How to start the application process:

- The application process has been split into 2 parts, the first part is a Web-based survey and the second part is an application form in word which can be downloaded, completed and returned by email. Both parts and all sections of the application form should be filled in for the application to be processed.

The **first part**, i.e. the [Web-based survey](https://www.surveymonkey.com/s/HRC25_SPmandateholders_EMRIPexperts) is used to collect information for statistical purposes such as personal data (i.e. name, gender, nationality), contact details, mandate/s applying for and nominating entity. **The web-based survey should only be completed once**, i.e. multiple selection allowed to indicate if the candidate is applying for more than one mandates.

This is the **second part, i.e.** of the application form in Word which can be downloaded, completed and saved in word format and then submitted as an attachment by email. Information provided in this form, includes a motivation letter of maximum 600 words, will be used as received to prepare the public list of candidates who applied for each vacancy and will be made available to concerned parties, including through the OHCHR Internet.

Once completed the application form in Word should be submitted by email to [hrcspecialprocedures@ohchr.org](http://www.ohchr.org/Documents/HRBodies/SP/CallApplications/IEMali_Haiti/hrcspecialprocedures@ohchr.org)

If the candidate is applying for more than one mandates, an application form needs to be completed and sent for each mandate.

* A maximum of 3 reference letters can be attached, in pdf format, to the application sent by email. No additional document is required.
* **Application Deadline: 31 OCTOBER 2013 (midnight, GMT)**.
* Shortlisted candidates will be interviewed at a later stage.

If encountering technical difficulties, you may contact us by email: [hrcspecialprocedures@ohchr.org](mailto:hrcspecialprocedures@ohchr.org%20)  or fax: + 41 22 917 9011

**An acknowledgment will be sent when we receive both parts of the application process, i.e. the information through the web-based survey and the application form through email.**

**I. PERSONAL DATA**

|  |  |
| --- | --- |
| Family Name: PLOUVIER | Sex: x Male  Female |
| First Name: Eric | Date of birth : 07-09-1962 |
| Maiden name (if any): | Place of birth: BAGNEUX, FRANCE |
| Middle name: | Nationality(please indicate the nationality that will appear on the public list of candidates): FRENCH |
|  | Any other nationality: |

**II. MANDATE - SPECIFIC COMPETENCE/QUALIFICATION/KNOWLEDGE**

NOTE: Please describe why the candidate’s competence/qualifications/knowledge is relevant in relation to the specific mandate:

|  |  |
| --- | --- |
| QUALIFICATIONS (200 words)  Relevant educational qualifications or equivalent professional experience in the field of human rights; good communication skills (i.e. orally and in writing) in one of the official languages of the United Nations (i.e. Arabic, Chinese, English, French, Russian, Spanish.) | A criminal lawyer member of the Paris Bar since 1994, Eric Plouvier has been actively involved in the field of human rights and the diplomacy of human rights since 1999, particularly covering the Central African Republic situation, where he has conducted more than ten missions since 2002.  A journalist and lawyer, Eric joined the FIDH Legal Action Group (LAG) in 1994. He holds a Master's degree in International and Private Law from University of Paris - Sorbonne and Assas.  He has carried out many missions on human rights, justice, institutional reforms and the effectiveness of rights in Africa in particular in Central African Republic, Chad and Togo representing the International Federation of Human Rights (FIDH) and at times the European Union.  As a lawyer, expert or journalist, he has worked actively with both influential diplomacies, national authorities, intergovernmental and civil society organisations.  As he has carried out many missions in the Central African Republic, he is very familiar with the actors, stakeholders, populations concerned. In that sense, he can be considered a specialist of CAR-related issues.  He is fluent in French, both spoken and written and has a great capacity for synthesis while looking at issues from a global perspective. |
| RELEVANT EXPERTISE (200 words)  Knowledge of international human rights instruments, norms and principles. (Please state how this was acquired).  Knowledge of institutional mandates related to the United Nations or other international or regional organizations’ work in the area of human rights. (Please state how this was acquired).  Proven work experience in the field of human rights. (Please state years of experience). | Eric Plouvier has comprehensive knowledge of the principles and international standards of human rights as reflected in his many activities in this area (missions, reports and legal actions) over the last 20 years, both in Africa and in France.  In addition to having been admitted to the List of Counsel authorised to act before the International Criminal Court (ICC), his involvement and activities with FIDH on the situation in Central African Republic has also greatly contributed to have this situation referred to the ICC by the CAR government in 2004.  During the course of his career, he established action strategies with the European Union concerning the situation of human rights in Cameroon in July 2001, notably in developing the PACDET programme ("Improvement of Detention Conditions and Respect for Human Rights) in 2001. Eric also developed the European Union Programme for the Restoration of Justice in Eastern Congo (REJUSCO), which is implemented since 2005.  As a lawyer for the FIDH Legal Action Group (LAG),  he ensured observation of the trial of the future Tunisian President Moncef Marzouki in 2001.  In 2010, Eric Plouvier won the conviction in France of a Tunisian torturer (Khaled Ben Said) under the principle of universal jurisdiction. |

