How to start the application process:

The application process consists of two parts: the first part is a web-based survey and the second part is an application form in Word format. Both parts and all sections of the application form need to be completed for the application to be processed.

**First part:** The [web-based survey](https://www.surveymonkey.com/s/WebApplication_SMH_HRC29_June2015) is used to collect information for statistical purposes such as personal data (i.e. name, gender, nationality), contact details, mandate/s applying for and nominating entity. **The web-based survey should only be completed once** per selection round, i.e. multiple selection is allowed to indicate if the candidate is applying for more than one mandate within a given selection round.

**Second part:** The application form in Word which can be downloaded, completed and saved in Word format and then submitted as an attachment by email. Information provided in this form includes a motivation letter of maximum 600 words. The application form should be completed in English only. It will be used as received to prepare the public list of candidates who applied for each vacancy and will be made available to concerned parties, including through the OHCHR public website.

Once completed, the application form in Word should be submitted by email to hrcspecialprocedures@ohchr.org

If the candidate is applying for more than one mandate, a mandate-specific Word application form needs to be completed and submitted for each mandate.

* A maximum of three reference letters can be attached, in pdf format, to the application sent by email. No additional documents such as CVs or lists of publications will be accepted.
* **Application deadline: 30 April 2015 (12.00 noon GMT)**
* Shortlisted candidates will be interviewed at a later stage.

General description of the selection process is available at <http://www.ohchr.org/EN/HRBodies/SP/Pages/Nominations.aspx>

Please note that for Working Group appointments, only nationals of States belonging to the specific regional group are eligible. Please refer to the list of United Nations regional groups of Member States at <http://www.un.org/depts/DGACM/RegionalGroups.shtml>

In case of technical difficulties, or if you encountering problems completing or accessing any of the forms, the Secretariat may be contacted by email at hrcspecialprocedures@ohchr.org or fax at + 41 22 917 9011.

**An acknowledgment email will be sent when we receive both parts of the application process, i.e. the information through the web-based survey and the Word application form by email.
Thank you for your interest in the work of the Human Rights Council.**

**I. PERSONAL DATA**

|  |  |
| --- | --- |
| **1. Family name:** RAMPERSAD  | **5. Sex:** **[ ]  Male** **[x]  Female** |
| **2. First name:** KRISHENDAYE  | **6. Date of birth (dd-mm-yy):**       |
| **3. Maiden name (if any):**        | **7. Place of birth:** TRINIDAD AND TOBAGO |
| **4. Middle name:**        | **8. Nationality (please indicate the nationality that will appear on the public list of candidates):** TRINIDAD AND TOBAGO |
|  | **9. Any other nationality:** N/A |

**II. MANDATE - SPECIFIC COMPETENCE / QUALIFICATIONS / KNOWLEDGE**

**NOTE: Please describe why the candidate’s competence / qualifications / knowledge is relevant in relation to the specific mandate:**

1. **QUALIFICATIONS** (200 words)

**Relevant educational qualifications or equivalent professional experience in the field of human rights; good communication skills (i.e. orally and in writing) in one of the six official languages of the United Nations (i.e. Arabic, Chinese, English, French, Russian, Spanish.)**

High competency:English; Spanish/French: Limited

Multimedia practitioner/journalist 29yrs;12yrs independent journalist/producer/media strategist/consultant. Print/tv/radio, new media skills, research, edit, analyse, investigate,write,present, policy/strategy

PhD/BA UWI; diploma mass communciation/nonalligned journalism IIMC,India;

Unesco trained:12yrs ground experience: independent international/national development multistakeholder educator/facilitator/consultant media, culture, gender outreach/advocacy; facilitate access/understanding rights/equity international conventions/mechanisms/instruments; through UNESCO, UNDP, WSIS, Commonwealth, OAS mechanisms; high level experience negotiating/drafting texts of instruments/mechanisms, critique, revise, review, monitor, analyse, assess functioning and application of range of human rights issues/instruments/mechanisms./procedures; formulate programmes, apply and engage communities and stakeholders in public and private sectors, media and academia in their understanding and application at global and national levels particular in Latin America and the Caribbean and also in Africa, Asia/Pacific and Europe.

