How to start the application process:

The application process consists of two parts: the first part is a web-based survey and the second part is an application form in Word format. Both parts and all sections of the application form need to be completed for the application to be processed.

**First part:** The [web-based survey](https://www.surveymonkey.com/s/WebApplication_SMH_HRC29_June2015) is used to collect information for statistical purposes such as personal data (i.e. name, gender, nationality), contact details, mandate/s applying for and nominating entity. **The web-based survey should only be completed once** per selection round, i.e. multiple selection is allowed to indicate if the candidate is applying for more than one mandate within a given selection round.

**Second part:** The application form in Word which can be downloaded, completed and saved in Word format and then submitted as an attachment by email. Information provided in this form includes a motivation letter of maximum 600 words. The application form should be completed in English only. It will be used as received to prepare the public list of candidates who applied for each vacancy and will be made available to concerned parties, including through the OHCHR public website.

Once completed, the application form in Word should be submitted by email to [hrcspecialprocedures@ohchr.org](mailto:hrcspecialprocedures@ohchr.org)

If the candidate is applying for more than one mandate, a mandate-specific Word application form needs to be completed and submitted for each mandate.

* A maximum of three reference letters can be attached, in pdf format, to the application sent by email. No additional documents such as CVs or lists of publications will be accepted.
* **Application deadline: 30 April 2015 (12.00 noon GMT)**
* Shortlisted candidates will be interviewed at a later stage.

General description of the selection process is available at <http://www.ohchr.org/EN/HRBodies/SP/Pages/Nominations.aspx>

Please note that for Working Group appointments, only nationals of States belonging to the specific regional group are eligible. Please refer to the list of United Nations regional groups of Member States at <http://www.un.org/depts/DGACM/RegionalGroups.shtml>

In case of technical difficulties, or if you encountering problems completing or accessing any of the forms, the Secretariat may be contacted by email at [hrcspecialprocedures@ohchr.org](mailto:hrcspecialprocedures@ohchr.org) or fax at + 41 22 917 9011.

**An acknowledgment email will be sent when we receive both parts of the application process, i.e. the information through the web-based survey and the Word application form by email.  
Thank you for your interest in the work of the Human Rights Council.**

**I. PERSONAL DATA**

|  |  |
| --- | --- |
| **1. Family name:** PEREZ VAZQUEZ | **5. Sex:**  **Male**  **Female** |
| **2. First name:** CARLOS | **6. Date of birth (dd-mm-yy):** 27-Aug-71 |
| **3. Maiden name (if any):** | **7. Place of birth:** MEXICO CITY |
| **4. Middle name:** | **8. Nationality (please indicate the nationality that will appear on the public list of candidates):** MEXICAN |
|  | **9. Any other nationality:** |

**II. MANDATE - SPECIFIC COMPETENCE / QUALIFICATIONS / KNOWLEDGE**

**NOTE: Please describe why the candidate’s competence / qualifications / knowledge is relevant in relation to the specific mandate:**

1. **QUALIFICATIONS** (200 words)

**Relevant educational qualifications or equivalent professional experience in the field of human rights; good communication skills (i.e. orally and in writing) in one of the six official languages of the United Nations (i.e. Arabic, Chinese, English, French, Russian, Spanish.)**

I am a lawyer graduated from the National University of Mexico and a Harvard trained specialist in law. Furthermore, I am the former Human Rights Chief and Chief of Staff to the the outgoing Chief Justice at the Mexican Supreme Court, where I led the implementation of the landbreaking constitutional reform on human rights within the Judiciary. I am fluent in both Spanish (native) and English.

1. **RELEVANT EXPERTISE** (200 words)

**Knowledge of international human rights instruments, norms and principles. (Please state how this was acquired.)**

**Knowledge of institutional mandates related to the United Nations or other international or regional organizations’ work in the area of human rights. (Please state how this was acquired.)**

**Proven work experience in the field of human rights. (Please state years of experience.)**

My knowledge of international human rights Instruments, norms and principles comes from my academic and professional background. I have been a legal scholar at the National University of Mexico, where I have taught and researched extensively on human rights and general topics related to the legal profession. As a lawyer I have worked for public institutions with clear human rights mandates, such as the National Comission on Human Rights, the Federal Electoral Institute and the Supreme Court. My experience as a legal professional put me in contact with the international human rights instruments, norms and principles since the very beginning of my career.

