***APPLICATION DEADLINE: 13 APRIL 2021 AT 12 NOON GENEVA TIME***

*The application process consists of two compulsory parts:****(1) online survey[[1]](#footnote-0)*** *(*[*https://ohchr-survey.unog.ch/index.php/977314*](https://ohchr-survey.unog.ch/index.php/977314)*)*

*and****(2) application form in Word format[[2]](#footnote-1)*** *(to be downloaded from* [*https://www.ohchr.org/EN/HRBodies/HRC/SP/Pages/HRC47.aspx*](https://www.ohchr.org/EN/HRBodies/HRC/SP/Pages/HRC47.aspx)*)*

*Once fully completed, in English or French only, the Word application form should be submitted by email to* [*hrcspecialprocedures@ohchr.org*](mailto:hrcspecialprocedures@ohchr.org)

*A maximum of up to three optional reference letters may be attached to the email (in Word or PDF format).*

*No additional documents (e.g. CVs, resumes or additional reference letters) will be accepted.*

*Applicants will receive an acknowledgment email when both parts of the application process, i.e. the data submitted through the online survey and the Word application form, have been received by the Secretariat..*

*Applications will only be considered if both parts and all sections of the Word application form have been completed and received by the Secretariat before the expiration of the deadline.* ***No incomplete or late applications will be accepted****.*

*Eligible for Working Group mandates are only nationals of the States belonging to the* [*regional groups*](https://www.un.org/dgacm/content/regional-groups) *for which specific vacancies have been advertised.*

*General description of the selection process and answers to frequently asked questions are available at* [*https://www.ohchr.org/EN/HRBodies/HRC/SP/Pages/Nominations.aspx*](https://www.ohchr.org/EN/HRBodies/HRC/SP/Pages/Nominations.aspx) *and* [*https://www.ohchr.org/EN/HRBodies/HRC/SP/Pages/BasicInformationSelectionIndependentExperts.aspx*](https://www.ohchr.org/EN/HRBodies/HRC/SP/Pages/BasicInformationSelectionIndependentExperts.aspx)

*In case of technical difficulties or problems with accessing or completing the forms, you may contact the Secretariat by email (*[*hrcspecialprocedures@ohchr.org*](mailto:hrcspecialprocedures@ohchr.org)*) or fax (+41 22 917 9008).*

1. **PERSONAL DATA**

|  |  |
| --- | --- |
| **1. Family (last) name:** TJOPE | **5. Year of birth:** 1984 |
| **2. First (given) name:** MPHO | **6. Place of birth:** South Africa |
| **3. Other name, if any:** GIFT | **7. Nationality (please indicate the nationality that will appear on the public list of candidates):** South African |
| **4. Gender:** Male | **8. Any other nationality:** None |

**II. MANDATE-SPECIFIC COMPETENCE / QUALIFICATIONS / KNOWLEDGE**

**NOTE: Please describe why the candidate’s competence / qualifications / knowledge is relevant in relation to the specific mandate:**

**QUALIFICATIONS** (200 words limit)

**Relevant educational qualifications or equivalent professional experience in the field of human rights; good communication skills (i.e. orally and in writing) in one of the six official languages of the United Nations (i.e. Arabic, Chinese, English, French, Russian, Spanish.)**

I had training on Human rights Capacity Building at University of Pretoria's Centre for Human rights where we dealt with Concepts of human rights, International Human Rights Instruments, Human Rights concepts and Principles,Exploring core international Human Rights Instruments, The Core International Human Rights Treaties, and Compedium of Key Human Rights Document of African Union. We also touched on International Covenant on civil and political Rights. These all plays key role in the work of the Mandate, which i strongly believe i can do.

I have Social Science and counselling Diploma with first Class Honours.

Which covers topics like counselling, Education, Culture and the world,society and social change,Stratification, economics, work and politics, and many others which i believe is relevant to the work advertised.