Worked with international/national CSOs/NGOs appling rights, collating data/education/outreach on regional governments compliance with mandates/commitments to international democratic rights instruments/mechanisms

1. **RELEVANT EXPERTISE** (200 words)

**Knowledge of international human rights instruments, norms and principles. (Please state how this was acquired.)**

**Knowledge of institutional mandates related to the United Nations or other international or regional organizations’ work in the area of human rights. (Please state how this was acquired.)**

**Proven work experience in the field of human rights. (Please state years of experience.)**

With some 30 years in journalism/development outreach, I am intimately familiar UN Human Rights instruments/mechanisms/procedures at national to global levels; substantial particular expertise in socio-ecnomic-cultural rights; of women/other marginalsed groups, and rights to information, freedom of expression and privacy.

Practical experience: assessing, using and applying rights mechanisms through working with international intergovernmental agencies: as representative on UNESCO Executive Board, co-chair Programme and External Relations Commission; engagement with other agencies: UNDP, WSIS, UNIFEM, advocating for UN Women, outreach coordinator of Commonwealth FoundationPeople's Forum/Women Affairs Ministers’ Meeting, civil society researcher/spokesperson/educator for application o OAS/UN rights mandates. Have drafted/negotiated texts of agreements/mechanisms/ instruments and have considerable experience in educating/applying them analysing/assessing/monitoring on access and use by civil society/other stakeholders on the field in societies in Africa and Latin America and the Caribbean over the last decade as all these agencies/partners/affiliates apply UN principles and instruments to programmes and operations in the interest of advancing democratic principles through transparency, accountability, social and economic equity and justice.

1. **ESTABLISHED** **COMPETENCE** (200 words)

**Nationally, regionally or internationally recognized competence related to human rights. (Please explain how such competence was acquired.)**

Work experience in Multimedia, NewMedia, Social Media Networking, Partnership and Stakeholder engagement; Data Collation, Research, analyses, reporting, monitoring assessing, evaluating, outreach and education, advocacy, spokesperson, diversity management, inclusion, intercultural dialogue, cooperation negotiation, engagement, networking, drafting regulations, resolutions, motions on following:

Gender Rights:Worked on refining/monitoring application of CEDAW, Beijing Plan of Action/Revew/Analyse/Assess through Commonwealth Women Affairs Ministers' Meeting; CIVICUS - World Alliance for People's Participation; Active Democracy Network/OAS; Caribbean Institute for Women in Leadership trained women leaders; Network of NGOs of Trinidad and Tobago for the Advancement of Women

Cultural/Education incusive rights: Independent Member UNESCO Consultative Body to InterGovernmental Committee on Intangible Cultural Heritage;

UNESCO trained Caribbean facilitator in Conventions for conservation, management, safeguarding cultural heritage; Negotiate texts of instruments, agreements for promotion of cultural cooperation, intercultural dialogue, inclusion

Media Rights:to Information, Freedom of Expression, Privacy, Internet Governance issues: Courses through South School of Internet Governance; CTA/IICA/CARDI Web 2.0

Integrated cross disciplinary approach to Rights/Responsibilities

1. **flexibility/readiness and AVAILABILITY of time** (200 words)

**to perform effectively the functions of the mandate and to respond to its requirements, including participating in Human Rights Council sessions in Geneva and General Assembly sessions in New York, travelling on special procedures visits, drafting reports and engaging with a variety of stakeholders. (Indicate whether candidate can dedicate an estimated total of approx. three months per year to the work of a mandate.)**

Highly flexibile/available/adaptable to different environments, culturally sensitive, familiar with policy level development, research and data collation for preparation of reports and recommednations, and for on the ground engagement to interface with governments, institutions, civil society, communities, media and other stakeholders and communities; responsive and availablle to provde services approximately three months a year or as required; familiar with UN processes Geneva/New York, elsewhere.

