How to start the application process:

The application process consists of two parts: the first part is a web-based survey and the second part is an application form in Word format. Both parts and all sections of the application form need to be completed for the application to be processed.

**First part:** The [web-based survey for two additional mandates](https://www.surveymonkey.com/s/WebApplication_SMH_HRC29_June2015_Add) is used to collect information for statistical purposes such as personal data (i.e. name, gender, nationality), contact details, mandate/s applying for and nominating entity. **The web-based survey for two additional mandates should only be completed once**, even if the candidate is applying for both additional mandates. Multiple selection is allowed to indicate an application for both mandates.

**Second part:** The application form in Word which can be downloaded, completed and saved in Word format and then submitted as an attachment by email. Information provided in this form includes a motivation letter of maximum 600 words. The application form should be completed in English only. It will be used as received to prepare the public list of candidates who applied for each vacancy and will be made available to concerned parties, including through the OHCHR public website.

Once completed, the application form in Word should be submitted by email to [hrcspecialprocedures@ohchr.org](mailto:hrcspecialprocedures@ohchr.org)

If the candidate is applying for more than one mandate, a mandate-specific Word application form needs to be completed and submitted for each mandate.

* A maximum of three reference letters can be attached, in pdf format, to the application sent by email. No additional documents such as CVs or lists of publications will be accepted.
* **Application deadline: 30 April 2015 (12.00 noon GMT)**
* Shortlisted candidates will be interviewed at a later stage.

General description of the selection process is available at <http://www.ohchr.org/EN/HRBodies/SP/Pages/Nominations.aspx>

Please note that for Working Group appointments, only nationals of States belonging to the specific regional group are eligible. Please refer to the list of United Nations regional groups of Member States at <http://www.un.org/depts/DGACM/RegionalGroups.shtml>

In case of technical difficulties, or if you encountering problems completing or accessing any of the forms, the Secretariat may be contacted by email at [hrcspecialprocedures@ohchr.org](mailto:hrcspecialprocedures@ohchr.org) or fax at + 41 22 917 9011.

**An acknowledgment email will be sent when we receive both parts of the application process, i.e. the information through the web-based survey and the Word application form by email.  
Thank you for your interest in the work of the Human Rights Council.**

**I. PERSONAL DATA**

|  |  |
| --- | --- |
| **1. Family name:** Rampersad | **5. Sex:**  **Male**  **Female** |
| **2. First name:** Krishendaye | **6. Date of birth (dd-mm-yy):** 10-Jun-68 |
| **3. Maiden name (if any):** | **7. Place of birth:** Trinidad and Tobago |
| **4. Middle name:** | **8. Nationality (please indicate the nationality that will appear on the public list of candidates):** Trinidad and Tobago |
|  | **9. Any other nationality:** |

**II. MANDATE - SPECIFIC COMPETENCE / QUALIFICATIONS / KNOWLEDGE**

**NOTE: Please describe why the candidate’s competence / qualifications / knowledge is relevant in relation to the specific mandate:**

1. **QUALIFICATIONS** (200 words)

**Relevant educational qualifications or equivalent professional experience in the field of human rights; good communication skills (i.e. orally and in writing) in one of the six official languages of the United Nations (i.e. Arabic, Chinese, English, French, Russian, Spanish.)**

High competency:English; Spanish/French: Limited

Multimedia practitioner/journalist 29yrs;12yrs independent journalist/producer/media strategist/consultant. Print/tv/radio, new media skills, research, edit, analyse, investigate,write,present, policy/strategy

PhD/BA UWI; diploma mass communciation/nonalligned journalism IIMC,India;

Unesco trained:12yrs ground experience: independent international/national development multistakeholder educator/facilitator/consultant media, culture, gender outreach/advocacy; facilitate access/understanding rights/equity international conventions/mechanisms/instruments; through UNESCO, UNDP, WSIS, Commonwealth, OAS mechanisms; high level experience negotiating/drafting texts of instruments/mechanisms, critique, revise, review, monitor, analyse, assess functioning and application of range of human rights issues/instruments/mechanisms./procedures; formulate programmes, apply and engage communities and stakeholders in public and private sectors, media and academia in their understanding and application at global and national levels particular in Latin America and the Caribbean and also in Africa, Asia/Pacific and Europe

