

Biographical data form of candidates to the Committee on the Elimination of Discrimination against Women

Name (family name, first name): Ms. Kilemi, Sarah M.

Nationality: Kenya

Date and place of birth: Meru, Kenya, 25 December 1962

Working languages: English/French

Current position/function:

- Chief Administrator of International human rights organization dealing with crimes committed against humanity in Rwanda
- Economic and Human rights Advisor for TVT, women and youth empowerment organization UN advisor and focal point on gender parity and mainstreaming of gender issues in all programmes at the UNICTR
- Patron of Uringu Girls secondary schools to promote rights of girls' child in rural secondary schools.
- UN investigator on cases of harassment and sexual abuse and exploitation especially among women employees

Main professional activities:

- Advocacy, policy development and implementation.
- Civic education and capacity building among women and girls
- Promotion of good governance of public resources through development of plans and conducting implantation reviews
- Resource mobilization for women groups to undertake income generation projects
- Mentoring and empowering students and searching for sponsors of poor girls to pursue education (www.villagefunds.org)

Educational background:

- Doctor of Philosophy (PhD) in Development Economics with focus on the role of women in development, from Aachen Technical University, Germany
- Doctor of Humanities - in recognition of the community work on Women and girls empowerment, Bethel University College, USA.
- Post Graduate Diploma in International Human Rights Law from the University of Oxford, UK with elective courses on Human rights Law on Gender, poverty and Sexuality issues
- Masters in international Business Administration, majoring in Finance
- Bachelor of Science in accounting and Associate Degree in information Science
- Certified public accountant and Certification by the United Nations in investigation of abuse of authority, harassment and discrimination and sexual abuse and sex exploitation.

Other main activities in the field relevant to the mandate of the Convention on the Elimination of All Forms of Discrimination against Women:

I am a trained counsellor and mediator on labour and family disputes most of which have to do with discrimination against women,

Being a woman who has worked in senior international positions for over 25 years and lived and travelled to more than 50 countries I have come face to face with discrimination from a gender and racial perspective which has enfolded my desire to ensure that others do not go through the same experience.

Possession of proven experience in negotiating, lobbying and articulating positions at the international fora, workshops and conferences with proven ability to bring about consensus even on divisive and emotive issues touching on culture and traditions.

I am a trained human rights advocate with focus on gender and sexuality and I have been recognized and issued with an honorary doctoral degree by the University of Bethel in Indiana, USA, for my role in women and girls empowerment and I have been invited to give graduation speeches at their campus on my experiences in the fight against discrimination on women and girls.

I am well versed and familiar with political environment in Kenya having participated in civic education and awareness raising on the role of women in development

List of most recent publications in the field of discrimination against women and advancement of their human rights:

- Kilemi S.M. (2005). *Efficiency and Sustainability of Non-Governmental Organizations (NGOs): With Reference to Women-led NGOs in Kenya*. PhD thesis, University of Aachen, Germany: Shaker Verlag
 - Kilemi, S.M. (1997). *Loan Repayment Trends By Women in the Service industry: A Comparative Study of Nairobi, Kenya Rural Enterprise Programme Clients by Gender*. Masters Thesis, United States International University (USIU), Nairobi, Kenya.
 - Kilemi, S.M. (1997): *Ways of Creating Organisational Leadership and Competence: A case study of Business Machines Kenya Limited*, Unpublished academic project, United States International University (USIU), Nairobi, Kenya.
 - Kilemi, S. M. (1997): *Useful Management lessons Learnt from the Operations of United Nations Operation for Somalia (UNOSOM). What went wrong?*, Nairobi, Kenya.
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