

SECOND PART: APPLICATION FORM IN WORD FORMAT

Independent Expert on the enjoyment of human rights by persons with albinism

Appointment to be made by the Human Rights Council at its 47th session

APPLICATION DEADLINE: 13 APRIL 2021 AT 12 NOON GENEVA TIME

- The application process consists of two compulsory parts:
(1) online survey¹ (<https://ohchr-survey.unog.ch/index.php/977314>)
and
(2) application form in Word format² (to be downloaded from <https://www.ohchr.org/EN/HRBodies/HRC/SP/Pages/HRC47.aspx>)
- Once fully completed, in English or French only, the Word application form should be submitted by email to hrcspecialprocedures@ohchr.org
- A maximum of up to three optional reference letters may be attached to the email (in Word or PDF format).
- No additional documents (e.g. CVs, resumes or additional reference letters) will be accepted.
- Applicants will receive an acknowledgment email when both parts of the application process, i.e. the data submitted through the online survey and the Word application form, have been received by the Secretariat.
- Applications will only be considered if both parts and all sections of the Word application form have been completed and received by the Secretariat before the expiration of the deadline. **No incomplete or late applications will be accepted.**
- Eligible for Working Group mandates are only nationals of the States belonging to the [regional groups](#) for which specific vacancies have been advertised.
- General description of the selection process and answers to frequently asked questions are available at <https://www.ohchr.org/EN/HRBodies/HRC/SP/Pages/Nominations.aspx> and <https://www.ohchr.org/EN/HRBodies/HRC/SP/Pages/BasicInformationSelectionIndependentExperts.aspx>
- In case of technical difficulties or problems with accessing or completing the forms, you may contact the Secretariat by email (hrcspecialprocedures@ohchr.org) or fax (+41 22 917 9008).

I. PERSONAL DATA

1. Family (last) name: John	5. Year of birth: 1979
2. First (given) name: Anohar	6. Place of birth: Trivandrum
3. Other name, if any: N/A	7. Nationality (please indicate the nationality that will appear on the public list of candidates): India
4. Gender: Male	8. Any other nationality: N/A

¹ The short **online survey** is used to collect information for statistical purposes such as personal data (i.e. name, gender, nationality), contact details, mandate applying for and, if appropriate, nominating entity. The same name, gender and nationality must be used both in the online survey and in the Word application form.

² The **application form in Word format** includes a motivation letter of maximum 600 words (section III of the form). The application form should be completed in English or French only, the two working languages of the United Nations Secretariat. The application form will be used as received to prepare the public list of eligible candidates who applied for the vacancy. The application forms of eligible candidates will also be posted as received on the OHCHR public web page for the selection process.

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II. MANDATE-SPECIFIC COMPETENCE / QUALIFICATIONS / KNOWLEDGE

NOTE: Please describe why the candidate's competence / qualifications / knowledge is relevant in relation to the specific mandate:

1. QUALIFICATIONS (200 words limit)

Relevant educational qualifications or equivalent professional experience in the field of human rights; good communication skills (i.e. orally and in writing) in one of the six official languages of the United Nations (i.e. Arabic, Chinese, English, French, Russian, Spanish.)

I have a an advanced degree in Human Rights and doing PHD in Human Rights along with doing Independent research and handling various activities since 2000.I am an Independent Educator for Human rights and also involved as Moderator for Human Rights Bureau.I have three other masters degrees in Human Resource Management, Disaster Management, and Sociology. I have my undergraduate degree in Political Science with majors in public administration. I learned and worked a lot on Human Rights and its implications through my several years of experience in the profit and nonprofit sectors. I had worked in this field in various capacities from a human rights activist, board member, consultant to an Educator. I have done several communications and training for Human rights issues and problems from campaigns to activities. As far as communications skills are concerned, I had handled topics on human rights in many colleges, schools, & institutions in English language and have written many articles in the same. In the past i worked as an Invigilator for British Council for their Examinations. My professional and community life is always connected to Human Rights and second language English. I have been a part of many campaigns and activities to support the protection for Human Rights. Recently i am part of campaign for the freedom of press asking to withdraw a case. In 2020-21 i have been involved with Child connect as a Facilitator for their Open Dialogues and consultations.

