**Second Part: Word Format APPLICATION FOR SPECIAL PROCEDURES MANDATE HOLDERS**

HUMAN RIGHTS COUNCIL SECRETARIAT

APPLICATION FORM SPECIAL PROCEDURES MANDATE
**Independent Expert on the situation of human rights in Haiti
Independent Expert on the situation of human rights in Mali**

How to start the application process:

- The application process has been split into 2 parts, the first part is a Web-based survey and the second part is an application form in word which can be downloaded, completed and returned by email. Both parts and all sections of the application form should be filled in for the application to be processed.

The **first part**, i.e. the [Web-based survey](https://www.surveymonkey.com/s/HRC23_SPMandateHolders) is used to collect information for statistical purposes such as personal data (i.e. name, gender, nationality), contact details, mandate/s applying for and nominating entity. **The web-based survey should only be completed once**, i.e. multiple selection allowed to indicate if the candidate is applying for more than one mandates.

This is the **second part, i.e.** of the application form in Word which can be downloaded, completed and saved in word format and then submitted as an attachment by email. Information provided in this form, includes a motivation letter of maximum 600 words, will be used as received to prepare the public list of candidates who applied for each vacancy and will be made available to concerned parties, including through the OHCHR Internet.

Once completed the application form in Word should be submitted by email to [hrcspecialprocedures@ohchr.org](file:///C%3A/Users/User/Desktop/hrcspecialprocedures%40ohchr.org)

If the candidate is applying for more than one mandates, an application form needs to be completed and sent for each mandate.

* A maximum of 3 reference letters can be attached, in pdf format, to the application sent by email. No additional document is required.
* **Application Deadline: 25 April 2013 (midnight, GMT)**.
* Shortlisted candidates will be interviewed at a later stage.

If encountering technical difficulties, you may contact us by email: hrcspecialprocedures@ohchr.org  or fax: + 41 22 917 9011

**An acknowledgment will be sent when we receive both parts of the application process, i.e. the information through the web-based survey and the application form through email.**

**PERSONAL DATA**

|  |  |
| --- | --- |
| Family Name: NIKIEMA  | Sex: [x]  Male [ ]  Female |
| First Name: FREDERIC  | Date of birth ( d-MMM-yy): 27-juin-74 |
| Maiden name (if any):        | Place of birth: OUAGADOUGOU ( Burkina Faso) |
| Middle name: TARWENDSEGA  | Nationality(please indicate the nationality that will appear on the public list of candidates): BURKINABE |
|  | Any other nationality:       |

**I. MANDATE**

Indicate the specific mandate applied for:

Note: **Please select ONE only**. If you are applying for more than one mandate, please submit a separate form for each mandate.

[ ]  Independent Expert on the situation of human rights in Haiti

[x]  Independent Expert on the situation of human rights in Mali

**II. MANDATE - SPECIFIC COMPETENCE/QUALIFICATION/KNOWLEDGE**

**NOTE: Please describe why the candidate’s competence/qualifications/knowledge is relevant in relation to the specific mandate:**

|  |  |
| --- | --- |
| QUALIFICATIONS (200 words)Relevant educational qualifications or equivalent professional experience in the field of human rights; good communication skills (i.e. orally and in writing) in one of the official languages of the United Nations (i.e. Arabic, Chinese, English, French, Russian, Spanish.) | Regarding my academic credentials, I have a Master in Advanced Studies (MAS) in Human Rights and Humanitarian Law from the Academy of Human Rights (Geneva, Switzerland). Also, I have a second Master in Human Rights which focus on the European Convention of Human Rights (Catholic University of Louvain-la-Neuve) - and a Certificate in Human Rights and Humanitarian Law, American University (USA). Regarding my professional experience in Human Rights, I worked with the Movement Burkinabe of Human Rights; the Inter-African Union of Human Rights; UNDP; the United Nations Economic Commission for Africa and the Centre for Democratic Governance. I was also consultant for the Ministry of Human Rights (Burkina Faso), the High Commission of Human Rights in Geneva, the African Union and ECOWAS  |
| RELEVANT EXPERTISE (200 words)Knowledge of international human rights instruments, norms and principles. (Please state how this was acquired).Knowledge of institutional mandates related to the United Nations or other international or regional organizations’ work in the area of human rights. (Please state how this was acquired).Proven work experience in the field of human rights. (Please state years of experience. | I’ve got my knowledge on Human Rights instruments, principles and norms through: First, trainings, conferences, summer schools and seminars. Second, during my studies at various universities (Burkina, Switzerland, Belgium, the United States) as well as distance courses on human rights. Third, my (12) years professional experience on human rights.My knowledge of the UN institutional mandate can be linked to my professional activities. For example, I’ve done some worked with the Special Rapporteur on the fight against terrorism and the Special rapporteur on freedom of association during their respective missions in Burkina Faso. During my time in Geneva, I was involved in the Universal Periodic Review (UPR) of several African countries; attended meetings with several Committee like the one against discrimination against women, children etc.. At the regional level, our structure usually attends the African Human Rights Commission sessions. At the international level, I participated to the ECOSOC sessions in New York which familiarized me with the institutional mandate of United Nations etc ....I have about 12 years’ experience on human rights issues gained at international, regional and national level      |

