**How to apply:**

The entire application process consists of two parts: **1. online survey** and **2. application form in Word format**. Both parts and all sections of the application form need to be completed and received by the Secretariat before the expiration of the deadline.

**First part:** **Online survey** (<http://ohchr-survey.unog.ch/index.php/898354?lang=en>) is used to collect information for statistical purposes such as personal data (i.e. name, gender, nationality), contact details, mandate applying for and, if appropriate, nominating entity.

**Second part:** **Application form in Word** can be downloaded from <http://www.ohchr.org/EN/HRBodies/SP/Pages/HRC36.aspx> by clicking on the mandate. It should be fully completed and saved in Word format and then submitted as an attachment by e-mail. Information provided in this form includes a motivation letter of maximum 600 words. The application form should be completed in English only. It will be used as received to prepare the public list of candidates who applied for each vacancy and will also be posted as received on the OHCHR public website.

Once fully completed (including Section VII), the application form in Word should be submitted to [hrcspecialprocedures@ohchr.org](mailto:hrcspecialprocedures@ohchr.org) (by e-mail). A maximum of up to three reference letters (optional) can be attached in Word or pdf format to the e-mail prior to the expiration of the deadline. No additional documents, such as CVs, resumes, or supplementary reference letters beyond the first three received will be accepted.

**Please note that for Working Group appointments, only citizens of States belonging to the specific regional group are eligible. Please refer to the list of United Nations regional groups of Member States at** [**http://www.un.org/depts/DGACM/RegionalGroups.shtml**](http://www.un.org/depts/DGACM/RegionalGroups.shtml)

* **Application deadline: 1 June 2017 (12 noon GREENWICH MEAN TIME / gMT)**
* **No incomplete or late applications will be accepted.**
* **Shortlisted candidates will be interviewed at a later stage.**

General description of the selection process is available at <http://www.ohchr.org/EN/HRBodies/SP/Pages/Nominations.aspx>

In case of technical difficulties, or if encountering problems with accessing or completing the forms, you may contact the Secretariat by e-mail at [hrcspecialprocedures@ohchr.org](mailto:hrcspecialprocedures@ohchr.org) or fax at + 41 22 917 9008.

**You will receive an acknowledgment e-mail when both parts of the application process, i.e. the data submitted through the online survey and the Word application form, have been received by e-mail.**

**Thank you for your interest in the work of the Human Rights Council.**

**I. PERSONAL DATA**

|  |  |
| --- | --- |
| **1. Family name:** Lu | **6. Year of birth:** 1975 |
| **2. First name:** Haina | **7. Place of birth:** Jiangsu Province, China |
| **3. Maiden name (if any):** | **8. Nationality (please indicate the nationality that will appear on the public list of candidates):** China |
| **4. Middle name:** | **9. Any other nationality:** |
| **5. Sex:** Female |  |

**II. MANDATE - SPECIFIC COMPETENCE / QUALIFICATIONS / KNOWLEDGE**

**NOTE: Please describe why the candidate’s competence / qualifications / knowledge is relevant in relation to the specific mandate:**

1. **QUALIFICATIONS** (200 words)

**Relevant educational qualifications or equivalent professional experience in the field of human rights; good communication skills (i.e. orally and in writing) in one of the six official languages of the United Nations (i.e. Arabic, Chinese, English, French, Russian, Spanish.)**

I obtained a Ph.D in human rights law from the Catholic University of Leuven in Belgium, supervised by Professor Paul Lemmens, the judge of the European Court of Human Rights. I studied human rights law at the Norwegian Center for Human Rights, international law at the Universite Libre de Bruxelles, and the French language and international political studies at the Foreign Affairs College of China.

I am now an associate professor at the Renmin University of China Law School, which is officially ranked as No.1 among Chinese law schools. I teach human rights law, international law, labor law and social security law. I am also the secretary-general of the Human Rights Center of the Renmin University of China, which has the official status as China’s National Base for Human Rights Education and Training.

Previously, I worked for two years as a researcher on EU migration projects at the Center for the Ethnic and Migration Studies of the University of Liege; and four years as a project officer for the UNDP Governance for Equitable Development Project, promoting rule of law, human rights and civil society in China, in cooperating with National People’s Congress, Supreme Court and Ministry of Civil Affairs; and as a trademark officer for two years for the central government of China;I can work and communicate easily in three UN official languages: Chinese, English, and French.

