**APPLICATION PROCESS**

**APPLICATION DEADLINE: 4 MAY 2018 AT 12:00 noon GREENWICH MEAN TIME (GMT)**

* The application process consists of two parts: **(1) online survey[[1]](#footnote-1)** (<https://ohchr-survey.unog.ch/index.php/842239>) and **(2) application form in Word format[[2]](#footnote-2)** (whichcan be downloaded from [http://www.ohchr.org/EN/HRBodies/SP/Pages/HRC38.aspx](https://www.ohchr.org/EN/HRBodies/SP/Pages/HRC38.aspx))
* Once fully completed, the Word application form should be submitted by e-mail to [hrcspecialprocedures@ohchr.org](mailto:hrcspecialprocedures@ohchr.org)
* A maximum of up to three reference letters (optional) may be attached to the e-mail (in Word or pdf format).
* No additional documents (e.g. CVs, resumes or supplementary reference letters) will be accepted.
* Applicants will receive an acknowledgment e-mail when both parts of the application process, i.e. the data submitted through the online survey and the Word application form, have been received by e-mail.
* General description of the selection process is available at [http://www.ohchr.org/EN/HRBodies/SP/Pages/Nominations.aspx](https://www.ohchr.org/EN/HRBodies/SP/Pages/Nominations.aspx)

**NOTE:**

* An application will only be considered if both parts and all sections of the Word application form have been completed and received by the Secretariat before the expiration of the deadline.   
  **No incomplete or late applications will be accepted.**
* For Working Group appointments, only citizens of States belonging to the specific regional group are eligible (see the list at <http://www.un.org/depts/DGACM/RegionalGroups.shtml>).
* In case of technical difficulties or problems with accessing or completing the forms, you may contact the Secretariat by e-mail at [hrcspecialprocedures@ohchr.org](mailto:hrcspecialprocedures@ohchr.org) or fax at + 41 22 917 9008.

**I. PERSONAL DATA**

|  |  |
| --- | --- |
| **1. Family (last) name:** Skrivankova | **5. Year of birth:** 1978 |
| **2. First (given) name:** Klara | **6. Place of birth:** Prague |
| **3. Other name, if any:** | **7. Nationality (please indicate the nationality that will appear on the public list of candidates):** Czech |
| **4. Gender:** Female | **8. Any other nationality:** British |

**II. MANDATE - SPECIFIC COMPETENCE / QUALIFICATIONS / KNOWLEDGE**

**NOTE: Please describe why the candidate’s competence / qualifications / knowledge is relevant in relation to the specific mandate:**

1. **QUALIFICATIONS** (200 words)

**Relevant educational qualifications or equivalent professional experience in the field of human rights; good communication skills (i.e. orally and in writing) in one of the six official languages of the United Nations (i.e. Arabic, Chinese, English, French, Russian, Spanish.)**

I have 18 years of professional experience working in human rights and hold an advanced social sciences degree from Charles University in Prague. I am frequently called upon called on as an expert on modern slavery and business and human rights by governments, businesses, civil society and academic institutions nationally and internationally. I have been working in the field since 2000, starting as a programme manager in women’s rights organisation La Strada Czech Republic. In 2005 I joined the oldest human rights organisation in the world – Anti-Slavery International. In the past five years I have led the expansion of programmatic and strategic focus of the organisation on business and human rights, and assumed the new role of senior private sector advisor in the organisation, advising numerous businesses in a variety of sectors, including retail, manufacturing, finacial and legal services, automotive and utilities.

I am a skilled communicator and have published frequently and am a regular public speaker. Examples of my most recent and relevant engagements are outlined below. I am fluent in English, German and have good understanding of Russian.