1. **RELEVANT EXPERTISE** (200 words)

**Knowledge of international human rights instruments, norms and principles. (Please state how this was acquired.)**

**Knowledge of institutional mandates related to the United Nations or other international or regional organizations’ work in the area of human rights. (Please state how this was acquired.)**

**Proven work experience in the field of human rights. (Please state years of experience.)**

With some 30 years in journalism/development outreach, I am intimately familiar UN Human Rights instruments/mechanisms/procedures at national to global levels; substantial particular expertise in socio-ecnomic-cultural rights; of women/other marginalsed groups, and rights to information, freedom of expression and privacy.

Practical experience: assessing, using and applying rights mechanisms through working with international intergovernmental agencies: as representative on UNESCO Executive Board, co-chair Programme and External Relations Commission; engagement with other agencies: UNDP, WSIS, UNIFEM, advocating for UN Women, outreach coordinator of Commonwealth FoundationPeople's Forum/Women Affairs Ministers’ Meeting, civil society researcher/spokesperson/educator for application o OAS/UN rights mandates. Have drafted/negotiated texts of agreements/mechanisms/ instruments and have considerable experience in educating/applying them analysing/assessing/monitoring on access and use by civil society/other stakeholders on the field in societies in Africa and Latin America and the Caribbean over the last decade as all these agencies/partners/affiliates apply UN principles and instruments to programmes and operations in the interest of advancing democratic principles through transparency, accountability, social and economic equity and justice.

1. **ESTABLISHED** **COMPETENCE** (200 words)

**Nationally, regionally or internationally recognized competence related to human rights. (Please explain how such competence was acquired.)**

Work experience in Multimedia, NewMedia, Social Media Networking, Partnership and Stakeholder engagement; Data Collation, Research, analyses, reporting, monitoring assessing, evaluating, outreach and education, advocacy, spokesperson, diversity management, inclusion, intercultural dialogue, cooperation negotiation, engagement, networking, drafting regulations, resolutions, motions on following:

Gender Rights:Worked on refining/monitoring application of CEDAW, Beijing Plan of Action/Revew/Analyse/Assess through Commonwealth Women Affairs Ministers' Meeting; CIVICUS - World Alliance for People's Participation; Active Democracy Network/OAS; Caribbean Institute for Women in Leadership trained women leaders; Network of NGOs of Trinidad and Tobago for the Advancement of Women

Cultural/Education incusive rights: Independent Member UNESCO Consultative Body to InterGovernmental Committee on Intangible Cultural Heritage;

UNESCO trained Caribbean facilitator in Conventions for conservation, management, safeguarding cultural heritage; Negotiate texts of instruments, agreements for promotion of cultural cooperation, intercultural dialogue, inclusion

Media Rights:to Information, Freedom of Expression, Privacy, Internet Governance issues: Courses through South School of Internet Governance; CTA/IICA/CARDI Web 2.0

Integrated cross disciplinary approach to Rights/Responsibilities

1. **flexibility/readiness and AVAILABILITY of time** (200 words)

**to perform effectively the functions of the mandate and to respond to its requirements, including participating in Human Rights Council sessions in Geneva and General Assembly sessions in New York, travelling on special procedures visits, drafting reports and engaging with a variety of stakeholders. (Indicate whether candidate can dedicate an estimated total of approx. three months per year to the work of a mandate.)**

Highly flexibile/available/adaptable to different environments, culturally sensitive, familiar with policy level development, research and data collation for preparation of reports and recommednations, and for on the ground engagement to interface with governments, institutions, civil society, communities, media and other stakeholders and communities; responsive and availablle to provde services approximately three months a year or as required; familiar with UN processes Geneva/New York, elsewhere

**III. Motivation Letter** (600 word limit)

I offer my independent and objective expertise at information gathering and processing to the Human Rights Council to help inform it of practices and trends related to the exercise of the Rights to Privacy in the Digital Age.

