How to start the application process:

- The application process has been split into 2 parts, the first part is a Web-based survey and the second part is an application form in word which can be downloaded, completed and returned by email. Both parts and all sections of the application form should be filled in for the application to be processed.

The **first part**, i.e. the [Web-based survey](https://www.surveymonkey.com/s/HRC25_SPmandateholders_EMRIPexperts) is used to collect information for statistical purposes such as personal data (i.e. name, gender, nationality), contact details, mandate/s applying for and nominating entity. **The web-based survey should only be completed once**, i.e. multiple selection allowed to indicate if the candidate is applying for more than one mandates.

This is the **second part, i.e.** of the application form in Word which can be downloaded, completed and saved in word format and then submitted as an attachment by email. Information provided in this form, includes a motivation letter of maximum 600 words, will be used as received to prepare the public list of candidates who applied for each vacancy and will be made available to concerned parties, including through the OHCHR Internet.

Once completed the application form in Word should be submitted by email to [hrcemrip@ohchr.org](mailto:hrcemrip@ohchr.org)<mailto:> and saved as YOURSURNAME\_Yourname\_doc (i.e SMITH\_John\_doc).

If the candidate is applying for more than one mandates, an application form needs to be completed and sent for each mandate.

* A maximum of 3 reference letters can be attached, in pdf format, to the application sent by email. No additional document is required.
* **Application Deadline: 21 November 2013 (midnight, GMT)**.
* Shortlisted candidates will be interviewed at a later stage.

If encountering technical difficulties, you may contact us by email: [hrcemrip@ohchr.org](mailto:hrcemrip@ohchr.org%20)  <mailto:>or fax: + 41 22 917 9011

**An acknowledgment will be sent when we receive both parts of the application process, i.e. the information through the web-based survey and the application form through email.**

**I. PERSONAL DATA**

|  |  |
| --- | --- |
| Family Name: Tursun | Sex:  Male  Female |
| First Name: Gulazat | Date of birth ( d-MMM-yy): 29-03-1976 |
| Maiden name (if any): | Place of birth: China |
| Middle name: | Nationality(please indicate the nationality that will appear on the public list of candidates): China |
|  | Any other nationality: |
| * Candidates to the **Expert Mechanism on the Rights of Indigenous Peoples (EMRIP)**   Indigenous origin:Ethnic uyghur | |

**II. MANDATE - SPECIFIC COMPETENCE/QUALIFICATION/KNOWLEDGE**

**NOTE: Please describe why the candidate’s competence/qualifications/knowledge is relevant in relation to the specific mandate:**

|  |  |
| --- | --- |
| QUALIFICATIONS (200 words)  Relevant educational qualifications or equivalent professional experience in the field of human rights; good communication skills (i.e. orally and in writing) in one of the official languages of the United Nations (i.e. Arabic, Chinese, English, French, Russian, Spanish.) | Ph.D ,Law School of Peking University(Beijing, China), Joint Master degree in Ineternational Human Rights law(Peking University and Lund University, Sweden), LLM from University of West Minster(UK), Visiting Researcher at the Law School of Columbia University(New York, U.S), Research Partener at the Danish Institute for Human Rights(Copenhagen, Denmark), Senior Fellow at the UN Office of the High Commissiner for Human Rights, Visiting Fellew at International Center of Tolerance(New York, US). Currenly professor of international human rights law at the law school of Xinjiang University. Legal consutant, Author of several books and and more than 20 scholarly articles. Fluent in 6 languages, including 3 UN languages-Chinese, English and Russian. Academic publication on international human rights law in Chinese and English academic journals. |
| RELEVANT EXPERTISE (200 words)  Knowledge of international human rights instruments, norms and principles. (Please state how this was acquired).  Knowledge of institutional mandates related to the United Nations or other international or regional organizations’ work in the area of human rights. (Please state how this was acquired).  Proven work experience in the field of human rights. (Please state years of experience. | Senior Fellow at Indigenous People and Minorities section of Research and Right to Development Branch at the Office of the High Commissioner for Human Rights(from the second of October to 16th of December2011). During that period,the candidate studied all related instruments and observed the meetings of Human Rights Council and treaty bodies and reviewed their recommendations. She participated on writing the High Commissioner’s annual report on minorities’ rights and prepared materials for the forum on minority issues which gave her deep insight into the UN Human Rights Regime.  As a professor of international Human Rights law at the law school of Xinjiang University, she has been teaching international human rights law for LL.M students for several years.She is familiar with almost all international, regional and national human rights regime.She provides policy advise on international human rights law to local government almost every year.  She has been selected to visit Raul Wallenberg Institute (2006) because of her excellent performance in international human rights course.She is familiar with regional human rights regime.  Participant to China Annual Human Rights Education Workshop and China Human Rights Forum(2008)  Inter-generation leadership programme of UNESCO at Connecticut(2007).  Presenter at Annual World Bank Conference on Development (2008). |