1. **RELEVANT EXPERTISE** (200 words)

**Knowledge of international human rights instruments, norms and principles. (Please state how this was acquired.)**

**Knowledge of institutional mandates related to the United Nations or other international or regional organizations’ work in the area of human rights. (Please state how this was acquired.)**

**Proven work experience in the field of human rights. (Please state years of experience.)**

I have an in-depth knowledge of international human rights framework acquired through nearly two decades of practice and research in the human rights field. This includes frequent engagement with the UN human rights structures through submissions to various human rights bodies, as a speaker, as an expert in consultations, and as a mandate holder – from 2009 till 2013 I was a board member of the UN Voluntary Trust Fund on Contemporary forms of Slavery. I have extensive experience of regional human rights mechanisms in Europe, and served on the Group of Experts on Trafficking in Human Beings of the European Commission 2008-2011. For over 10 years I have advised on policies and legislative processes in the Council of Europe region, the EU as well as in individual countries, such as Czech Republic, Moldova, the UK and the Balkans related to rights of victims of human rights violations (in particular of human trafficking and), as well as accountability of international corporations for human rights impacts and access to remedy for those afefcted. In addition, between 2002-2004 I was appointed a deputy permanent representative of the Czech Government Council for Human Rights.

1. **ESTABLISHED** **COMPETENCE** (200 words)

**Nationally, regionally or internationally recognized competence related to human rights. (Please explain how such competence was acquired.)**

I have held numerous expert appointments over the past decade that attest to my competence related to human rights at the national, regional and international level, including: From 2010 until 2015 as a Programme Adviser to the Joseph Rowntree Foundation, in 2016 as a Specialist Advisor with the Ethical Trading Initiative, and from 2008 till 2011 as a member of the Group of Experts on Trafficking in Human Beings of the European Commission. Since 2007 I have also been a regular expert consultant for the Council of Europe. I am frequently called upon as an expert witness in courts in the UK, Ireland and Hong Kong on modern slavery cases. I currently co-chair the Governance Committee of the UK Modern Slavery Registry that holds company disclosure reports under the UK Modern Slavery Act 2015 and lead a major EU-wide initiative on human rights due diligence in global value chains. As senior private sector advisor at Anti-Slavery International I advise numerous businesses, including ASOS, the White Company and Daimler, on human rights due diligence.

1. **PUBLICATIONS OR PUBLIC STATEMENTS**

**Please listsignificant and relevant published books, articles, journals and reports that you have written or public statements, or pronouncements that you have made or events that you may have participated in relation to the mandate.**

* 1. **Enter three publications in relation to the mandate for which you are applying in the order of relevance:**

**1. Title of publication:** Between Decent Work and Forced Labour, Examining the Contiuum of Exploitation

**Journal/Publisher:** Joseph Rowntree Foundation

**Date of publication:** 2010

**Web link, if available:** https://www.jrf.org.uk/report/between-decent-work-and-forced-labour-examining-continuum-exploitation

**2. Title of publication:** Modern Slavery Due Diligence

**Journal/Publisher:** Ethical Trading Initative

**Date of publication:** 2017

**Web link, if available:** https://www.jrf.org.uk/report/between-decent-work-and-forced-labour-examining-continuum-exploitation

**3. Title of publication:** Vulnerability, Exploitation and Migrants: Insecure Work in a Globalised Economy: co-editor

**Journal/Publisher:** Palgrave Macmillan

**Date of publication:** 2015

**Web link, if available:** https://www.palgrave.com/gb/book/9781137460400

**If more than three publications, kindly summarize** (200 words):Other publications include:

- Routledge Handbook of Human Trafficking, Piotrowicz, R., Rijken, C., Uhl,B. (eds.), Routledge, with a chapter on defining exploitation, 2017

- Compendium of definitions and concepts related to human trafficking and “contemporary

forms of slavery”. Internal paper for UN Office of the HIgh Commissioner on Human Rights, 2017

- Piotrowicz, R., Skrivankova, K., Uhl, B., Wijers, M.,: Implementation of Directive 2011/36/EU on trafficking in human beings from a gender perspective in Germany, Lithuania, Romania, Sweden, the Netherlands and the UK, European Parliamentary Research Service, European Parliament, 2016

-Human Trafficking Handbook: Recognising Trafficking and Modern-Day Slavery in the UK, Lexis-Nexis, 2011

