**How to apply:**

The entire application process consists of two parts: **1. online survey** and **2. application form in Word format**. Both parts and all sections of the application form need to be completed before the deadline for the application to be processed.

**First part:** **Online survey** (<http://icts-surveys.unog.ch/index.php/934635/lang-en>) is used to collect information for statistical purposes such as personal data (i.e. name, gender, nationality), contact details, mandate applying for and nominating entity.

**Second part:** **Application form in Word** can be downloaded from <http://www.ohchr.org/EN/HRBodies/SP/Pages/HRC30.aspx>, completed and saved in Word format and then submitted as an attachment by email. Information provided in this form includes a motivation letter of maximum 600 words. The application form should be completed in English only. It will be used as received to prepare the public list of candidates who applied for each vacancy and will be made available to concerned parties, including through the OHCHR public website.

Once fully completed (including Section VII), the application form in Word should be submitted to [hrcspecialprocedures@ohchr.org](mailto:hrcspecialprocedures@ohchr.org) (by email). A maximum of three reference letters can be attached in Word or pdf format to the email (optional). No additional documents such as CVs or lists of publications will be accepted.

* **Application deadline: 18 June 2015 (12.00 noon GMT)**
* No incomplete or late applications will be accepted.
* Shortlisted candidates will be interviewed at a later stage.

General description of the selection process is available at <http://www.ohchr.org/EN/HRBodies/SP/Pages/Nominations.aspx>

In case of technical difficulties, or if encountering problems with accessing or completing the forms, the Secretariat may be contacted by email at [hrcspecialprocedures@ohchr.org](mailto:hrcspecialprocedures@ohchr.org) or fax at + 41 22 917 9011.

**An acknowledgment email will be sent when we receive both parts of the application process, i.e. the data submitted through the online survey and the Word application form by email.**

**Thank you for your interest in the work of the Human Rights Council.**

**I. PERSONAL DATA**

|  |  |
| --- | --- |
| **1. Family name:** RAMPERSAD | **5. Sex:**  **Male**  **Female** |
| **2. First name:** KRISHENDAYE | **6. Year of birth:** 1-Jun-68 |
| **3. Maiden name (if any):** | **7. Place of birth:** Trinidad |
| **4. Middle name:** N/N/AA | **8. Nationality (please indicate the nationality that will appear on the public list of candidates):**  TRINIDAD AND TOBAGO |
|  | **9. Any other nationality:** Served as |

**II. MANDATE - SPECIFIC COMPETENCE / QUALIFICATIONS / KNOWLEDGE**

**NOTE: Please describe why the candidate’s competence / qualifications / knowledge is relevant in relation to the specific mandate:**

1. **QUALIFICATIONS** (200 words)

**Relevant educational qualifications or equivalent professional experience in the field of human rights; good communication skills (i.e. orally and in writing) in one of the six official languages of the United Nations (i.e. Arabic, Chinese, English, French, Russian, Spanish.)**

English: Native

27 Yrs Journalist; 12 independent international development educator/facilitator/producer media, culture, gender, democratic rights.

Intimately familiar with UN Human Rights instruments culture/media/gender/democracy.

Utilized for shaping knowledge-driven culture-centred development, diversity management, intercultural dialogue, transboundary cultural connections, multistakeholder engagement, global citizenship, cultural policies, securing, heritage protection and enjoyment of cultural rights.

Conducts analyses/assessments: multiculturalism with global perspective to accommodate marginalized positions on culture, gender, geospatial relations, education and media, policy impacts on development.

Certified UNESCO-trained expert in multistakeholder community engagement, tangible and intangible heritage.

Served as Independent Expert on Consultative Body of UNESCO Intangible Cultural Heritage Convention; Listed expert facilitator on the UNESCO culture conventions, ACP-EU cultures; on the International Who’s Who in International Cultural Policy Research.

Education: PhD in Literatures, University of the West Indies; Diploma in Mass Communication, Indian Institute of Mass Communication, JNU, India.

Fellowships: Association of Commonwealth Universities, UK; Wolfson College, Cambridge University in UK; Foreign Press Centre of Japan; UWI Post Graduate Scholar.

