How to start the application process:

The application process consists of two parts: the first part is a web-based survey and the second part is an application form in Word format. Both parts and all sections of the application form need to be completed for the application to be processed.

**First part:** The [web-based survey](https://www.surveymonkey.com/s/WebApplication_SMH_HRC28_March2015) is used to collect information for statistical purposes such as personal data (i.e. name, gender, nationality), contact details, mandate/s applying for and nominating entity. **The web-based survey should only be completed once** per selection round, i.e. multiple selection is allowed to indicate if the candidate is applying for more than one mandate within a given selection round.

**Second part:** The application form in Word which can be downloaded, completed and saved in Word format and then submitted as an attachment by email. Information provided in this form includes a motivation letter of maximum 600 words. The application form should be completed in English only. It will be used as received to prepare the public list of candidates who applied for each vacancy and will be made available to concerned parties, including through the OHCHR public website.

Once completed, the application form in Word should be submitted by email to hrcspecialprocedures@ohchr.org

If the candidate is applying for more than one mandate, a mandate-specific application form needs to be completed and sent for each mandate.

* A maximum of three reference letters can be attached, in pdf format, to the application sent by email. No additional document is required.
* **Application deadline: Monday, 12 January 2015 (12.00 noon GMT)**
* Shortlisted candidates will be interviewed at a later stage.

General description of the selection process is available at <http://www.ohchr.org/EN/HRBodies/SP/Pages/Nominations.aspx>

Please note that for the EMRIP appointment, only nationals of States belonging to the specific regional group are eligible. Please refer to the list of United Nations regional groups of Member States at <http://www.un.org/depts/DGACM/RegionalGroups.shtml>

In case of technical difficulties, or if you encountering problems completing or accessing any of the forms, the Secretariat may be contacted by email at hrcspecialprocedures@ohchr.org or fax at + 41 22 917 9011.

**An acknowledgment email will be sent when we receive both parts of the application process, i.e. the information through the web-based survey and the Word application form by email.
Thank you for your interest in the work of the Human Rights Council.**

**I. PERSONAL DATA**

|  |  |
| --- | --- |
| **1. Family name:** Leleto  | **5. Sex:** **[ ]  Male** **[x]  Female** |
| **2. First name:** Naomi  | **6. Date of birth (dd-mm-yy):** 5-Feb-82 |
| **3. Maiden name (if any):**        | **7. Place of birth:** Narok, Kenya |
| **4. Middle name:** Lanoi  | **8. Nationality (please indicate the nationality that will appear on the public list of candidates):** Kenya |
|  | **9. Any other nationality:** None |

**II. MANDATE - SPECIFIC COMPETENCE / QUALIFICATIONS / KNOWLEDGE**

**NOTE: Please describe why the candidate’s competence / qualifications / knowledge is relevant in relation to the specific mandate:**

1. **QUALIFICATIONS** (200 words)

**Relevant educational qualifications or equivalent professional experience in the field of human rights; good communication skills (i.e. orally and in writing) in one of the six official languages of the United Nations (i.e. Arabic, Chinese, English, French, Russian, Spanish.)**

Besides holding a Masters of Business Administration ( MBA) from Jomo Kenyatta University in Kenya, I have also successfully completed a Masters of Legal studies with a GPA of 4.0, through the Indigenous Peoples Law and Policy program ( http://www.law.arizona.edu/iplp/) and the Native Nations Institute (http://nni.arizona.edu) at the University of Arizona . This program explore the relationship between law and a wide variety of disciplines. Given my interest in gender and the law, the legal background has enhanced my career and furthered my ability to think and communicate critically about gender and human rights issues.

I took the International Human Rights course under Professor James Anaya which gave me a solid understanding of the breadth and depth of global human rights principles, standards and practices. I have also represented my community in various Indigenous Peoples forums, including the UNPFII.

My specialized trainings include conflict prevention and peacemaking capacities of Indigenous Peoples’ representatives by United Nations Institute for Training and Research (UNITAR) and Project Access Global Capacity Building by Tribal Link. Foundation in cooperation with the Secretariat of the United Nations Permanent Forum on Indigenous Issues. I have a great command of the English language and would rate my communication skills as above average.

1. **RELEVANT EXPERTISE** (200 words)

**Knowledge of international human rights instruments, norms and principles. (Please state how this was acquired.)**

**Knowledge of institutional mandates related to the United Nations or other international or regional organizations’ work in the area of human rights. (Please state how this was acquired.)**

**Proven work experience in the field of human rights. (Please state years of experience.)**

Apart from the International Human Rights course under Professor James Anaya, I was priveladged to take “ putting inernational Law to work,” a seminar course by Indigenous Peoples Law and Policy program ( http://www.law.arizona.edu/iplp/) and the Native Nations Institute (http://nni.arizona.edu) at the University of Arizona. The class materials and discussions highlighted on the UN charter-based bodies, mechanisms, procedures and structure of the United Nations as it relates to Indigenous Peoples. Other trainings relating to the same were from Project Access and UNITAR.