|  |  |
| --- | --- |
| ESTABLISHED COMPETENCE (200 words)  Nationally, regionally or internationally recognized competence related to human rights. (Please explain how such competence was acquired). | Providing consultant on human rights issue to senior government officials(in 2011, the candidate's research report was accepted by China Central Propoganda Bureau, in 2012,her another research report about minority rights was accepted by governor of the province，in 2013, Ministry of China National Affairs accepted a research report written by the candidate).  Author of 20 more articles on different aspects of human rights in English and Chinese.(2 papers written on the topic of Protection of minorities are published by "Asia-Pacific Journal of Human Rights and Law") Paper on the topic of language rights published by Chinese Journal of International Law(Oxford University Press).Most of the papers and search reports are awared by different ministries of China. Projects conducted by the candidate awarded excellent project prize by national and provincial governments.  speaker and teacher on international human rights law at the law school of Xinjiang University. The candidate is also being invited to human rights conference to give speech every year. |
| flexibility/readiness and AVAILABILITY of time (200 words)  to perform effectively the functions of the mandate and to respond to its requirements, including participating in Human Rights Council sessions in Geneva and General Assembly sessions in New York, travelling on special procedures visits, drafting reports and engaging with a variety of stakeholders. (Indicate whether candidate can dedicate an estimated total of approx. three months per year to the work of a mandate) | The candidate is professor at the law school of Xinjiang University. She is entirely flexible year round,can participate at all meetings of the Human Rights Council and Advisory Committee, attend General Assembly sessions in New York, and travel anywhere on special procedures visits. She can dedicate three months of more per year to the work of the mandate. |

**III. LANGUAGES (READ / WRITTEN / SPOKEN)**

**Please indicate all language skills**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Languages** | **Read** | | **Write** | | **Speak** | |
|  | **Easily** | **Not Easily** | **Easily** | **Not Easily** | **Easily** | **Not Easily** |
| **Arabic** |  |  |  |  |  |  |
| **Chinese** |  |  |  |  |  |  |
| **English** |  |  |  |  |  |  |
| **French** |  |  |  |  |  |  |
| **Russian** |  |  |  |  |  |  |
| **Spanish** |  |  |  |  |  |  |
| **Mother tongue:** |  |  |  |  |  |  |