London (authored two chapters);

- Never work alone: Trade Unions and NGOs joining forced to combat Forced Labour and Trafficking in Europe: ITUC Guide, ITUC, Brussels, 2011

- The Role of Corruption in Trafficking in Persons: Working Paper, UNODC, Anti-Slavery International, Transparency International (co- author), 2009

* 1. **Enter three public statements or pronouncements made or events that you may have participated in relation to the mandate for which you are applying in the order of relevance:**

1. **Platform/occasion/event on which public statement/pronouncement made:**   Global Forum on Respobsible Business Conduct

**Event organizer:** OECD

**Date on which public statement/pronouncement made:** 8 June 2016

**Web link, if available:** http://mneguidelines.oecd.org/global-forum/GFRBC-2016-agenda-outline.pdf

**2. Platform/occasion/event on which public statement/pronouncement made:** Responsible Business Summit Europe 2017

**Event organizer:** Ethical Corporation

**Date on which public statement/pronouncement made:** 8 June 2017

**Web link, if available:** http://events.ethicalcorp.com/archive/2017/rbs/conference-agenda.php

**3. Platform/occasion/event on which public statement/pronouncement made:** CEO Forum on Modern Slavery

**Event organizer:** ASOS and Baroness Young of Hornsey

**Date on which public statement/pronouncement made:** 27 March 2018

**Web link, if available:** https://www.drapersonline.com/news/asos-to-host-modern-slavery-event-at-house-of-lords/7029695.article

**If more than three, kindly summarize** (200 words):

Speaker at numerous forums related to business and human rights, including most recently:

- UN Forum on Business and Human Rights

- Guest lecturer at Cardiff University Business School

- Innovation Forum

- Association of British Travel Industry

- Supplier Forum of Achilles supplier management

1. **flexibility/readiness and AVAILABILITY of time** (200 words)

**to perform effectively the functions of the mandate and to respond to its requirements, including participating in Human Rights Council (HRC) sessions in Geneva and General Assembly sessions in New York, travelling on special procedures visits, drafting reports and engaging with a variety of stakeholders. Kindly indicate whether the candidate can dedicate an estimated total of approximately three months per year to the work of a mandate.**

**Please note that the work of mandate holders is unpaid. Those appointed as mandate holders serve in their personal capacities. They are not United Nations staff members, they are not based in United Nations offices in Geneva or at another United Nations location, and they do not receive salary or other financial compensation, except for travel expenses and daily subsistence allowance of “experts on mission”.**

I am currently in full time employment at Anti-Slavery International. However, if appointed, I will be able to make arrangements to allow me to perform the mandate. I have demostrated previously through my other appointments and expert mandates in national, regional and international bodies, including previously as a Board member of the UN Voluntary Trust Fund on Contemporary Forms of Slavery, that I am fully able to dedicate the time necessary to perform the functions required of such roles. Similarly, these positions and consultancies show my ability to serve in a personal capacity. If appointed I will ensure my availability to travel and participate in the work of the Workibg Group as required by the mandate.

**III. Motivation Letter** (600 word limit, must be included below and not in a separate e-mail or as an attachment)

I am a recognised expert on business and human rights amongst civil society, trades unions, governments, regional and international bodies, and businesses themselves.

My interest in business and human rights stems from my direct experience of working with individuals and communities affected by human rights abuses, and my study of the causes and consequences of these abuses linked to economic sectors, in particular of forced labour of children and adults, human trafficking and labour exploitation. Through my scholarly and professional work exploring the continuum of exploitation between decent work and forced labour, I focused on understanding and addressing the underlying factors for the absence of decent work as a consequence of business operations and regulatory and policy failures of states. This has led me to understand the issue in a broader comtext, including in the development agenda.