I acquired my knowledge of institutional mandates related to the UN or other international of regional organizations in the area of human rights both as an scholar and as a legal professional. My work allowed me to have a very thorough understanding of and a personal contact with UN organs and procedures, as well as with a number of other relevant institutions such as the Interamerican Court on Human Rights, the Interamerican Commission on Human Rights and Human Rights NGO's in Mexico and abroad.

1. **ESTABLISHED** **COMPETENCE** (200 words)

**Nationally, regionally or internationally recognized competence related to human rights. (Please explain how such competence was acquired.)**

1.Led the founding Human Rigths Office at the Mexican Supreme Court which made a substantial contribution to the Court being awarded with the prestigious 2013 UN Prize on Human Rights. The Mexican Supreme Court was the first and has been the only Court of Law awarded with the Prize so far;

2. Led the the multidisciplinary, bilateral and innovative team which created the Search Engine on Human Rights (Buscador Juridico de Derechos Humanos), a landmark project undertaken by the Mexican Supreme Court and the Inter-American Court on Human Rights. The Search Engine displays complete Mexican jurisprudence on Human Rights as well as complete Inter-American Jurisprudence on Human Rights. Jurisprudence by the Supreme Court of Peru, the Constitutional Court of Colombia and UN information and interpretation of human rights treaties are being uploaded;

3.Led the drafting team of the first Supreme Court's internal regulations on sexual harassment and mobbing;

3. Planned and executed the Mexican Judiciary's policies to implement the 2011 Constitutional Amendment on Human Rights;

4.Led a landmark Regional Initiative on Jurisprudential Dialogue which fortified bilateral relations between the Mexican Supreme Court of Justice and the Interamerican Court on Human Rights.

1. **flexibility/readiness and AVAILABILITY of time** (200 words)

**to perform effectively the functions of the mandate and to respond to its requirements, including participating in Human Rights Council sessions in Geneva and General Assembly sessions in New York, travelling on special procedures visits, drafting reports and engaging with a variety of stakeholders. (Indicate whether candidate can dedicate an estimated total of approx. three months per year to the work of a mandate.)**

I can dedicate an estimated total of approx. three months per year to the work of a mandate, including participating in Human Rights Council sessions in Geneva and General Assembly sessions in New York, travelling on special procedure visits, drafting reports and engaging with a variety of stakeholders.

**III. Motivation Letter** (600 word limit)

As the recent Human Rights Coordinator and Chief of Staff to the Mexican Chief Justice I believe I am a strong candidate for the position of Special Rapporteur on the independence of judges and lawyers.

I have performed my professional duties as a passionate and strategic leader, committed to human rights enforcement and the rule of law from a transformative approach. My work has always been creative, innovative and strategic, delivering outstanding results from an institutional development perspective. The Supreme Court of Mexico, for instance, won the 2013 UN Prize on Human Rights. As the founder chief of the Human Rights Unit of the Court, my work contributed in a decisive way to that achievement. I have proven skills growing and managing successful programs related to the rule of law, especially those aimed at making organizational changes of the Judiciary matter in sensitive topics particularly those related to the eradication of improper pressures on judges and attorneys.

I know how to communicate transparently. I have become a skilled leader in creating innovative programs undertaken by coordinated, multidisciplinary and multilateral teams.

In my view the Special Rapporteur must be a proved transformative leader to face the challenges that the post 15 agenda will bring upon the Rapporteur's mandate.

I have demonstrated my commitment to the rule of law as well as my capacity to create productive institutional relations at both the local and the international levels. My work enhanced the relations of the Mexican Supreme Court with the Interamerican Court on Human Rights, the Interamerican Comission on Human Rights and the Iberoamerican Judicial Summit. I also developed strong, respectful and productive relations with mexican and international NGO's such as Sin fronteras, Incide Social, Human Rights Watch and Amnesty International.

My experience as a Mexican legal professional will also be very helpful to undertake the Rapporteur's mandate. Mexico is a large and complex country where top notch constitutional and human rights norms face a constant challenge by institutional inertias, which also hinder the nation's development and prosperity. From a global perspective, the recent Mexican experience is relevant: the legal efforts aimed at enforcing judicial independence as a core value of the constitutional regime are inspired on the achievements derived from the international human rights law.

Moreover, my professional experience showed me how the fight against corruption benefits from the existence of a strong and independent judiciary. A more prosperous world, a more paceful world, needs that all of us use our best efforts to help out every country in the world to have strong, independent judges as well as honest, independent lawyers.

