**How to apply:**

The entire application process consists of two parts: **1. online survey** and **2. application form in Word format**. Both parts and all sections of the application form need to be completed before the deadline for the application to be processed.

**First part:** **Online survey** (<https://www.surveymonkey.com/r/onlinehrc30th>) is used to collect information for statistical purposes such as personal data (i.e. name, gender, nationality), contact details, mandate applying for and nominating entity.

**Second part:** **Application form in Word** can be downloaded from <http://www.ohchr.org/EN/HRBodies/SP/Pages/HRC30.aspx>, completed and saved in Word format and then submitted as an attachment by email. Information provided in this form includes a motivation letter of maximum 600 words. The application form should be completed in English only. It will be used as received to prepare the public list of candidates who applied for each vacancy and will be made available to concerned parties, including through the OHCHR public website.

Once fully completed (including Section VII), the application form in Word should be submitted to [hrcspecialprocedures@ohchr.org](mailto:hrcspecialprocedures@ohchr.org) (by email). A maximum of three reference letters can be attached in Word or pdf format to the email (optional). No additional documents such as CVs or lists of publications will be accepted.

**Please note that for Working Group appointments, only citizens of States belonging to the specific regional group are eligible. Please refer to the list of United Nations regional groups of Member States at** [**http://www.un.org/depts/DGACM/RegionalGroups.shtml**](http://www.un.org/depts/DGACM/RegionalGroups.shtml)

* **Application deadline: 31 August 2015 (12.00 noon GMT)**
* No incomplete or late applications will be accepted.
* Shortlisted candidates will be interviewed at a later stage.

General description of the selection process is available at <http://www.ohchr.org/EN/HRBodies/SP/Pages/Nominations.aspx>

In case of technical difficulties, or if encountering problems with accessing or completing the forms, the Secretariat may be contacted by email at [hrcspecialprocedures@ohchr.org](mailto:hrcspecialprocedures@ohchr.org) or fax at + 41 22 917 9008.

**An acknowledgment email will be sent when we receive both parts of the application process, i.e. the data submitted through the online survey and the Word application form by email.**

**Thank you for your interest in the work of the Human Rights Council.**

**I. PERSONAL DATA**

|  |  |
| --- | --- |
| **1. Family name:** MUÑOZ FLORES | **5. Sex:**  **Male**  **Female** |
| **2. First name:** ROCIO | **6. Year of birth:** 1974 |
| **3. Maiden name (if any):** | **7. Place of birth:** LIMA |
| **4. Middle name:** AURORA | **8. Nationality (please indicate the nationality that will appear on the public list of candidates):** PERUVIAN |
|  | **9. Any other nationality:** NO |

**II. MANDATE - SPECIFIC COMPETENCE / QUALIFICATIONS / KNOWLEDGE**

**NOTE: Please describe why the candidate’s competence / qualifications / knowledge is relevant in relation to the specific mandate:**

1. **QUALIFICATIONS** (200 words)

**Relevant educational qualifications or equivalent professional experience in the field of human rights; good communication skills (i.e. orally and in writing) in one of the six official languages of the United Nations (i.e. Arabic, Chinese, English, French, Russian, Spanish.)**

Rocío Muñoz has a degree in Journalism for the Jaime Bausate y Meza Journalism School. Muñoz is also a Diploma graduate in Gender Studies for the Catholic University of Peru; as well as in Sexual and Reproductive Rights for the Federico Villarreal University and the National Institute for Responsible Parenthood (INPPARES). Nowadays, she's a Master Candidate in Gender Studies for the Catholic University of Peru.

Muñoz has recently served Peruvian's State Ministry of Culture as an expert in self-recognition, discrimination and afroperuvian population studies as well as Directrees of the Intercultural Citizenship General Direction. Before joining Peruvian's State, Muñoz has developed an important social research work on Human Rights, afroperuvian women, childhood and adolescence, violence and interculturallity for many different institutions, such as feminist and afroperuvian NGO's.

