***APPLICATION DEADLINE: 15 APRIL 2020 AT 12:00 noon GREENWICH MEAN TIME***

* *The application process consists of two compulsory parts:****(1) online survey[[1]](#footnote-1)*** *(*[*https://ohchr-survey.unog.ch/index.php/937632*](https://ohchr-survey.unog.ch/index.php/937632)

*and****(2) application form in Word format[[2]](#footnote-2)*** *(to be downloaded from* [*https://www.ohchr.org/EN/HRBodies/HRC/SP/Pages/HRC44.aspx*](https://www.ohchr.org/EN/HRBodies/HRC/SP/Pages/HRC44.aspx)*)*

* *Once fully completed, the Word application form should be submitted by email to* [*hrcspecialprocedures@ohchr.org*](mailto:hrcspecialprocedures@ohchr.org)
* *A maximum of up to three optional reference letters may be attached to the email (in Word or PDF format).*
* *No additional documents (e.g. CVs, resumes or supplementary reference letters) will be accepted.*
* *Applicants will receive an acknowledgment email when both parts of the application process, i.e. the data submitted through the online survey and the Word application form, have been received by the Secretariat. Shortlisted candidates will be interviewed at a later stage.*
* *Please note that an application will only be considered if both parts and all sections of the Word application form have been completed and received by the Secretariat before the expiration of the deadline.* ***No incomplete or late applications will be accepted.***
* *General description of the selection process and answers to frequently asked questions are available at* [*https://www.ohchr.org/EN/HRBodies/HRC/SP/Pages/Nominations.aspx*](https://www.ohchr.org/EN/HRBodies/HRC/SP/Pages/Nominations.aspx) *and* [*https://www.ohchr.org/EN/HRBodies/HRC/SP/Pages/BasicInformationSelectionIndependentExperts.aspx*](https://www.ohchr.org/EN/HRBodies/HRC/SP/Pages/BasicInformationSelectionIndependentExperts.aspx)
* *In case of technical difficulties or problems with accessing or completing the forms, you may contact the Secretariat by email (*[*hrcspecialprocedures@ohchr.org*](mailto:hrcspecialprocedures@ohchr.org)*) or fax (+41 22 917 9008).*

**I. PERSONAL DATA**

|  |  |
| --- | --- |
| **1. Family (last) name:** NOLAN | **5. Year of birth:** 1967 |
| **2. First (given) name:** JUSTINE | **6. Place of birth:** AUSTRALIA |
| **3. Other name, if any:** | **7. Nationality (please indicate the nationality that will appear on the public list of candidates):** AUSTRALIA |
| **4. Gender:** FEMALE | **8. Any other nationality:** |

**II. MANDATE-SPECIFIC COMPETENCE / QUALIFICATIONS / KNOWLEDGE**

**NOTE: Please describe why the candidate’s competence / qualifications / knowledge is relevant in relation to the specific mandate:**

1. **QUALIFICATIONS** (200 words)

**Relevant educational qualifications or equivalent professional experience in the field of human rights; good communication skills (i.e. orally and in writing) in one of the six official languages of the United Nations (i.e. Arabic, Chinese, English, French, Russian, Spanish.)**

I am a Professor of Law at UNSW Australia and an international human rights lawyer. I am an internationally recognised scholar and practitioner in human rights with expertise in human trafficking and modern slavery. My research, including my 2019 book, Addressing Modern Slavery, is significant for its focus on providing practical regulatory solutions to modern slavery and trafficking including an emphasis on victim oriented models.

Prior to my academic career, I spent more than 10 years working in the private and public sectors first, as a corporate lawyer and then, as a public interest lawyer for a community legal centre. Following that, I worked as an international human rights lawyer for a US based NGO and established their first business and human rights program in the late 1990s. I have over 25 years experience advising and consulting with governments, UN bodies, companies and civil society on human rights.

My educational qualifications and practical career experience include private and public sector work and a strong background in human rights. I have taught human rights for 16 years. I am an effective communicator, listener and a sought after public speaker. I have significant experience in public speaking at conferences, in civil society fora, to companies and governments. I am a member of Government expert advisory bodies on trafficking. I speak English and conversational Spanish.