My maturity, practical experience, eagerness, self-motivation and flexibility will make me an excellent colleague and team leader. I would be deeply honoured to be appointed as Special Rapporteurlove and am confident that I would be a beneficial addition to the UN Human Righs system.

**IV. LANGUAGES (READ / WRITTEN / SPOKEN)**

**Please indicate all language skills:**

**Mother tongue:** **Spanish**

**Arabic:** Yes or no: **No** If yes,

**Read:** Easily orNot easily:   
**Write:** Easily or Not easily: **Speak:** Easily or Not easily:

**Chinese:** Yes or no: **No** If yes,

**Read:** Easily or not easily: **Write:** Easily or not easily: **Speak:** Easily or not easily:

**English:** Yes or no: **Yes** If yes,

**Read:** Easily or not easily: **Easily  
Write:** Easily or not easily: **Easily  
Speak:** Easily or not easily: **Easily**

**French:** Yes or no: **Yes** If yes,

**Read:** Easily or not easily: **Easily  
Write:** Easily or not easily: **Not easily  
Speak:** Easily or not easily: **Not easily**

**Russian:** Yes or no: **No** If yes,

**Read:** Easily or not easily: **Write:** Easily or not easily: **Speak:** Easily or not easily:

**Spanish:** Yes or no: **Yes** If yes,

**Read:** Easily or not easily: **Easily  
Write:** Easily or not easily: **Easily  
Speak:** Easily or not easily: **Easily**

**V. EDUCATIONAL RECORD**

**NOTE: Please list the candidate’s academic qualifications (university level and higher).**

|  |  |  |
| --- | --- | --- |
| **Name of degree and name of academic institution:** | **Years of attendance**  **(from-to):** | **Place and country:** |
| Doctorate in Modern Literature,  Iberoamerican University | 2001-2009 | Mexico City, Mexico |
| LL M,  Harvard University | 1995-1996 | Cambridge, MA,  USA |
| JD  National Autonomous University of Mexico | 1990-1994 | Mexico City,  Mexico |
| Certificate of Completion,  Course on American Law,  University of Texas, Austin | 1994 | Austin, TX,  USA |