1. **RELEVANT EXPERTISE** (200 words)

**Knowledge of international human rights instruments, norms and principles. (Please state how this was acquired.)**

**Knowledge of institutional mandates related to the United Nations or other international or regional organizations’ work in the area of human rights. (Please state how this was acquired.)**

**Proven work experience in the field of human rights. (Please state years of experience.)**

I have more than 15 years of work experience in human rights area. Since 2004, I have been teaching international human rights law and have lectured at various universities. I am co-editing with Judge Elisabeth Steiner the book series on paradigm cases of the European Court of Human Rights. I also have published extensively on human rights topics, especially on economic, social and cultural rights and rights of migrants workers , refugees and stateless persons. I am also an editor of China's only academic journal in human rights area: Ren Quan ("Human Rights" in English) .

As the Secretary-General of the Renmin University of China Human Rights Center, I established the master program in human rights law in 2013 and have been managing the program since then. I am cooperating with various organizations such as the European Court of Human Rights, the Norwegian Center for Human Rights, UNHCR, UNDP, ILO on human rights education and research. I am also in charge of the Disability Rights Clinic of the Renmin Law School, in cooperation with the Harvard Law School Disability Program. I am also the team leader of the joint research project with the Yale Law School on equal right to employment of LGBTI groups. I also served as the consulting expert for the Women's Union of Jiangsu Province of China to improve their Mechnism of Gender Impact Assessment of Legislation and Policy.

1. **ESTABLISHED** **COMPETENCE** (200 words)

**Nationally, regionally or internationally recognized competence related to human rights. (Please explain how such competence was acquired.)**

In addition to two books on human rights, I have published more than 20 articles in English and Chinese law journals, including top journals such as the Netherlands Quaterly of Human Rights, and many of which on rights of migrants.

I have been a consulting expert for the UNDP, UNHCR, ILO, the Ministry of Foreign Affairs of China, Ministry of Health, Ministry of Human Resources and Social Security, and Women's Union of China on human rights issues including rights of migrant workers, refugees and asylum seekers, persons living with HIV/AIDS, persons with disabilities and LGBTI groups. For example, I am the contracting expert with UNHCR in China on the protection of stateless persons. I am a contributing author for China's blue book on human rights in 2015, 2016 and 2017. I am also in the expert group of writing China's first Dictionannary on Persons with Disabilities.

As China's leading human rights expert, I have participated and spoken in numerous high-level international exchanges on human rights, such as Sino-German human rights dialogue in 2014, and China-USA human rights dialogue in 2015.

I have been invited to speek at many international conferences and academic insitutions, such as Oxford and Havard law schools. I have also been intervieweed by various media including China Women's News and CCTV on topics of women's rights, refugee rights, etc.

1. **PUBLICATIONS OR PUBLIC STATEMENTS**

**Please listsignificant and relevant published books, articles, journals and reports that you have written or public statements, or pronouncements that you have made or events that you may have participated in relation to the mandate.**

* 1. **Enter three publications in relation to the mandate for which you are applying in the order of relevance:**

**1. Title of publication:** National protection of the equal right to employment in China: an international law perspective ( book in Chinese)

**Journal/Publisher:** China Law Press

**Date of publication:** 2015

**Web link, if available:** http://item.jd.com/1795536476.html

**2. Title of publication:** Gender Equality at the Workplace: What can we do about it?

**Journal/Publisher:** Financial Times (FT Chinese)

**Date of publication:** 9 October 2016

**Web link, if available:** http://big5.ftchinese.com/story/001069624?full=y

**3. Title of publication:** Personal Application of the Right to Work in the Age of Migration"

**Journal/Publisher:** Netherlands Quarterly of Human Rights

**Date of publication:**  March 2008

**Web link, if available:**

**If more than three publications, kindly summarize** (200 words):

Books:

1. The Right to Work in China: Labour Legislation in the Light of the International Covenant on Economic, Social and Cultural Rights, Antwerp-Oxford: Intersentia Publishing, 2011, pp.398

Some most relevant articles are as follows:

1. "Protection of Stateless Persons in China: A Human Rights Perspective", in Frontiers of Law in China, Vol. 3, 2017 (forthcoming)

2. "Right to Work of Asylum Seekers: International standards and its implications on China", in Renmin Law Review, Vol.2, 2016.