1. **RELEVANT EXPERTISE** (200 words)

**Knowledge of international human rights instruments, norms and principles. (Please state how this was acquired.)**

**Knowledge of institutional mandates related to the United Nations or other international or regional organizations’ work in the area of human rights. (Please state how this was acquired.)**

**Proven work experience in the field of human rights. (Please state years of experience.)**

I have more than 25 years experience both working in and teaching human rights and have extensive knowledge of international human rights instruments, norms and principles. I have advanced knowledge and expertise on legal and wider dimensions of human trafficking, modern slavery and international labour laws. I worked as a human rights lawyer before becoming a law professor.

I have substantial global and national engagement with civil society, industry, government and community including appointments to Australian government expert advisory boards on human rights and appointment to NGO boards. I am currently serving on the Australian Govt Expert Group on Human Trafficking and Modern Slavery. I advise governments, companies & NGOs on their human rights responsibilities. I have worked closely with UN Special Procedures and have advised and written extensively on trafficking and modern slavery. I have frequently been invited to deliver speeches and trainings that translate theory into practice. In 2018 I led a week-long training session in Fiji on behalf of the UN Office of the High Commissioner for Human Rights and an NGO, and also conducted a similar training in Dubai in 2017 to build the capacity of local NGOs to combat trafficking and modern slavery.

The combinaton of my theoretical knowledge and practical experience enables me to effectively translate international standards into practice.

1. **ESTABLISHED** **COMPETENCE** (200 words)

**Nationally, regionally or internationally recognized competence related to human rights. (Please explain how such competence was acquired.)**

I am an internationally recognized expert in human rights, trafficking and modern slavery and have presented at over 100 events around the world to promote implementation of international standards.

I have recently served as an independent expert or trainer for entities including: Australian Govt Expert Group on Human Trafficking and Modern Slavery (2020), UN Office of High Commissioner for Human Rights Fiji (2018), Aust Govt Dept of Foreign Affairs and Trade Business and Human Rights Multistakeholder Group (2018), Diplomacy Training Program (2015-), International Corporate Accountability Roundtable (2018-2019), Australian Human Rights Commission (2009-2012). In addition my research, including in depth country research on trafficking in Asia, the Pacific, the Americas, Australia and Europe has been integral to NGO reports, the Australian Law Reform Commission and has been provided to the UN Working Group on Business and Human Rights.

I have a strong track record of publications. My 2019 book, Addressing Modern Slavery, examines how consumers, business and government are part of the problem and the solution in addressing modern slavery and trafficking in global supply chains. My research and advocacy have been integral to the emergence of modern slavery awareness within Australia, including the introduction of the Modern Slavery Act in 2018.

1. **PUBLICATIONS OR PUBLIC STATEMENTS**

**Please listsignificant and relevant published books, articles, journals and reports that you have written or public statements, or pronouncements that you have made or events that you may have participated in relation to the mandate.**

* 1. **Enter three publications in relation to the mandate for which you are applying in the order of relevance:**

**1. Title of publication:** Addressing Modern Slavery

**Journal/Publisher:** UNSW Press

**Date of publication:** September 2019

**Web link, if available:** https://www.newsouthbooks.com.au/books/anti-modern-slavery-manifesto/

**2. Title of publication:** The International Law of Human Rights

**Journal/Publisher:** Oxford University Press

**Date of publication:** 2017 (and 2011)

**Web link, if available:** https://www.oup.com.au/books/higher-education/law/9780190304249-the-international-law-of-human-rights

**3. Title of publication:** Business and Human Rights: From Principles to Practice

**Journal/Publisher:** Routledge

**Date of publication:** 2016

**Web link, if available:** https://www.routledge.com/Business-and-Human-Rights-From-Principles-to-Practice-1st-Edition/Baumann-Pauly-Nolan/p/book/9781138833562

**If more than three publications, kindly summarize** (200 words):I have an extensive publication record that incorporates both academic outputs and more publicly oriented reports.

