**How to apply:**

The entire application process consists of two parts: **1. online survey** and **2. application form in Word format**. Both parts and all sections of the application form need to be completed and received by the Secretariat before the expiration of the deadline.

**First part:** **Online survey** (<http://ohchr-survey.unog.ch/index.php/898354?lang=en>) is used to collect information for statistical purposes such as personal data (i.e. name, gender, nationality), contact details, mandate applying for and, if appropriate, nominating entity.

**Second part:** **Application form in Word** can be downloaded from <http://www.ohchr.org/EN/HRBodies/SP/Pages/HRC36.aspx> by clicking on the mandate. It should be fully completed and saved in Word format and then submitted as an attachment by e-mail. Information provided in this form includes a motivation letter of maximum 600 words. The application form should be completed in English only. It will be used as received to prepare the public list of candidates who applied for each vacancy and will also be posted as received on the OHCHR public website.

Once fully completed (including Section VII), the application form in Word should be submitted to [hrcspecialprocedures@ohchr.org](mailto:hrcspecialprocedures@ohchr.org) (by e-mail). A maximum of up to three reference letters (optional) can be attached in Word or pdf format to the e-mail prior to the expiration of the deadline. No additional documents, such as CVs, resumes, or supplementary reference letters beyond the first three received will be accepted.

**Please note that for Working Group appointments, only citizens of States belonging to the specific regional group are eligible. Please refer to the list of United Nations regional groups of Member States at** [**http://www.un.org/depts/DGACM/RegionalGroups.shtml**](http://www.un.org/depts/DGACM/RegionalGroups.shtml)

* **Application deadline: 1 June 2017 (12 noon GREENWICH MEAN TIME / gMT)**
* **No incomplete or late applications will be accepted.**
* **Shortlisted candidates will be interviewed at a later stage.**

General description of the selection process is available at [http://www.ohchr.org/EN/HRBodies/SP/Pages/Nominations.aspx](http://www.ohchr.org/EN/HRBodies/HRC/SP/Pages/Nominations.aspx)

In case of technical difficulties, or if encountering problems with accessing or completing the forms, you may contact the Secretariat by e-mail at [hrcspecialprocedures@ohchr.org](mailto:hrcspecialprocedures@ohchr.org) or fax at + 41 22 917 9008.

**You will receive an acknowledgment e-mail when both parts of the application process, i.e. the data submitted through the online survey and the Word application form, have been received by e-mail.**

**Thank you for your interest in the work of the Human Rights Council.**

**I. PERSONAL DATA**

|  |  |
| --- | --- |
| **1. Family name:** POMERANZI | **6. Year of birth:** 2017 |
| **2. First name:** BIANCA MARIA | **7. Place of birth:**  ITALY |
| **3. Maiden name (if any):** | **8. Nationality (please indicate the nationality that will appear on the public list of candidates):** ITALIAN |
| **4. Middle name:** | **9. Any other nationality:** |
| **5. Sex:** FEMALE |  |

**II. MANDATE - SPECIFIC COMPETENCE / QUALIFICATIONS / KNOWLEDGE**

**NOTE: Please describe why the candidate’s competence / qualifications / knowledge is relevant in relation to the specific mandate:**

1. **QUALIFICATIONS** (200 words)

**Relevant educational qualifications or equivalent professional experience in the field of human rights; good communication skills (i.e. orally and in writing) in one of the six official languages of the United Nations (i.e. Arabic, Chinese, English, French, Russian, Spanish.)**

MRS POMERANZI HAS A MASTER DEGREE IN SOCIAL SCIENCES AND THIRTY FIVE YEARS OF EXPERIENCE IN THE FIELD OF HUMAN RIGHTS OF WOMEN ACQUIRED SINCE 1981. SHE FOUNDED THE FIRST ITALIAN NGO ON GENDER IN INTERNATIONAL COOPERATION AIDOS. IN THE LAST 27 YEARS SHE HAS BEEN THE FIRST SENIOR GENDER ADVISOR AT THE GENERAL DIRECTORATE FOR DEVELOPMENT COOPERATION OF THE ITALIAN MINISTRY OF FOREIGN AFFAIRS AND INTERNATIONAL COOPERATION. RECENTLY SHE SERVED AS MEMBER OF THE UN COMMITTEE ON THE ELIMINATION OF DISCRIMINATION AGAINST WOMEN (CEDAW), WHERE SHE HAD BEEN ELECTED FOR THE PERIOD 2013-2016.

