SECOND PART: APPLICATION FORM IN WORD
Working Group on the issue of human rights and transnational corporations and other business enterprises, member from Western European and other States [HRC res. 26/22]
Appointments of mandate holders to be made at the 32nd session of the Human Rights Council (13 June – 1 July 2016)

How to apply:

The entire application process consists of two parts: **1. online survey** and **2. application form in Word format**. Both parts and all sections of the application form need to be completed and received by the Secretariat before the expiration of the deadline.

**First part: Online survey** (http://ohchr-survey.unog.ch/index.php/891483?lang=en) is used to collect information for statistical purposes such as personal data (i.e. name, gender, nationality), contact details, mandate applying for and, if appropriate, nominating entity.

**Second part: Application form in Word** can be downloaded from http://www.ohchr.org/EN/HRBodies/SP/Pages/HRC32.aspx by clicking on the mandate. It should be fully completed and saved in Word format and then submitted as an attachment by email. Information provided in this form includes a motivation letter of maximum 600 words. The application form should be completed in English only. It will be used as received to prepare the public list of candidates who applied for each vacancy and will also be posted as received on the OHCHR public website.

Once fully completed (including Section VII), the application form in Word should be submitted to hrcspecialprocedures@ohchr.org (by email). A maximum of up to three reference letters (optional) can be attached in Word or pdf format to the email prior to the expiration of the deadline. No additional documents, such as CVs, resumes, or supplementary reference letters beyond the first three received will be accepted.

Please note that for Working Group appointments, only citizens of States belonging to the specific regional group are eligible. Please refer to the list of United Nations regional groups of Member States at http://www.un.org/depts/DGACM/RegionalGroups.shtml

➔ **APPLICATION DEADLINE: 14 APRIL 2016 (12 NOON GMT)**

➔ No incomplete or late applications will be accepted.

➔ Shortlisted candidates will be interviewed at a later stage.

General description of the selection process is available at http://www.ohchr.org/EN/HRBodies/SP/Pages/Nominations.aspx

In case of technical difficulties, or if encountering problems with accessing or completing the forms, you may contact the Secretariat by email at hrcspecialprocedures@ohchr.org or fax at + 41 22 917 9008.

You will receive an acknowledgment email when both parts of the application process, i.e. the data submitted through the online survey and the Word application form, have been received by email.

Thank you for your interest in the work of the Human Rights Council.
I. PERSONAL DATA

2. First name: John                      7. Place of birth: Canada
3. Maiden name (if any):                 8. Nationality (please indicate the nationality that will appear on the public list of candidates): Canadian
4. Middle name: William                  9. Any other nationality:
5. Sex: ☑ Male    ☐ Female

II. MANDATE - SPECIFIC COMPETENCE / QUALIFICATIONS / KNOWLEDGE

NOTE: Please describe why the candidate’s competence / qualifications / knowledge is relevant in relation to the specific mandate:

1. QUALIFICATIONS (200 words)
Relevant educational qualifications or equivalent professional experience in the field of human rights; good communication skills (i.e. orally and in writing) in one of the six official languages of the United Nations (i.e. Arabic, Chinese, English, French, Russian, Spanish.)

I have worked in the area of human rights or involving the investigation of hate crimes at the local level for over a decade as noted below. I can communicate effectively orally and in writing in one of the six official languages of the UN (English).

- Commissioner, Manitoba Human Rights Commision, 2013-present
- Hate Crimes Supervisor, Winnipeg Police, 2004-2011

2. RELEVANT EXPERTISE (200 words)
Knowledge of international human rights instruments, norms and principles. (Please state how this was acquired.)
Knowledge of institutional mandates related to the United Nations or other international or regional organizations’ work in the area of human rights. (Please state how this was acquired.)
Proven work experience in the field of human rights. (Please state years of experience.)
I have taken a number of programs in international human rights law and mandates related to the United Nations as noted below. Locally I have been a part-time commissioner for the Manitoba Human Rights Commission since 2013.

- International Humanitarian Law, UN Institute of Training and Research, 2007
- Human Rights, UN Peace Operations Training Institute, 2012
- UN Police: Restoring Civil Order Following Hostilities, UN Peace Operations Training Institute, 2013
- International Environmental Law, UN Institute of Training and Research, 2013
- Commissioner, Manitoba Human Rights Commission, 2013-present

3. ESTABLISHED COMPETENCE (200 words)
Nationally, regionally or internationally recognized competence related to human rights. (Please explain how such competence was acquired.)