**III. Motivation Letter** (600 word limit)

I offer my services to the United Nations Security Council to work with it to advance resolution 23/25 and accelerating efforts to eliminate all forms of violence against women: preventing and responding to rape and other forms of sexual violence

I have been working to ensure gender balance and gender sensitive approaches to development specifically in my work with international governmental agencies, NGOs and communities for the last twelve years and generally throughout my career as a journalist and media practitioner of some 30 years. I am very familiar with international mechanisms, instruments, laws and conventions and the processes by whichthey are derived and implemented to combat gender inequality, rape and other forms of violence against women having worked in helping to implement the Beijing Plan of Action, the Commonwealth Plan of Action for Gender Equality and worked with intergovernmental agencies, government institutions, NGO and CBOs, the academic community and media to help define programmes and actions.

I believe this experience and knowledge as well as highly developed skills in sourcing, gathering information on a highly sensitive subject in both conventional and new media environment, as well as particularly culled skills in cultural sensitivity will all help enhance the quality of information set before the Human Rights Council. I have considerable experience functioning in an independent, objective capacity, as a researcher, analysing and monitoring situations, deriving information and processing them into forms that can guide and shape policy directions and agendas at national to international levels

The complexity of continued prevalence of rape and other forms of sexual violence, heightened by the internet and cyber sex crimes which disproportionately targets women and girls, makes this an endemic concern that should be high on the agenda of all societies as it deprives productive citizens – women and girls of fulfilling lives.

That its perpetuation is prevalent in both times of war and peace; crosses social and economic boundaries of the developed and developing countries and is inherently in private as well as public domains, make it a challenging task of pinpointing causes and solutions.

I will welcome the opportunity to gather information, practices and make recommendations that will help improve the plight of women and girls, highlight violations, strengthen frameworks for action and redress. I bring to this experience from involvement with women’s groups and organisations from localised communities to broad national, regional and international networks.

The importance of awareness raising, sensitisation, and information sharing which I have utilised in my professional and personal capacities to help impact this menace I put at the disposal of the United Nations Human Rights Council.

I look forward to your consideration.

**IV. LANGUAGES (READ / WRITTEN / SPOKEN)**

**Please indicate all language skills:**

**Mother tongue:** **ENGLISH**

**Arabic:** Yes or no: **NO** If yes,

**Read:** Easily orNot easily: **NO**
**Write:** Easily or Not easily: **NO
Speak:** Easily or Not easily: **NO**

**Chinese:** Yes or no: **NO** If yes,

**Read:** Easily or not easily: **NO
Write:** Easily or not easily: **NO
Speak:** Easily or not easily: **NO**

**English:** Yes or no: **YES** If yes,

**Read:** Easily or not easily: **EASILY
Write:** Easily or not easily: **EASILY
Speak:** Easily or not easily: **EASILY**

**French:** Yes or no: **NO** If yes,

**Read:** Easily or not easily: **NOT EASILY
Write:** Easily or not easily: **NOT EASILY
Speak:** Easily or not easily: **NOT EASILY**

 **Russian:** Yes or no: **NO** If yes,

**Read:** Easily or not easily: **NO
Write:** Easily or not easily: **NO
Speak:** Easily or not easily: **NO**

**Spanish:** Yes or no: **YES** If yes,

**Read:** Easily or not easily: **NOT EASILY
Write:** Easily or not easily: **NOT EASILY
Speak:** Easily or not easily: **NOT EASILY**

**V. EDUCATIONAL RECORD**

**NOTE: Please list the candidate’s academic qualifications (university level and higher).**

|  |  |  |
| --- | --- | --- |
| **Name of degree and name of academic institution:** | **Years of attendance****(from-to):** | **Place and country:** |
| University of the West Indies, PhD | 1996-2000 | Trinidad and Tobago |
| University of the West Indies, BA | 1993- 1996 | Trinidad and Tobago |
| Indian Institute of mass Communication, Diploma, Mass Communication/Non Alligned Journalism | 1997 | India |
| FellowshipsWolfson College, Cambridge, Globalisation Post Colonial ContextsAssociation of Commonwealth Universities: Networking and Buidling Outreach Capacities of Commonwealth CSOsForeign Press Centre | 199920071988 | UKUK/UgandaJapan |