In 2019, I was named Academic of the Year at the Australian Law Awards recognizing both my research and teaching expertise. My goal is to ensure that my publications reach a variety of stakeholders through scholarship in leading books, texts and academic journals, while also ensuring my research reaches the broader community through submissions to governmment and UN and ILO inquiries, media pieces and contributions to research publications from prominent NGOs (for example, the International Corporate Accountability Roundtable’s 2019 report on modern slavery). During my career, I have produced 4 books and more than 30 articles on human rights that sit alongside numerous public reports, submissions and media commentary. I am a member of the Editorial Board of the Business and Human Rights Journal. During my tenure as an academic and previously when working for an international human rights NGO, I have coordinated research projects and grants including supervising staff. See: https://www.law.unsw.edu.au/staff/justine-nolan

* 1. **Enter three public statements or pronouncements made or events that you may have participated in relation to the mandate for which you are applying in the order of relevance:**

**1. Platform/occasion/event on which public statement/pronouncement made:** United Nations Forum on Business and Human Rights, Public-private partnerships for effective remedy: a case study on human trafficking

**Event organizer:** UN Working Group on the issue of human rights and transnational corporations and other business enterprises

**Date on which public statement/pronouncement made:** November 29 2017

**Web link, if available:** https://www.ohchr.org/Documents/Issues/Business/ForumSession6/43\_BanksRemedyunderDutchBanking.pdf

**2. Platform/occasion/event on which public statement/pronouncement made:** Australian Government Home Affairs Modern Slavery Conference

**Event organizer:** Australian Government, Dept of Home Affairs

**Date on which public statement/pronouncement made:** June 26 2019

**Web link, if available:** https://minister.homeaffairs.gov.au/jasonwood/Pages/modern-slavery-conference-sydney.aspx

**3. Platform/occasion/event on which public statement/pronouncement made:** Australian National Dialogue on Business and Human Rights

**Event organizer:** UN Global Compact Network Australia

**Date on which public statement/pronouncement made:** November 13 2018

**Web link, if available:**

**If more than three, kindly summarize** (200 words):Just in the last year I have given more than 30 presentations on human trafficking/modern slavery alongside civil society, business, government, academic and investors.

Host institutions for key events have included the UN Forum on Business and Human Rights; Australian, UAE, Singaporean and UK Government representatives; ASEAN Intergovernmental Commission on Human Rights; Asia-Pacific Forum of National Human Rights Institutions; OECD Responsible Business Forum; Amnesty International, Financial Commision on Modern Slavery; UN Global Compact; Middle East Centre,Investor associations; Yale University; UC Berkeley, Indian Law Institute, Stanford, NYU, Cambridge, Kings College London, University of Melbourne; Sydney University; Australian Human Rights Commission; and Oxfam Australia.

My focus has been on translating theory into practice including addressing how to prevent and redress forced labour in supply chains, the impact on woman and children and more generally the role of law and advocacy in achieving better protection for human rights. Over the course of my career I have delivered more than 100 presentations around the globe that focus on engendering a diverse group of stakeholders to take action to protect rights. I have also delivered human rights trainings to government, business and civil society and have taught hundreds of students about international human rights.

1. **flexibility/readiness and AVAILABILITY of time** (200 words)

**to perform effectively the functions of the mandate and to respond to its requirements, including participating in Human Rights Council (HRC) sessions in Geneva and General Assembly sessions in New York, travelling on special procedures visits, drafting reports and engaging with a variety of stakeholders. Kindly indicate whether the candidate can dedicate an estimated total of approximately three months per year to the work of a mandate.**

**Please note that the work of mandate holders is unpaid. Those appointed as mandate holders serve in their personal capacities. They are not United Nations staff members, they are not based in United Nations offices in Geneva or at another United Nations location, and they do not receive salary or other financial compensation, except for travel expenses and daily subsistence allowance of “experts on mission”.**

I am ready to meet the requirements of this role. As an academic, I have flexibility with my schedule and can be available for 3 months a year to work on the mandate. I regularly travel overseas for research and am also available remotely and regularly participate in overseas calls and video conferences.