**IV. Motivation Letter (600 word limit)**

|  |
| --- |
| The candidate draws inspiration and guidance from the preambular paragraphs of Council resolution A/HRC/RES/6/36 on Expert Mechanism on the Rights of Indigenous People, and is challenged by the terms of reference of the mandate. As a human rights professor at the law school, she has taught international human rights law courses for undergraduate and graduate students, and has long been an advocate of the right of minorities by writing report to senior officials. As a researcher she has conducted many field studies inside the China on minority rights. As an academic, in several of her academic papers, including "Human Rights Education in China's Minority Region"(China Human Rights, 2007,7),"Integrating Minorities Through Legislation:A Chinese Point of View"(Asia-Pacific Journal of Human Rights and Law,2011,1) ,"The Protection of Minorities in Court Proceedings: A Perspective on Bilingual Justice in China"(Chinese Journal of International Law, 2010, 3),she has drawn attention to the mechanisms of international human rights law, the importance of protection of minority rights,the role of human rights education, and the necessity of going beyond the millennium development goals, in conformity with the letter and spirit of the UN Charter. In doing her human rights research, the candidate succeeded securing funds from China Social Science and Natural Science Foundation, Chinese Ministry of Education, Chinese Ministry of Justice and China State Ethnic Affairs Commission. She has completed all of these research projects with excellent evaluations. Because of her excellent performance, she was promoted to Professor in September 2013.  She advanced her academic ability through fellowship opportunities at different centers. She became a visiting scholar at the Law School of Columbia University from January to June in 2010 and a research partner at the Danish Institute for Human Rights from June to August. Her doctorate in law and master in international human rights law, and work experience at several NGOs and OHCHR give further contour to her understanding of the mandate and to her vision how to achieve its goals while integrating a gender perspective and a victim-oriented approach. In 2011, she was selected to be senior minority fellow position at the United Nations Office of High Commissioner for Human Rights. The candidate studied all related instruments and observed the meetings of Human Rights Council and treaty bodies and reviewed their recommendations. Her personal participation on writing the High Commissioner’s annual report on minorities’ rights and the forum on minority issues gave her deep insight into minority protection within the UN system. Extensive reading and discussing of the work of Minority Rights Group International helped her to understand the works of international NGOs.  If appointed, the candidate shall endeavour to identify possible obstacles to the enjoyment of rights by indigenous peoples and submit relevant proposals. She shall identify best practices and in cooperation with States, give advice and foster the adoption of measures at the local, national and international levels. If appointed, the candidate shall devote all of her energy to make this a meaningful mandate. She can carry out research in the three UN languages that she masters and function in many situations without interpreters. She has extensive experience in drafting in three languages and commits herself to do her own drafting without unduly imposing on the OHCHR Secretariat. If appointed, the candidate looks forward to cooperate fruitfully with the OHCHR Secretariat, and dedicate her time and energy to the mandate. |

**V. EDUCATIONAL RECORD**

**NOTE: Please list the candidate’s academic qualifications: (university level and higher)**

|  |  |  |
| --- | --- | --- |
| **Name of degree and name of academic institution** | **Years of Attendance** | **Place and Country** |
| School of Law, Peking University(Ph.D) | 4.5 | China |
| School of Law, University of Westminster(Master) | 1 | UK |
| Department of Politics, Xinjiang University(Master) | 3 | China |
| Department of Politics, Xinjiang University(Master) | 4 | China |

**VI. EMPLOYMENT RECORD**

**NOTE: Please briefly list ALL RELEVANT professional positions held, beginning with the most recent one:**

|  |  |  |
| --- | --- | --- |
| Name of Employer  Functional Title  Main functions of position | Years of Attendance/Work | Place and Country |
| Law School of Xinjiang University, professor, teaching international human rights law | 9 | China |
|  |  |  |
|  |  |  |
|  |  |  |

**VII. COMPLIANCE WITH ETHICS AND INTEGRITY PROVISIONS (of Council Resolution 5/1)**

1. To your knowledge, does the candidate have any official, professional, personal, or financial relationships that might cause him/her to limit the extent of their inquiries, to limit disclosure, or to weaken or slant findings in any way? If yes, please explain.

|  |
| --- |
| No |

2. Are there any factors that could either directly or indirectly influence, pressure, threaten, or otherwise affect the candidate’s ability to act independently in discharging his/her mandate? If yes, please explain:

No

3. Is there any reason, currently or in that past, that could call into question the candidate’s moral authority and credibility or does the candidate hold any views or opinions that could prejudice the manner in which she/he discharges his mandate? If yes, please explain:

No

4. Does the candidate comply with the provisions in paragraph 44 and 46 of the Annex to Human Rights Council resolution 5/1?

*Para. 44: The principle of non-accumulation of human rights functions at a time shall be respected.*

*Para. 46: Individuals holding decision-making positions in Government or in any other organization or entity which may give rise to a conflict of interest with the responsibilities inherent to the mandate shall be excluded. Mandate-holders will act in their personal capacity*

Yes

5. Should the candidate be appointed as an expert, he/she will have to take measures to comply with paragraphs 44 and 46 of the Annex to Council resolution 5/1. In the event that the current occupation or activity, even if unpaid, of the candidate may give rise to a conflict of interest (e.g. if a candidate holds a decision-making position in Government) and/or there is an accumulation of human rights functions (e.g. as a member of another human rights mechanism at the international, regional or national level), necessary measures could include relinquishing positions, occupations or activities. If applicable, please indicate the measures the candidate will take.

yes

You will receive an acknowledgment when we receive both parts of the application process, i.e. the information through the Web-based application and the Word application form by email.  
  
Thank you for your interest.