How to start the application process:

- The application process has been split into 2 parts, the first part is a Web-based survey and the second part is an application form in word which can be downloaded, completed and returned by email. Both parts and all sections of the application form should be filled in for the application to be processed.

The **first part**, i.e. the [Web-based survey](https://www.surveymonkey.com/s/WEB_APP_SP_MHolders_HRC26) is used to collect information for statistical purposes such as personal data (i.e. name, gender, nationality), contact details, mandate/s applying for and nominating entity. **The web-based survey should only be completed once**, i.e. multiple selection allowed to indicate if the candidate is applying for more than one mandates.

This is the **second part, i.e.** of the application form in Word which can be downloaded, completed and saved in word format and then submitted as an attachment by email. Information provided in this form, includes a motivation letter of maximum 600 words, will be used as received to prepare the public list of candidates who applied for each vacancy and will be made available to concerned parties, including through the OHCHR Internet.

Once completed the application form in Word should be submitted by email to hrcspecialprocedures@ohchr.org

If the candidate is applying for more than one mandates, an application form needs to be completed and sent for each mandate.

* A maximum of 3 reference letters can be attached, in pdf format, to the application sent by email. No additional document is required.
* **Application Deadline: Wednesday, 30 April 2014 (midnight, GMT)**.
* Shortlisted candidates will be interviewed at a later stage.

If encountering technical difficulties, you may contact us by email: hrcspecialprocedures@ohchr.org or fax: + 41 22 917 9011

**An acknowledgment will be sent when we receive both parts of the application process, i.e. the information through the web-based survey and the application form through email.**

**I. PERSONAL DATA**

|  |  |
| --- | --- |
| Family Name: EL Ajlaoui | Sex:  Male  Female |
| First Name: EL Moussaoui | Date of birth ( dd-mm-yy): 2-sept.-53 |
| Maiden name (if any): | Place of birth: Rabat Morocco |
| Middle name: | Nationality(please indicate the nationality that will appear on the public list of candidates): Moroccan |
|  | Any other nationality: |

**II. MANDATE - SPECIFIC COMPETENCE/QUALIFICATION/KNOWLEDGE**

**NOTE: Please describe why the candidate’s competence/qualifications/knowledge is relevant in relation to the specific mandate:**

|  |  |
| --- | --- |
| QUALIFICATIONS (200 words)  Relevant educational qualifications or equivalent professional experience in the field of human rights; good communication skills (i.e. orally and in writing) in one of the official languages of the United Nations (i.e. Arabic, Chinese, English, French, Russian, Spanish.) | El Moussaoui Ajlaoui holds a PhD from the University of Bordeaux3. France.1983.  He is Professor-Researcher at the Institute of African Studies (IEA, Med V University Suissi.Rabat)  Member of the Moroccan Association for Historical Research (AMRH). His research falls within the immediate history and geopolitics of Africa.  Professor of immediate History, Faculty of literature. Rabat, courses : political parties, trade unions and social movements.  He directs doctoral dissertations on reconciliation and transitional justice. Specialist African issues, El Ajlaoui is an international expert and political analyst with national and international bodies. Meanwhile he provide the scientific support of several exhibitions and cultural and political events. |
| RELEVANT EXPERTISE (200 words)  Knowledge of international human rights instruments, norms and principles. (Please state how this was acquired).  Knowledge of institutional mandates related to the United Nations or other international or regional organizations’ work in the area of human rights. (Please state how this was acquired).  Proven work experience in the field of human rights. (Please state years of experience. | El Ajlaoui is a specialist in African issues, an international expert and a political analyst with national and international bodies. In the same time, he provides the scientific support of several exhibitions, cultural events and political ones.  International and national expertise:  Christopher Ross(ONU): the western Sahara conflict.  Foreign Commonwealth Office :The Sahel Saharan crisis  Stephen O’Brien MP. Prime Minister’s envoy and UK special representative for the Sahel: The impact of the Sahel Saharan crisis on Maghreb countries.  The European External Action Service (the special representative of the European Union to the Sahel): The Sahel Saharan crisis.  El Ajlaoui actively took part in the debate animated by the OMDH ( Moroccan Organization of Human Rights ),CCDH (Advisory Council of Human Rights), AMDH( Moroccan Association of Human Rights) about the experience of the Equity and Reconciliation (IER), he has published many articles about Years of Lead in Morocco, He has hosted several debates author themes such as reconciliation, historical truth, memory and archive, he is also a Coordinator of the scientific committee of the Centre for the common memory for Peace and Democracy. El Ajlaoui is developing the theme of transitional justice among Mediterranean countries. |

|  |  |
| --- | --- |
| ESTABLISHED COMPETENCE (200 words)  Nationally, regionally or internationally recognized competence related to human rights. (Please explain how such competence was acquired). | El Ajlaoui actively took part in the debate animated by the OMDH ( Moroccan Organization of Human Rights), CCDH (Advisory Council of Human Rights), AMDH( Moroccan Association of Human Rights) about the experience of the Equity and Reconciliation (IER), he has published many articles about Years of Lead in Morocco, He has hosted several debates author themes such as reconciliation, historical truth, memory and archive, he is also a Coordinator of the scientific committee of the Centre for the common memory for Peace and Democracy. El Ajlaoui is developing the theme of transitional justice among Mediterranean countries.  He is also a member of the Scientific Committee of the National Council of Human Rights which has framed the program supported by the European Union: History, memory and archive. |
| flexibility/readiness and AVAILABILITY of time (200 words)  to perform effectively the functions of the mandate and to respond to its requirements, including participating in Human Rights Council sessions in Geneva and General Assembly sessions in New York, travelling on special procedures visits, drafting reports and engaging with a variety of stakeholders. (Indicate whether candidate can dedicate an estimated total of approx. three months per year to the work of a mandate) | I am available to effectively perform the duties of the office and to meet the requirements of the mandate, including attending meetings of the Council of Human Rights. |