I also have Basic Journalism where i published various articles about different disabilities including Albinism. It is key that one knows terminologies to be used for various disabilities as in my ground work, going to different communities, i have seen visually impaired, wheelchair users with Albinism. it is key we include them. to include them we must be intentional about intersectionality in Albinism. again i am Casual Day Ambasador, Author of an international book about Albinism, speaker, and have

**RELEVANT EXPERTISE** (200 words limit)

**Knowledge of international human rights instruments, norms and principles. (Please state how this was acquired.)**

**Knowledge of institutional mandates related to the United Nations or other international or regional organizations’ work in the area of human rights and particularly in the area of the mandate. (Please state how this was acquired.)**

**Proven work experience in the field of human rights and particularly in the area of the mandate. (Please state years of experience.)**

I got the knowledge from University of Pretoria. we were trained as NGO leaders from across several Southern African countries about Human Rights Instruments. I had training on Human rights Capacity Building at University of Pretoria's Centre for Human rights where we dealt with Concepts of human rights, International Human Rights Instruments, Human Rights concepts and Principles,Exploring core international Human Rights Instruments, The Core International Human Rights Treaties, and Compedium of Key Human Rights Document of African Union. We also touched on International Covenant on civil and political Rights.

Another training from University of Pretoria s Human Rights Centre is on Albinism Regional Action Plan. This ia very important as it gives us what plans are there for the region. and we also recieved from Anmesty International, Albinism National action plans for countries like Tanzania, Malawi ect. South Africa is in the process of creating their own.

UN Treaty body system-reporting process, State Parties and Non State actors reports {example. National Human Rights Bodies and Civil Society} this was training done at the South African Human rights Commision

**ESTABLISHED** **COMPETENCE** (200 words limit)

**Nationally, regionally or internationally recognized competence related to human rights. (Please explain how such competence was acquired.)**

I worked with OSISA in going to Malawi to learn and also to give a speech at the communities in Malawi, we also interacted, formed relationship with Albinism Organisations that side. this is critical as the Mandate would have to contiinue building relations, learning and reporting on issues of Albinism with the aim of peace and accountability. One of the workshiops we had the Police Authorities and Justice in order to understand fully issues of Albinism that side.

I am the Chairperson for National Albinism Task Force in South Africa. resposible for all organisations in South Africa, our aim is to strengthen NGOs, working with goverment to ensure progress in realising enjoyment of human rights of persons with Albinism, like access to health, oppotunities, safety ect. again working various established organisations like Amnesty international, OSISA, Human Rights Commision, i am Obama leader 2019, Mandela Washington 2020, Voted top 100 shining stars

I recently worked with Zambian High Commision on a case of a lady with Albinism who was stranded in South Africa without funds and assistance. i had to speak to Zambian High Commission to accomodate her, and work in sourcing funding for her to get medical assistance and also plane tickets home. I spoke to Ike who is the UN expert on Albinism on the neet to hold a discusions as NGOs and work together as countries in the region to avoid such dangers

**PUBLICATIONS OR PUBLIC STATEMENTS**

**Please list significant and relevant published books, articles, journals and reports that the candidate has written or public statements, or pronouncements that the candidate has made or events participated in relation to the mandate.**

**Enter three publications in relation to the mandate applied for, in the order of relevance:**

**1. Title of publication:** #ICanBe Campaign

**Journal/Publisher:** Newsroom Africa

**Date of publication:** 2020

**Web link, if available:** YouTube

**2. Title of publication:** Albinism Activist says we need to do something before killings spread

**Journal/Publisher:** DailyVox.co.za

**Date of publication:** 2017/13-june

**Web link, if available:** www.DailyVox.co.za

**3. Title of publication:** Mothering and Albinism

**Journal/Publisher:** Motheringandalbinism.com

**Date of publication:** 2021

**Web link, if available:** MotherandAlbinism.com

**If more than three publications, kindly summarize** (200 words limit):I have spoken at UNESCO about disability, and said that it is not just enough to speak about inclusion in education for persons with Albinism. we have to have intentional inclusion in order to reach our targets of ensuring that we leave no one behind. if we have inclusion that is on paper, we will not win as some of our people have been so excluded that even when you mention or call them. they will not come until you are intentional about it

Albinism and inclusion, i also spoke at Ake Festival in Nigeria. Universities, Schools and many spaces about different aspects of Albinism.