I am very familiar with the UN Human Rights systems and procedures, having beein involved in various capacities as a country representative to a civil society activist and journalist in engaging with its instruments and helping to draft, revise, clarify, inform and implement its instruments. This not just as a journalist and media practitioner of some 30 years but also as an independent thinker who recognises that the issue of the rights to privacy in the digital age may be singularly the most challenging developmental and human rights issue of the current age. It is because of its intensely personal nature in that it touches the lives of each and every individual, even those who do use digital technology; as well as in its implication for impacting and shaping a new political, economic, social and cultural world order. With it has surfaced evocation of age-old debates about the rights and responsibilities of state to citizens and individuals to each other, yet with a different twist where the thinkers and shapers of regulatory forms are not the few but the many.

I believe that within the issue of the Rights to Privacy in the Digital Age, is the potential to define the humanism of our times, even in the face of overwhelming power, control and reliance on information and other technologies. And yet, it threatens to challenge and upset many of the fundamental beliefs and practices developed and fought for as fundamental human rights. It is also likely to be key to the success of the still being defined sustainable development agenda. Identifying the parameters of freedoms and rights to information versus freedoms and rights to privacy and devising mechanisms to uphold the fundamental values of both is likely in many ways to impact the success of SDGs in its many dimensions.

It is in this context that I will welcome the challenge as Independent Expert/Special Rapporteur on the Rights to Privacy in the Digital Age to research, collate information about practices and trends around rights to privacy in the digital age that could best inform the international and national level sustainable development agenda, and help guide the formulation of policy, legislative and regulatory instruments to guard and protect the fundamental human right to privacy on the one hand and right to information on the other. That all this also implies that States must review, address and equip themselves with entirely new ways of seeing the world and acting in the best interest of citizens, while citizens with new found power of tools and access to information must understand the inherent complexities of exercising such rights and freedoms.

I believe that my origins in a rural small island and my career path and professional and personal motivations have fully equipped me to fulfil this role. My recent insider experience within the Executive Board of the United Nations Education Science and Cultural Organisation has brought very close the enormous fulfilment in successfully identifying what can be key turning point in delicate negotiation of consensus, while upholding fundamental principles of human rights while fulfilling the mission of building a culture of peace

I will welcome the opportunity to explore how different individuals and societies are treating with this, and help shape the debates and discussions that are likely to ensure as well as report and advise the Human Rights Council on courses of actions for violations.

**IV. LANGUAGES (READ / WRITTEN / SPOKEN)**

**Please indicate all language skills:**

**Mother tongue:** **ENGLISH**

**Arabic:** Yes or no: **NO** If yes,

**Read:** Easily orNot easily: **NO**  
**Write:** Easily or Not easily: **NO  
Speak:** Easily or Not easily: **NO**

**Chinese:** Yes or no: **NO** If yes,

**Read:** Easily or not easily: **NO  
Write:** Easily or not easily: **NO  
Speak:** Easily or not easily: **NO**

**English:** Yes or no: **YES** If yes,

**Read:** Easily or not easily: **EASILY  
Write:** Easily or not easily: **EASILY  
Speak:** Easily or not easily: **EASILY**

**French:** Yes or no: **NO** If yes,

**Read:** Easily or not easily: **NOT EASILY  
Write:** Easily or not easily: **NOT EASILY  
Speak:** Easily or not easily: **NOT EASILY**

**Russian:** Yes or no: **NO** If yes,

**Read:** Easily or not easily: **NO  
Write:** Easily or not easily: **NO  
Speak:** Easily or not easily: **NO**

**Spanish:** Yes or no: **YES** If yes,

**Read:** Easily or not easily: **NOT EASILY  
Write:** Easily or not easily: **NOT EASILY  
Speak:** Easily or not easily: **NOT EASILY**

**V. EDUCATIONAL RECORD**

**NOTE: Please list the candidate’s academic qualifications (university level and higher).**

|  |  |  |
| --- | --- | --- |
| **Name of degree and name of academic institution:** | **Years of attendance**  **(from-to):** | **Place and country:** |
| University of the West Indies, PhD  University of the West Indies, BA | 1996-2000  1993-1996 | Trinidad and Tobago |
| Indian Institute of mass Communication, Diploma, Mass Communication/Non Alligned Journalism | 1997 | India |
| Fellowships  Wolfson College, Cambridge, Globalisation Post Colonial Contexts  Association of Commonwealth Universities: Networking and Buidling Outreach Capacities of Commonwealth CSOs  Foreign Press Centre | 1999  2007  1988 | UK  UK/Uganda  Japan |
|  |  |  |