2. RELEVANT EXPERTISE (200 words limit)

Knowledge of international human rights instruments, norms and principles. (Please state how this was acquired.)

Knowledge of institutional mandates related to the United Nations or other international or regional organizations' work in the area of human rights and particularly in the area of the mandate. (Please state how this was acquired.)

Proven work experience in the field of human rights and particularly in the area of the mandate. (Please state years of experience.)

My Knowledge and expertise of relevance is gained through the experience and academic qualifications that i gained through the last 20 years in which i acquired knowledge of the rights and standards promulgated by the international human rights instruments, norms and principles through academic and professional training, research, teaching and advocacy. The knowledge of Institutional mandates came through collaboration and experience with various organizations and working in the area of Human Rights.

As a educator & academic, trainer, Human Rights Activist, Board Member & NGO representative in many occasions in International, regional and national levels i was able to gain knowledge and expertise on Human Rights. I hold a masters degree in Human rights and pursuing PHD in Human Rights. I have published an article on UN special procedure programme in 2016. I work on Human Rights with a ready to focus on capacity building, knowledge sharing, education, activism. I worked with the Amnesty International, Women and

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Children rights, Land rights, stand for Equality for Human Rights First, Endorsement for Asia Pacific Forum on Women, Law and Development, Act for Justice for Centre for Constitutional Rights, End Violence programme of UNICEF, and many more since 2000. My motivation is a part of my personal interest to contribute in protecting the rights of people in many parts of the world.

3. ESTABLISHED COMPETENCE (200 words limit)

Nationally, regionally or internationally recognized competence related to human rights. (Please explain how such competence was acquired.)

My Career competencies indicates recognition of my academic credentials both nationally and Internationally. I was nominated for training programmes conducted by the US Consulate, United States Department of Education, British Council, recommended by my employer. I was nominated to the British Council as an Invigilator for conducting APTIS examinations is a recognition of my competence in International Level. I was one of the Crew members of an UNV programme for Central Asia to creating database of researchers. I also participated in UNISAT programme for Yemen and Refugee areas of Iraq and Syria. I am a Keynote speaker at various workshops, conferences, training programmes in and out my country. I have done many work shops on Financial Rights. I collaborate with various international organisations in the field of human rights which shows my relation building activities. I have several years' experience in adult training, advocacy, campaigning and education of human rights at local, national and international level. I have administrative, organizational and managerial experience in getting things done. I have developed academic leadership skills as an educator, and I have organized a number of academic and professional Workshops. I have done Leadership training under AL Gore former US Vice President. I am an Human Rights Educator since 2016 and a Moderator and contributor for Human rights Bureau.

4. PUBLICATIONS OR PUBLIC STATEMENTS

Please list significant and relevant published books, articles, journals and reports that the candidate has written or public statements, or pronouncements that the candidate has made or events participated in relation to the mandate.

4.1 Enter three publications in relation to the mandate applied for, in the order of relevance:

1. Title of publication: United Nations Special Rapporteur

Journal/Publisher: Thames Mag

Date of publication: 2016 July

Web link, if available: http://thamesmag.blogspot.in/2016/07/united-nations-special-rapporteur_17.html

2. Title of publication: Indicators on Violence against women

Journal/Publisher: Bubbles

Date of publication: 2014

Web link, if available: <http://www.bubbles.com/news/2146694-modern-indicators-on-violence-against-women>

3. Title of publication: Who are IDPs and UN action for Internal Displaced persons

Journal/Publisher: Experts Column

Date of publication: 2016

Web link, if available: <http://articlenews.expertscolumn.com/article/who-are-idps-and-un-action-for-internal-displaced-persons>

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If more than three publications, kindly summarize (200 words limit):

4.2 Enter three public statements or pronouncements made or events that the candidate may have participated in relation to the mandate applied for, in the order of relevance:

1. Platform/occasion/event on which public statement/pronouncement made:

N/A

Event organizer:

Date on which public statement/pronouncement made:

Web link, if available:

2. Platform/occasion/event on which public statement/pronouncement made:

N/A

Event organizer:

Date on which public statement/pronouncement made:

Web link, if available:

3. Platform/occasion/event on which public statement/pronouncement made:

N/A

Event organizer:

Date on which public statement/pronouncement made:

Web link, if available:

If more than three, kindly summarize (200 words limit):

5. FLEXIBILITY/READINESS AND AVAILABILITY OF TIME (200 words limit) to perform effectively the functions of the mandate and to respond to its requirements, including participating in Human Rights Council (HRC) sessions in Geneva and General Assembly sessions in New York, travelling on two country visits per year, drafting reports according to established deadlines, organizing and participating in consultations and meetings, addressing allegations of human rights violations with all concerned, providing advice to States and other stakeholders on issues related to their mandate and engaging with a variety of stakeholders. Kindly indicate whether the candidate can dedicate an estimated time of four to six months per year to the work of a mandate depending on its workload.

Please note that the work of mandate holders is unpaid. Those appointed as mandate holders serve in their personal capacities. They are not United Nations staff members, they are not based in United Nations offices in Geneva or at another United Nations location, and they do not receive salary or other financial compensation, except for travel expenses and daily subsistence allowance of “experts on mission”.

As an Educator & academic, I have the capacity and flexibility to arrange my working schedule to travel internationally, to draft the required reports, to engage in meetings with stakeholders and to devote the necessary time and resources to ensure that the mandate of the position is successfully carried out. I am able to devote three or more months depending as per the requirement of my mandate. My institution have a flexible schedule and the necessary leave periods in order for the work of an external public service appointment to be accomplished. I had been working with many international teams in the past by collaborating online and offline drafting reports and engaging with stake holders. I had travelled abroad my

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times in the past and I don't have any language or communication issues to travel to New York or other visits.

In the near past I was working as Inspection Authority for MAEF- Ministry of Minority Affairs Government of India on fact finding missions and drafting reports, visiting places for inspections and submitting reports accordingly. I have experience in working in the field of investigation and fraud detection this line of experience will also help me to undertake this mandate

6. NOMINATION FOR THE MANDATE

Indicate whether the candidate has been nominated by (check all that apply):

- Individual nominations (indicate this if the candidate is self-nominating)**
- Governments**
- Regional groups operating within the United Nations human rights systems**
- International organizations or their offices**
- Non-governmental organizations**
- National human rights institutions**
- Other human rights bodies**

Name of the nominating entity and additional information about the nomination (use if applicable, for third-party nominations only) (200 words limit):

I am being nominated by TFINS which is an NGO registered under the Sec 25 Companies Act and i am also self nominating.

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III. MOTIVATION LETTER, INCLUDING YOUR VISION OF THE MANDATE

(600 word limit. Must be typed in the space below and not sent in a separate email or as an attachment. To be drafted and signed (i.e. with a typed signature) by the candidate himself/herself even if nominated by another entity.)

I am applying for this mandate and like you to accept this letter and the accompanying application statement. I am a part of Leaderships Corps of Climated Reality trained under the former US Vice President Al Gore. I am also part of various sub committees and working groups conceredned with Human rights and SDGs under UNMCGY.

My focus is shaped through the experience which i gained in human rights issues. I am the part of many campaigns which support human rights. The value of thinking through the human rights lens is that it brings an indisputably impartial, universally accepted and forward-looking perspective. It helps to analyze, assess the social and political facts on the ground, and to get into just solutions for the people who are living through various situations. The heart of modern international human rights and humanitarian law is meant to protect those who lack the effective power to stand up and defend themselves from arbitrary state conduct, or use of mercenaries from the denial of their personal or public rights and human dignity.