I have worked in the area of human rights or involving the investigation of hate crimes at the local level for over a decade as noted below.

- Commissioner, Manitoba Human Rights Commission, 2013-present
- Hate Crimes Supervisor, Winnipeg Police, 2004-2011

4. PUBLICATIONS OR PUBLIC STATEMENTS
Please list significant and relevant published books, articles, journals and reports that you have written or public statements, or pronouncements that you have made or events that you may have participated in relation to the mandate.

4.1 Enter three publications in relation to the mandate for which you are applying in the order of relevance:

1. Title of publication: Out of the Heart of Darkness – Illicit Trade in Conflict Minerals in the D.R. Congo
   Journal/Publisher: Asper Review of International Business and Trade Law, Vol. 10
   Date of publication: 2010
   Web link, if available: http://www.asper-chair.com/

2. Title of publication: Shark Fin Soup – I Can’t Stomach It
   Journal/Publisher: Digest of Municipal & Planning Law, 7 D.M.P.L. (2d), Issue 9
   Date of publication: 2015
   Web link, if available:
3. Title of publication: Robbers’ Rules – Aboriginal Healing and Restorative Justice
Journal/Publisher: Justice as Healing, Vol. 10, No. 1
Date of publication: 2005
Web link, if available: 

If more than three publications, kindly summarize (200 words):

4.2 Enter three public statements or pronouncements made or events that you may have participated in relation to the mandate for which you are applying in the order of relevance:

1. Platform/occasion/event on which public statement/pronouncement made: Canadian House of Commons
Event organizer: Canadian Parliamentary Coalition to Combat AntiSemitism
Date on which public statement/pronouncement made: 2010
Web link, if available: no longer online

2. Platform/occasion/event on which public statement/pronouncement made: Hate Crimes and Human Rights
Event organizer: University of Regina, Saskatchewan Police College
Date on which public statement/pronouncement made: 2010
Web link, if available: not recorded

Event organizer: Western Canada Universities, Heads of Security
Date on which public statement/pronouncement made: 2010
Web link, if available: not recorded

If more than three, kindly summarize (200 words):

5. FLEXIBILITY/READINESS AND AVAILABILITY OF TIME (200 words) to perform effectively the functions of the mandate and to respond to its requirements, including participating in Human Rights Council sessions in Geneva and General Assembly sessions in New York, travelling on special procedures visits, drafting reports and engaging with a variety of stakeholders. (Indicate whether candidate can dedicate an estimated total of approx. three months per year to the work of a mandate.)

As the majority of the work does not require that I be away from home, I can dedicate the time to writing reports and engaging stakeholders outside my regular work hours. Trips and visits can be accommodated through banked leave and time off.
III. MOTIVATION LETTER (600 word limit)

Since taking International Labour Law in law school and starting and completing the International Environmental Law programme through the UN Institute of Training and Research and publishing my paper on the Illicit Trade in Conflict Minerals, I have been keenly interested in the impact corporations, especially foreign corporations, can have on local human rights.

Canada is one of the larger players in the extractive resource industry world-wide and has introduced new laws on corporate responsibility. Through the Working Group on the issue of human rights and transnational corporations and other business enterprises I would like to be able to accomplish meaningful work that makes a positive contribution to local human rights. It is also an opportunity for me to personally engage and grow in this important area.
IV. LANGUAGES (READ / WRITTEN / SPOKEN)

Please indicate all language skills below.

1. Mother tongue: English

2. Knowledge of the official languages of the United Nations:

   Arabic: Yes or no: No  If yes,
   Read: Easily or not easily:
   Write: Easily or not easily:
   Speak: Easily or not easily:

   Chinese: Yes or no: No  If yes,
   Read: Easily or not easily:
   Write: Easily or not easily:
   Speak: Easily or not easily:

   English: Yes or no: Yes  If yes,
   Read: Easily or not easily: Easily
   Write: Easily or not easily: Easily
   Speak: Easily or not easily: Easily

   French: Yes or no: No  If yes,
   Read: Easily or not easily:
   Write: Easily or not easily:
   Speak: Easily or not easily:

   Russian: Yes or no: No  If yes,
   Read: Easily or not easily:
   Write: Easily or not easily:
   Speak: Easily or not easily:

   Spanish: Yes or no: No  If yes,
   Read: Easily or not easily:
   Write: Easily or not easily:
   Speak: Easily or not easily:
V. EDUCATIONAL RECORD

NOTE: Please list the candidate’s academic qualifications (university level and higher).