HER MAIN PROFESSIONAL EXPERIENCES INCLUDE: THE DIRECTION OF THE ITALIAN COOPERATION OFFICE FOR WESTERN AFRICA IN DAKAR (2010-2011), THE APPOINTMENT AS DEPUTY NATIONAL COUNSELLOR FOR EQUAL OPPORTUNITY (2008-2009) OF THE ITALIAN MINISTRY OF LABOUR, THE BUREAU OF THE WORKING GROUP ON GENDER EQUALITY OF THE OECD/DAC (1996-1998), THE PARTICIPATION AS NATIONAL ADVISOR TO THE PREPARATORY PROCESS AND TO THE IVTH UN CONFERENCE ON WOMEN IN BEIJING IN 1995.

HER WORKING EXPERIENCES IMPLIED THE PARTICIPATION TO INTERNATIONAL CONFERENCES AND TO OFFICIAL MEETINGS WITH INSTITUTIONAL REPRESENTATIVES AND CSOs WHERE SHE MADE STATEMENTS IN ENGLISH AND FRENCH AND LESS FREQUENTLY IN SPANISH. HER PREFERRED WORKING LANGUAGE IS ENGLISH.

1. **RELEVANT EXPERTISE** (200 words)

**Knowledge of international human rights instruments, norms and principles. (Please state how this was acquired.)**

**Knowledge of institutional mandates related to the United Nations or other international or regional organizations’ work in the area of human rights. (Please state how this was acquired.)**

**Proven work experience in the field of human rights. (Please state years of experience.)**

THE CANDIDATE ACQUIRED HER KNOWLEDGE IN HUMAN RIGHTS INSTRUMENTS BY WORKING AS AN ACTIVIST FOR WOMEN’S HUMAN RIGHTS. WITH THE NGO AIDOS SHE MANAGED SPECIFIC PROGRAMS FOR THE ERADICATION OF FMG IN SOMALIA (1986) .

IN HER ADVISORY ROLE TO THE ITALIAN DEVELOPMENT COOPERATION SHE WAS PART OF THE ITALIAN DELEGATION TO THE IV UN CONFERENCE ON WOMEN IN BEIJING, FOLLOWING THE PREPARATORY PROCESS AND NEGOTIATING THE WORDING OF THE PLATFORM ON HUMAN RIGHTS. SHE SERVED AS CONSULTANT ON INTERNATIONAL AFFAIRS OF THE ITALIAN MINISTER FOR EQUAL OPPORTUNITIES FOR THE IMPLEMENTATION OF THE BEIJING PLATFORM. AS GENDER AND DEVELOPMENT ADVISOR SHE PROMOTED POLICY DIALOGUES AND PROGRAMS ON WOMEN’S HUMAN RIGHTS AND GENDER BASED VIOLENCE AGAINST WOMEN WITH PARTNER GOVERNMENTS (AFGHANISTAN, ETHIOPIA, MOZAMBIQUE, PALESTINE, AND SENEGAL). SHE NEGOTIATED MANY UN DOCUMENTS (WOMEN 2000 OUTCOME DOCUMENT, CSW AGREED CONCLUSIONS 1996-2016, UNGA RESOLUTIONS ON HARMFUL PRACTICES ETC.).

AS MEMBER OF THE CEDAW COMMITTEE THE CANDIDATE HAS FOCUSED HER STUDIES ON THE ECONOMIC AND SOCIAL RIGHTS OF WOMEN. SHE WAS ACTIVELY PROMOTING THE INCLUSION OF THE CEDAW PRINCIPLES OF EQUALITY AND NON DISCRIMINATION IN THE AGENDA 2030 AS MEMBER OF THE SPECIFIC WORKING GROUP OF THE COMMITTEE WITH UNWOMEN.

