**How to apply:**

The entire application process consists of two parts: **1. online survey** and **2. application form in Word format**. Both parts and all sections of the application form need to be completed and received by the Secretariat before the expiration of the deadline.

**First part:** **Online survey** (<http://ohchr-survey.unog.ch/index.php/412731?lang=en>) is used to collect information for statistical purposes such as personal data (i.e. name, gender, nationality), contact details, mandate applying for and, if appropriate, nominating entity.

**Second part:** **Application form in Word** can be downloaded from <http://www.ohchr.org/EN/HRBodies/SP/Pages/HRC35.aspx> by clicking on the mandate. It should be fully completed and saved in Word format and then submitted as an attachment by e-mail. Information provided in this form includes a motivation letter of maximum 600 words. The application form should be completed in English only. It will be used as received to prepare the public list of candidates who applied for each vacancy and will also be posted as received on the OHCHR public website.

Once fully completed (including Section VII), the application form in Word should be submitted to [hrcspecialprocedures@ohchr.org](mailto:hrcspecialprocedures@ohchr.org) (by e-mail). A maximum of up to three reference letters (optional) can be attached in Word or pdf format to the e-mail prior to the expiration of the deadline. No additional documents, such as CVs, resumes, or supplementary reference letters beyond the first three received will be accepted.

**Please note that for Working Group appointments, only citizens of States belonging to the specific regional group are eligible. Please refer to the list of United Nations regional groups of Member States at** [**http://www.un.org/depts/DGACM/RegionalGroups.shtml**](http://www.un.org/depts/DGACM/RegionalGroups.shtml)

* **Application deadline: 6 APRIL 2017 (12 noon GREENWICH MEAN TIME / gMT)**
* **No incomplete or late applications will be accepted.**
* **Shortlisted candidates will be interviewed at a later stage.**

General description of the selection process is available at <http://www.ohchr.org/EN/HRBodies/SP/Pages/Nominations.aspx>

In case of technical difficulties, or if encountering problems with accessing or completing the forms, you may contact the Secretariat by e-mail at [hrcspecialprocedures@ohchr.org](mailto:hrcspecialprocedures@ohchr.org) or fax at + 41 22 917 9008.

**You will receive an acknowledgment e-mail when both parts of the application process, i.e. the data submitted through the online survey and the Word application form, have been received by e-mail.**

**Thank you for your interest in the work of the Human Rights Council.**

**I. PERSONAL DATA**

|  |  |
| --- | --- |
| **1. Family name:** McQuade | **6. Year of birth:** 1966 |
| **2. First name:** Aidan | **7. Place of birth:** N. Ireland |
| **3. Maiden name (if any):** | **8. Nationality (please indicate the nationality that will appear on the public list of candidates):** Irish |
| **4. Middle name:** Joseph | **9. Any other nationality:** UK |
| **5. Sex:** Male |  |

**II. MANDATE - SPECIFIC COMPETENCE / QUALIFICATIONS / KNOWLEDGE**

**NOTE: Please describe why the candidate’s competence / qualifications / knowledge is relevant in relation to the specific mandate:**

1. **QUALIFICATIONS** (200 words)

**Relevant educational qualifications or equivalent professional experience in the field of human rights; good communication skills (i.e. orally and in writing) in one of the six official languages of the United Nations (i.e. Arabic, Chinese, English, French, Russian, Spanish.)**

I hold the degree of Doctor of Philosophy from the University of Strathclyde in Scotland, on the subject of ethical choice-making in professional practice, and hence am highly qualified in conducting credible research and making clear arguments to a range of audiences.

I am an accomplished public speaker, and been a keynote speaker on human rights issues at conferences in Harvard, Yale, and Gresham College, London. I am an experienced contributer to broadcast media across the world, including BBC, Al Jazeera and CNN, and regularly contribute written articles to Guardian and Thomson Reuters amongst others.