|  |  |
| --- | --- |
| ESTABLISHED COMPETENCE (200 words)Nationally, regionally or internationally recognized competence related to human rights. (Please explain how such competence was acquired). | At the national level: I worked with the Movement Burkinabè of Human Rights and Peoples' Rights (MBDHP), the Inter-African Union of Human Rights (UIDH) and the Centre for Democratic Governance (CGD) over 6 years. At the regional level, I spent 4 years with the United Nations Economic Commission (UNECA) Commission for Africa in Ethiopia and 2 years in Geneva (UNECA). At the international level, I have worked with UNDP in New York for a year. It is important to recall that all these mentioned institutions had a Human Rights mandate in setting up their policies as well as implementing their activities. Having a Human Rights background, I was the 'In-House' expert on all programs related to Human Rights. In addition to my academic qualification, I have also proven practical experience.      |
| flexibility/readiness and AVAILABILITY of time (200 words)to perform effectively the functions of the mandate and to respond to its requirements, including participating in Human Rights Council sessions in Geneva and General Assembly sessions in New York, travelling on special procedures visits, drafting reports and engaging with a variety of stakeholders. (Indicate whether candidate can dedicate an estimated total of approx. three months per year to the work of a mandate) | I will be able to fulfill my obligations by making myself available at least three months annually and focus on the Independent expert mandate.       |

**III. LANGUAGES (READ / WRITTEN / SPOKEN)**

**Please indicate all language skills**

|  |  |  |  |
| --- | --- | --- | --- |
| **Languages** | **Read** | **Write** | **Speak** |
|  | **Easily** | **Not Easily** | **Easily** | **Not Easily** | **Easily** | **Not Easily** |
| **Arabic** | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| **Chinese** | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| **English** | [x]  | [ ]  | [x]  | [ ]  | [x]  | [ ]  |
| **French** | [x]  | [ ]  | [x]  | [ ]  | [x]  | [ ]  |
| **Russian** | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| **Spanish** | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| **Mother tongue:** **Bambara** | [x]  | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |

**IV. Motivation Letter (600 word limit)**

|  |
| --- |
| Frédéric T.NIKIEMA Ouagadougou le 25/04/2013 Directeur Exécutif Associé,Centre pour la Gouvernance Démocratique (C.G.D)Email: fnikiema@hotmail.comNationalité: BurkinabèDate de Naissance: 27/06/1974Tel : 00226 71 82 99 73Ouaga 2000 Villa n°1141 Secteur 15 / 11 BP 373 Ouagadougou CMS 11Site web: http://www.cgd-igd.orgObjet : Application for the Post of Independent Expert for MaliMonsieur/ Madam,It is with great enthusiasm that I am writing to apply for the position of Independent Expert on Human Rights (Mali). The mandate of the Independent Expert is relevant and in full compliance with my goals to serve the neighboring country of Mali, Africa and the world in general in promoting peace and consolidating democratic process.The Human rights situation in Mali is of great concern since the occupation of the north of the country by terrorists and armed groups. Despite the Malian Government efforts to fight human rights violations, support/advices from international institutions are needed to establish democratic state based on respect for human rights.I consider this position as a unique opportunity to help the Malian government to promote and defend human rights policies, in collaboration with other national, regional and international actors motivated by a similar aspiration to support a strong, participatory and credible democracy.As my curriculum vitae demonstrate, I have proven human rights skills. In addition to my academic credentials, I have a rich experience on good governance, human rights and democracy gained at international level (United Nations Development Program), continental (African Union, Economic Commission UN for Africa) and national (Center for Democratic Governance). Also, if chosen for this position, I will bring an unwavering commitment and outstanding work ethic in the performance of my duties. I believe that my motivation to improve Human Rights in Mali, combined with my professional experience and my enthusiasm qualify me well for the position of Independent Expert. Should you wish to call me for an interview, you can reach me at the above-mentioned address in Ouagadougou. I thank you for your consideration of my application. Looking forward to hearing from you,Yours sincerely, NIKIEMA T FREDERIC. |