**VI. EMPLOYMENT RECORD**

**NOTE: Please briefly list ALL RELEVANT professional positions held, beginning with the most recent one.**

|  |  |  |
| --- | --- | --- |
| **Name of employer,**  **functional title,**  **main functions of position:** | **Years of work (from-to):** | **Place and country:** |
| Supreme Court of Justice,  Human Rights Coordinator and Chief of Staff to the Chief Justice  1. Advisor to the Chief Justice on all the matters related to his duties;  2. Drafted speeches, presentations and materials for publication as requested by the Chief Justice.  3. Worked with the Management and staff across the Supreme Court and the Federal Judiciary on the interpretation of constitutional, conventional and legislative provisions;  4. Entrusted with the duties as necessary to implement the 2011 constitutional amendment on Human Rights within the Federal Judicial Branch of Government.  5. Worked with the Communication's Director and the International Relations' Director to ensure the effective and timely operation of the Supreme Court's responsibilities under the Constitution and the law.  6. Served as the chief liason officer between the Supreme Court and the Interamerican Court on Human Rights;  7. Served as the chief liason officer between the Supreme Court and the UN High Commissioner on Human Rights;  8. Supervised the performance of the Supreme Court's Gender Equality Unit;  9. Designed and supervised the execution of policy proposals for the Judiciary at the national level;  10. Assisted in formulation of the Supreme Court strategic planning;  11. Collaborated and facilitate training and education of the Mexican Judiciary in Human Rights and legal remedies legislation;  12. Drafted material for publication on relevant human rights and judicial matters and gave presentations on such topics;  13. Represented the Chief Justice at seminars, workshops and conferences as appropriate;  14. Worked with the Communications Director, to draft material for publication on relevant matters concerning the Supreme Court and give presentations on institutitional topics;  15. Represented the Supreme Court at seminars, workshops and conferences as appropriate;  16. Led the creation of the Legal Search Engine on Human Rights (Buscador Jurídico de Derechos Humanos) as directed by the Mexican Chief Justice and the Interamerican Court on Human Rights;  17. Led the publication of the Supreme Court's Protocols of Judicial Performance on Human Rights, among which the Protocol for judges to solve cases involving indigenous individuals and peoples is particular relevant;  18. Worked with the UN High Comissioner on Human Rights to organize the succesfull First World Summit of Chief Justices to discuss the implications of Human Rights for the Judiciary.  19. Led the drafting of of the Iberoamerican Protocol of Judicial Performance on Human Rights as directed by the Iberoamerican Judicial Summit;  20. Led the Supreme Court's efforts to certify three documental collections in UNESCO's Memory of the World Program;  21. Entrusted with the duties reasonably requested by the Chief Justice. | 2011-2015 | Supreme Court of Justice, Mexico City, Mexico |
| Supreme Court of Justice,  Supreme Court Clerk  1. Drafted and examined rulings and opinions under the Supreme Court's authority;  2. Advised Hon. Justice Silva Meza on all the matters related to his duties;  3. Drafted speeches, presentations and materials for publication as requested by H. Justice Silva Meza;  4. Drafted material for publicationon relevant human rights and judicial matters and give presentations on such topics;  5. Worked as a member of the Special Comission on Fundamental Rights within the First Chamber of the Supreme Court.  6. Entrusted with other such duties as may be reasonably requested by Hon. Justice Juan Silva Meza. | 2009-2011 | Supreme Court of Justice, Mexico City, Mexico |
| National Autonomous University of Mexico  Lecturer and Researcher  Researched, wrote and taught on legal topics., specially those related to Human Rigths, the work of the Courts, Judicial Communication, Legal Interpretation and Legal Philosophy. | 1996-2001  2005-2009 | Institute for Legal Research and Law Faculty,  Mexico City |
| Federal Electoral Institute,  Advisor to the General Council  1. Advised the Council, Directors and other staff on the Constitutional and the Electoral legislation, and other domestic law affecting the IFE;  2. Worked with the Executive Service and staff across the IFE on the interpretation of legislative provisions;  3. Worked with the General Council's Commissions on Civic Educations and Management, when required to assist them in ensuring the effective and timely operation of the IFE’s responsibilities under the Constitution and the Law.  4. Advised General Council's members on the legal effects of policy proposals;  5. Where required, assisted in formulation of evidence for electoral courts;  6. Collaborated and facilitate training and education of staff, on relevant legal responsibilities and evidential issues;  7. Drafted material for publication on relevant legal matters and give presentations on legal topics;  8. Represented General Council's members at seminars, working groups and conferences as appropriate;  9. Entrusted with other such duties as may be reasonably requested by the General Council's members | 1996-2000 | Mexico City,  Mexico |

**VII. COMPLIANCE WITH ETHICS AND INTEGRITY PROVISIONS   
(of Human Rights Council resolution 5/1)**

**1. To your knowledge, does the candidate have any official, professional, personal, or financial relationships that might cause him/her to limit the extent of their inquiries, to limit disclosure, or to weaken or slant findings in any way? If yes, please explain.**

No, he does not.

**2. Are there any factors that could either directly or indirectly influence, pressure, threaten, or otherwise affect the candidate’s ability to act independently in discharging his/her mandate? If yes, please explain:**

No, there are not.

**3. Is there any reason, currently or in that past, that could call into question the candidate’s moral authority and credibility or does the candidate hold any views or opinions that could prejudice the manner in which she/he discharges his mandate? If yes, please explain:**

No, there is not.

**4. Does the candidate comply with the provisions in paragraph 44 and 46 of the annex to Human Rights Council resolution 5/1?**

***Para. 44: The principle of non-accumulation of human rights functions at a time shall be respected.***

***Para. 46: Individuals holding decision-making positions in Government or in any other organization or entity which may give rise to a conflict of interest with the responsibilities inherent to the mandate shall be excluded. Mandate holders will act in their personal capacity.***

Yes, he does comply with the provision.

**5. Should the candidate be appointed as a mandate holder, he/she will have to take measures to comply with paragraphs 44 and 46 of the annex to Council resolution 5/1. In the event that the current occupation or activity, even if unpaid, of the candidate may give rise to a conflict of interest (e.g. if a candidate holds a decision-making position in Government) and/or there is an accumulation of human rights functions (e.g. as a member of another human rights mechanism at the international, regional or national level), necessary measures could include relinquishing positions, occupations or activities. If applicable, please indicate the measures the candidate will take.**

All measures necessary to comply with the provisions including, if applicable relinquishing positions, occupations or activities.

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