3. International Protection of "Environmental Refugees": challenges and options, in Human Rights Studies, 2016

4. "Protection of the right to work of refugees in China: An international law perspective", in The Journal of Jiangsu Administration Institute , Vol. 4, 2015.

5. "Application of Chinese Labor Law on Foreign Workers: Rights and Regulations", in Cases and Jurisprudence, March 2015.

6. "Establishing An Identification Mechanism of Refugees as China's International Legal Obligation", in Legal Daily,13 May 2015.

7."The Right to Equal Access to Education of Internal Migrant Workers' Children in China", in F. Ang, I. Delens-Ravier, & others (eds.), The UN Children's Rights Convention: Theory meets Practice (Antwerp-Oxford: Intersentia Publishers, 2007), pp. 201-208.

* 1. **Enter three public statements or pronouncements made or events that you may have participated in relation to the mandate for which you are applying in the order of relevance:**

**1. Platform/occasion/event on which public statement/pronouncement made:** Conference on Protection of Women's Rights and Interests under the "New Normal" Economy, speech: "A human rights based approach to women's rights"

**Event organizer:** Women's Union of Jiangsu Province

**Date on which public statement/pronouncement made:** 21 June 2016

**Web link, if available:**

**2. Platform/occasion/event on which public statement/pronouncement made:** The Third British-Sino Consitutional Forum, speech:"Protection against employment discrimination: law and practice"

**Event organizer:** Oxford University Law School

**Date on which public statement/pronouncement made:** 29 September 2016

**Web link, if available:** http://www.law.ruc.edu.cn/article/?51669.html

**3. Platform/occasion/event on which public statement/pronouncement made:** International Conference on LGBTI Rights and Legal Reform:A Comparative Approch, speech: "Employment Discrimination against LGBTI group in China: an international law perspective"

**Event organizer:** Renmin Law School & South African Institute for Advanced Constitutional, Public, Human Rights and International Law (SAIFAC)

**Date on which public statement/pronouncement made:**  27 April 2015

**Web link, if available:**

**If more than three, kindly summarize** (200 words):I have been invited to speek at many international conferences and academic insitutions, such as Oxford and Havard law schools. I also received numerous interviews by media on various human rights topics. I have also written for newspapers on issues such as refugees, equal access to employment and education, gender equality in employment, etc.

1. **flexibility/readiness and AVAILABILITY of time** (200 words)

**to perform effectively the functions of the mandate and to respond to its requirements, including participating in Human Rights Council (HRC) sessions in Geneva and General Assembly sessions in New York, travelling on special procedures visits, drafting reports and engaging with a variety of stakeholders. Kindly indicate whether the candidate can dedicate an estimated total of approximately three months per year to the work of a mandate.**

**Please note that the work of mandate holders is unpaid. Those appointed as mandate holders serve in their personal capacities. They are not United Nations staff members, they are not based in United Nations offices in Geneva or at another United Nations location, and they do not receive salary or other financial compensation, except for travel expenses and daily subsistence allowance of “experts on mission”.**

My position as an associate professor of law at a top university of China allows me to have a great deal of flexibility and to dedicate the necessary time, including at least three months a year, to the mandate. I am able to travel regularly to Geneva and New York, as well as other places, in order to consult with stakeholders and report to the Human Rights Council. I am already familiar with the types of research and writing that would be necessary. My employer, Renmin University of China, which also serves as China's National Base for Human Rights Education and Training, fully supports my application and will provides all necessary resources to my work as the Working Group member, including flexible teaching arrangements and research assistants.

**III. Motivation Letter** (600 word limit, must be included below and not in a separate e-mail or as an attachment)

It is a great privilege for me to apply for the position of the Working Group on the issue of discrimination against women in law and practice, the member from the Asia-Pacific States. I believe I have the capacity to carry out this mandate. As an devoted human rights scholar and practioner, this position will provide me with more opportunities and resources to achieve more in the cause that I am alreay pursuing. If I am nominated for this position, in addition to paying attention to all relevant aspects of discrimination against women, I will focus on the following issues.