My interest in the field of human rights emanates from more than five years of advocacy work with rural Maasai women of Kenya. As the coordinator of Natodua Women, an association whose aim is to alleviating poverty through entrepreneurship but also work on the environment, female genital mutilation, HIV/AIDS issues and other social ills that impact on the all-round development of the membership, I am dedicated to empower women and reduce domestic violence prevalence in my community

1. **ESTABLISHED** **COMPETENCE** (200 words)

**Nationally, regionally or internationally recognized competence related to human rights. (Please explain how such competence was acquired.)**

At the national level, I have broadly advocated against Domestic Violence and Maasai women land rights. It’s unfortunate that Maasai community agendas are determined by men and issues of concern to women, such as domestic violence, forced marriage, women’s property rights and HIV/AIDS are not given appropriate attention or priority. Through my entrepreneurship trainings, women have been empowered economically and are able to provide for their families. This has in turn reduced the high prevalence of domestic violence and promoted justice for Maasai women and children. I have also engaged fully with the gender division of Indigenous peoples of Africa co-ordinating committee, a regional network of over 155 Indigenous Peoples' organisations in 22 African countries. I have also attended and contributed to the various human rights challenges affecting Indigenous Peoples globally. My international engagement is further deepened by my current research work with the Native American Tribes.

1. **flexibility/readiness and AVAILABILITY of time** (200 words)

**to perform effectively the functions of the mandate and to respond to its requirements, including participating in Human Rights Council sessions in Geneva and General Assembly sessions in New York, travelling on special procedures visits, drafting reports and engaging with a variety of stakeholders. (Indicate whether candidate can dedicate an estimated total of approx. three months per year to the work of a mandate.)**

 I am calm, articulate, and very focused in my approach and attitude in the workplace. Working with a team and working alone both come easily to me, as does the ability to train and motivate others. I have a natural flair for problem solving and am able to draw from my knowledge and experiences in any environment.I also have a track record of excellent advocacy, interpersonal and consultative skills, including the ability to present, negotiate and influence a variety of audiences. Given my advocacy work, I have travelled widely and I am ready to dedicate my time and effort to this worth cause.

**III. Motivation Letter** (600 word limit)

Most Indigenous People's cultural stereotypes reinforce male dominance over women— resulting to massive abuses of women rights . And as the Indigenous Peoples societies collapse because of various factors, man’s control of his surroundings is diminishing, forcing him to direct his frustrations to the women in his life, thus, resulting to more human rights abuses against the women. But in the few instances where women have embraced an entrepreneurial spirit, there is a noticeable reduction in rights abuses, as the women take more responsibilities in supporting their families. Can Indigenous women’s entrepreneurship therefore, be a means to achieving more rights and gender equality for them? This question has been answered by various discourse, including the expansive World Bank report, “Women, Business and the Law 2014, Removing Restrictions to Enhance Gender Equality a.”

Indigenous women's challenges resonates with various others experienced by millions of women, not only in Africa but also in other parts of the world. Through workshops, trainings and studies, I have interacted widely with global significance of this issue, especially at this time where there is intense discussions on reducing global poverty, entrenching gender equality and promoting women rights. These interactions, both at the national and international forums have highly enhanced my communication, analytical and diplomacy skills and capabilitiies

My commitment to women empowerment enabled my MLS scholarship award by Indigenous Peoples Law & Policy Program, James E. Rogers College of Law, and University of Arizona. I have also managed to create a global market linkage for Maasai women beadwork projects with an aim of alleviating poverty and eradicating domestic violence prevalence.

Professor Robert Hershey (hershey@law.arizona.edu) said this about me, “What has been remarkable about Naomi is her commitment to empower rural women and the sentiment of personal stories she collects, recites, and transposes upon a pragmatic lens. Her writing filters through her own experiences effortlessly. She is dynamic, caring, tireless (she raises two children), has a strong relationship with her husband and has consistently and timely responded to the challenges I have foisted upon her. Lastly, what I want to say about this dedicated person is that she is composed, warm and genuine, understates herself, and is full of humor”.