Since the adoption of the UN Guiding Principles on Business and Human Rights (UNGPs) in 2011 the increase and engagement of a wide range of stakeholders in the discourse has been notable. The UNGPS opened up space to advance human rights debates related to business operations, including the rights of minorities, indigenous peoples, impacts on women and girls, and severe forms of exploitation, including contemporary forms of slavery. In my work I have seen the UNGPs act as an enabler for some corporations, helping to move the focus from corporate social responsibility units to the centre of the business and the executive, and to serve as a catalyst in the development of ambitious government strategies and legislative change. Yet, progress and developments have not been even, but rather diverse, ranging from transformational change to minimal action.

In Europe for example, one can sometimes see an “East/West” divide in approaches, appreciation and capacity with which this agenda is approached. This is discernible in the contrasting conduct of some corporations in different parts of Europe, the capacity of civil society to engage on the subject, and the seriousness with which states approach the agenda – existence or absence of a national action plan on business and human rights being one apparent indicator.

Building on the Working Group’s existing work, fostering and encouraging the adoption of national action plans, and engagement of regional institutions on these issues, such as the Council of Europe and the OSCE, are some of the possible areas I would like to contribute if appointed.

In the next stage of implementation of the UNGPs, I see a number of potential areas for the Working Group to focus on, including:

• Achieving synergies with other fields, including bringing together work on relevant sustainable development goals and human rights. In particular, I see a potential to capitalise on and learn from work of some businesses that have pro-actively begun reporting on their impact and implementation of SDGs

• Strengthening and developing guidance on embedding respect for human rights across functions, roles and parts of commercial organisations (including government procurement functions)

• Developing guidance on getting the business and human rights agenda ready to anticipate trends and effectively address emergent issues

If appointed, I would bring to the mandate my expertise in business and human rights, the vast body of Anti-Slavery's learning from its international progremmes, and substantial professional experience in engaging with the range of stakeholders with which the mandate cooperates. I would like to achieve notable global progress on implementing the UNGPs through firm embedding of human rights due diligence, demonstrated through sustainable shift in behaviours and approaches by corporations and states, achieving high levels of transparency throughout supply chains and operations and truly accessible remedies for affected individual communities.

**IV. LANGUAGES (READ / WRITTEN / SPOKEN)**

**Please indicate all language skills below.**

**1. Mother tongue:** **Czech**

**2. Knowledge of the official languages of the United Nations:**

**Arabic:** Yes or no: **No** If yes,

**Read:** Easily orNot easily:   
**Write:** Easily or Not easily: **Speak:** Easily or Not easily:

**Chinese:** Yes or no: **No** If yes,

**Read:** Easily or not easily: **Write:** Easily or not easily: **Speak:** Easily or not easily:

**English:** Yes or no: **Yes** If yes,

**Read:** Easily or not easily: **Easily  
Write:** Easily or not easily: **Easily  
Speak:** Easily or not easily: **Easily**

**French:** Yes or no: **No** If yes,

**Read:** Easily or not easily: **Write:** Easily or not easily: **Speak:** Easily or not easily:

**Russian:** Yes or no: **Yes** If yes,

**Read:** Easily or not easily: **Easily  
Write:** Easily or not easily: **Not easily  
Speak:** Easily or not easily: **Not easily**

**Spanish:** Yes or no: **No** If yes,

**Read:** Easily or not easily: **Write:** Easily or not easily: **Speak:** Easily or not easily:

**V. EDUCATIONAL RECORD**

**NOTE: Please list the candidate’s academic qualifications (university level and higher, indicating type of degree, subject, and whether full or part-time, ex. *Masters in law, University of xxx, part-time)*.**

|  |  |  |
| --- | --- | --- |
| **Name of degree and name of academic institution, full or part-time:** | **Years of attendance**  (provide a range from-to, for example 1999-2003): | **Place and country:** |
| MA in Public and Social Policy, Charles University  Full-time | 2000-2003 | Czech Republic, Prague |
| BA in Humanities  Full-time | 1997-2000 | Czech Republic, Prague |
|  |  |  |
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**VI. EMPLOYMENT RECORD**