1. **RELEVANT EXPERTISE** (200 words)

**Knowledge of international human rights instruments, norms and principles. (Please state how this was acquired.)**

**Knowledge of institutional mandates related to the United Nations or other international or regional organizations’ work in the area of human rights. (Please state how this was acquired.)**

**Proven work experience in the field of human rights. (Please state years of experience.)**

Muñoz recently finished labor in the Intercultural Citizenship General Direction implied her participation in different interinstitutional spaces such as the Human Rights National Council, the Commission for the Gender Equality National Plan Transversalization, the National Commission Agains Discrimination (CONACOD) and in the national commission in charge of implementing the findings of the Committee on the Elimination of Ratial Discrimination (CERD), whose purposes are closely linked with the adaptation and adequacy of international human rights instruments, as well as of institutional mandates related to the United Nations or other international or regional organization's work in the area of human rights.

Concerning work experience in the field of Human Rights, Rocío Muñoz highlights as an activist for afroperuvian population rights. She is also one of the most recognized afroperuvian feminist activists in Peru. Muñoz has taken part on the Sexual and Reproductive Rights Convention Campaign-Focus Group Peru. She has also been a member of AFROPERU,as well as teaching coordinator and responsible in the Afroperuvian Studies And Promotion Center . LUNDÚ. She's also been part of the Human Rights Defense and Promotion Black Association-ASONEDH, an afroperuvian institution. Muñoz has long term experience in afroperuvian children and adolescents development projects.

1. **ESTABLISHED** **COMPETENCE** (200 words)

**Nationally, regionally or internationally recognized competence related to human rights. (Please explain how such competence was acquired.)**

Muñoz is a member of the Afro-Latin, Afro-Caribbean and Diaspora Women International Web. In addition to that, it's important to mention that she was a foundress member of the Afroperuvian Population Policies Bureau in the Ministry of Culture in 2013. The creation of this Bureau is straightly linked with the fulfilling of the Action Plan of Durban.

1. **flexibility/readiness and AVAILABILITY of time** (200 words)

**to perform effectively the functions of the mandate and to respond to its requirements, including participating in Human Rights Council sessions in Geneva and General Assembly sessions in New York, travelling on special procedures visits, drafting reports and engaging with a variety of stakeholders. (Indicate whether candidate can dedicate an estimated total of approx. three months per year to the work of a mandate.)**

Yes, the candidate surelly will be able to dedicate the required time for this labor.

**III. Motivation Letter** (600 word limit)

Ms. Rocío Muñoz is a well acknowlledged afroperuvian and feminist activist. She has developed a long term social labor in what concerns to the analysis of gender, race and class intersectionality, social representations and discrimination, racism and its impact on identity and social representations of afroperuvian women. Her professional trajectory also includes a vast experience in public policy and affirmative actions from a gender and intercultural perspective.

In order to illustrate Muñoz activism trajectory, we can say that she has integrated the Sexual and Reproductive Rights Convention Campaign-Focus Group Peru. She has also been a member of AFROPERU, an afroperuvian civil society organization integrated by feminist afroperuvian women, as well as Teaching Coordinator in the Afroperuvian Studies And Promotion Center . LUNDÚ. She's also been part of the Human Rights Defense and Promotion Black Association-ASONEDH, an afroperuvian institution.

It’s also important to mention the Muñoz academic contributions in social research in topics such as social representations on afroperuvian women, self-recognition, racism and ratial discrimination. She has also developed social work in development projects with afroperuvian children and adolescents. Her academic experience and knowledge have taken her to participate as panelist in many different national and international academic events.

That said, we believe that Rocío Muñoz stands out by her own in a postulation for this kind of mandate. Not only in the academic field, but also in politic, Ms. Muñoz has great capability to efficiently integrate the gender perspective in different kinds of discussions who might arise in a space such as the Working Group of Experts on People of African Descent. Ms. Muñoz is a person who has a set of attributes that make her a very valuable element for what she could contribute within a space like this.