My current boss, Professor Melissa Tatum (mtatum@email.arizona.edu) also had this to say, “Naomi was a student in several of my classes and was a joy to have in class. She was always prepared and made valuable contributions to class discussion. Her work was consistently out¬standing, and indeed, often surpassed that of the law students enrolled in the class. I have been teaching for 20 years, and I can honestly say Naomi is one of the brightest, most organized, most self-disciplined, and hardest working students I have seen in the two decades of my career. I supervised her for an independent study project, and I have never seen that level of dedication and that work ethic from a student. Her project hit a number of dead ends which would have frustrated most students. Naomi persevered and her final project was incredible. Her work was so impressive that I invited her to work as my research assistant. Still, she is the best person to work with.”

Being an emerging and established Maasai woman leader, with a track record of providing sustainable solutions to pressing problems that have impeded women and girls' progress to participate fully in society and the economy, I am the best candidate for this job.

**IV. LANGUAGES (READ / WRITTEN / SPOKEN)**

**Please indicate all language skills:**

**Mother tongue:** **Maasai**

**Arabic:** Yes or no: **no** If yes,

**Read:** Easily orNot easily:
**Write:** Easily or Not easily: **Speak:** Easily or Not easily:

**Chinese:** Yes or no: **no** If yes,

**Read:** Easily or not easily: **Write:** Easily or not easily: **Speak:** Easily or not easily:

**English:** Yes or no: **Yes** If yes,

**Read:** Easily or not easily: **easily
Write:** Easily or not easily: **easily
Speak:** Easily or not easily: **easily**

**French:** Yes or no: **no** If yes,

**Read:** Easily or not easily: **Write:** Easily or not easily: **Speak:** Easily or not easily:

 **Russian:** Yes or no: **no** If yes,

**Read:** Easily or not easily: **Write:** Easily or not easily: **Speak:** Easily or not easily:

**Spanish:** Yes or no: **no** If yes,

**Read:** Easily or not easily: **Write:** Easily or not easily: **Speak:** Easily or not easily:

**V. EDUCATIONAL RECORD**

**NOTE: Please list the candidate’s academic qualifications (university level and higher).**

|  |  |  |
| --- | --- | --- |
| **Name of degree and name of academic institution:** | **Years of attendance****(from-to):** | **Place and country:** |
| Masters of Legal Studies | 2013-214 | University of Arizona, USA |
| Masters of Business Administration | 2009-2011 | Jomo Kenyatta University, Kenya |
| Bachelor of Business Administration | 2006-2009 | Kenya Methodist University |
|       |       |       |

**VI. EMPLOYMENT RECORD**

**NOTE: Please briefly list ALL RELEVANT professional positions held, beginning with the most recent one.**

|  |  |  |
| --- | --- | --- |
| **Name of employer,****functional title,****main functions of position:** | **Years of work(from-to):** | **Place and country:** |
| Research Assistant | 2013 to date | University of Arizona, USA |
| Natodua Women Association | 2009 to date | Narok, Kenya |
| Maasai Mara University | 2013-2014 | Narok, Kenya |
| Amiran Kenya Ltd | 2010-2013 | Nairobi, Kenya |

**VII. COMPLIANCE WITH ETHICS AND INTEGRITY PROVISIONS
(of Human Rights Council resolution 5/1)**

**1. To your knowledge, does the candidate have any official, professional, personal, or financial relationships that might cause him/her to limit the extent of their inquiries, to limit disclosure, or to weaken or slant findings in any way? If yes, please explain.**

No

**2. Are there any factors that could either directly or indirectly influence, pressure, threaten, or otherwise affect the candidate’s ability to act independently in discharging his/her mandate? If yes, please explain:**

No

**3. Is there any reason, currently or in that past, that could call into question the candidate’s moral authority and credibility or does the candidate hold any views or opinions that could prejudice the manner in which she/he discharges his mandate? If yes, please explain:**

No

**4. Does the candidate comply with the provisions in paragraph 44 and 46 of the annex to Human Rights Council resolution 5/1?**

***Para. 44: The principle of non-accumulation of human rights functions at a time shall be respected.***

***Para. 46: Individuals holding decision-making positions in Government or in any other organization or entity which may give rise to a conflict of interest with the responsibilities inherent to the mandate shall be excluded. Mandate holders will act in their personal capacity.***

yes

**5. Should the candidate be appointed as a mandate holder, he/she will have to take measures to comply with paragraphs 44 and 46 of the annex to Council resolution 5/1. In the event that the current occupation or activity, even if unpaid, of the candidate may give rise to a conflict of interest (e.g. if a candidate holds a decision-making position in Government) and/or there is an accumulation of human rights functions (e.g. as a member of another human rights mechanism at the international, regional or national level), necessary measures could include relinquishing positions, occupations or activities. If applicable, please indicate the measures the candidate will take.**

During my mandate, I promise to comply with paragraphs 44 and 46 of the annex to council resolution 5/1.

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