<table>
<thead>
<tr>
<th>Name of degree and name of academic institution:</th>
<th>Years of attendance (provide a range from-to, for example 1999-2003):</th>
<th>Place and country:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master of Laws, York University</td>
<td>2014-2015</td>
<td>Toronto, Canada</td>
</tr>
<tr>
<td>Juris Doctor, University of Manitoba</td>
<td>2006-2010</td>
<td>Winnipeg, Canada</td>
</tr>
<tr>
<td>Bachelor of Professional Arts, Athabasca University</td>
<td>2003-2004</td>
<td>Athabasca, Canada</td>
</tr>
</tbody>
</table>
### VI. EMPLOYMENT RECORD

NOTE: Please briefly list ALL RELEVANT professional positions held, beginning with the most recent one.

<table>
<thead>
<tr>
<th>Name of employer, functional title, main functions of position:</th>
<th>Years of work (provide a range from-to, for example 1999-2005):</th>
<th>Place and country:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Winnipeg Police, senior manager, police officer, policy and crime analyst, hate crimes and commercial crimes supervisor and investigator</td>
<td>1987-2012 2015- current</td>
<td>Winnipeg, Canada</td>
</tr>
<tr>
<td>Manitoba Justice, Human Rights Commission, part-time commissioner</td>
<td>2013-present</td>
<td>Winnipeg, Canada</td>
</tr>
<tr>
<td>Manitoba Justice, Prosecutions, special prosecutor regulatory offences</td>
<td>2013-2014</td>
<td>Winnipeg, Canada</td>
</tr>
<tr>
<td>University of Manitoba, Risk Management Associate</td>
<td>2011-2013</td>
<td>Winnipeg, Canada</td>
</tr>
</tbody>
</table>
### VII. COMPLIANCE WITH ETHICS AND INTEGRITY PROVISIONS
(of Human Rights Council resolution 5/1)

<table>
<thead>
<tr>
<th>To be completed by the candidate or by the nominating entity on his/her behalf.</th>
</tr>
</thead>
</table>

1. To your knowledge, does the candidate have any official, professional, personal, or financial relationships that might cause him/her to limit the extent of their inquiries, to limit disclosure, or to weaken or slant findings in any way? If yes, please explain.

No

2. Are there any factors that could either directly or indirectly influence, pressure, threaten, or otherwise affect the candidate’s ability to act independently in discharging his/her mandate? If yes, please explain:

No

3. Is there any reason, currently or in that past, that could call into question the candidate’s moral authority and credibility or does the candidate hold any views or opinions that could prejudice the manner in which she/he discharges his mandate? If yes, please explain:

No

4. Does the candidate comply with the provisions in paragraph 44 and 46 of the annex to Human Rights Council resolution 5/1?

   - Para. 44: The principle of non-accumulation of human rights functions at a time shall be respected.
   - Para. 46: Individuals holding decision-making positions in Government or in any other organization or entity which may give rise to a conflict of interest with the responsibilities inherent to the mandate shall be excluded. Mandate holders will act in their personal capacity.

Yes

5. Should the candidate be appointed as a mandate holder, he/she will have to take measures to comply with paragraphs 44 and 46 of the annex to Council resolution 5/1. In the event that the current occupation or activity, even if unpaid, of the candidate may give rise to a conflict of interest (e.g. if a candidate holds a decision-making position in Government) and/or there is an accumulation of human rights functions (e.g. as a member of another human rights mechanism at the international, regional or national level), necessary measures could include relinquishing positions, occupations or activities. If applicable, please indicate the measures the candidate will take.

I am a part-time human rights commissioner at a local level. Although not a tribunal, if required I would step down.
SECOND PART: APPLICATION FORM IN WORD

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