1. **RELEVANT EXPERTISE** (200 words)

**Knowledge of international human rights instruments, norms and principles. (Please state how this was acquired.)**

**Knowledge of institutional mandates related to the United Nations or other international or regional organizations’ work in the area of human rights. (Please state how this was acquired.)**

**Proven work experience in the field of human rights. (Please state years of experience.)**

With 28 years as a multimedia journalist promoting balanced sustainable development through culture. media, gender and civil society empowerment, for the past 12 years I have been proactive as an independent practitioner, educator, facilitator in bringing multistakholders as international intergovernmental development agencies, governments, private sector, media, academia and civil society and individuals, to appreciate intercultural relations, diversity management, and culture centred development.

I have participated/conducted professional development seminars, courses, workshops in cultural understanding, leadership, management, journalism, communications, ICTs and media, gender, culture, economics, agriculture, education, civic participation, intercultural dialogue, diversity management, culture and democracy.

My researched development perspectives, policy analyses and recommendations on cultural diversity, media and gender have impacted policy positions of international bodies as UNESCO, the Commonwealth, the OAS, ACP-EU. Models of culture-sensitive facilitation I developed have been adopted as standards for multistakeholder engagement on culture by UNESCO in the Caribbean; and on media by the ACP-EU/CTA/IICA./CARDI.

Have worked closely with a range of stakeholder communities globally promoting democratic governance through culture-centred sustainable development.

1. **ESTABLISHED** **COMPETENCE** (200 words)

**Nationally, regionally or internationally recognized competence related to human rights. (Please explain how such competence was acquired.)**

I am intimately familiar with UN human rights instruments across fields of culture, gender, media and democracy. I have utilized these in independent capacity with hand-on experience from global to localized community levels having served on UNESCO Executive Board, Chair of the Trinidad and Tobago National Commission for UNESCO; Chair of the National Museum and Art Gallery; a founding scientific committee member of the International Culture University; a founder of the Caribbean Coalition on Cultural Diversity; the Trinidad Theatre Workshop Fund for Literature, Drama and Film; Friends of Mr Biswas, and has spearheaded several award schemes for media and culture.

These give me hands on experience and insights into a range of perspectives and approaches to culture sensitive development that could positively impact the role of Independent Expert to the UN Human Rights Commission on cultural rights.

As a journalist of the past 27 years and as an advocate/educator and facilitator of the last 12, my focus has been on promoting culture-sensitive perspectives and multi-sectoral approaches to development, linking academia and the technical/scientific community with politicians, policy makers, private sector, media and NGOs.

1. **flexibility/readiness and AVAILABILITY of time** (200 words)

**to perform effectively the functions of the mandate and to respond to its requirements, including participating in Human Rights Council sessions in Geneva and General Assembly sessions in New York, travelling on special procedures visits, drafting reports and engaging with a variety of stakeholders. (Indicate whether candidate can dedicate an estimated total of approx. three months per year to the work of a mandate.)**

Core Competencies: I am intimately familiar with UN human rights instruments across fields of culture, gender, media and democracy and have functioned in an independent capacity fo the last 12 years.

I am flexible and easily adaptible to new environments and comfortable in functioning on my own or with teams as an independent functionary for more than a decade. I am self motivated and self driven with a passion for promting equity, equality, understanding, communication and cooperation.

I have excellent research, outreach, networking and communication skills.

I am available to conduct the work of a mandate as required as my time is flexible and under my own control.

I am an easy traveller and very familiar with UN processes with considerable experience in establishing rapport with a range of stakeholder and devising independent evaluation and assessments

Highly developed rapporteuring skills, including as required of the UN environment having prepared reports on such topics as culture, corporate social responsibility, environment sensitivity information and media among others for UN agencies. I am available to commit at least three months a year as an Independent Expert.

**III. Motivation Letter** (600 word limit)

Independent Expert, UNHCR: Cultural Rights

I have been devoted to advocating multi-dimensional approaches to development that embrace culture-sensitive approaches towards equity social justice and human rights in a range of seemingly unrelated spheres for well over a decade,as a journalist, cultural activist, educator, facilitator, or independent expert.