**Enter three public statements or pronouncements made or events that the candidate may have participated in relation to the mandate applied for, in the order of relevance:**

**1. Platform/occasion/event on which public statement/pronouncement made:** ensuring the right to qualityeducation for persons with disabilities. from commitment to action,key highlights of the vertual international symposium

**Event organizer:** UNESCO

**Date on which public statement/pronouncement made:** 25-27-November 2020

**Web link, if available:** http://unesdoc.unesco.org/ark:/48223/pf0000375212

**2. Platform/occasion/event on which public statement/pronouncement made:** AkeFestival

**Event organizer:** AkeFestival in Nigeria

**Date on which public statement/pronouncement made:** October 2019

**Web link, if available:** https://dailytrust.com/ake-festival-2019-grey-matter-fromafrican-literature-giants

**3. Platform/occasion/event on which public statement/pronouncement made:**

**Event organizer:**

**Date on which public statement/pronouncement made:**

**Web link, if available:**

**If more than three, kindly summarize** (200 words limit):

**FLEXIBILITY/READINESS AND AVAILABILITY OF TIME** (200 words limit)

**to perform effectively the functions of the mandate and to respond to its requirements, including participating in Human Rights Council (HRC) sessions in Geneva and General Assembly sessions in New York, travelling on two country visits per year, drafting reports according to established deadlines, organizing and participating in consultations and meetings, addressing allegations of human rights violations with all concerned, providing advice to States and other stakeholders on issues related to their mandate and engaging with a variety of stakeholders. Kindly indicate whether the candidate can dedicate an estimated time of four to six months per year to the work of a mandate depending on its workload.**

**Please note that the work of mandate holders is unpaid. Those appointed as mandate holders serve in their personal capacities. They are not United Nations staff members, they are not based in United Nations offices in Geneva or at another United Nations location, and they do not receive salary or other financial compensation, except for travel expenses and daily subsistence allowance of “experts on mission”.**

\ Yes, even in what i do as National Chairperson for Task Team, or Ambasador for Casual day. or even on #ICanBe Campaign, i am used to working unpaid. the only inome i would get normally would be for selling my books. my work on Albinism is all the joy money cannot buy. seeing difference, working and educating communities helps, and not being paid ensures that you are accountable to the mission and not to goverments,associations ect. which is great

**NOMINATION FOR THE MANDATE**

**Indicate whether the candidate has been nominated by (check all that apply):**

☒ **Individual nominations (indicate this if the candidate is self-nominating)**

**☐ Governments**

**☐ Regional groups operating within the United Nations human rights systems**

☐ **International organizations or their offices**

☒ **Non-governmental organizations**

☐ **National human rights institutions**

☐ **Other human rights bodies**

**Name of the nominating entity and additional information about the nomination (use if applicable, for third-party nominations only)** (200 words limit)**:**

At first i was thinking what an honour it will be to serve and contribute greatly to my Albinism community, then i thought that perhaps there are others who would do the work. then more and more peoplestarted approaching me about how great i would do. Thando Hopa, Siphosethu, Nonkululeko and even other Albinism activists from outside South Africa. and here i am and even more excited to nominate myself and also show selfless leadership.

if i get this work, i will always work with the secretariet and also ensure that all the preparations, leadership summits. nominations and selections to programs like Mandela Washington, {YALI, Obama leadership, being voted as the top 100 young shinning stars of the future really comes into action

**III. MOTIVATION LETTER, INCLUDING YOUR VISION OF THE MANDATE**(600 word limit. Must be typed in the space below and not sent in a separate email or as an attachment. To be drafted and signed (i.e. with a typed signature) by the candidate himself/herself even if nominated by another entity.)

Before i start with mentioning several items about my vision, and motivational letter. i believe it is critical to state that the Indipendent expert has set a great pace for the work to be done. There are few Achievements that i believe whoever is assigned ensures continuation and full realization of these items. one being the formation of GLOBAL ALBINISM ALLIANCE, this is key as it ensures that stigma and abuse can be tackled in a concerted efford.Right now, someone from China can highlight or support issues in Africa and vise versa. This i believe is one of the greatest achievements of our current expert, whom also i have worked few times with. she will not mind giving guidance which will not only ensure continueation but great benefit to the albinism community around the world.

Some of the goals i will set to achieve beyond ensuring that i keep pushing the great work that has started with the current Expert is to ensure that INTERSECTIONALITY in disabilities is looked at more carefully. I know that there are wheelchair users with Albinism, deaf members, and many with multiple disabilities, this means that they are even furtherest and needs to feel part of those we care about. I will be intentional about their inclution. this will reduce multiple and intersecting discrimination affecting those with multiple disabilities which happens to include Albinism in one person. There are ways to address prohibition of racial discrimination based on disabilities, colour, gender or even age.