**NOTE: Please briefly list ALL RELEVANT professional positions held in the area of human rights, beginning with your current occupation.** **Also indicate whether positions held were not full-time.**

|  |  |  |
| --- | --- | --- |
| **Name of employer,**  **functional title,**  **main functions of position, full or part-time:** | **Years of work** (provide a range from-to, for example 1999-2005): | **Place and country:** |
| Anti-Slavery International, Senior Private Sector Advisor, full-time | 2013-present | London, UK |
| Modern Slavery Advisor, Ethical Trading Initative, part-time secondment | 2016-2017 | London, UK |
| Forced Labour Programme Advisor, the Joseph Rowntree Foundation, part-time external advisor | 2011-2016 | York, UK |
| Anti-Slavery International, Programme and Advocacy Manager (trafficking, UK&Europe), full-time | 2005-2013 | London, UK |

**VII. COMPLIANCE WITH ETHICS AND INTEGRITY PROVISIONS   
(of Human Rights Council resolution 5/1)  
*To be completed by the candidate or by the nominating entity on the candidate’s behalf.***

**1. To your knowledge, does the candidate have any official, professional, personal, or financial relationships that might cause the candidate to limit the extent of inquiries, to limit disclosure, or to weaken or slant findings in any way? If yes, please explain.**

No

**2. Are there any factors that could either directly or indirectly influence, pressure, threaten, or otherwise affect the candidate’s ability to act independently in discharging the mandate? If yes, please explain:**

No

**3. Is there any reason, currently or in the past, that could call into question the candidate’s moral authority and credibility or does the candidate hold any views or opinions that could prejudice the manner in which the candidate discharges the mandate? If yes, please explain:**

No

**4. Does the candidate comply with the provisions in paragraph 44 and 46 of the annex to Human Rights Council resolution 5/1? (Please answer YES if the candidate complies, NO if the candidate does not comply, together with an explanation.)**

***Para. 44: The principle of non-accumulation of human rights functions at a time shall be respected.***

***Para. 46: Individuals holding decision-making positions in Government or in any other organization or entity which may give rise to a conflict of interest with the responsibilities inherent to the mandate shall be excluded. Mandate holders will act in their personal capacity.***

Yes

**5. Should the candidate be appointed as a mandate holder, the candidate will have to take measures to comply with paragraphs 44 and 46 of the annex to Council resolution 5/1. In the event that the current occupation or activity, even if unpaid, of the candidate may give rise to a conflict of interest (e.g. if a candidate holds a decision-making position in Government) and/or there is an accumulation of human rights functions (e.g. as a member of another human rights mechanism at the international, regional or national level), necessary measures could include relinquishing positions, occupations or activities. If applicable, please indicate the measures the candidate will take.**

N/A

**VIII. CERTIFY AND SUBMIT APPLICATION  
*To be completed by the candidate or by the nominating entity on the candidate’s behalf.***

**I hereby certify that all of the statements made in this application are true, complete and are made in good faith. I understand that falsifying or intentionally withholding information will be grounds for not being selected or appointed or the withdrawal of any proposed appointment or, if an appointment has been made and accepted, for its immediate cancellation or termination.  
  
Kindly note that whilst no changes can be made after this application form has been submitted and the deadline for applications has expired, any relevant change of current occupation, employment, or position, or any other relevant fact or circumstance should be brought to the attention of the secretariat by   
e-mail (**[**hrcspecialprocedures@ohchr.org**](mailto:hrcspecialprocedures@ohchr.org)**).**

**Please review your application before you insert your name and date to indicate your agreement.**

**Name:** Klara Skrivankova

**Date:** 3.5.2018

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1. The short **online survey** is used to collect information for statistical purposes such as personal data (i.e. name, gender, nationality), contact details, mandate applying for and, if appropriate, nominating entity. The same name, gender and nationality should be used both in the online survey and in the Word application form. [↑](#footnote-ref-1)
2. The **application form** includes a motivation letter of maximum 600 words (section III of the form). The application form should be completed in English only. It will be used as received to prepare the public list of candidates who applied for each vacancy and will also be posted as received on the OHCHR public website. [↑](#footnote-ref-2)