From a rural background in a small island developing states with a migration history that has facilitated an accumulation of cultural communities from across the globe, coupled with skills of academic interrogation and social scrutiny as a journalist, I believe I can well serve the post of Independent Expert on cultural rights to the UN Human Rights Commission.

This is informed by my work of the last decade in an independent capacity and some quarter century prior, crossing borders and boundaries of class, gender, geography, economics, ideology and other barriers to impact development process of local to global organizations, institutions and agencies.

I bring this mixture of knowledge and experience to the post of Independent Expert to the UNHRC with strong communication, research and analytical skills that can deepen and strengthen the UN mandate on cultural rights towards UN ideals of deepening cultural cooperation, intercultural dialogue and understanding, minimize cross border conflicts, negative attitudes to migrants that promote inclusivity in an increasingly globalised environment.

The role can be further strengthened from my experience as a multimedia practitioner who fully appreciates and engages with the complexities the evolving new media environment has and its impact on cultural heritage, social interaction and regeneration, and the thinning lines between advocacy and journalism with attendant influences in lifestyles and cultural evolution.

This will be fed by my expertise in diversity management and promoting intercultural dialogue, ability to recognize and facilitate transboundary cultural connections, global citizenship, advancing issues of Small Island Developing States and community-driven multisectoral engagement.

Previous success in advocating and making recommendations for revised developmental approaches that embrace cultural orientations and experiences of (UN, UNESCO, Commonwealth and Organisation of American States in particular)can be utilized for informing outlooks as a rapporteur.

Formal education have only formed the backdrop to developing these expertise and reinforce skills on research, objectivity, impartiality, engagement, networking among others as pursuit of a PhD and other professional development initiatives through fellowships at institutions in India, Japan, the UK, and Caribbean and numerous professional and personal enhancing seminars, courses and workshops in leadership, management, journalism, communications, ICTs and media, gender, culture, inclusion and equity, economics, agriculture, education, civic participation among them.

The work of rapporteur to the UNHRC will benefit too from my skills in writing and new/social/multimedia production and publishing, collaborative outreach strategies that engage at glocal scales. Highly developed skills in capturing and package socially and culturally relevant research, productions and creations for a range of readers/audiences of all ages, and orientation in written and visually appealing forms can result in heightening the reach and appeal of outcome positions proposed to the UNHCR by the Independent Expert.

I offer not just on theretical but practical track record of networking and engagement that link academia and technical/scientific communities with politicians, policy makers, private sector, media and NGOs through creative and interactive outreach and reporting strategies, using modes culturally sensitive to communities in which they are executed to bridge relations, promote international cooperation and equity, cultural understanding and human rights.

This finds relevance for new impetus with the push for culture-sensitive sustainable development within the now developing goals.

**IV. LANGUAGES (READ / WRITTEN / SPOKEN)**

**Please indicate all language skills:**

**Mother tongue:** **ENGLISH**

**Arabic:** Yes or no: **NO** If yes,

**Read:** Easily orNot easily:   
**Write:** Easily or Not easily: **Speak:** Easily or Not easily:

**Chinese:** Yes or no: **NO** If yes,

**Read:** Easily or not easily: **Write:** Easily or not easily: **Speak:** Easily or not easily:

**English:** Yes or no: **YES** If yes,

**Read:** Easily or not easily: **EASILY  
Write:** Easily or not easily: **EASILY  
Speak:** Easily or not easily: **EASILY**

**French:** Yes or no: **YES** If yes,

**Read:** Easily or not easily: **NOT EASILY  
Write:** Easily or not easily: **NOT EASILY  
Speak:** Easily or not easily: **NOT EASILY**

**Russian:** Yes or no: **NO** If yes,

**Read:** Easily or not easily: **Write:** Easily or not easily: **Speak:** Easily or not easily:

**Spanish:** Yes or no: **YES** If yes,

**Read:** Easily or not easily: **NOT EASILY  
Write:** Easily or not easily: **NOT EASILY  
Speak:** Easily or not easily: **NOT EASILY**