1. The development of legal and policy framework of the States on combating discrimination against women;

2. The rights of most disadvantaged women, in particular women refugees, women with disabilities, stateless women, transgender women, girls living with poverty

3. Discrimination against women at the workplace and its economic costs.

As a human rights scholar, my reasearch has been focused on economical, social and cultural rights of disadvantaged groups for the past 15 years. I have written and spoken extensively on rights of women, refugees and asylum seekers, foreign workers, stateless persons, LGBTI rights, gender equality, disability rights,and non-discrimination issues, etc. My doctoral research is on the right to work of China from the perspective of the International Covenant on Economic, Social and Cultural Rights, which provides me with sound knowledge and expertise on the substative standards of the economic, social and cutural rights, non-discrimination, and corresponding States obligations.

In the past few years, I served as the consulting expert for the Women's Union of Jiangsu Province of China to improve their Mechnism of Gender Impact Assessment of Legislation and Policy. In 2016, when I was a contracting expert for the UNHCR on the stateless persons in China, I discovered the most affected population are women and children and have adviced the Chinese government to address the issue. In 2016-2017, I am a team leader for the EU project to improve the legal aid mechanism for victims of domestic violence in China and I am in charge of drafting the regulations on legal aid in domestic violence cases for the Ministry of Justice in China. Starting from this year, I am the leading expert of the three-year Renmin-Yale law schools joint project on equal employment of LGBTI group in China, for which we will do empirical research to examine the economic costs of discrimination against LGBTI group at the labor market and will provide our research results to the government and legislature.

In addition to being a scholar and government official, I also worked as a project manager for UNDP project in China, promoting rule of law, human rights and civil sociery. I cooperated and developed a good relationship with multiple stakeholders, including United Nations, government, legislature, international and domestic courts, NGOs and media. I also advised government, NGOs, international orgnizations on a wide range of human rights issues. I speak fluently three official languages of UN: Chinese, English and French and can read in Spanish.

If I am selected for this position, I will also seek cooperation from relevant orgnizations and individuals such as UN Women,UNICEF, UNESCO, the special rapporteurs and woking groups on other relevant mandates. My almost 20 years of professional experiences in government, Chinese and European universities, and the UNDP provides me with necessary diplomatic and interpersonal skills, multidisciplinary methodology and language abilities necessary to the success of this mandate.

Finally, I should emphasize that I am not alone. I will bring with me the expertise and full support of Renmin Law School reaserch team and the Human Rights Center of the Renmin University of China, and our partners such as the Norwegian Center for Human Rights, Yale Law School China Law Center, Harvard Law School Disability Program, and judges from the European Court of Human Rights to serve this important mandate.

**IV. LANGUAGES (READ / WRITTEN / SPOKEN)**

**Please indicate all language skills below.**

**1. Mother tongue:** **Chinese**

**2. Knowledge of the official languages of the United Nations:**

**Arabic:** Yes or no: **No** If yes,

**Read:** Easily orNot easily:   
**Write:** Easily or Not easily: **Speak:** Easily or Not easily:

**Chinese:** Yes or no: **yes** If yes,

**Read:** Easily or not easily: **easily  
Write:** Easily or not easily: **easily  
Speak:** Easily or not easily: **easily**

**English:** Yes or no: **yes** If yes,

**Read:** Easily or not easily: **easily  
Write:** Easily or not easily: **easily  
Speak:** Easily or not easily: **easily**

**French:** Yes or no: **yes** If yes,

**Read:** Easily or not easily: **easily  
Write:** Easily or not easily: **easily  
Speak:** Easily or not easily: **easily**

**Russian:** Yes or no: **no** If yes,

**Read:** Easily or not easily: **Write:** Easily or not easily: **Speak:** Easily or not easily:

**Spanish:** Yes or no: **no** If yes,

**Read:** Easily or not easily: **Write:** Easily or not easily: **Speak:** Easily or not easily:

**V. EDUCATIONAL RECORD**

**NOTE: Please list the candidate’s academic qualifications (university level and higher, indicating type of degree, subject, and whether full or part-time, ex. *Masters in law, University of xxx, part-time)*.**

|  |  |  |
| --- | --- | --- |
| **Name of degree and name of academic institution, full or part-time:** | **Years of attendance**  (provide a range from-to, for example 1999-2003): | **Place and country:** |
| Ph.D. in Law, Catholic University of Leuven (KUL) | 2002-2010 | Leuven, Belgium |
| DES in International Law (public), Universite Libre de Bruxelles | 2000-2001 | Brussles, Belgium |
| M.A. in Theory and Practice of International Human Rights, Norwegian Center for Human Rights, University of Oslo | 1999-2000 | Oslo, Norway |
| B.A. in French Language & International Political Studies, Foreign Affairs College of China | 1993-1997 | Beijing, China |