1. **ESTABLISHED** **COMPETENCE** (200 words)

**Nationally, regionally or internationally recognized competence related to human rights. (Please explain how such competence was acquired.)**

MRS POMERANZI HAS BEEN ELECTED AS MEMBER OF THE CEDAW COMMITTEE IN THE PERIOD BETWEEN 2013 AND 2016. HER WORK HAS BEEN FOCUSED MAINLY ON THE ARTICLE 13 OF THE CONVENTION ON WOMEN'S EMPOWERMENT AND SOCIAL PROTECTION IN CONNECTION WITH ICESCR AND OTHER SPECIAL PROCEDURES. DURING THE FOUR YEARS OF HER MANDATE SHE WORKED IN THE COMMITTEE TASK FORCES FOR MORE THAN SIXTY INTERACTIVE DIALOGUES WITH THE STATE PARTIES AND SHE WAS THE COUNTRY RAPPORTEUR AND THE RESPONSIBLE FOR THE CONCLUDING OBSERVATIONS OF: SANTO DOMINGO, ANDORRA, BELGIUM, EQUADOR, ALBANIA, SLOVAKIA AND ESTONIA. SHE ALSO ACTIVELY WORKED ON THE PREPARATION OF THE GENERAL RECCOMANDATION 34 ON THE RIGHTS OF RURAL WOMEN AS MEMBER OF THE WORKING GROUP.

SINCE HER APPOINTMENT SHE WAS SUPPORTING THE FULL INVOLVEMENT OF THE CEDAW COMMITTEE IN THE PREPARATORY PROCESS (OPEN WORKING GROUP STATEMENTS) AND THE FOLLOW UP OF THE AGENDA 2030. ELABORATING PAPERS AND GATHERING MEETINGS WITH OHCHR AND UN EXPERT ON THE ISSUE WITH A SPECIFIC ATTENTION TO THE ROLE OF THE COMMITTEE IN THE DEFINITION AND THE COLLECTION OF DATA FOR THE INDICATOR 5.1.1 .

SHE WAS INVITED IN SEVERAL INTERNATIONAL FORA TO MAKE STATEMENT AS MEMBER OF THE COMMITTEE.

1. **PUBLICATIONS OR PUBLIC STATEMENTS**

**Please listsignificant and relevant published books, articles, journals and reports that you have written or public statements, or pronouncements that you have made or events that you may have participated in relation to the mandate.**

* 1. **Enter three publications in relation to the mandate for which you are applying in the order of relevance:**

**1. Title of publication:** WOMEN'S EMPOWERMENT ON THE RIDGE LINE BETWEEN POWER AND TRANSFORMATIVE AGENDA IN "DEVELOPMENT IN THE XXI CENTURY"

**Journal/Publisher:** CAROCCI

**Date of publication:** 2017

**Web link, if available:** http://www.carocci.it/index.php?option=com\_carocci&task=schedalibro&Itemid=72&isbn=9788843085897

**2. Title of publication:** “WHAT’S NEXT FOR UN SYSTEM AND INTERNATIONAL WOMEN’S MOVEMENT”

**Journal/Publisher:** DWF , INTERNATIONAL REVIEW FOR ANTHROPOLOGICAL, SOCIOLOGICAL AND HISTORICAL STUDIES ON WOMEN - N. 3,4 PP 14-27 .

**Date of publication:** 2008

**Web link, if available:** http://www.dwf.it/archiviostorico/riassunti/2008n3.htm

**3. Title of publication:** “THE WOMAN’S BODY AND MULTICULTURALISM

**Journal/Publisher:** DEMOCRACY AND RIGHTS , QUARTERLY REVIEW OF THE CENTRE FOR THE REFORM OF THE STATE – N. 1 , PP 73- 85.

