# 3 December

11:30-13:00

Room XXI

Thematic track: Good practice discussions

## Meaningful Stakeholder Engagement in Human Rights Due Diligence

As set out in the Guiding Principles on Business and Human Rights, meaningful stakeholder engagement is a critical element of human rights due diligence processes. Without consulting with potentially or directly affected stakeholders, businesses may not understand the nature or significance of their impacts on human rights. Adequate consultation with stakeholders can help prevent adverse human rights impacts. Among both businesses and civil society organizations, there is increasing recognition that legitimate and credible due diligence approaches involve ongoing consultation and direct participation of affected groups and stakeholders in decision-making.

Organized by UN Global Compact, Oxfam International, and FIDH, in collaboration with the UN Working Group, this session will showcase new tools and innovative approaches that bridge the gap between top-down and bottom-up approaches to human rights due diligence. It will also feature practical experience and lessons learned when undertaking community-based consultations and impact assessments as part of human rights due diligence.

Discussion Questions:

1. What does meaningful stakeholder engagement entail? What are best practice approaches for stakeholder engagement?
2. What are some obstacles or common challenges that companies may face when engaging with communities and stakeholders (e.g., when is it difficult to engage directly with stakeholders, for example, or to obtain Free Prior and Informed Consent, etc.)?
3. From your perspective, what is the role of HQ or host country Governments in supporting meaningful stakeholder engagement? What are some common challenges and lessons learned?

Confirmed participants

***Chris Jochnick****, Director, Private Sector Department, Oxfam America (Moderator)*

***Margaret Jungk****, UN Working Group on Business and Human Rights*

***Danilo Chammas,*** *Member of Coordination Board, Justiça nos Trilhos “Justice on the Rails,” a partner organization of FIDH (International Federation for Human Rights)*

***Hervé Deguine,*** *NGO and Civil Society Engagement, Public Affairs, Michelin*

***Jan Klawitter****, Group Government Relations Manager, Anglo American*

***Yves Nissim****, Deputy Chief CSR Officer, Orange Group*

***Nelly Romero,*** *Head of International Relations, COICA Ecuador (Coordinator of Indigenous Organizations of the Amazon River Basin)*

Organized by the UN Working Group in collaboration with the UN Global Compact, Oxfam and International Federation of Human Rights (FIDH)