|  |  |
| --- | --- |
| ESTABLISHED COMPETENCE (200 words)  Nationally, regionally or internationally recognized competence related to human rights. (Please explain how such competence was acquired). |  |
| flexibility/readiness and AVAILABILITY of time (200 words)  to perform effectively the functions of the mandate and to respond to its requirements, including participating in Human Rights Council sessions in Geneva and General Assembly sessions in New York, travelling on special procedures visits, drafting reports and engaging with a variety of stakeholders. (Indicate whether candidate can dedicate an estimated total of approx. three months per year to the work of a mandate) | As a private practice attorney with employees, member of the Paris Bar, Eric Plouvier can make himself available whenever necessary and commit to as three months a year, or more, in order to complete work as mandated. |

**III. LANGUAGES (READ / WRITTEN / SPOKEN)**

**Please indicate all language skills**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Languages** | **Read** | | **Write** | | **Speak** | |
|  | **Easily** | **Not Easily** | **Easily** | **Not Easily** | **Easily** | **Not Easily** |
| **Arabic** |  |  |  |  |  |  |
| **Chinese** |  |  |  |  |  |  |
| **English** | x |  |  | x | x |  |
| **French** | x |  | x |  | x |  |
| **Russian** |  |  |  |  |  |  |
| **Spanish** |  |  |  |  |  |  |
| **Mother tongue:** |  |  |  |  |  |  |

**IV. Motivation Letter (600 word limit)**

|  |
| --- |
| My candidature as an Independent Expert on the human rights' situation in the Central African Republic (CAR) reflects my on-going commitment to human rights, as well as my continued interest in the situation of the populations of the Central African Republic, and my deep knowledge of political actors, members of the judiciary, and of civil society in this country.  For more than ten years, I have travelled to CAR to investigate violations of human rights; to meet victims, national authorities, and populations; and to advise stakeholders on decisions to fight against violence, impunity, and instability. In 2002, while already working with the International Federation for Human Rights (FIDH), I led a mission to CAR, after which we recommended in our report measures in favour of promoting justice and strengthening the rule of law (*Discours* *et réalités : un fossé béant* FIDH No. 324, February 2002)  This mission was followed by several others, including missions in 2003 and 2004 which took place during the height of violence.  These missions resulted in reports that stressed the twin needs for a real process of justice, and for a political dialogue with the nation’s driving forces. These missions formed the basis of communications with the Office of the Prosecutor of the International Criminal Court (ICC), including on the debate on the existence of crimes within the jurisdiction of the Court, and their necessary repression. The ICC subsequently opened an investigation on human rights violations committed in CAR.  The various missions in which I participated enabled me to establish contacts with civil society organisations, national authorities, and influential diplomats. These are the actors needed to establish a national dialogue in favour of peace, justice, and reconciliation in the CAR.  As a result of my missions in CAR, as well as my role as an expert of the National Commission of Inquiry into the events of January and February 2008 in Chad, I understand the implication of how regional dynamics relate to the current situation in the CAR, and what synergies are needed to approach the countries involved.  Concerning efforts to build for the future with both Central African actors and international partners, I can pull from my consulting experience in institutional reform in the Democratic Republic of Congo (DRC).  In  order to support the judicial capacity-building in the Eastern DRC, I contributed to the creation of the Programme for the Restoration of Justice in Eastern Congo  (REJUSCO) funded by the European Union and approved by the Congolese government. Implemented since 2005, this programme continues to bear fruit, which demonstrates the need to combine political processes to end the crisis and programmes to strengthen the rule of law.  The mandate of an independent expert is to comprehend both the realities on the ground and the dynamics and  underlying forces at play.  The expert must also recommend measures to stakeholders so as to establish a better respect for human rights. I envision this position as a way to contribute to the reconstruction of a state that is respectful of human rights and  that experiences peaceful democracy.  During a mission in July 2013, I realised that an urgent and massive involvement of the international community is needed to put an end to the serious violations of human rights that are perpetrated daily in CAR, as well as to prevent an ethnic and religious civil war. |

**V. EDUCATIONAL RECORD**

**NOTE: Please list the candidate’s academic qualifications: (university level and higher)**

|  |  |  |
| --- | --- | --- |
| **Name of degree and name of academic institution** | **Years of Attendance** | **Place and Country** |
| Master’s in Civil Law | 1984 | Paris - France |
| DEA in International Civil Law | 1985 | Paris - France |
| CAPA (Professional lawyer’s Certificate) | 1993 | Paris - France |
|  |  |  |