**V. EDUCATIONAL RECORD**

**NOTE: Please list the candidate’s academic qualifications (university level and higher).**

|  |  |  |
| --- | --- | --- |
| **Name of degree and name of academic institution:** | **Years of attendance**  (provide a range from-to, for example 1999-2003): | **Place and country:** |
| University of the West Indies, PhD  University of the West Indies, BA | 1996-2000  1993-1996 | Trinidad and Tobago |
| Indian Institute of mass Communication, Diploma, Mass Communication/Non Alligned Journalism | 1997 | India |
| ellowships  Wolfson College, Cambridge, Globalisation Post Colonial Contexts  Association of Commonwealth Universities: Networking and Buidling Outreach Capacities of Commonwealth CSOs  Foreign Press Centre | 1999  2007  1988 | UK  UK/Uganda  Japan |
|  |  |  |

**VI. EMPLOYMENT RECORD**

**NOTE: Please briefly list ALL RELEVANT professional positions held, beginning with the most recent one.**

|  |  |  |
| --- | --- | --- |
| **Name of employer,**  **functional title,**  **main functions of position:** | **Years of work** (provide a range from-to, for example 1999-2005): | **Place and country:** |
| Self: Independent Educator/Facilitator/Consultant, Media/Culture/Gender:  Impact UNESCO gender/culture sensitive and other related Conventions/Instruments as education, Sciences, Communications and Information, Humans and Social Sectors. Work with UNESCO/Partners/Governments/Civil Society/Stakeholders/Commonwealth CSOs; Facilitate Caribbean communities access UNESCO Conventions world heritage, intangible cultural heritage, understand cultural rights, creative economy, promote dialogue, inclusion, cooperation, social/economic equity; develop policy, progrmme and actions in education and outreach, institutional and infrastructural strengthening, conservation  Independent expert, Consultative Body UNESCO InterGovernmental Committee, Convention  Worked with Cross section of Caribbean cultural communities: Migrant Communities: Europe, Asia, Africa;  Indigeneous Communties of Mayans, Garifuna, Rastafari, Maroons, Taino, Creole, Dougla etc  Review, make recommendations on nominations for international heritage lists of UNESCO; Interpret & Application of Convention on Intangible Cultural Heritage 2003; Paris (2012/3); Bali (2011)  Review, Critique, Make Recommendations and Preparations re gender and other inclusive Network of approaches: UNESCO Regional Action Plan on Intangible Cultural Heritage: Peru, 2013  UNESCO Regional Action Plan on World Heritage, Brazil, 2013  UNESCO Caribbean Sub Regional Action Plan for the Caribbean for Safeguarding of World Heritage: Cuba, 2014  UNREMUNERAION/Voluntary  Vice-Chair, UNESCO Programme and External Relations Commission. Sessions 196,195,194  (One of 2 decision making Commissions of UNESCO): Negotiate consensus on texts of decisions, Scrutinises, Formulates, Recommends programmes and budgets for UNESCO’s programmes and international actions towards achieving developmental goals, democratic governance, social & economic justice, promotion of transparency, accountability, gender sensitivity, freedom of expression, access to information, education for all, safeguarding cultural heritage, sciences for development, small island developing states, equity and balance  Trinidad and Tobago Representative on UNESCO Executive Board: 2013-: Represent National agenda issues on UNESCO core and satellite programme areas of education, information and communication, culture and sciences/human and social sciences, small island developing states. Gender balance, equity; negotiate for balance and representation of SIDS;  UNESCO General Assembly 2011, 2013:  Advise Minister and Trinidad and Tobago delegation to General Assembly; coordinate Caribbean engagement in UNESCO processes | 2005 to Present | Global,  ACP-EU;  Commonwealth & Caribbean  Communities in Belize, Trinidad and Tobago, Guyana, Grenada, St Kitts/Nevis, Jamaica, Antigua and Barbuda, St Maarten, Cuba Brazil, Peru |
| Self: Independent Educator/Facilitator, Outreach Strategist, Coordinator.  Worked/volunteers with various organs of UN: UNESCO, WSIS, WIPO, UNDP; Commonwealth; OAS, ACP-EU, InterAmerican Institute for Cooperation in Agriculture; CIVICUS - World Alliance for People's Participation  Advancing Democratic Governance Processes, Social & Economic Justice, Human Rights, Rights to Knowledge, Education & Information; Cultural Rights, Copy Rights, Rights to Privacy; Sustainable Development; Internet Governance;  Equity & Parity, Mainstreaming Marginalised Groups, Rights of indigeneous Peoples, Civil Society Engagement, Food Security; Citizen Empowerment; Gender Equality, Negotiating texts of agreements and resolutions at national to international levels  Target Groups/Beneficiary communities:  InterGovernmental Agencies, Governments, Public & Private Sector agencies & organisations, media, academia, civil society youth, women national to international levels  Research, data collation, analyses, evaluation, omintoring, formulate and deliver education and outreach, develop prizes, recognition and award schemes; facilitate dialogue and engagement | 2003 to Present | WAMM, Uganda, 2007  WAMM, Barbados, 2009  Caribbean/Trinidad and Tobago/Global/Commonwealth/UN/OAS/ Americas: Chile, Costa Rica, Brazil, Mexico, Argentina, |