**VI. EMPLOYMENT RECORD**

**NOTE: Please briefly list ALL RELEVANT professional positions held, beginning with the most recent one.**

|  |  |  |
| --- | --- | --- |
| **Name of employer,**  **functional title,**  **main functions of position:** | **Years of work (from-to):** | **Place and country:** |
| Self: Independent Educator/Facilitator/Consultant, Media/Culture/Gender:  Impact UNESCO gender/culture sensitive and other related Conventions/Instruments as education, Sciences, Communications and Information, Humans and Social Sectors. Work with UNESCO/Partners/Governments/Civil Society/Stakeholders/Commonwealth CSOs; Facilitate Caribbean communities access UNESCO Conventions world heritage, intangible cultural heritage, understand cultural rights, creative economy, promote dialogue, inclusion, cooperation, social/economic equity; develop policy, progrmme and actions in education and outreach, institutional and infrastructural strengthening, conservation  Independent expert, Consultative Body UNESCO InterGovernmental Committee, Convention  Worked with Cross section of Caribbean cultural communities: Migrant Communities: Europe, Asia, Africa;  Indigeneous Communties of Mayans, Garifuna, Rastafari, Maroons, Taino, Creole, Dougla etc  Review, make recommendations on nominations for international heritage lists of UNESCO; Interpret & Application of Convention on Intangible Cultural Heritage 2003; Paris (2012/3); Bali (2011)  Review, Critique, Make Recommendations and Preparations re gender and other inclusive Network of approaches: UNESCO Regional Action Plan on Intangible Cultural Heritage: Peru, 2013  UNESCO Regional Action Plan on World Heritage, Brazil, 2013  UNESCO Caribbean Sub Regional Action Plan for the Caribbean for Safeguarding of World Heritage: Cuba, 2014  UNREMUNERAION/Voluntary  Vice-Chair, UNESCO Programme and External Relations Commission. Sessions 196,195,194  (One of 2 decision making Commissions of UNESCO): Negotiate consensus on texts of decisions, Scrutinises, Formulates, Recommends programmes and budgets for UNESCO’s programmes and international actions towards achieving developmental goals, democratic governance, social & economic justice, promotion of transparency, accountability, gender sensitivity, freedom of expression, access to information, education for all, safeguarding cultural heritage, sciences for development, small island developing states, equity and balance  Trinidad and Tobago Representative on UNESCO Executive Board: 2013-: Represent National agenda issues on UNESCO core and satellite programme areas of education, information and communication, culture and sciences/human and social sciences, small island developing states. Gender balance, equity; negotiate for balance and representation of SIDS;  UNESCO General Assembly 2011, 2013:  Advise Minister and Trinidad and Tobago delegation to General Assembly; coordinate Caribbean engagement in UNESCO processes | 2005-Present | Global,  ACP-EU;  Commonwealth & Caribbean  Communities in Belize, Trinidad and Tobago, Guyana, Grenada, St Kitts/Nevis, Jamaica, Antigua and Barbuda, St Maarten, Cuba Brazil, Peru |
| Self: Independent Educator/Facilitator, Outreach Strategist, Coordinator.  Worked/volunteers with various organs of UN: UNESCO, WSIS, WIPO, UNDP; Commonwealth; OAS, ACP-EU, InterAmerican Institute for Cooperation in Agriculture; CIVICUS - World Alliance for People's Participation  Advancing Democratic Governance Processes, Social & Economic Justice, Human Rights, Rights to Knowledge, Education & Information; Cultural Rights, Copy Rights, Rights to Privacy; Sustainable Development; Internet Governance;  Equity & Parity, Mainstreaming Marginalised Groups, Rights of indigeneous Peoples, Civil Society Engagement, Food Security; Citizen Empowerment; Gender Equality, Negotiating texts of agreements and resolutions at national to international levels  Target Groups/Beneficiary communities:  InterGovernmental Agencies, Governments, Public & Private Sector agencies & organisations, media, academia, civil society youth, women national to international levels  Research, data collation, analyses, evaluation, omintoring, formulate and deliver education and outreach, develop prizes, recognition and award schemes; facilitate dialogue and engagement | 2003-Present | Global  Commonwealth  Caribbean |
| Advocacy, Outreach and Promotion of practices against violence and discrimination against women:  columnist  Network of NGOs of Trinidad and Tobago for the Advancement of Women International Relations Director, Outreach and Advocacy Coordinator, spokesperson, Researcher, Monitor Women make the News;  Lead International Outreach and Policy Agenda, Multistakeholder engagement of intergovernmental agencies, international and regional NGOs in processes for human and gender rights: UN, Commonwealth, Organisation of American States, CARICOM and other bodies, formulate gender sensitive outreach and education programmes within and across regions and network with organisations like Commonwealth Peoples Forum, CIVICUS - World Assembly for People Participation, Active Democracy Network, OAS countries; Caribbean Institute Women in Leadership; reports, spokesperson  Active Democracy network gender sensitve approach to aplying mandates of summit of the Americas; research, colate data, analyse, assess, monitor, prepare report and recommendations; prepare indices of Government Compliance, spokesperson; advocate for application of CEDAW Convention; Media Coordiantor Commonwealth Foundation, Women's Affairs Ministers' Meeting, | 2003 | WAMM, Uganda, 2007  WAMM, Barbados, 2009  Caribbean/Trinidad and Tobago/Global/Commonwealth/UN/OAS/ Americas: Chile, Costa Rica, Brazil, Mexico, Argentina, |
