working nearly three decades on human rights both nationally and internationally. Involved in research, advocacy and training on wide-ranging socio-legal issues such as development induced displacement, violence against women, reproductive health, child labour, child trafficking, early marriage,forced begging, laws and policies for women and childrenIn 1998 co-founded HAQ:Centre for Child Rights which is among the most prominent child rights groups in India, working on governance and child protection, trafficking, abuse and exploitation. Co-authored a national study on child trafficking, leading to the launching of the national Campaign on Child Trafficking (CACT) in 2002, the secretariat of which was hosted by HAQ.As co-director of HAQ, been involved in rescue, legal support and rehabilitation of survivors; also in training, advocacy, campaigns on trafficking. CACT has been instumental in the adoption of the Palermo Protocol in India, and law, policy and programme changes. Awarded the Ashoka Fellowship in 2002. Have been on several government committees including the Steering Committee of the Planning Commission for women and children. Published numerous books and articles, presented papers at various national and international meets,worked closely with the UN system,and connected with human rights experts across the world.  |
| RELEVANT EXPERTISE (200 words)Knowledge of international human rights instruments, norms and principles. (Please state how this was acquired).Knowledge of institutional mandates related to the United Nations or other international or regional organizations’ work in the area of human rights. (Please state how this was acquired).Proven work experience in the field of human rights. (Please state years of experience. | My experience of working on a human rights gives me the ability to engage with a wide range of actors, whether it is victim, perpetrators, government, or the UN and other multilateral systems.HAQ has effectively used international law for judicial interventions for protecting human rights including the 2014 judgement upholding Juvenile Justice Law in the country. I am familiar with the international human rights treaties. As part of HAQ, have made submissions to treaty bodies (UNCRC, CEDAW, UPR); have attended meetings and summits organized by the UN - UNGAS 2002 and its preparatory meeting (2001), UN Habitat Summit 2001, 1995 Summit on Women in Beijing; and, have participated in expert and technical meetings organised by the UN organisations such as UNICEF, UNODC and OHCHR.I am familiar with the work of the Special Rapporteur having made submissions to them and worked closely with the former UN Rapporteur on Right to Adequate Housing. Was part of the UN study on Violence against children for India.  I conduct training in international human rights law. As a co-editor of the South Asian Report on the Child-Friendliness of Governments, I am familiar with legal and other mechanisms of South Asia. I have collaborated with Human Rights Watch, Amnesty International, and Coalition Against the use of Child Soldiers, Anti Slavery International. |

|  |  |
| --- | --- |
| ESTABLISHED COMPETENCE (200 words)Nationally, regionally or internationally recognized competence related to human rights. (Please explain how such competence was acquired). | Membership: Member of Govt Committees; Consultant to UNICEF; On the Advisory Board for Children, Youth and Environments Journal, University of Colorado and Thematic Committee for the World Congress on Juvenile Justice,2015 Geneva, boards of organisations working on human rights.Technical skills: Member drafting committees for policies, plans and laws, Government of India; invited as expert by Innocenti Centre,UNODC,UNICEF, OHCHR etc. Capacity Building: Regular training on human rights, child rights, gender based violence to Indian police, judiciary, NGOs, OHCR-Cambodia, UPR-Vietnam NGOs, Child Budgeting-South and South East Asia, Kathmandu; East Europe and Central Asia, Bucharest) Development of training material: Trafficking, legal manuals for women and children, Housing rights, child budgeting, child protection.Academic lectures: Tata Institute of Social Sciences; Indian Law Institute, Administrative, Judicial and Police training institutes.Speaker and Panelist: Gender and Poverty at the Poverty Forum, 2001 ADB, Manila; Women and Housing, Child Trafficking at WSF, Brazil; Child budgeting, Ireland and Ethiopia; Fordham Universty, USA (select list).Fact Finding Missions: Trafficking of children for adoption; Impact of conflict on children (Assam-India); Disaster-relief post tsunami, super cyclone; Child workers, impact of mining on children. |
| flexibility/readiness and AVAILABILITY of time (200 words)to perform effectively the functions of the mandate and to respond to its requirements, including participating in Human Rights Council sessions in Geneva and General Assembly sessions in New York, travelling on special procedures visits, drafting reports and engaging with a variety of stakeholders. (Indicate whether candidate can dedicate an estimated total of approx. three months per year to the work of a mandate) | I can dedicate three months of the year for fulfilling the duties and tasks as a special rapporteur which would include participating in the HR Council sessions, General Assembly in New York, undertaking special procedure visits and producing reports, and engaing with stakeholders nationally and globally.  |

**III. LANGUAGES (READ / WRITTEN / SPOKEN)**

**Please indicate all language skills**

|  |  |  |  |
| --- | --- | --- | --- |
| **Languages** | **Read** | **Write** | **Speak** |
|  | **Easily** | **Not Easily** | **Easily** | **Not Easily** | **Easily** | **Not Easily** |
| **Arabic** | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| **Chinese** | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| **English** | [x]  | [ ]  | [x]  | [ ]  | [x]  | [ ]  |
| **French** | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| **Russian** | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| **Spanish** | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| **Mother tongue:**  | [x]  | [ ]  | [ ]  | [x]  | [x]  | [ ]  |