**V. EDUCATIONAL RECORD**

**NOTE: Please list the candidate’s academic qualifications: (university level and higher)**

|  |  |  |
| --- | --- | --- |
| **Name of degree and name of academic institution** | **Years of Attendance** | **Place and Country** |
| Master in Advanced Studies ( MAS), Human Rights and Humanitarian Law; Graduate Instiute of International Studies | 2006-2008 | Geneva, Switzerland |
| Certificate in Human Rights and Humanitarian Law, American University  | 2005 | Washington, United States of America |
| Master in International Human Rights, Catholic University of Louvain-La-Neuve (Brussels), Belgium | 2000-2001 | Brussels, Belgium |
| Maitrise in Legal Science, Option: Public Law, University of Ouagadougou | 1997-1998 | University of Ouagadougou, Burkina Faso |

**VI. EMPLOYMENT RECORD**

**NOTE: Please briefly list ALL RELEVANT professional positions held, beginning with the most recent one:**

|  |  |  |
| --- | --- | --- |
| Name of EmployerFunctional TitleMain functions of position | Years of Attendance/Work | Place and Country |
| Centre for Democratic Governance (CGD), Associate Executive Director. The main functions: To ensure the management of staff; Ensure the evaluation and monitoring of the Centre activities; Supervise and prepare reports; Conduct various studies/Reports; Represent the center at various seminars, workshops, conferences; Organize & evaluate consultants missions; and ensure quality control of the work performed by consultants and staff etc. ... | 2011 | To date |
| Africa Scientific Corporation (ASC), General Manager: Management of staff; supervise and conduct governance and human rights studies; Provide trainings; Set up synergy and partnership with governance/human rights stakeholders; Monitoring and assessment of work activities etc. ...      | 2010 | 2011 |
| United Nations Economic Commission for Africa (UNECA), Geneva Office. Consultant with main functions: Provide technical assistance to the African group on issues of human rights; Participation in the Universal Periodic Review (UPR) of African states; Preparation of monthly reports; Participation in conferences and activities related to Human Rights      | 2008 | 2009 |
| United Nations Economic Commission for Africa (UNECA), Addis Ababa. Program Officer with function: Expert in human rights for the 'Africa Governance Report'. Analysis of data on human rights and participation in the drafting of 27 reports on governance in Africa; Focal Point on Human Rights; Provide technical assistance to the African Peer Review Mechanism (APRM) on the Human Rights Governance component; Conduct research on Human Rights, Peace –Building and Reconstruction; Participate to the implementation activities of the High Commission of Human Rights Regional Office in East Africa ( Ethiopia)      | 2003 | 2006 |

**VII. COMPLIANCE WITH ETHICS AND INTEGRITY PROVISIONS (of Council Resolution 5/1)**

1. To your knowledge, does the candidate have any official, professional, personal, or financial relationships that might cause him/her to limit the extent of their inquiries, to limit disclosure, or to weaken or slant findings in any way? If yes, please explain.

|  |
| --- |
| No |

2. Are there any factors that could either directly or indirectly influence, pressure, threaten, or otherwise affect the candidate’s ability to act independently in discharging his/her mandate? If yes, please explain:

No

3. Is there any reason, currently or in that past, that could call into question the candidate’s moral authority and credibility or does the candidate hold any views or opinions that could prejudice the manner in which she/he discharges his mandate? If yes, please explain:

No

4. Does the candidate comply with the provisions in paragraph 44 and 46 of the Annex to Human Rights Council resolution 5/1?

 *Para. 44: The principle of non-accumulation of human rights functions at a time shall be respected.*

*Para. 46: Individuals holding decision-making positions in Government or in any other organization or entity which may give rise to a conflict of interest with the responsibilities inherent to the mandate shall be excluded. Mandate-holders will act in their personal capacity*

Yes

5. Should the candidate be appointed as a mandate holder, he/she will have to take measures to comply with paragraphs 44 and 46 of the Annex to Council resolution 5/1. In the event that the current occupation or activity, even if unpaid, of the candidate may give rise to a conflict of interest (e.g. if a candidate holds a decision-making position in Government) and/or there is an accumulation of human rights functions (e.g. as a member of another human rights mechanism at the international, regional or national level), necessary measures could include relinquishing positions, occupations or activities. If applicable, please indicate the measures the candidate will take.

Not applicable

You will receive an acknowledgment when we receive both parts of the application process, i.e. the information through the Web-based application and the Word application form by email.

Thank you for your interest.