**III. LANGUAGES (READ / WRITTEN / SPOKEN)**

**Please indicate all language skills**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Languages** | **Read** | | **Write** | | **Speak** | |
|  | **Easily** | **Not Easily** | **Easily** | **Not Easily** | **Easily** | **Not Easily** |
| **Arabic** |  |  |  |  |  |  |
| **Chinese** |  |  |  |  |  |  |
| **English** |  |  |  |  |  |  |
| **French** |  |  |  |  |  |  |
| **Russian** |  |  |  |  |  |  |
| **Spanish** |  |  |  |  |  |  |
| **Mother tongue:** |  |  |  |  |  |  |

**IV. Motivation Letter (600 word limit)**

|  |
| --- |
| I intend touse my experiencein the fieldof transitional justice, reconciliation and humanrights in order to developthe culture ofdialoguein Africa. Nevertheless, respect for humanrights remains a strategic choiceinconflict resolution. Autonomistethnicclaims,separatisttemptations, insecurity, porous bordersand the conversion oflarge areasdue todirtoffstate, are an endemic problem thatfrontallythreatensthe fragile stability. These factors question both compromises and consensuses that have been established since independence; they underline unity of States, and undermine the process of democratic transition.  This situationensue anaggravation in theeconomic downturnandweakens thesocial, political andcultural organizationin the region. Moreover, these threatshaveseriousimpactson issuesof peace, security and stabilityin the region.  The issue ofstability of Africadepends on theapplicationof law andjustice,support forcultural diversityand good governance. Thissocialand politicalcontextrequires an adequateapproach tohuman rights culture.  I have been to many African countries(Tunisia,Libya, Egypt, Sudan,Mali, Mauritania, Senegal, Cape Verde, Namibia, SouthAfrica, Tanzania.....) and myexperience in Africais characterized by apolitical and academicapproach.  These are the reasons why I am running for this position. |

**V. EDUCATIONAL RECORD**

**NOTE: Please list the candidate’s academic qualifications: (university level and higher)**

|  |  |  |
| --- | --- | --- |
| **Name of degree and name of academic institution** | **Years of Attendance** | **Place and Country** |
| PH.D | 1983 | University of Bordeaux3. France |
|  |  |  |
|  |  |  |
|  |  |  |

**VI. EMPLOYMENT RECORD**

**NOTE: Please briefly list ALL RELEVANT professional positions held, beginning with the most recent one:**

|  |  |  |
| --- | --- | --- |
| Name of Employer  Functional Title  Main functions of position | Years of Attendance/Work | Place and Country |
| Ministry of Education seperieure | 33 years | Morocco |
|  |  |  |
|  |  |  |
|  |  |  |

**VII. COMPLIANCE WITH ETHICS AND INTEGRITY PROVISIONS (of Council Resolution 5/1)**

1. To your knowledge, does the candidate have any official, professional, personal, or financial relationships that might cause him/her to limit the extent of their inquiries, to limit disclosure, or to weaken or slant findings in any way? If yes, please explain.

|  |
| --- |
| No |

2. Are there any factors that could either directly or indirectly influence, pressure, threaten, or otherwise affect the candidate’s ability to act independently in discharging his/her mandate? If yes, please explain:

No

3. Is there any reason, currently or in that past, that could call into question the candidate’s moral authority and credibility or does the candidate hold any views or opinions that could prejudice the manner in which she/he discharges his mandate? If yes, please explain:

No

4. Does the candidate comply with the provisions in paragraph 44 and 46 of the Annex to Human Rights Council resolution 5/1?

*Para. 44: The principle of non-accumulation of human rights functions at a time shall be respected.*

*Para. 46: Individuals holding decision-making positions in Government or in any other organization or entity which may give rise to a conflict of interest with the responsibilities inherent to the mandate shall be excluded. Mandate-holders will act in their personal capacity*

5. Should the candidate be appointed as a mandate holder, he/she will have to take measures to comply with paragraphs 44 and 46 of the Annex to Council resolution 5/1. In the event that the current occupation or activity, even if unpaid, of the candidate may give rise to a conflict of interest (e.g. if a candidate holds a decision-making position in Government) and/or there is an accumulation of human rights functions (e.g. as a member of another human rights mechanism at the international, regional or national level), necessary measures could include relinquishing positions, occupations or activities. If applicable, please indicate the measures the candidate will take.

You will receive an acknowledgment when we receive both parts of the application process, i.e. the information through the Web-based application and the Word application form by email.  
  
Thank you for your interest.