1. **RELEVANT EXPERTISE** (200 words)

**Knowledge of international human rights instruments, norms and principles. (Please state how this was acquired.)**

**Knowledge of institutional mandates related to the United Nations or other international or regional organizations’ work in the area of human rights. (Please state how this was acquired.)**

**Proven work experience in the field of human rights. (Please state years of experience.)**

As a human rights and humanitarian professional of over 25 years I have substantial knowledge of human rights standards, including the European Convention on Human Rights, the International Covenant on Civil and Political Rights, the Genocide Convention, the UN conventions on slavery (1926 and 1956) and a range of ILO conventions relating to forced labour, decent work, child labour and the Indigenous and Tribal Peoples Convention. These frameworks of international law have always guided my advocacy as Director of Anti-Slavery, both in promotion of their implementation in national law and international policy, and on occasion in arguing for extension of the extant law.

As Director of Anti-Slavery I have considerable experience of working with the UN Special Mandates on Slavery and Trafficking, and this has reinforced my appreciation of the importance of collaboration amongst mandate holders to avoid duplication but also because insights can illuminate each other's work. This would be something I would strive to do with other relevant mandate holders were I to be appointed.

1. **ESTABLISHED** **COMPETENCE** (200 words)

**Nationally, regionally or internationally recognized competence related to human rights. (Please explain how such competence was acquired.)**

As Director of Anti-Slavery International for over ten years I am an internationally recognised leader on the issue of slavery, and consequently have developed a deep understanding of the causes of slavery, which include, prominently. failure in rule of law and the social exclusion and discrimination of minorities.

This understanding has been fundamental in Anti-Slavery's impact under my leadership. This is evidenced by Anti-Slavery's contributions under my leadership to the advancement of jurisprudence on slavery by the UK Supreme Court, the European Court on Human Rights and the Court of the Economic Community of West African States, by obtaining changes in law in the UK and West Africa to better protect people from slavery, by our contribution to development of ILO conventions and protocols, in particular on domestic work and forced labour, and by the hugely influential role I played in the inclusion of slavery eradication into the Sustainable Development Goals.

1. **PUBLICATIONS OR PUBLIC STATEMENTS**

**Please listsignificant and relevant published books, articles, journals and reports that you have written or public statements, or pronouncements that you have made or events that you may have participated in relation to the mandate.**

* 1. **Enter three publications in relation to the mandate for which you are applying in the order of relevance:**

**1. Title of publication:** Don’t mention the apartheid: caste discrimination and poverty in South Asia

**Journal/Publisher:** Equal Times

**Date of publication:** 11 Feb 2015

**Web link, if available:** https://www.equaltimes.org/don-t-mention-the-apartheid-caste#.WONxN28rLcs

**2. Title of publication:** Xenophobic rhetoric created the conditions for abusing migrants

**Journal/Publisher:** The Guardian

**Date of publication:** 12 Mar 2017

**Web link, if available:** https://www.theguardian.com/commentisfree/2017/mar/12/xenophobia-exploitation-migrants-sicily-trafficking-slavery

**3. Title of publication:** To end slavery, we must understand its gender aspects

**Journal/Publisher:** Equal Times

**Date of publication:** 21 Mar 2017

**Web link, if available:** https://www.equaltimes.org/to-end-slavery-we-must-understand#.WONzvm8rLcs

**If more than three publications, kindly summarize** (200 words):

* 1. **Enter three public statements or pronouncements made or events that you may have participated in relation to the mandate for which you are applying in the order of relevance:**

**1. Platform/occasion/event on which public statement/pronouncement made:** Speech to All-Party Group for Dalits, and Parliamentary Human Rights Group, Westminster

**Event organizer:** All-Party Group for Dalits, and Parliamentary Human Rights Group

**Date on which public statement/pronouncement made:** 24 May 2016

**Web link, if available:** https://aidanjmcquade.com/2016/05/25/aspiration-and-reality-how-caste-blindness-undermines-uk-anti-s

**2. Platform/occasion/event on which public statement/pronouncement made:** Committee on Decent Work in Global Supply Chains, International Labour Conference, Geneva