| MULTISTAKEHOLDER/CIVIL SOCIEY ENGAGEMENT in integrated cross disciplinary approach: gender/culture sensitivity:  WSIS- Word Summit on Information Society: Analyses, advocacy of Gender sesnitive appraoch to Internet Governance/Policy, Rights to Information, Freedom of Expression, equity in use of Information & Communications Technologies  WIPO: World Intellectural Property Organisation  Engagement on issues of copy rights, creative rights;  Rapporteur UNDP: Knowledge Fair, World Environment Day, 2013  Caribbean Forum,Corporate Social Responsibility  Civil Society representative, negotiations EU-Cariforum Agreements  Commonwealth Foundation: Gender Sensitive policy making, outreach, engagement Women Affairs Ministers/Civil Society, Training Woemn in Politics  Conceptualise/Coordinator/Media & Outreach, Caribbean Women Agents of Change, promotion gender equality  Women Affairs Ministers’ Meeting (WAMM) Media/Multistakeholder Coordinator; Prepare and Advance Commonwealth Gender Action Plan, Post Beijing 1985 agenda Uganda 2007, Barbados, 2009  Help devise and define Commonwealth culture programme initiatives, Commonwealth People’s Forum, Malta, 2005;  Commonwealth culture programme outreach initiatives;  Trinidad and Tobago, 2006; Jamaica, 2006, Barbados, 2007, Paris 2008, Salvador/Brazil 2009, Montreal 2010.  Media coordinator, Commonwealth Foundation Commonwealth People’s Forum, Engagement of Commonwealth Civil Society Organisations in Outreach Empowerment & Engagement MultiStakeholder interaction: intergovernmental agencies, public/private sector, academia, media with communities & civil society  Prepare Report towards expanding Outreach of Commonwealth CSOs:  London, Uganda, Trinidad and Tobago/Caribbean  Commonwealth Foundation/People’s Forum/Commonwealth Heads of Government Conference: 2005-2012  Prepare Commonwealth Action Plans/Gender/Youth; Democratic governance, transparency and accountability, gender inclusion, youth, cultural development Malta, 2005; Uganda, 2007, Trinidad & Tobago 2009  Summit of the Americas/  OAS General Assembly  Virtual Summit of the Americas  Media Consultant/Outreach Adviser/Civil society Spokesperson Summit of the Ameircas, Trinidad and Tobago  Lead the national and regional organisations media and multistakeholder outreach on Summits of the Americas process, OAS General Assembly consultative meetings, policy development Consultative meetings, Active Democracy Network/Network of NGOs of Trinidad and Tobago for the Advancement of Women  Data collation, Analysis, Rapporteur: Monitor & Report on Governments’ Compliance with Summit commitments; Develop Indices of Government Compliance  Prepare national report/indices of Government compliance to Summit Commitments re Freedom of Expression, Access to Information, Civil Society and Local Government Empowerment, democratic governance, gender equity  CIVICUS – World Assembly for People’s Participation: Independent Media Consultant/Adviser, Outreach: Civil society/multistakeholder engagement, gender advocacy of human rights, social justice, civil empowerment, education, outreach  Global Integrity: Rapotteur/Analysis: Prepare Global Integrity Reporter’s Notebook, Trinidad and Tobago Report  Caribbean Institute Women in Leadership Educator Advocacy: Trianing Women Leaders and Women in Politics in Gender Empowerment, Equality, Sender Sensitive Approaches to Policy & Development, programme actions and implementation.  Inter-American Institute for Agriculture/Caribbean Agricultural Research & Developmental Organisation: Media Outreach Consultant/Adviser/  Coordinator: Provide model for cross sectoral multistakeholder engagement for food security, gender/culture sensitive approaches International Seminar on Media & Agriculture, Brussels;  Participate in Brussels Dialogue  Mobilise Caribbean/International Media in Agriculture & Food Security  Prepare manuals, reports, outreach material, media engagement;  Develop awards for Agricultural Journalism  National Institute for Higher Education, Research, Science & Technology: Media Outreach Adviser, Coordinator Youth/Culture Gender Sensitive Science Education: sciTecknofest; Coordinate production of Science Documentaries  Member, Media Complaints Council: Self regulation of media mechanism. Examine, Recommendations on public complaints against media Freedom of Expression/Access to Information advocacy | 2005-  2008  2013  2009  2005-  2005 -  2007-2009  2007-2009  2003-  From 2003  From 2006  2007  2006-  2006- | Trinidad and Tobago/global(ongoing), Tunisia (2005)  Trinidad and Tobago, Geneva  Trinidad and Tobago/Caribbean  Jamaica  UK, Africa, Caribbean  Mexico, Chile, Costa Rica, Colombia, Brazil, Argentina; Americas region  Scotland, Montreal, Worldwide  Global/Trinidad and Tobago  Bruzzels -EU-ACP,  Caribbean  InterAmerican Region:  St Vincent & Grenadines, Trinidad and Tobago  Trinidad and Tobago |