**Date of publication:** 2004

**Web link, if available:** https://www.francoangeli.it/riviste/Scheda\_Rivista.aspx?IDArticolo=22424&Tipo=Articolo%20PDF&lingua=it&idRivista=116

**If more than three publications, kindly summarize** (200 words):

* 1. **Enter three public statements or pronouncements made or events that you may have participated in relation to the mandate for which you are applying in the order of relevance:**

**1. Platform/occasion/event on which public statement/pronouncement made:** IMPLEMENTING THE SUSTAINABLE DEVELOPMENT GOALS

**Event organizer:** GRADUATE INSTITUTE GENEVA -GENEVA ACADEMY

**Date on which public statement/pronouncement made:**  16 OCTOBER 2015

**Web link, if available:** https://agenda.unige.ch/attachments/download/3730

**2. Platform/occasion/event on which public statement/pronouncement made:** IDLO AT CFS: RULE OF LAW SOLUTIONS FOR WOMEN, FOOD AND LAND

**Event organizer:** IINTERNATIONAL DEVELOPMENT LAW ORGANIZATION

**Date on which public statement/pronouncement made:** 26 OCTOBER 2016

**Web link, if available:** http://www.idlo.int/news/highlights/idlo-cfs-rule-law-solutions-women-food-and-land

**3. Platform/occasion/event on which public statement/pronouncement made:** BANFGM -CONFERENCE ON THE WORLDWIDE BAN ON FEMALE GENITAL MUTILATION

**Event organizer:** NO PEACE WITHOUT JUSTICE

**Date on which public statement/pronouncement made:** MONDAY 30 JANUARY 2017

**Web link, if available:** http://www.esteri.it/mae/resource/doc/2017/01/en\_banfgmprogram.pdf

**If more than three, kindly summarize** (200 words):

1. **flexibility/readiness and AVAILABILITY of time** (200 words)

**to perform effectively the functions of the mandate and to respond to its requirements, including participating in Human Rights Council (HRC) sessions in Geneva and General Assembly sessions in New York, travelling on special procedures visits, drafting reports and engaging with a variety of stakeholders. Kindly indicate whether the candidate can dedicate an estimated total of approximately three months per year to the work of a mandate.**

**Please note that the work of mandate holders is unpaid. Those appointed as mandate holders serve in their personal capacities. They are not United Nations staff members, they are not based in United Nations offices in Geneva or at another United Nations location, and they do not receive salary or other financial compensation, except for travel expenses and daily subsistence allowance of “experts on mission”.**

MRS POMERANZI IS FULLY AWARE OF THE WORK LOAD AND METHODS OF WORK WHICH ARE LINKED TO THE MANDATE AND SHE CAN DEDICATE EVEN MORE THAN THREE MONTHS FOR THE DRAFTING REPORTS AND THE ORGANIZATION OF MEETINGS WITH THE MOST IMPORTANT STAKEHOLDERS.

HER EXPERIENCE ACQUIRED AT THE UN/CSW MEETINGS IN NEW YORK , AT THE UNCEDAW IN GENEVA AND DURING HER ACTIVITY AS GENDER AND DEVLOPMENT ADVISER IN DIFFERENT REGIONS AND COUNTRIES MAKE EASY FOR HER THE ORGANIZATION OF OFFICIAL MISSIONS AND FIELD VISITS.

MRS POMERANZI RETIRED AS GENDER ADVISOR AND IS COLLABORATING WITH ITALIAN UNIVERSITIES AND WOMEN'S STUDIES CENTRES.

**III. Motivation Letter** (600 word limit, must be included below and not in a separate e-mail or as an attachment)

MY CANDIDATURE FOR THE POSITION OF MEMBER OF THE WORKING GROUP ON THE ISSUE OF DISCRIMINATION AGAINST WOMEN IN LAW AND IN PRACTICE ORIGINATES FROM MY WORK FOR THE AGENDA 2030 IN CONNECTION WITH THE PRINCIPLES OF THE CEDAW AND OTHER TREATY BODIES IN PARTICULAR ICESCR.

DURING MY FOUR YEARS MANDATE IN THE CEDAW COMMITTEE I ALWAYS ADVOCATED FOR A NEW SYNERGY AMONG THE UN BODIES AND INSTITUTIONS FOR DEVELOPMENT AND HUMAN RIGHTS WITH THE VIEW TO CREATE A BRIDGE FOR THE IMPLEMENTATION OF THE PRINCIPLES OF SUBSTANTIVE EQUALITY BETWEEN WOMEN AND MEN AND NON DISCRIMINATION OF WOMEN IN ORDER TO IMPLEMENT THEIR AGENCY AS DUTY BEARER.