**Event organizer:** International Labour Organisation

**Date on which public statement/pronouncement made:** 30 May 2016

**Web link, if available:** https://aidanjmcquade.com/2016/05/30/decent-work-arises-from-basic-protections-in-law-and-policy/

**3. Platform/occasion/event on which public statement/pronouncement made:**

**Event organizer:**

**Date on which public statement/pronouncement made:**

**Web link, if available:**

**If more than three, kindly summarize** (200 words):

1. **flexibility/readiness and AVAILABILITY of time** (200 words)

**to perform effectively the functions of the mandate and to respond to its requirements, including participating in Human Rights Council (HRC) sessions in Geneva and General Assembly sessions in New York, travelling on special procedures visits, drafting reports and engaging with a variety of stakeholders. Kindly indicate whether the candidate can dedicate an estimated total of approximately three months per year to the work of a mandate.**

**Please note that the work of mandate holders is unpaid. Those appointed as mandate holders serve in their personal capacities. They are not United Nations staff members, they are not based in United Nations offices in Geneva or at another United Nations location, and they do not receive salary or other financial compensation, except for travel expenses and daily subsistence allowance of “experts on mission”.**

I can dedicate 3 months a year to this mandate.

**III. Motivation Letter** (600 word limit, must be included below and not in a separate e-mail or as an attachment)

Over the course of my 10 years as director of Anti-Slavery International I have observed how human rights abuses, such as slavery, fall disproportionately upon those who are socially excluded from society, those who are excluded from power, including women and children, and those who are in perceived minorities, including ethnic, national, religious, and LBGTI communities.

I grew up as part of a national minority, Irish, caught on the "wrong" (UK) side of an arbitrarily imposed border on the island of Ireland. While this leaves me with an instinctive sympathy for other minorities in similar positions, the dreadful bloodshed that I witnessed growing up, often perpetrated by my own community, has led me to a profound commitment to non-violence, a belief in the importance of international processes to address the causes of alienation and percieved injustice by minority communities, and an commitment to the importance of fair and evidenced advocacy and policy making.

I believe that my professional record over 25 years bears this out.

Anti-Slavery has frequently been called a "fearless" organisation in its commitment to speak truth to power. This is something that I believe I have embodied during my tenure as director, and this has been fundamental in forcing the issue of slavery back on to the international political agenda.

I will bring this fearless commitment to speak evidence based truth to power to this mandate should I be appointed.

**IV. LANGUAGES (READ / WRITTEN / SPOKEN)**

**Please indicate all language skills below.**

**1. Mother tongue:** **English**

**2. Knowledge of the official languages of the United Nations:**

**Arabic:** Yes or no: **No** If yes,

**Read:** Easily orNot easily:   
**Write:** Easily or Not easily: **Speak:** Easily or Not easily:

**Chinese:** Yes or no: **No** If yes,

**Read:** Easily or not easily: **Write:** Easily or not easily: **Speak:** Easily or not easily:

**English:** Yes or no: **Yes** If yes,

**Read:** Easily or not easily: **Easily  
Write:** Easily or not easily: **Easily  
Speak:** Easily or not easily: **Easily**

**French:** Yes or no: **Yes** If yes,

**Read:** Easily or not easily: **Not easily  
Write:** Easily or not easily: **Not easly  
Speak:** Easily or not easily: **Not easly**

**Russian:** Yes or no: **No** If yes,

**Read:** Easily or not easily: **Write:** Easily or not easily: **Speak:** Easily or not easily:

**Spanish:** Yes or no: **No** If yes,

**Read:** Easily or not easily: **Write:** Easily or not easily: **Speak:** Easily or not easily:

**V. EDUCATIONAL RECORD**

**NOTE: Please list the candidate’s academic qualifications (university level and higher, indicating type of degree, subject, and whether full or part-time, ex. *Masters in law, University of xxx, part-time)*.**

|  |  |  |
| --- | --- | --- |
| **Name of degree and name of academic institution, full or part-time:** | **Years of attendance**  (provide a range from-to, for example 1999-2003): | **Place and country:** |
| Doctor of Philosophy, University of Strathclyde (PT) | 2002-2010 | Glasgow, Scotland |
| Master of Business Administration, University of Strathclyde (FT) | 2001-2002 | Glasgow, Scotland |
| Master of Science, Queen's University (FT) | 1988-89 | Belfast, N.Ireland |
| Bachelor of Engineering, Queen's University (FT) | 1984-88 | Belfast. N.Ireland |