There is a need to focus on challenges faced by women with Albinism and mothers of children with Albinism. Through research and also running the National Task Team responsible for almost all NGOs dealing with Albinism in the Country, and also my exposure to other countries. it is evident that women with Albinism are exposed to a high level of abuse, sexually even based on myths and incorect beliefs that women and girls with Albinism will help cure Aids. Coupled with the fact that generally women in various conditions are exposed to gender based violence. particularly with jobs cuts and Covid. there has been a growing number of abuse. it is something that one will have to ensure a great attention is paid at. The talk abpout women must also include children. they are more vulnerable to kidnapping, cruelty and abuse. it is again important to note that whatever a child goes thrpough in terms of abuse and suffering. the mothers suffer. therefore it will be one of the top keys.

Right to life is one of the fundamental rights that are often violated in Africa when we talk Albinism. countries would have to ensure that maximum penalties are given, cases of killings are not left cold The Universal Declaration of Human Rights and others speaks of this in great details. the right to life is not only non derogable, it is esential for the full enjoyment of human rights. Countries would have to be persuaded to use the law in holding perpetrators of mutilations, killings and selling to justice. the current UNExpert has done amazing as we have seen in places like Malawi, death penalty which is the harshest option been put on the table. we also have seen in South Africa decisive decisions by the courts and law enforcements. This is a great way of combating impunity of perpetrators will give license for many to keep thinking that these are just barks without bites. society needs to see the law take its course.

One of the greatest things i would do is push mass education of NGOS Civil socities, ordinary persons with Albinism about their rights and also recourse. where to go and how to go about it. in this way we are mobilising the socirty and creating a system where every person with Albinism becomes an enforcer of their rights and more people are put to task for the abuse. even for small offenses like name calling. as if there is no action taken with linient offenses, perpetrators get more bolder and see this as a way to grow the abuse into attacks. This will also prevent harmful practices

again i wil focus on right to health, work,education and asylum.

**IV. LANGUAGES (READ / WRITTEN / SPOKEN)**

**Please indicate all language skills below.**

**1. Mother tongue:** **Setswana**

**2. Knowledge of the official languages of the United Nations:**

**Arabic:** Yes or no: **no** If yes,

**Read:** Easily orNot easily: **not easily**  
**Write:** Easily or Not easily: **not easily  
Speak:** Easily or Not easily: **not easily**

**Chinese:** Yes or no: **no** If yes,

**Read:** Easily or not easily: **not easily  
Write:** Easily or not easily: **not easily  
Speak:** Easily or not easily: **not easily**

**English:** Yes or no: **YES** If yes,

**Read:** Easily or not easily: **Easily  
Write:** Easily or not easily: **Easily  
Speak:** Easily or not easily: **Easily**

**French:** Yes or no: **no** If yes,

**Read:** Easily or not easily: **not easily  
Write:** Easily or not easily: **not easily  
Speak:** Easily or not easily: **not easily**

**Russian:** Yes or no: **no** If yes,

**Read:** Easily or not easily: **not easily  
Write:** Easily or not easily: **not easily  
Speak:** Easily or not easily: **not easily**

**Spanish:** Yes or no: **no** If yes,

**Read:** Easily or not easily: **not easily  
Write:** Easily or not easily: **not easily  
Speak:** Easily or not easily: **not easily**

**V. EDUCATIONAL RECORD**

**NOTE: Please list the candidate’s academic qualifications (university level and higher, indicating the type of degree and field of study, and whether full- or part-time; for example, *Masters in Law, University of XXX, part-time, 1975-1977, city and country)*. If space in the table is insufficient, more than one degree may be listed in a single cell below, separating them by a blank line.**

|  |  |  |
| --- | --- | --- |
| **Name of degree, field of study and name of academic institution, full or part-time:** | **Years of attendance**  (provide a range from-to, for example 1999-2003;  for ongoing education, please put e.g. 2018-present): | **Place and country:** |
| Diploma in Social Science and counselling.ARLT Foundation. | 2018- 2020 | ONLINE. Univerity is in Netherlands |
| Basic Journalism, Fray Media College | 2019 | Media24, South Africa |
| Obama Leadership | 2019 | South Africa |
| Mandela washington leadership | 2020-2021 | virtual |
| Bcom Law Degree University of South Africa | Not completed due to finance | Johannesburg South Africa |