I am deeply interested in this position based on my personal interest in human rights and the ample time I have to dedicate myself for this mandate. I had witnessed and deeply moved by the consequences of violations of the basic human rights on many victimized families and their communities. Their anguish and fear, and the frustration doubled with the absence of remedy. This mandate is more relevant than ever with the increasing number violations of human rights and has been an aid to acquire a particular strength in practical human rights. This mandate will give me a golden opportunity to use the knowledge gained and work with various governments, stakeholders, and others for the fulfillment of Human rights obligations. All UN mandates starts from the need to address the gross human rights violations. I believe the work of previous mandate holders have found evidence and solutions in different forms. This can be used for addressing the root causes and will be helpful for my work to date. My knowledge & expertise provides me with the necessary patience and understanding to help the progress of the mandate, and build on the work of the previous mandate holders. From my childhood days, I was deeply moved by the suffering of the fellow human beings espically the elders. Thus I got into Help-age India, a charity for the Elders. During my teen age I started supporting woman's rights and continue to do so till now. I have been working with so many International, National & Regional agencies to support human rights for the past 20 years. I have found it extremely satisfying and fulfilling working on human rights protection & advocacy. I had published my first article on human rights & risk about engineers bound for japan in 2005. I feel that a lot more can be done to safe guard human rights & would like to make a contribution from my side by forwarding my application for this position. My passion and commitment makes me very confident which is the real motivation and drive for this role

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IV. LANGUAGES (READ / WRITTEN / SPOKEN)

Please indicate all language skills below.

1. Mother tongue: Malayalam

2. Knowledge of the official languages of the United Nations:

Arabic: Yes or no: **NO** If yes,

Read: Easily or Not easily:

Write: Easily or Not easily:

Speak: Easily or Not easily:

Chinese: Yes or no: **NO** If yes,

Read: Easily or not easily:

Write: Easily or not easily:

Speak: Easily or not easily:

English: Yes or no: **Yes** If yes,

Read: Easily or not easily: **Easily**

Write: Easily or not easily: **Easily**

Speak: Easily or not easily: **Easily**

French: Yes or no: **No** If yes,

Read: Easily or not easily:

Write: Easily or not easily:

Speak: Easily or not easily:

Russian: Yes or no: **No** If yes,

Read: Easily or not easily:

Write: Easily or not easily:

Speak: Easily or not easily:

Spanish: Yes or no: **No** If yes,

Read: Easily or not easily:

Write: Easily or not easily:

Speak: Easily or not easily:

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NOTE: Please list the candidate's academic qualifications (university level and higher, indicating the type of degree and field of study, and whether full- or part-time; for example, *Masters in Law, University of XXX, part-time, 1975-1977, city and country*). If space in the table is insufficient, more than one degree may be listed in a single cell below, separating them by a blank line.

Name of degree, field of study and name of academic institution, full or part-time:	Years of attendance (provide a range from-to, for example 1999-2003; for ongoing education, please put e.g. 2018-present):	Place and country:
PHD- Human Rights-Venkateswara University-Part Time	2019-Present	Arunachal Pradesh-India
M.A: Human Rights, Annamalai University DL-FT	2016-2018	Tamil-Nadu,India
M.A: Disaster Management, Annamalai University DL-FT	2013-2015	Tamil-Nadu,India
M.A: Sociology, Annamalai University, DL-FT	2005-2017	Tamil-Nadu,India
Master of Human Resource Management ,Pondicherry University- DL-FT Bachelor of Arts- University of Kerala,Kerala-FT	1999-2001 1996-1999	Pondicherry, India Kerala, India

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VI. EMPLOYMENT RECORD

NOTE: Please briefly list ALL RELEVANT professional positions held in the area of human rights, beginning with the candidate's current (most recent) occupation. Also, indicate whether positions held were full-time or part-time. If space in the table is insufficient, more than one position may be listed in a single cell below, separating them by a blank line.