**VI. EMPLOYMENT RECORD**

**NOTE: Please briefly list ALL RELEVANT professional positions held, beginning with the most recent one.**

|  |  |  |
| --- | --- | --- |
| **Name of employer,****functional title,****main functions of position:** | **Years of work(from-to):** | **Place and country:** |
| Self: Independent Educator/Facilitator/Consultant, Media/Culture/Gender: Impact UNESCO gender/culture sensitive and other related Conventions/Instruments as education, Sciences, Communications and Information, Humans and Social Sectors. Work with UNESCO/Partners/Governments/Civil Society/Stakeholders/Commonwealth CSOs; Facilitate Caribbean communities access UNESCO Conventions world heritage, intangible cultural heritage, understand cultural rights, creative economy, promote dialogue, inclusion, cooperation, social/economic equity; develop policy, progrmme and actions in education and outreach, institutional and infrastructural strengthening, conservationIndependent expert, Consultative Body UNESCO InterGovernmental Committee, ConventionWorked with Cross section of Caribbean cultural communities: Migrant Communities: Europe, Asia, Africa; Indigeneous Communties of Mayans, Garifuna, Rastafari, Maroons, Taino, Creole, Dougla etcReview, make recommendations on nominations for international heritage lists of UNESCO; Interpret & Application of Convention on Intangible Cultural Heritage 2003; Paris (2012/3); Bali (2011) Review, Critique, Make Recommendations and Preparations re gender and other inclusive Network of approaches: UNESCO Regional Action Plan on Intangible Cultural Heritage: Peru, 2013UNESCO Regional Action Plan on World Heritage, Brazil, 2013UNESCO Caribbean Sub Regional Action Plan for the Caribbean for Safeguarding of World Heritage: Cuba, 2014UNREMUNERAION/VoluntaryVice-Chair, UNESCO Programme and External Relations Commission. Sessions 196,195,194 (One of 2 decision making Commissions of UNESCO): Negotiate consensus on texts of decisions, Scrutinises, Formulates, Recommends programmes and budgets for UNESCO’s programmes and international actions towards achieving developmental goals, democratic governance, social & economic justice, promotion of transparency, accountability, gender sensitivity, freedom of expression, access to information, education for all, safeguarding cultural heritage, sciences for development, small island developing states, equity and balanceTrinidad and Tobago Representative on UNESCO Executive Board: 2013-: Represent National agenda issues on UNESCO core and satellite programme areas of education, information and communication, culture and sciences/human and social sciences, small island developing states. Gender balance, equity; negotiate for balance and representation of SIDS;UNESCO General Assembly 2011, 2013:Advise Minister and Trinidad and Tobago delegation to General Assembly; coordinate Caribbean engagement in UNESCO processes  | 2005-Present | Global, ACP-EU;Commonwealth & CaribbeanCommunities in Belize, Trinidad and Tobago, Guyana, Grenada, St Kitts/Nevis, Jamaica, Antigua and Barbuda, St Maarten, Cuba Brazil, Peru  |
| Self: Independent Educator/Facilitator, Outreach Strategist, Coordinator.Worked/volunteers with various organs of UN: UNESCO, WSIS, WIPO, UNDP; Commonwealth; OAS, ACP-EU, InterAmerican Institute for Cooperation in Agriculture; CIVICUS - World Alliance for People's ParticipationAdvancing Democratic Governance Processes, Social & Economic Justice, Human Rights, Rights to Knowledge, Education & Information; Cultural Rights, Copy Rights, Rights to Privacy; Sustainable Development; Internet Governance; Equity & Parity, Mainstreaming Marginalised Groups, Rights of indigeneous Peoples, Civil Society Engagement, Food Security; Citizen Empowerment; Gender Equality, Negotiating texts of agreements and resolutions at national to international levelsTarget Groups/Beneficiary communities:InterGovernmental Agencies, Governments, Public & Private Sector agencies & organisations, media, academia, civil society youth, women national to international levelsResearch, data collation, analyses, evaluation, omintoring, formulate and deliver education and outreach, develop prizes, recognition and award schemes; facilitate dialogue and engagement | 2003 to Present | GlobalCommonwealthCaribbean |
| Advocacy, Outreach and Promotion of practices against violence and discrimination against women:columnistNetwork of NGOs of Trinidad and Tobago for the Advancement of Women International Relations Director, Outreach and Advocacy Coordinator, spokesperson, Researcher, Monitor Women make the News;Lead International Outreach and Policy Agenda, Multistakeholder engagement of intergovernmental agencies, international and regional NGOs in processes for human and gender rights: UN, Commonwealth, Organisation of American States, CARICOM and other bodies, formulate gender sensitive outreach and education programmes within and across regions and network with organisations like Commonwealth Peoples Forum, CIVICUS - World Assembly for People Participation, Active Democracy Network, OAS countries; Caribbean Institute Women in Leadership; reports, spokespersonActive Democracy network gender sensitve approach to aplying mandates of summit of the Americas; research, colate data, analyse, assess, monitor, prepare report and recommendations; prepare indices of Government Compliance, spokesperson; advocate for application of CEDAW Convention; Media Coordiantor Commonwealth Foundation, Women's Affairs Ministers' Meeting, ) | 2003- | WAMM, Uganda, 2007WAMM, Barbados, 2009Caribbean/Trinidad and Tobago/Global/Commonwealth/UN/OAS/ Americas: Chile, Costa Rica, Brazil, Mexico, Argentina,  |