**VI. EMPLOYMENT RECORD**

**NOTE: Please briefly list ALL RELEVANT professional positions held in the area of human rights, beginning with your current occupation.** **Also indicate whether positions held were not full-time.**

|  |  |  |
| --- | --- | --- |
| **Name of employer,**  **functional title,**  **main functions of position, full or part-time:** | **Years of work** (provide a range from-to, for example 1999-2005): | **Place and country:** |
| Renmin University of China Law School, asscoiate professor of law, Secretary-General of the Human Rights Center of the Renmin University of China | 2012-present | Beijing, China |
| UNDP Governance for Equitable Development Project Management Office, Project officer | 2008-2012 | Beijing, China |
| University of Liege, Center for Ethnic and Migration Studies, Researcher | 2006-2007 | Liege, Belgium |
| State Administration for Industry and Commerce of China, Trademark officer | 1997-1999 | Beijing,China |

**VII. COMPLIANCE WITH ETHICS AND INTEGRITY PROVISIONS   
(of Human Rights Council resolution 5/1)  
*To be completed by the candidate or by the nominating entity on his/her behalf.***

**1. To your knowledge, does the candidate have any official, professional, personal, or financial relationships that might cause him/her to limit the extent of their inquiries, to limit disclosure, or to weaken or slant findings in any way? If yes, please explain.**

No

**2. Are there any factors that could either directly or indirectly influence, pressure, threaten, or otherwise affect the candidate’s ability to act independently in discharging his/her mandate? If yes, please explain:**

No

**3. Is there any reason, currently or in the past, that could call into question the candidate’s moral authority and credibility or does the candidate hold any views or opinions that could prejudice the manner in which she/he discharges his mandate? If yes, please explain:**

No

**4. Does the candidate comply with the provisions in paragraph 44 and 46 of the annex to Human Rights Council resolution 5/1? (Please answer YES if you comply, NO if you do not comply, together with an explanation.)**

***Para. 44: The principle of non-accumulation of human rights functions at a time shall be respected.***

***Para. 46: Individuals holding decision-making positions in Government or in any other organization or entity which may give rise to a conflict of interest with the responsibilities inherent to the mandate shall be excluded. Mandate holders will act in their personal capacity.***

Yes

**5. Should the candidate be appointed as a mandate holder, he/she will have to take measures to comply with paragraphs 44 and 46 of the annex to Council resolution 5/1. In the event that the current occupation or activity, even if unpaid, of the candidate may give rise to a conflict of interest (e.g. if a candidate holds a decision-making position in Government) and/or there is an accumulation of human rights functions (e.g. as a member of another human rights mechanism at the international, regional or national level), necessary measures could include relinquishing positions, occupations or activities. If applicable, please indicate the measures the candidate will take.**

Not applicable

**VIII. CERTIFY AND SUBMIT APPLICATION  
*To be completed by the candidate or by the nominating entity on his/her behalf.***

**I hereby certify that all of the statements made in this application are true, complete and are made in good faith. I understand that falsifying or intentionally withholding information will be grounds for not being selected or appointed or the withdrawal of any proposed appointment or, if an appointment has been made and accepted, for its immediate cancellation or termination.  
  
Kindly note that whilst no changes can be made after this application form has been submitted and the deadline for applications has expired, any relevant change of current occupation, employment, or position, or any other relevant fact or circumstance should be brought to the attention of the secretariat by   
e-mail (**[**hrcspecialprocedures@ohchr.org**](mailto:hrcspecialprocedures@ohchr.org)**).**

**Please review your application before you insert your name and date to indicate your agreement.**

**Name:** Lu Haina

**Date:** 28 March 2017

\*\*\*\*