My expectation is that this time commitment would include contributing to official reports, presentations, meetings and coordinating key projects. I would also use the time for constructive and continuous engagement with all stakeholder groups to help me to discharge key elements of the mandate.

I have held global roles as well as worked internationally and remotely for the last 25 years and am experienced in coordinating and participating in discussions across multiple locations and timezones. This work has also helped me to develop strategies for working effectively with team members from a variety of backgrounds and based in different locations.

1. **NOMINATION FOR THE MANDATE**

**Indicate whether you have been nominated by (check all that apply):**

**Individual nominations (indicate this if you are self-nominating)**

**Governments**

**Regional Groups operating within the United Nations human rights systems**

**International organizations or their offices**

**Non-governmental organizations**

**National human rights institutions**

**Other human rights bodies**

**Name of the nominating entity and additional information about the nomination (use if applicable, for third-party nominations only)** (200 words)**:**

My nomination is supported by the Australian Human Rights Commission, the International Trade Union Confederation (ITUC) and a member of the UN Working Group on Business and Human Rights. Letters of support are attached.

**III. Motivation Letter**(600 word limit. Must be included in the space below and not in a separate email or as an attachment. To be drafted and signed by the candidate himself/herself even if nominated by another entity.)

I am honoured to be considered as a candidate for the Special Rapporteur on trafficking in persons.

It is a global goal to eradicate human trafficking and modern slavery and eliminate the worst forms of child labour by 2030. Women and girls are disproportionately affected, with over 71 per cent of victims being female. The ILO has forecast that the impact of the Covid-19 crisis may lead to the loss of 195 million jobs and Oxfam warns of half a billion more people being pushed into poverty. This increases the number of people vulnerable to exploitation by trafficking.

In recent years there has been a dramatic growth in public interest in trafficking and slavery and while there are a number of positive measures and calls to action, meaningful, sustainable and coordinated action to reduce these numbers remains elusive. The actions of governments remain central to the struggle to eradicate slavery but so too is the role of business and civil society.

I bring an ideal skill set to this mandate having significant experience working within academia, civil society and the private sector and alongside government and business. I approach this mandate having first worked in the private sector as a lawyer, then as a human rights lawyer and now as an academic advising governments, business and civil society. I have seen first hand the linkage between state action, business activity and human rights progress and harms. I have undertaken fieldwork, conducted extensive research, written for public and academic audiences, spoken at global forums and worked with communities and victims of trafficking/slavery. I have a good understanding of how stakeholders are incentivized to comply with laws and where laws by themselves are insufficient. Lessons learned from coordinating multistakeholder dialogues and rights trainings will assist me in advancing this mandate.

The challenges to prevent, reduce and redress trafficking are many. It is a problem on a massive scale, but it is local at the same time. The only way to strategically address it is by breaking it down into manageable chunks. What are the key steps that we should be taking and who is in the best position to take them? There are many new initiatives emerging in this area but there is a lack of coordination among the various stakeholders including business, civil society, governments, international institutions and funders. How can the work of Alliance 8.7 and the Bali Process be best harnessed to reduce trafficking? How can the efforts of other mandate holders focused on issues such as slavery, poverty, the environment, children, migrants and business complement this mandate? What factors that drive trafficking can we identify to support sustainable development, recognising that poverty and gender inequalities are closely related? How can the efforts of large global philanthropic funds be leveraged to advance this mandate? What is the role of technology in both identifying and preventing trafficking? Coordination and collaboration are critical in undertaking this role.

I recognize the need to take a multi-pronged approach to this mandate as there are many intersecting issues. For example, addressing the issue of trafficking in global supply chains involves understanding complex business relationships including their interaction with unions and workers and examining the significant impact of public procurement patterns in leveraging change. Understanding the impact on women and children and the intersection with issues related to education, health and workplace rights involving private and public sector actors is critical.

Protecting the survivors of trafficking is paramount, and it is apparent that it cannot be achieved by any single actor or initiative. The holder of this mandate bears responsibility for exerting its leverage to use all stakeholders to better protect survivors.