IF WE LOOK AT THE SITUATION OF WOMEN AND GIRLS WORLDWIDE WE COULD AGREE THAT VIOLENT CONFLICTS, RISE OF EXTREMISM, RECURRENT AND DEEPENING ECONOMIC CRISES, AND NATURAL DISASTERS HAVE INTENSIFIED VULNERABILITY AND INCREASED INEQUALITIES, INCLUDING GENDER INEQUALITIES AND DISCRIMINATION AGAINST WOMEN .

THE INTERSECTION OF GENDER WITH OTHER FORMS OF DISADVANTAGE, SUCH AS RACE, ECONOMIC STATUS, AGE, DISABILITY, ETHNICITY AND SEXUALITY HAS DEEPENED. THERE IS AN INCREASE IN INEQUALITIES AMONG WOMEN, ESPECIALLY IN COUNTRIES WHERE ECONOMIC DEVELOPMENT HAS BEEN MORE PRONOUNCED BUT INSUFFICIENTLY ACCOMPANIED BY DEMOCRATIC AND SOCIAL REFORMS.

WHILE THERE IS A TREND OF RAISING AWARENESS ON THE IMPACT OF VIOLENCE AGAINST WOMEN INCLUDING DOMESTIC VIOLENCE, HARMFUL PRACTICES AND VIOLENCE IN CONFLICT SITUATIONS , THE IMPLEMENTATION OF LEGAL OBLIGATIONS AND EFFECTIVE PREVENTIVE POLICIES IS STILL INSUFFICIENT AND THE PRINCIPLE OF SUBSTANTIVE EQUALITY IS STILL NOT FULLY ACCEPTED AND IMPLEMENTED IN PRACTICE.

SEXUAL AND REPRODUCTIVE HEALTH AND RIGHTS OF WOMEN AND GIRLS REMAIN AT RISK, BECAUSE THEY ARE OFTEN DEEPLY ENGRAINED IN SOCIETAL VALUES PERTAINING TO WOMEN’S SEXUALITY. PATRIARCHAL CONCEPTS OF WOMEN’S ROLES WITHIN THE FAMILY HAVE A DEVASTATING IMPACT ON WOMEN’S HEALTH .

A SPECIFIC ATTENTION SHOULD BE DEVOTED TO THE EMERGING PATTERNS OF DISCRIMINATION AND VIOLENCE AGAINST WOMEN IN COUNTRIES IN CONFLICTS SITUATIONS AND SITUATIONS OF INSTABILITY AS WELL IN COUNTRIES OF DESTINATION OF REFUGEE FLOWS FOR MIGRANT WOMEN AND GIRLS.

THEREFORE THE CHALLENGE AHEAD FOR HUMAN RIGHTS INSTITUTIONS IS TO STRENGTHEN THE PARTNERSHIP BETWEEN INTERNATIONAL AND NATIONAL INSTITUTIONS AND CIVIL SOCIETY ORGANIZATIONS, INCLUDING THE ASSOCIATIONS OF WOMEN’S HUMAN RIGHTS DEFENDERS, TO CAPTURE THE DISCRIMINATORY PRACTICES THROUGH GLOBAL AND COUNTRY BASED ANALYSIS IN ORDER TO INDICATE THE CHANGES NEEDED IN ADDRESSING THE STRUCTURAL CAUSES OF INTERSECTING DISCRIMINATION AGAINST WOMEN.

THE ROLE OF THE WORKING GROUP CAN BE STRATEGIC IN THIS DIRECTION BECAUSE IT CAN FOSTER THE LINK BETWEEN THE HUMAN RIGHTS COUNCIL AND THE COMMISSION ON THE STATUS OF WOMEN. THE WORKING GROUP HAS THE POSSIBILITY TO REALIZE IN-DEPTH ANALYSIS ON THE EMERGING GLOBAL TRENDS AND ON THE COUNTRY BASED SPECIFIC STRUCTURAL AND INTERSECTING FORMS OF DISCRIMINATIONS.