**VI. EMPLOYMENT RECORD**

**NOTE: Please briefly list ALL RELEVANT professional positions held, beginning with the most recent one:**

|  |  |  |
| --- | --- | --- |
| Name of Employer  Functional Title  Main functions of position | Years of Attendance/Work | Place and Country |
| FIDH  Legal Expert (Head of mission)  Mission to evaluate the consequences of the March 2013 coup d'état in the Central African Republic | July 2013 | Central African Republic (CAR) |
| Human Rights Certification (HRC) for European Commission / Republic of Chad  Expert appointed by the EU  Member of the monitoring committee following up on the recommendations of the National Commission of Inquiry into the events of January-February 2008 and their consequences. Monitoring the implementation of recommendations of the final report of the National Commission of Inquiry. | 2011 | Paris and Chad |
| Human Rights Certification (HRC) for European Commission / Republic of Chad  Legal Expert (Head of mission)  Mission and mission report as an independent expert of the National Commission of Inquiry into the events of January-February 2008 and their consequences Provided Commission advice and technical support, including drafting of Rules of Procedure, creating a registry, harmonisation of investigation methods , and political follow-up. | April - July 2008 | Chad |
| FIDH  Lawyer  On behalf of FIDH and in the defence of the President of the Algerian League of Human Rights in a trial conducted in the city of Relizane regarding events of 1994 and 1995. | October 2007 | Algeria |
| FIDH  Legal Expert  Judicial observation mission at the trial of the military-political group 17 November (17N) accused of acts of terrorism. | April 2007 | Greece |
| Human Rights Certification (HRC) for European Commission / Republic of Togo  Legal Expert (Head of mission)  Mission and mission report as part of the political dialogue between the EU and Togo aimed at establishing whether or not they had political prisoners, and to examine the occurrences of provisional detention and proportionality of sentences in relation to the alleged offence Evaluation, analysis and proposals for reform of the Togolese judicial system. | October 2005 | Togo |
| Human Rights Certification (HRC) for European Commission / Democratic Republic of Congo  Legal Expert (Head of mission)  Mission to assess existing European project in Bunia, and to identify a programme to strengthen judicial capacity in eastern Democratic Republic of Congo. The programme, entitled REJUSCO (Restoration of Justice in Eastern Congo), was proposed by HRC experts and was approved by the European Union and the Congolese government. (Bukavu, Goma and Bunia). (I) Strengthening the functional capacity of the justice facilities, (ii) improving the functioning of the judicial system, (iii) monitoring and promoting awareness of rights, (iv) support for operations and good programme management (preparation and supervision of the execution of works, supplies monitoring and installation of equipment), and management training programmes on request. | May 2005 | Democratic Republic of the Congo |
| FIDH  Legal Expert (Head of mission)  Mission and mission report on the impact of the armed conflict, the jurisdiction of the ICC to prosecute the perpetrators of war crimes and on the electoral process. (“The political transition closes against a backdrop of impunity: How will the International Criminal Court respond?” , FIDH # 410 - February 2005)  Observations of detention centres and the functioning of the courts. Analysis of failures of the Central African penal system. | December 2004 | Central African Republic |
| Human Rights Certification (HRC) for European Commission / Republic of Togo  Legal Expert (Head of Mission)  Mission and mission report as part of the political dialogue between the EU and Togo: Confidential contract of technical assistance (7.ACP.TO.90.) entitled "Certification mission: common law prisoners and / or political prisoners in the context of fulfilling Commitment 2.2 out of 22 commitments made by the Togolese government in international fora" with the EU Commission and the President of the Togolese Republic. Monitoring of the Togolese criminal justice system. Observations of trials and functioning of courts. Analysis of criminal proceedings. | July - August 2004 | Togo |
| FIDH  Legal Expert (Head of Mission)  Mission and mission report on the armed conflict with regard to the Geneva Conventions: "What Justice for victims of war crimes" (FIDH No. 382, February 2004) | February 2004 | Central African Republic |
| FIDH  Legal Expert  (Head of Mission)  Mission and mission report on the armed conflict with regard to the Geneva Conventions – Central African Republic: War crimes in the Central African Republic (FIDH No. 355, February 2003). | February 2003 | Central African Republic |
| FIDH  Legal Expert  Mission and mission report on the armed conflict with regard to the Geneva Conventions - Palestine: "Operation Defensive Shield" Nablus (joint report with Médecins du Monde (FIDH No. 337, July 2002). | July 2002 | Palestine |
| FIDH  Legal Expert  Mission and mission report - Central African Republic: Human Rights in Central African Republic "Speech and realities: a yawning gap" (FIDH No. 324, February 2002). Findings and Evaluation: detention, trial observation. | February 2002 | Central African Republic |
| FIDH  Legal Expert  Presenter at an international seminar organised by FIDH on the administration of justice and international justice for judges, civil servants - notably Chadian police officers ; international and regional mechanisms for human rights' protection ; the tasks of judiciail police as to individual liberty and custody. | 30 October - 3 November 2001 | Chad |
| European Commission  Legal Expert (Head of Mission)  Mission and mission report with the EU Commission. Report prepared in relation with a project to improve the situation of pre-trial detention (PACDET 1 July 2001). Review of the Cameroonian penal system and its dysfunctions. Development of a funding project. | July 2001 | Cameroon |
| FIDH  Legal Expert  Mission and mission report on the armed conflict with regard to the Geneva Conventions - Chechnya: "Crimes against humanity. A year of unpunished crimes " (FIDH October 2000) | October 2000 | Chechnya |
| FIDH  Legal Expert  Mission and mission report on the conflict in Kosovo with regard to the Geneva Conventions – Kosovo: "Justice for Peace" (FIDH No. 292 May 2000). | May 2000 | Kosovo |
| FIDH  Legal Expert  Mission and mission report on the armed conflict in Chechnya with regard to the Geneva Conventions, "Crimes against humanity. When will the perpetratirs be judged? " (FIDH). | February et April 2000 | Chechnya |
| FIDH  Legal Expert  Mission and mission report, observation of the trial of a Tunisian political opponent (FIDH). | February 1999 | Tunisia |
| FIDH  Legal Expert  Fact-finding mission and mission report on the ongoing armed conflict with regard to the Geneva Conventions – Chechnya (FIDH June 1999). | June 1999 | Chechnya |
| FIDH/ MDM  Legal Expert  Mission and mission report: "Justice for Kosovo Albanians" (joint report, Médecins du Monde and FIDH) (FIDH June 1999) | June 1999 | Yugoslavia |
| FIDH  Legal Expert  Mission and report on detention centres "The closed detention centres: the backyard of democracy" (FIDH No. 277 of May 1999). | May 1999 | Belgium |
| Private practice law firm  Lawyer  Criminal law and criminal procedure (crimes and offences) | 1996- | Paris |
| Cabinet Pierre Haïk  Associate lawyer  Criminal law, criminal procedure, immigration law | March 1994 -  October1996 | Paris |
| L’Express, Le Parisien, NHK, Le Monde, Libération, CBS News,Canal +, Le Nouvel Observateur, Le Passage, Politis  Journalist  Judicial proceedings reports, international investigations | 1986- 1994 | Paris |
| European Commission  Legal Expert  Wrote a brochure on the French debates that led to the signing of the Treaties of Paris and Rome. | 1989 | Paris |
| Cabinet of the Prime Minister  Military Service - Military Secretary  Analysis of press articles, press relations, travel arrangements for the Prime Minister | 1985-1986 | Paris |