| MULTISTAKEHOLDER/CIVIL SOCIEY ENGAGEMENT in integrated cross disciplinary approach: gender/culture sensitivity:WSIS- Word Summit on Information Society: Analyses, advocacy of Gender sesnitive appraoch to Internet Governance/Policy, Rights to Information, Freedom of Expression, equity in use of Information & Communications TechnologiesWIPO: World Intellectural Property OrganisationEngagement on issues of copy rights, creative rights;Rapporteur UNDP: Knowledge Fair, World Environment Day, 2013Caribbean Forum,Corporate Social ResponsibilityCivil Society representative, negotiations EU-Cariforum AgreementsCommonwealth Foundation: Gender Sensitive policy making, outreach, engagement Women Affairs Ministers/Civil Society, Training Woemn in Politics Conceptualise/Coordinator/Media & Outreach, Caribbean Women Agents of Change, promotion gender equalityWomen Affairs Ministers’ Meeting (WAMM) Media/Multistakeholder Coordinator; Prepare and Advance Commonwealth Gender Action Plan, Post Beijing 1985 agenda Uganda 2007, Barbados, 2009Help devise and define Commonwealth culture programme initiatives, Commonwealth People’s Forum, Malta, 2005;Commonwealth culture programme outreach initiatives;Trinidad and Tobago, 2006; Jamaica, 2006, Barbados, 2007, Paris 2008, Salvador/Brazil 2009, Montreal 2010.Media coordinator, Commonwealth Foundation Commonwealth People’s Forum, Engagement of Commonwealth Civil Society Organisations in Outreach Empowerment & Engagement MultiStakeholder interaction: intergovernmental agencies, public/private sector, academia, media with communities & civil societyPrepare Report towards expanding Outreach of Commonwealth CSOs:London, Uganda, Trinidad and Tobago/CaribbeanCommonwealth Foundation/People’s Forum/Commonwealth Heads of Government Conference: 2005-2012Prepare Commonwealth Action Plans/Gender/Youth; Democratic governance, transparency and accountability, gender inclusion, youth, cultural development Malta, 2005; Uganda, 2007, Trinidad & Tobago 2009Summit of the Americas/OAS General AssemblyVirtual Summit of the AmericasMedia Consultant/Outreach Adviser/Civil society Spokesperson Summit of the Ameircas, Trinidad and Tobago Lead the national and regional organisations media and multistakeholder outreach on Summits of the Americas process, OAS General Assembly consultative meetings, policy development Consultative meetings, Active Democracy Network/Network of NGOs of Trinidad and Tobago for the Advancement of Women Data collation, Analysis, Rapporteur: Monitor & Report on Governments’ Compliance with Summit commitments; Develop Indices of Government CompliancePrepare national report/indices of Government compliance to Summit Commitments re Freedom of Expression, Access to Information, Civil Society and Local Government Empowerment, democratic governance, gender equityCIVICUS – World Assembly for People’s Participation: Independent Media Consultant/Adviser, Outreach: Civil society/multistakeholder engagement, gender advocacy of human rights, social justice, civil empowerment, education, outreach Global Integrity: Rapotteur/Analysis: Prepare Global Integrity Reporter’s Notebook, Trinidad and Tobago ReportCaribbean Institute Women in Leadership Educator Advocacy: Trianing Women Leaders and Women in Politics in Gender Empowerment, Equality, Sender Sensitive Approaches to Policy & Development, programme actions and implementation.Inter-American Institute for Agriculture/Caribbean Agricultural Research & Developmental Organisation: Media Outreach Consultant/Adviser/Coordinator: Provide model for cross sectoral multistakeholder engagement for food security, gender/culture sensitive approaches International Seminar on Media & Agriculture, Brussels;Participate in Brussels DialogueMobilise Caribbean/International Media in Agriculture & Food SecurityPrepare manuals, reports, outreach material, media engagement;Develop awards for Agricultural Journalism National Institute for Higher Education, Research, Science & Technology: Media Outreach Adviser, Coordinator Youth/Culture Gender Sensitive Science Education: sciTecknofest; Coordinate production of Science DocumentariesMember, Media Complaints Council: Self regulation of media mechanism. Examine, Recommendations on public complaints against media Freedom of Expression/Access to Information advocacy | 2005-2008201320092005-From 2003From 200620072006- | Trinidad and Tobago/global(ongoing), Tunisia (2005)Trinidad and Tobago, GenevaTrinidad and Tobago/CaribbeanJamaicaUK, Africa, CaribbeanMexico, Chile, Costa Rica, Colombia, Brazil, Argentina; Americas regionScotland, Montreal, WorldwideGlobal/Trinidad and TobagoBruzzels -EU-ACP,CaribbeanInterAmerican Region:St Vincent & Grenadines, Trinidad and Tobago Trinidad and Tobago  |