**VII. COMPLIANCE WITH ETHICS AND INTEGRITY PROVISIONS   
(of Human Rights Council resolution 5/1)**

**1. To your knowledge, does the candidate have any official, professional, personal, or financial relationships that might cause him/her to limit the extent of their inquiries, to limit disclosure, or to weaken or slant findings in any way? If yes, please explain.**

NO

**2. Are there any factors that could either directly or indirectly influence, pressure, threaten, or otherwise affect the candidate’s ability to act independently in discharging his/her mandate? If yes, please explain:**

NO

**3. Is there any reason, currently or in that past, that could call into question the candidate’s moral authority and credibility or does the candidate hold any views or opinions that could prejudice the manner in which she/he discharges his mandate? If yes, please explain:**

NO

**4. Does the candidate comply with the provisions in paragraph 44 and 46 of the annex to Human Rights Council resolution 5/1?**

***Para. 44: The principle of non-accumulation of human rights functions at a time shall be respected.***

***Para. 46: Individuals holding decision-making positions in Government or in any other organization or entity which may give rise to a conflict of interest with the responsibilities inherent to the mandate shall be excluded. Mandate holders will act in their personal capacity.***

YES. I maintain ability to act and function in personal and independent capacity

**5. Should the candidate be appointed as a mandate holder, he/she will have to take measures to comply with paragraphs 44 and 46 of the annex to Council resolution 5/1. In the event that the current occupation or activity, even if unpaid, of the candidate may give rise to a conflict of interest (e.g. if a candidate holds a decision-making position in Government) and/or there is an accumulation of human rights functions (e.g. as a member of another human rights mechanism at the international, regional or national level), necessary measures could include relinquishing positions, occupations or activities. If applicable, please indicate the measures the candidate will take.**

Indeed. I have always functioned in and maintained parameters of an independent functionary

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