**IV. LANGUAGES (READ / WRITTEN / SPOKEN)**

**Please indicate all language skills:**

**Mother tongue:** **Spanish**

**Arabic:** Yes or no: **x** If yes,

**Read:** Easily orNot easily:   
**Write:** Easily or Not easily: **Speak:** Easily or Not easily:

**Chinese:** Yes or no: **x** If yes,

**Read:** Easily or not easily: **Write:** Easily or not easily: **Speak:** Easily or not easily:

**English:** Yes or no: **x** If yes,

**Read:** Easily or not easily: **Write:** Easily or not easily: **Speak:** Easily or not easily:

**French:** Yes or no: **x** If yes,

**Read:** Easily or not easily: **Write:** Easily or not easily: **Speak:** Easily or not easily:

**Russian:** Yes or no: **x** If yes,

**Read:** Easily or not easily: **Write:** Easily or not easily: **Speak:** Easily or not easily:

**Spanish:** Yes or no:If yes,

**Read:** Easily or not easily: **Easily  
Write:** Easily or not easily: **Easily  
Speak:** Easily or not easily: **Easily**

**V. EDUCATIONAL RECORD**

**NOTE: Please list the candidate’s academic qualifications (university level and higher).**

|  |  |  |
| --- | --- | --- |
| **Name of degree and name of academic institution:** | **Years of attendance**  (provide a range from-to, for example 1999-2003): | **Place and country:** |
| Degree - Jaime Bausate y Meza Journalism School | 2003-2009 | Lima, Peru |
| Diploma Graduate - Federico Villarreal University | 2009-2009 | Lima, Peru |
| Diploma Degree - Catholic University of Peru | 2010-2010 | Lima, Peru |
| Master Candidate - Catholic University of Peru | 2013-2015 | Lima, Peru |

**VI. EMPLOYMENT RECORD**

**NOTE: Please briefly list ALL RELEVANT professional positions held, beginning with the most recent one.**

|  |  |  |
| --- | --- | --- |
| **Name of employer,**  **functional title,**  **main functions of position:** | **Years of work** (provide a range from-to, for example 1999-2005): | **Place and country:** |
| Ministry of Culture - Intercultural citizenship General Bureau Manager - Responsible for planning and coordinating the development of intercultural perspective public policies in order to generate an intercultural citizenship considering our country's existing ethnic-cultural diversity, which intersects with gender, race, class and other social categories. | 2013-2015 | Lima, Peru |
| Ministry of Culture - Afroperuvian Population Policies Bureau Manager - Develope specific public policies for the afroperuvian population's development. | 2012-2013 | Lima, Peru |
| Peruvian Woman Center Flora Tristán - Researcher - Afroperuvian Women organizations Mapping | 2011-2012 | Lima, Peru |
| Afroperuvian Studies and Promotion Center LUNDÚ - Programs coordinantor - responsible for the convenient accomplishment of the institutions teaching, research and social promotion programs objectives. | 2006-2010 | Lima-Peru |

**VII. COMPLIANCE WITH ETHICS AND INTEGRITY PROVISIONS   
(of Human Rights Council resolution 5/1)  
*Section to be completed by the candidate or the nominating entity on his/her behalf.***

**1. To your knowledge, does the candidate have any official, professional, personal, or financial relationships that might cause him/her to limit the extent of their inquiries, to limit disclosure, or to weaken or slant findings in any way? If yes, please explain.**

No, she doesn't.

**2. Are there any factors that could either directly or indirectly influence, pressure, threaten, or otherwise affect the candidate’s ability to act independently in discharging his/her mandate? If yes, please explain:**

No, there aren't.

**3. Is there any reason, currently or in that past, that could call into question the candidate’s moral authority and credibility or does the candidate hold any views or opinions that could prejudice the manner in which she/he discharges his mandate? If yes, please explain:**

No, there isn't.

**4. Does the candidate comply with the provisions in paragraph 44 and 46 of the annex to Human Rights Council resolution 5/1?**

***Para. 44: The principle of non-accumulation of human rights functions at a time shall be respected.***

***Para. 46: Individuals holding decision-making positions in Government or in any other organization or entity which may give rise to a conflict of interest with the responsibilities inherent to the mandate shall be excluded. Mandate holders will act in their personal capacity.***

Yes, she does.

**5. Should the candidate be appointed as a mandate holder, he/she will have to take measures to comply with paragraphs 44 and 46 of the annex to Council resolution 5/1. In the event that the current occupation or activity, even if unpaid, of the candidate may give rise to a conflict of interest (e.g. if a candidate holds a decision-making position in Government) and/or there is an accumulation of human rights functions (e.g. as a member of another human rights mechanism at the international, regional or national level), necessary measures could include relinquishing positions, occupations or activities. If applicable, please indicate the measures the candidate will take.**

Current occupation of Ms. Muñoz won't give rise to any kind of interest conflict or accumulation of human rights functions.

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