<p align="center">Name of employer, functional title, main functions of position, full- or part-time:</p>	<p align="center">Years of work (provide a range from-to, for example 1999-2005; for ongoing activities, please put e.g. 2018-present):</p>	<p align="center">Place and country:</p>
<p>SEBI,(Under Government of India) Faculty- Doing training on financial Awareness the main aim is to make people aware of their Financial rights and freedom. Doing on full time and working on Part time</p>	<p align="center">2015- Present</p>	<p align="center">India</p>
<p>United for Human Rights-Independent Human Rights Educator-Teaching and Training on Human Rights-Part Time.</p>	<p align="center">2016- Present</p>	<p align="center">India</p>
<p>Human Rights Activist and Campaigner- Director - TFINS Volunteer for Amnesty International Volunteer for Endorsement for Asia Pacific Forum on Women Volunteer for End Violence programme of UNICEF Volunteer for Centre for Constitutional Rights Volunteer for Asian Human rights Commission UNV programme for Central Asia for creating database of Researchers, Volunteer for UNISAT programme for Yemen and Refugee areas of Iraq and Syria Volunteered for Association of Women's Rights In Development, Volunteered for Women's Refugee Council, Volunteered for International Center for Research on Women, Volunteered for Global Alliance on Media and Gender, Volunteered for Women Peace Network, Volunteered for International Center for Research on Women Member United for Peace and Justice Former Member NCDJ</p>	<p align="center">2000-Present</p>	<p align="center">India & International</p>
<p>EOTO WORLD-Member of Board of Directors</p>	<p align="center">2018- Present</p>	<p align="center">United States</p>

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Posh at Work-Member(Empanelled under the Ministry of Women and Child)For Prevention of Sexual Harrassment	2018- Present	India
Inspection Authority(Ministry of Minority Affairs- MAEF, MANAS	2017- 2019	India
and Contributor	2020 July - Present	India & International
Others- positions held which are not directly connected but indirectly conencted with this mandidate which includes working as Manager to Profit center Head and from Consultant to Mentor and many others.	2000-Present	India & International
Independent facilitator- Child Connect - Open International consultations.	2020-21	India

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VII. COMPLIANCE WITH ETHICS AND INTEGRITY PROVISIONS

(of Human Rights Council resolution 5/1)

To be completed by the candidate or by the nominating entity on the candidate's behalf.

1. To your knowledge, does the candidate have any official, professional, personal, or financial relationships that might cause the candidate to limit the extent of inquiries, to limit disclosure, or to weaken or slant findings in any way? If yes, please explain.

No

2. Are there any factors that could either directly or indirectly influence, pressure, threaten, or otherwise affect the candidate's ability to act independently in discharging the mandate? If yes, please explain:

No

3. Is there any reason, currently or in the past, that could call into question the candidate's moral authority and credibility or does the candidate hold any views or opinions that could prejudice the manner in which the candidate discharges the mandate? If yes, please explain:

No

4. Does the candidate comply with the provisions in paragraph 44 and 46 of the annex to Human Rights Council resolution 5/1? (Please answer YES if the candidate complies, NO if the candidate does not comply, together with an explanation.)

Para. 44: The principle of non-accumulation of human rights functions at a time shall be respected.

Para. 46: Individuals holding decision-making positions in Government or in any other organization or entity which may give rise to a conflict of interest with the responsibilities inherent to the mandate shall be excluded. Mandate holders will act in their personal capacity.

Yes

5. Should the candidate be appointed as a mandate holder, the candidate will have to take measures to comply with paragraphs 44 and 46 of the annex to Council resolution 5/1. In the event that the current occupation or activity, even if unpaid, of the candidate may give rise to a conflict of interest (e.g. if a candidate holds a decision-making position in Government) and/or there is an accumulation of human rights functions (e.g. as a member of another human rights mechanism at the international, regional or national level), necessary measures could include relinquishing positions, occupations or activities. If applicable, please indicate the measures the candidate will take.

Not Applicable right now. if any thing of this sort arises in future an appropriate action will be taken.

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VIII. CERTIFY AND SUBMIT APPLICATION

To be completed by the candidate. The candidate's name below should match how it is entered on the first page of the form and in the online survey.

I hereby certify that all of the statements made in this application are true, complete and are made in good faith. I understand that falsifying or intentionally withholding information will be grounds for not being selected or appointed or the withdrawal of any proposed appointment or, if an appointment has been made and accepted, for its immediate cancellation or termination.

Kindly note that whilst no changes can be made after this application form has been submitted and the deadline for applications has expired, any relevant change of current occupation, employment, or position, or any other relevant fact or circumstance should be brought to the attention of the secretariat by email (hrcspecialprocedures@ohchr.org).

Please review the application before you insert your name and date to indicate your agreement.

Name: Anohar John

Date: 12/04/2021