**IV. Motivation Letter (600 word limit)**

|  |
| --- |
| I believe I have the skills, experience and vision to make a genuine impact towards the elimination of trafficking in persons globally as SR. As a committed human rights defender for 30 years, I have developed the ability to work effectively with all actors involved in human rights- governments, law enforcement agencies, judiciary, NGOs, non -state actors and media. I have been particularly committed to working directly with women and children as well as intervened at national and international level. Because of HAQ’s work with trafficked children for the past 15 years, I as Co -Director am involved in rescue, providing legal assistance, rehabilitation and reintegration of children through direct support or through linking up with available support services. This necessitates close interaction and cooperation with organisations who work on trafficking issues within the country and the region. Following HAQ's national study on child trafficking for terre des hommes (Germany) (http://www.haqcrc.org/publications/child-trafficking-india), a national Campaign Against Child Trafficking (CACT) was launched in India in December 2001. HAQ was the national secretariat. This involved working with partners in 16 states in the country to build a campaign. I have worked on development of holistic strategies for elimination of child trafficking, including preparing training materials, handbooks for Parliamentarians, posters, audiovisual materials, short film, organizing campaigns and rallies and other public events (including a theatre festival), advocacy with government, communities, elected representatives, media etc. CACT was part of tdh’s International Campaign Against Child Trafficking (ICaCT) that was started in October 2001 in 33 countries with almost 900 organisations. Being part of an international campaign meant co-ordination and exchange with international partners, as well as participating in international meetings and events. I was also a member of the team that drafted the South Asia Report for the Second World Congress on Commercial Sexual Exploitation (Sexual Exploitation and Sexual Abuse -South Asia http://www.unicef.org/rosa/commercial.pdf) for UNCEF Regional Office, Kathmandu. I believe that the position of a Special Rapporteur enables one to influence governments across the world and also undertake international standard setting on the mandate. In particular, I see the adoption of the Palermo Protocol and the Optional Protocol to the UNCRC on sale of children, as important opportunities to make an impact regionally and globally as trafficking of women and children is not confined to borders. As SR, I will work with member states in order to harmonise the domestic laws with the Palermo Protocol and make positive recommendations for their implementation. I will work on capacity building of member states to build a full-fledged agenda on trafficking of persons in all its forms and purposes. I would, as part of the mandate, focus on trafficking for forced and other contemporary forms of labour, especially domestic labour especially in the context of the ILO Convention No.189 on Domestic Workers. I will also work with member states to implement relevant general comments and treaty body recommendations. My extensive work in the field enables me to travel from a remote village to the highest office and my strength lies in being able to bring this understanding and experience to all my work. I will continue this as an SR.I believe that trafficking of persons must be understood and be informed by a larger understanding of development and human rights issues, be it forced evictions, political conflict, gender, or the environment as it is these situations that make persons vulnerable to trafficking. I will work closely with member states to make these cross cutting connections in all their policies and programmes so that trafficking of persons can be prevented. |

**V. EDUCATIONAL RECORD**

**NOTE: Please list the candidate’s academic qualifications: (university level and higher)**

|  |  |  |
| --- | --- | --- |
| **Name of degree and name of academic institution** | **Years of Attendance** | **Place and Country** |
| Masters in Sociology, North Eastern Hill University | 1982-1984 | Shillong, India |
|  BA (Hons) in English, Delhi University     | 1979-1982 | Delhi, India |
|       |       |       |
|       |       |       |

**VI. EMPLOYMENT RECORD**

**NOTE: Please briefly list ALL RELEVANT professional positions held, beginning with the most recent one:**

|  |  |  |
| --- | --- | --- |
| Name of EmployerFunctional TitleMain functions of position | Years of Attendance/Work | Place and Country |
| 1. Founding member as well as Co-Founder and Co-Director- HAQ : Centre for Child Rights  | November 1998 onwards  | India |
| 2. Project Director, Advocacy for Reproductive Health, Population Council, New Delhi,  | August 1997 to October 1998) | India |
|  3. Executive Director, Mobile Crèches-India  | March 1996 to February 1997 | India |
| 4. Deputy Director, Multiple Action Research Group (MARG)5. Assistant Project Officer, Indian Social Institute, | July 1986 to February 1996March 1985 to July 1986 | India |

**VII. COMPLIANCE WITH ETHICS AND INTEGRITY PROVISIONS (of Council Resolution 5/1)**

1. To your knowledge, does the candidate have any official, professional, personal, or financial relationships that might cause him/her to limit the extent of their inquiries, to limit disclosure, or to weaken or slant findings in any way? If yes, please explain.

|  |
| --- |
| No |

2. Are there any factors that could either directly or indirectly influence, pressure, threaten, or otherwise affect the candidate’s ability to act independently in discharging his/her mandate? If yes, please explain:

No

3. Is there any reason, currently or in that past, that could call into question the candidate’s moral authority and credibility or does the candidate hold any views or opinions that could prejudice the manner in which she/he discharges his mandate? If yes, please explain:

No

4. Does the candidate comply with the provisions in paragraph 44 and 46 of the Annex to Human Rights Council resolution 5/1?

 *Para. 44: The principle of non-accumulation of human rights functions at a time shall be respected.*

*Para. 46: Individuals holding decision-making positions in Government or in any other organization or entity which may give rise to a conflict of interest with the responsibilities inherent to the mandate shall be excluded. Mandate-holders will act in their personal capacity*

Yes

5. Should the candidate be appointed as a mandate holder, he/she will have to take measures to comply with paragraphs 44 and 46 of the Annex to Council resolution 5/1. In the event that the current occupation or activity, even if unpaid, of the candidate may give rise to a conflict of interest (e.g. if a candidate holds a decision-making position in Government) and/or there is an accumulation of human rights functions (e.g. as a member of another human rights mechanism at the international, regional or national level), necessary measures could include relinquishing positions, occupations or activities. If applicable, please indicate the measures the candidate will take.

As of now the Candidate does not hold any Government or other position that may lead to conflict of interest. However, in case the situation so arises, she will ensure that she does not take on any such position that may lead to a conflict of interest.

You will receive an acknowledgment when we receive both parts of the application process, i.e. the information through the Web-based application and the Word application form by email.

Thank you for your interest.