If chosen to undertake this role, I am commited to upholding the Code of Conduct and the independence of the special prodecures mandate to address trafficking in persons.

**IV. LANGUAGES (READ / WRITTEN / SPOKEN)**

**Please indicate all language skills below.**

**1. Mother tongue:** **English**

**2. Knowledge of the official languages of the United Nations:**

**Arabic:** Yes or no: **No** If yes,

**Read:** Easily orNot easily:   
**Write:** Easily or Not easily: **Speak:** Easily or Not easily:

**Chinese:** Yes or no: **No** If yes,

**Read:** Easily or not easily: **Write:** Easily or not easily: **Speak:** Easily or not easily:

**English:** Yes or no: **Yes** If yes,

**Read:** Easily or not easily: **Easily  
Write:** Easily or not easily: **Easily  
Speak:** Easily or not easily: **Easily**

**French:** Yes or no: **No** If yes,

**Read:** Easily or not easily: **Write:** Easily or not easily: **Speak:** Easily or not easily:

**Russian:** Yes or no: **No** If yes,

**Read:** Easily or not easily: **Write:** Easily or not easily: **Speak:** Easily or not easily:

**Spanish:** Yes or no: **Yes** If yes,

**Read:** Easily or not easily: **Not easily  
Write:** Easily or not easily: **Not easily  
Speak:** Easily or not easily: **Easily**

**V. EDUCATIONAL RECORD**

**NOTE: Please list the candidate’s academic qualifications (university level and higher, indicating the type of degree and field of study, and whether full- or part-time; for example, *Masters in Law, 1975-1977, University of XXX, part-time)*. If space in the table is insufficient, you may list more than one degree in a single row below, separating them by a blank line.**

|  |  |  |
| --- | --- | --- |
| **Name of degree and name of academic institution, full or part-time:** | **Years of attendance**  (provide a range from-to, for example 1999-2003): | **Place and country:** |
| Masters of Public Policy, University of California at Berkeley.  Full time | 1996-1998 | Berkeley, California USA |
| Bachelor of Laws (Honours), Australian National University  Full time | 1986-1991 | Canberra, Australia |
| Bachelor of Science, Australian National University  Full time | 1986-1990 | Canberra, Australia |
| Diploma of Legal Practice, NSW College of Law | 1991 | Sydney Australia |
|  |  |  |

**VI. EMPLOYMENT RECORD**

**NOTE: Please briefly list ALL RELEVANT professional positions held in the area of human rights, beginning with your current (most recent) occupation.** **Also indicate whether positions held were full-time or part-time. If space in the table is insufficient, you may list more than one position in a single row below, separating them by a blank line.**

|  |  |  |
| --- | --- | --- |
| **Name of employer,**  **functional title,**  **main functions of position, full- or part-time:** | **Years of work** (provide a range from-to, for example 1999-2005): | **Place  and country:** |
| University of NSW (UNSW) Australia  Professor of Law  Associate Dean (Academic) 2016-2019  Associate Professor 2015-2019  Senior Lecturer 2009-2014  Lecturer 2004-2008  Lecture law students in international human rights, global law, development, business and human rights.  Established as a senior member of Faculty and have assumed senior leadership roles including as Associate Dean to provide strategic direction to the Law School.  In 2019 I was awarded the Australian Law Academic of the Year at the Australian Law Awards.  Member of the Editorial Board of the Business and Human Rights Journal.  Appointed to expert advisory roles to Australian government bodies including - Expert Group on Human Trafficking and Modern Slavery (2020), Human Rights Grants Scheme (2009-2013) and the Multistakeholder Expert Advisory Group on Business and Human Rights (2017). | 2004-present | Sydney Australia |
| Visiting Professor, New York University Stern Center for Business and Human Rights  Ongoing research and collaboration on business and human rights including supply chain regulation with the Stern team. | 2014 - present | New York, USA |
| Castan Centre for Human Rights  Legal advisor and consultant on business and human rights project evaluating international initiatives | 2003 | Sydney - Melbourne, Australia |
| Lawyers Committee for Human Rights (now Human Rights First)  International human rights NGO, established their Business and Human Rights Program and collaborated with business, NGOs, government to found the Fair Labor Association. | 1999-2002 | New York, USA |
| Allen Allen and Hemsley (now Allens)  Lawyer in large global law firm focused on corporate and environmental law. | 1993-1996 | Sydney, Australia |
| Public Interest Advocacy Centre  Community and public interest legal centre, my role focused on coordinating pro-bono legal services for public interest legal cases. | 1995 (on secondment from Allens) | Sydney Australia |
|  |  |  |