| MULTISTAKEHOLDER/CIVIL SOCIEY ENGAGEMENT in integrated cross disciplinary approach: gender/culture sensitivity:  WSIS- Word Summit on Information Society: Analyses, advocacy of Gender sesnitive appraoch to Internet Governance/Policy, Rights to Information, Freedom of Expression, equity in use of Information & Communications Technologies  WIPO: World Intellectural Property Organisation  Engagement on issues of copy rights, creative rights;  Rapporteur UNDP: Knowledge Fair, World Environment Day, 2013  Caribbean Forum,Corporate Social Responsibility  Civil Society representative, negotiations EU-Cariforum Agreements  Commonwealth Foundation: Gender Sensitive policy making, outreach, engagement Women Affairs Ministers/Civil Society, Training Woemn in Politics  Conceptualise/Coordinator/Media & Outreach, Caribbean Women Agents of Change, promotion gender equality  Women Affairs Ministers’ Meeting (WAMM) Media/Multistakeholder Coordinator; Prepare and Advance Commonwealth Gender Action Plan, Post Beijing 1985 agenda Uganda 2007, Barbados, 2009  Help devise and define Commonwealth culture programme initiatives, Commonwealth People’s Forum, Malta, 2005;  Commonwealth culture programme outreach initiatives;  Trinidad and Tobago, 2006; Jamaica, 2006, Barbados, 2007, Paris 2008, Salvador/Brazil 2009, Montreal 2010.  Media coordinator, Commonwealth Foundation Commonwealth People’s Forum, Engagement of Commonwealth Civil Society Organisations in Outreach Empowerment & Engagement MultiStakeholder interaction: intergovernmental agencies, public/private sector, academia, media with communities & civil society  Prepare Report towards expanding Outreach of Commonwealth CSOs:  London, Uganda, Trinidad and Tobago/Caribbean  Commonwealth Foundation/People’s Forum/Commonwealth Heads of Government Conference: 2005-2012  Prepare Commonwealth Action Plans/Gender/Youth; Democratic governance, transparency and accountability, gender inclusion, youth, cultural development Malta, 2005; Uganda, 2007, Trinidad & Tobago 2009  Summit of the Americas/  OAS General Assembly  Virtual Summit of the Americas  Media Consultant/Outreach Adviser/Civil society Spokesperson Summit of the Ameircas, Trinidad and Tobago  Lead the national and regional organisations media and multistakeholder outreach on Summits of the Americas process, OAS General Assembly consultative meetings, policy development Consultative meetings, Active Democracy Network/Network of NGOs of Trinidad and Tobago for the Advancement of Women  Data collation, Analysis, Rapporteur: Monitor & Report on Governments’ Compliance with Summit commitments; Develop Indices of Government Compliance  Prepare national report/indices of Government compliance to Summit Commitments re Freedom of Expression, Access to Information, Civil Society and Local Government Empowerment, democratic governance, gender equity  CIVICUS – World Assembly for People’s Participation: Independent Media Consultant/Adviser, Outreach: Civil society/multistakeholder engagement, gender advocacy of human rights, social justice, civil empowerment, education, outreach  Global Integrity: Rapotteur/Analysis: Prepare Global Integrity Reporter’s Notebook, Trinidad and Tobago Report  Caribbean Institute Women in Leadership Educator Advocacy: Trianing Women Leaders and Women in Politics in Gender Empowerment, Equality, Sender Sensitive Approaches to Policy & Development, programme actions and implementation.  Inter-American Institute for Agriculture/Caribbean Agricultural Research & Developmental Organisation: Media Outreach Consultant/Adviser/  Coordinator: Provide model for cross sectoral multistakeholder engagement for food security, gender/culture sensitive approaches International Seminar on Media & Agriculture, Brussels;  Participate in Brussels Dialogue  Mobilise Caribbean/International Media in Agriculture & Food Security  Prepare manuals, reports, outreach material, media engagement;  Develop awards for Agricultural Journalism  National Institute for Higher Education, Research, Science & Technology: Media Outreach Adviser, Coordinator Youth/Culture Gender Sensitive Science Education: sciTecknofest; Coordinate production of Science Documentaries  Member, Media Complaints Council: Self regulation of media mechanism. Examine, Recommendations on public complaints against media Freedom of Expression/Access to Information advocacy | 2005-  2008  2013  2009  2005-  2005 -  2007-2009  2007-2009  2003-  From 2003  From 2006  2007  2006-  2006- | rinidad and Tobago/global(ongoing), Tunisia (2005)  Trinidad and Tobago, Geneva  Trinidad and Tobago/Caribbean  Jamaica  UK, Africa, Caribbean  Mexico, Chile, Costa Rica, Colombia, Brazil, Argentina; Americas region  Scotland, Montreal, Worldwide  Global/Trinidad and Tobago  Bruzzels -EU-ACP,  Caribbean  InterAmerican Region:  St Vincent & Grenadines, Trinidad and Tobago  Trinidad and Tobago |
|  |  |  |