**VI. EMPLOYMENT RECORD**

**NOTE: Please briefly list ALL RELEVANT professional positions held in the area of human rights, beginning with your current occupation.** **Also indicate whether positions held were not full-time.**

|  |  |  |
| --- | --- | --- |
| **Name of employer,**  **functional title,**  **main functions of position, full or part-time:** | **Years of work** (provide a range from-to, for example 1999-2005): | **Place and country:** |
| Anti-Slavery International, Director, Leading the organisation, Full-time | 2006- | London, UK |
| UN OCHA, Chief Field Coordination and Protection Officer, Full time | 2001 | Luanda, Angola |
| Oxfam GB, Angola Country Representative, Leading Oxfam's humanitarian response to the civil war, full time | 1996-2000 | Luanda, Angola |
|  |  |  |

**VII. COMPLIANCE WITH ETHICS AND INTEGRITY PROVISIONS   
(of Human Rights Council resolution 5/1)  
*To be completed by the candidate or by the nominating entity on his/her behalf.***

**1. To your knowledge, does the candidate have any official, professional, personal, or financial relationships that might cause him/her to limit the extent of their inquiries, to limit disclosure, or to weaken or slant findings in any way? If yes, please explain.**

NO

**2. Are there any factors that could either directly or indirectly influence, pressure, threaten, or otherwise affect the candidate’s ability to act independently in discharging his/her mandate? If yes, please explain:**

No

**3. Is there any reason, currently or in the past, that could call into question the candidate’s moral authority and credibility or does the candidate hold any views or opinions that could prejudice the manner in which she/he discharges his mandate? If yes, please explain:**

NO

**4. Does the candidate comply with the provisions in paragraph 44 and 46 of the annex to Human Rights Council resolution 5/1? (Please answer YES if you comply, NO if you do not comply, together with an explanation.)**

***Para. 44: The principle of non-accumulation of human rights functions at a time shall be respected.***

***Para. 46: Individuals holding decision-making positions in Government or in any other organization or entity which may give rise to a conflict of interest with the responsibilities inherent to the mandate shall be excluded. Mandate holders will act in their personal capacity.***

Yes

**5. Should the candidate be appointed as a mandate holder, he/she will have to take measures to comply with paragraphs 44 and 46 of the annex to Council resolution 5/1. In the event that the current occupation or activity, even if unpaid, of the candidate may give rise to a conflict of interest (e.g. if a candidate holds a decision-making position in Government) and/or there is an accumulation of human rights functions (e.g. as a member of another human rights mechanism at the international, regional or national level), necessary measures could include relinquishing positions, occupations or activities. If applicable, please indicate the measures the candidate will take.**

**VIII. CERTIFY AND SUBMIT APPLICATION  
*To be completed by the candidate or by the nominating entity on his/her behalf.***

**I hereby certify that all of the statements made in this application are true, complete and are made in good faith. I understand that falsifying or intentionally withholding information will be grounds for not being selected or appointed or the withdrawal of any proposed appointment or, if an appointment has been made and accepted, for its immediate cancellation or termination.  
  
Kindly note that whilst no changes can be made after this application form has been submitted and the deadline for applications has expired, any relevant change of current occupation, employment, or position, or any other relevant fact or circumstance should be brought to the attention of the secretariat by   
e-mail (**[**hrcspecialprocedures@ohchr.org**](mailto:hrcspecialprocedures@ohchr.org)**).**

**Please review your application before you insert your name and date to indicate your agreement.**

**Name:** Aidan McQuade

**Date:** 6 Apr 2017

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