**VII. COMPLIANCE WITH ETHICS AND INTEGRITY PROVISIONS   
(of Human Rights Council resolution 5/1)  
*To be completed by the candidate or by the nominating entity on the candidate’s behalf.***

**1. To your knowledge, does the candidate have any official, professional, personal, or financial relationships that might cause the candidate to limit the extent of inquiries, to limit disclosure, or to weaken or slant findings in any way? If yes, please explain.**

No

**2. Are there any factors that could either directly or indirectly influence, pressure, threaten, or otherwise affect the candidate’s ability to act independently in discharging the mandate? If yes, please explain:**

No

**3. Is there any reason, currently or in the past, that could call into question the candidate’s moral authority and credibility or does the candidate hold any views or opinions that could prejudice the manner in which the candidate discharges the mandate? If yes, please explain:**

No

**4. Does the candidate comply with the provisions in paragraph 44 and 46 of the annex to Human Rights Council resolution 5/1? (Please answer YES if the candidate complies, NO if the candidate does not comply, together with an explanation.)**

***Para. 44: The principle of non-accumulation of human rights functions at a time shall be respected.***

***Para. 46: Individuals holding decision-making positions in Government or in any other organization or entity which may give rise to a conflict of interest with the responsibilities inherent to the mandate shall be excluded. Mandate holders will act in their personal capacity.***

Yes

**5. Should the candidate be appointed as a mandate holder, the candidate will have to take measures to comply with paragraphs 44 and 46 of the annex to Council resolution 5/1. In the event that the current occupation or activity, even if unpaid, of the candidate may give rise to a conflict of interest (e.g. if a candidate holds a decision-making position in Government) and/or there is an accumulation of human rights functions (e.g. as a member of another human rights mechanism at the international, regional or national level), necessary measures could include relinquishing positions, occupations or activities. If applicable, please indicate the measures the candidate will take.**

If appointed as a Special Rapporteur, I would discontinue any of my advisory or expert work with organizations that might pose a conflict of interest, including organizations referenced in my application. I am familiar with the Code of Conduct and committed to the independence and impartiality of the role and the need to address any actual or perceived conflict of interest.

**VIII. CERTIFY AND SUBMIT APPLICATION  
*To be completed by the candidate or by the nominating entity on the candidate’s behalf.***

**I hereby certify that all of the statements made in this application are true, complete and are made in good faith. I understand that falsifying or intentionally withholding information will be grounds for not being selected or appointed or the withdrawal of any proposed appointment or, if an appointment has been made and accepted, for its immediate cancellation or termination.  
  
Kindly note that whilst no changes can be made after this application form has been submitted and the deadline for applications has expired, any relevant change of current occupation, employment, or position, or any other relevant fact or circumstance should be brought to the attention of the secretariat by   
email (**[**hrcspecialprocedures@ohchr.org**](mailto:hrcspecialprocedures@ohchr.org)**).**

**Please review your application before you insert your name and date to indicate your agreement.**

**Name:** Justine Nolan

**Date:** 9 April 2020

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1. The short **online survey** is used to collect information for statistical purposes such as personal data (i.e. name, gender, nationality), contact details, mandate applying for and, if appropriate, nominating entity. The same name, gender and nationality must be used both in the online survey and in the Word application form. [↑](#footnote-ref-1)
2. The **application form in Word format** includes a motivation letter of maximum 600 words (section III of the form). The application form should be completed in English only. It will be used as received to prepare the public list of eligible candidates who applied for the vacancy. The application forms of eligible candidates will also be posted as received on the OHCHR public web page for the selection process. [↑](#footnote-ref-2)