EVEN THOUGH I AM FULLY AWARE OF THE BREADTH OF THE TASK AND OF THE LIMITED RESOURCES AVAILABLE, I AM CONVINCED THAT THE NEW SCENARIO PROPOSED BY THE AGENDA 2030 REQUIRES AND ALLOWS NEW FORMS OF PARTNERSHIPS AMONG INT'L AND REGIONAL ORGS (E.G. EVERY SECTOR: HUMAN RIGHTS, PEACE/SECURITY, DEVELOPMENT, ETC.) AND ACROSS THEIR STRUCTURES (E.G. SECRETARIATS, EXPERT COMMITTEES, POLITICAL BODIES AND PROCESSES; FUNDS; AGENCIES, ETC.), IN PARTICULAR TREATY BODIES AND SPECIAL PROCEDURES.

TO THIS END, IF SELECTED, I WOULD BE READY TO WORK CONSTANTLY FOR DEVELOPING THESE NEW PARTNERSHIPS, TAKING ADVANTAGE OF MY PREVIOUS WORKING EXPERIENCES IN THE FIELD OF DEVELOPMENT.

A PRIORITY SHOULD BE TO STRENGTHEN THE COOPERATION WITH WOMEN’S AND HUMAN RIGHTS ASSOCIATIONS AND WOMEN HUMAN RIGHTS DEFENDERSAND TO ENSURE THAT THEY ARE PROTECTED FROM GENDER-SPECIFIC THREATS, INTIMIDATION, AND VIOLENCE THEY MAY FACE DUE TO THEIR WORK ON CHALLENGING THE DEEP-ROOTED PATRIARCHAL STRUCTURES AND SOCIETAL GENDER NORMS.

**IV. LANGUAGES (READ / WRITTEN / SPOKEN)**

**Please indicate all language skills below.**

**1. Mother tongue:** **ITALIAN**

**2. Knowledge of the official languages of the United Nations:**

**Arabic:** Yes or no: **NO** If yes,

**Read:** Easily orNot easily:   
**Write:** Easily or Not easily: **Speak:** Easily or Not easily:

**Chinese:** Yes or no: **NO** If yes,

**Read:** Easily or not easily: **Write:** Easily or not easily: **Speak:** Easily or not easily:

**English:** Yes or no: **YES** If yes,

**Read:** Easily or not easily: **EASILY  
Write:** Easily or not easily: **EASILY  
Speak:** Easily or not easily: **EASILY**

**French:** Yes or no:If yes,

**Read:** Easily or not easily: **EASILY  
Write:** Easily or not easily: **EASILY  
Speak:** Easily or not easily: **EASILY**

**Russian:** Yes or no: **NO** If yes,

**Read:** Easily or not easily: **Write:** Easily or not easily: **Speak:** Easily or not easily:

**Spanish:** Yes or no: **YES** If yes,

**Read:** Easily or not easily: **EASILY  
Write:** Easily or not easily: **NOT EASILY  
Speak:** Easily or not easily: **EASILY**

**V. EDUCATIONAL RECORD**

**NOTE: Please list the candidate’s academic qualifications (university level and higher, indicating type of degree, subject, and whether full or part-time, ex. *Masters in law, University of xxx, part-time)*.**

|  |  |  |
| --- | --- | --- |
| **Name of degree and name of academic institution, full or part-time:** | **Years of attendance**  (provide a range from-to, for example 1999-2003): | **Place and country:** |
| MASTER DEGREE ON SOCIAL SCIENCES  UNIVERSITY OF FLORENCE (FULL TIME) | 1969-1973 | ITALY |
| MASTER ON HISTORY OF AFRICA  ITALO-AFRICAN INSTITUTE OF FLORENCE (PART -TIME) | 1974 | ITALY |
| FELLOWSHIP ON EQUAL OPPORTUNITIES PROGRAM OF MARSHALL FUND (PART TIME) | 1985 | USA |
| SHORT COURSE ON THERORIES OF GENDER WOMEN'S STUDIES CENTER –Prof . Rosi Braidotti  UNIVERSITY OF UTRECHT(PART -TIME) | 2001 | NETHERLAND |