**VII. COMPLIANCE WITH ETHICS AND INTEGRITY PROVISIONS   
(of Human Rights Council resolution 5/1)**

**1. To your knowledge, does the candidate have any official, professional, personal, or financial relationships that might cause him/her to limit the extent of their inquiries, to limit disclosure, or to weaken or slant findings in any way? If yes, please explain.**

Absolutely None that I am aware of. I have functioned in an independent, self sustaining capacity conducting independent research and analyses for the past 12 years.

**2. Are there any factors that could either directly or indirectly influence, pressure, threaten, or otherwise affect the candidate’s ability to act independently in discharging his/her mandate? If yes, please explain:**

Absolutely None that I am aware of. I have functioned in an independent, self sustaining capacity conducting independent research, analyses and outreach most of my career and as an independent developmental educator/consultant and outreach practitioner for the past 12 years.

**3. Is there any reason, currently or in that past, that could call into question the candidate’s moral authority and credibility or does the candidate hold any views or opinions that could prejudice the manner in which she/he discharges his mandate? If yes, please explain:**

Absolutely None that I am aware of. All of my professional experience involves objectivity, impartiality and adaptability to the function that I hold.

**4. Does the candidate comply with the provisions in paragraph 44 and 46 of the annex to Human Rights Council resolution 5/1?**

***Para. 44: The principle of non-accumulation of human rights functions at a time shall be respected.***

***Para. 46: Individuals holding decision-making positions in Government or in any other organization or entity which may give rise to a conflict of interest with the responsibilities inherent to the mandate shall be excluded. Mandate holders will act in their personal capacity.***

Yes. I have functioned in an independent, self sustaining capacity conducting independent research and analyses for the past 12 years and even when serving an agenc or institution have maintained credibility to act in personal capacity.

**5. Should the candidate be appointed as a mandate holder, he/she will have to take measures to comply with paragraphs 44 and 46 of the annex to Council resolution 5/1. In the event that the current occupation or activity, even if unpaid, of the candidate may give rise to a conflict of interest (e.g. if a candidate holds a decision-making position in Government) and/or there is an accumulation of human rights functions (e.g. as a member of another human rights mechanism at the international, regional or national level), necessary measures could include relinquishing positions, occupations or activities. If applicable, please indicate the measures the candidate will take.**

If necessary and applicable, I will withdraw activities that may be perceived as conflict of interests

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