**VII. COMPLIANCE WITH ETHICS AND INTEGRITY PROVISIONS
(of Human Rights Council resolution 5/1)**

**1. To your knowledge, does the candidate have any official, professional, personal, or financial relationships that might cause him/her to limit the extent of their inquiries, to limit disclosure, or to weaken or slant findings in any way? If yes, please explain.**

NO

**2. Are there any factors that could either directly or indirectly influence, pressure, threaten, or otherwise affect the candidate’s ability to act independently in discharging his/her mandate? If yes, please explain:**

NO

**3. Is there any reason, currently or in that past, that could call into question the candidate’s moral authority and credibility or does the candidate hold any views or opinions that could prejudice the manner in which she/he discharges his mandate? If yes, please explain:**

NO

**4. Does the candidate comply with the provisions in paragraph 44 and 46 of the annex to Human Rights Council resolution 5/1?**

***Para. 44: The principle of non-accumulation of human rights functions at a time shall be respected.***

***Para. 46: Individuals holding decision-making positions in Government or in any other organization or entity which may give rise to a conflict of interest with the responsibilities inherent to the mandate shall be excluded. Mandate holders will act in their personal capacity.***

YES. I maintain ability to act and function in personal and independent capacity

**5. Should the candidate be appointed as a mandate holder, he/she will have to take measures to comply with paragraphs 44 and 46 of the annex to Council resolution 5/1. In the event that the current occupation or activity, even if unpaid, of the candidate may give rise to a conflict of interest (e.g. if a candidate holds a decision-making position in Government) and/or there is an accumulation of human rights functions (e.g. as a member of another human rights mechanism at the international, regional or national level), necessary measures could include relinquishing positions, occupations or activities. If applicable, please indicate the measures the candidate will take.**

Indeed. I have always functioned in and maintained parameters of an independent functionary

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