**VI. EMPLOYMENT RECORD**

**NOTE: Please briefly list ALL RELEVANT professional positions held in the area of human rights, beginning with your current occupation.** **Also indicate whether positions held were not full-time.**

|  |  |  |
| --- | --- | --- |
| **Name of employer,**  **functional title,**  **main functions of position, full or part-time:** | **Years of work** (provide a range from-to, for example 1999-2005): | **Place and country:** |
| ITALIAN MINISTRY OF FOREIGN AFFAIRS AND INTERNATIONAL COOPERATION  GENDER ADVISOR | 1991-2017 | ITALY |
| OFFICE OF HIGH COMMISSIONER FOR HUMAN RIGHTS  MEMBER OF THE CEDAW COMMITTEE | 2013-2016 | SWITZERLAND |
| ITALIAN MINISTRY OF FOREIGN AFFAIRS AND INTERNATIONAL COOPERATION  HEAD OF THE WESTERN AFRICA OFFICE FOR DEVELOPMENT COOPERATION | 2010-2011 | SENEGAL |
| ITALIAN MINISTRY OF LABOR  NATIONAL COMMISSIONER FOR EQUAL OPPORTUNITY | 2007-2009 | ITALY |

**VII. COMPLIANCE WITH ETHICS AND INTEGRITY PROVISIONS   
(of Human Rights Council resolution 5/1)  
*To be completed by the candidate or by the nominating entity on his/her behalf.***

**1. To your knowledge, does the candidate have any official, professional, personal, or financial relationships that might cause him/her to limit the extent of their inquiries, to limit disclosure, or to weaken or slant findings in any way? If yes, please explain.**

NO

**2. Are there any factors that could either directly or indirectly influence, pressure, threaten, or otherwise affect the candidate’s ability to act independently in discharging his/her mandate? If yes, please explain:**

NO

**3. Is there any reason, currently or in the past, that could call into question the candidate’s moral authority and credibility or does the candidate hold any views or opinions that could prejudice the manner in which she/he discharges his mandate? If yes, please explain:**

NO

**4. Does the candidate comply with the provisions in paragraph 44 and 46 of the annex to Human Rights Council resolution 5/1? (Please answer YES if you comply, NO if you do not comply, together with an explanation.)**

***Para. 44: The principle of non-accumulation of human rights functions at a time shall be respected.***

***Para. 46: Individuals holding decision-making positions in Government or in any other organization or entity which may give rise to a conflict of interest with the responsibilities inherent to the mandate shall be excluded. Mandate holders will act in their personal capacity.***

YES

**5. Should the candidate be appointed as a mandate holder, he/she will have to take measures to comply with paragraphs 44 and 46 of the annex to Council resolution 5/1. In the event that the current occupation or activity, even if unpaid, of the candidate may give rise to a conflict of interest (e.g. if a candidate holds a decision-making position in Government) and/or there is an accumulation of human rights functions (e.g. as a member of another human rights mechanism at the international, regional or national level), necessary measures could include relinquishing positions, occupations or activities. If applicable, please indicate the measures the candidate will take.**

NOT APPLICABLE BECAUSE THE CANDIDATE IS NOT CURRENTLY ENGAGED IN OTHER POSITIONS. ANYWAY SHOULD SHE BE APPOINTED THE CANDIDATE IS READY TO GIVE ACCOUNT OF HER INFORMAL ACTIVITIES.

**VIII. CERTIFY AND SUBMIT APPLICATION  
*To be completed by the candidate or by the nominating entity on his/her behalf.***

**I hereby certify that all of the statements made in this application are true, complete and are made in good faith. I understand that falsifying or intentionally withholding information will be grounds for not being selected or appointed or the withdrawal of any proposed appointment or, if an appointment has been made and accepted, for its immediate cancellation or termination.  
  
Kindly note that whilst no changes can be made after this application form has been submitted and the deadline for applications has expired, any relevant change of current occupation, employment, or position, or any other relevant fact or circumstance should be brought to the attention of the secretariat by   
e-mail (**[**hrcspecialprocedures@ohchr.org**](mailto:hrcspecialprocedures@ohchr.org)**).**

**Please review your application before you insert your name and date to indicate your agreement.**

**Name:** BIANCA MARIA POMERANZI

**Date:** JUNE 1 2017

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