**VII. COMPLIANCE WITH ETHICS AND INTEGRITY PROVISIONS (of Council Resolution 5/1)**

1. To your knowledge, does the candidate have any official, professional, personal, or financial relationships that might cause him/her to limit the extent of their inquiries, to limit disclosure, or to weaken or slant findings in any way? If yes, please explain.

|  |
| --- |
| NO |

2. Are there any factors that could either directly or indirectly influence, pressure, threaten, or otherwise affect the candidate’s ability to act independently in discharging his/her mandate? If yes, please explain:

NO

3. Is there any reason, currently or in that past, that could call into question the candidate’s moral authority and credibility or does the candidate hold any views or opinions that could prejudice the manner in which she/he discharges his mandate? If yes, please explain:

NO

4. Does the candidate comply with the provisions in paragraph 44 and 46 of the Annex to Human Rights Council resolution 5/1?

*Para. 44: The principle of non-accumulation of human rights functions at a time shall be respected.*

*Para. 46: Individuals holding decision-making positions in Government or in any other organization or entity which may give rise to a conflict of interest with the responsibilities inherent to the mandate shall be excluded. Mandate-holders will act in their personal capacity*

YES

5. Should the candidate be appointed as a mandate holder, he/she will have to take measures to comply with paragraphs 44 and 46 of the Annex to Council resolution 5/1. In the event that the current occupation or activity, even if unpaid, of the candidate may give rise to a conflict of interest (e.g. if a candidate holds a decision-making position in Government) and/or there is an accumulation of human rights functions (e.g. as a member of another human rights mechanism at the international, regional or national level), necessary measures could include relinquishing positions, occupations or activities. If applicable, please indicate the measures the candidate will take.

You will receive an acknowledgment when we receive both parts of the application process, i.e. the information through the Web-based application and the Word application form by email.  
  
Thank you for your interest.