**VI. EMPLOYMENT RECORD**

**NOTE: Please briefly list ALL RELEVANT professional positions held in the area of human rights, beginning with the candidate’s current (most recent) occupation.** **Also, indicate whether positions held were full-time or part-time. If space in the table is insufficient, more than one position may be listed in a single cell below, separating them by a blank line.**

|  |  |  |
| --- | --- | --- |
| **Name of employer,**  **functional title,**  **main functions of position, full- or part-time:** | **Years of work** (provide a range from-to, for example 1999-2005;  for ongoing activities, please put e.g. 2018-present): | **Place  and country:** |
| Trinity Western University i was Provincial reseach coordinator-Part time  Recruit mothers,goverment participants,religious and cultural participants to be on the research  - Participate on meetings,assis in authorship of the project reports.  - decode assist in cultural norms and any assitance to ensure the research becomes a success | 2020-2021 | South Africa |
| Khulisa Social Solution. Assistan Researcher Part Time. (Impact of Covid lockdown on persons with Albinism }  -Recruit participants and perform virtual interviews, record and make notes  -Offer assistance or notifying authorities in cases that needs to. like abusive partners, persons not recieving food parcels, or violation or serious rights  ACCESS TO JUSTICE AND LEGAL RECOURSE.  - Get participants and ensure that we find out if persosn with Albinism in the region understand their rights and what to do in events where violations happens | 2018-2020 | South Africa |
| National Task Foece (Chairperson }  lead a team in realising the National Action Plan  - encouraging working together as various organisations in order to realise the enjoyment of human rights of persons with Albinism  - Hold meetings with goverment department to push for solutions and hold them accountable without damaging relationships  - Working with organisations like Amnesty international, Human rights commision in order to get guidance and lead accordingly. | 2019 current | South Africa |
| Albinism Advocacy for Access (Founder and Mnaging Director  sourcing funds for projects. doing advocacy in schools, churches, community centres and rural areas  - Creating and running #ICanBe Campaign which is a national campaign putting learners with Albinism in school, reducing number of suicide attempts.  working with mothers of children with albinism  - working on cases of women abuse  - working with progressive organisations even other NGOs from different African countries to share ideas and grow assisting our albinism coommunity | 2016-current | South Africa |
| Peo Consulting (Founder  Sellling books, being booked as a motivational speaker in corporates | 2008-2009 | South Africa |
|  |  |  |
| MTN Telecommunications (VIP Accounts and client services} full time  Deal with difficult VIP clients and businesses in order to retain businesses  - Delivery of services  dealing and taking actions against complaints | 2009-2014 | South Africa |
| Johnnic (Sunday Times (Sales Consulltant}  - Sales and customer services of clients.  Retaining clients and dealing with complaints | 2008-2009 | South Africa |

**VII. COMPLIANCE WITH ETHICS AND INTEGRITY PROVISIONS   
(of Human Rights Council resolution 5/1)  
*To be completed by the candidate or by the nominating entity on the candidate’s behalf.***

**1. To your knowledge, does the candidate have any official, professional, personal, or financial relationships that might cause the candidate to limit the extent of inquiries, to limit disclosure, or to weaken or slant findings in any way? If yes, please explain.**

no

**2. Are there any factors that could either directly or indirectly influence, pressure, threaten, or otherwise affect the candidate’s ability to act independently in discharging the mandate? If yes, please explain:**

no

**3. Is there any reason, currently or in the past, that could call into question the candidate’s moral authority and credibility or does the candidate hold any views or opinions that could prejudice the manner in which the candidate discharges the mandate? If yes, please explain:**

no

**4. Does the candidate comply with the provisions in paragraph 44 and 46 of the annex to Human Rights Council resolution 5/1? (Please answer YES if the candidate complies, NO if the candidate does not comply, together with an explanation.)**

***Para. 44: The principle of non-accumulation of human rights functions at a time shall be respected.***

***Para. 46: Individuals holding decision-making positions in Government or in any other organization or entity which may give rise to a conflict of interest with the responsibilities inherent to the mandate shall be excluded. Mandate holders will act in their personal capacity.***

I am not employed by any goverment. I do work with goverments in events where it benefits the community of Albinism. and again i am able to critisize where they are wrong. doiing this with respect and vision of correcting the challenges so that we can correctly address issues that would need to be adressed.

example is that we wrote a letter to the UN in support of the findings of the UNexpert s report about South Africa. i was one of those who drafted the letter, we worked with Amnesty international, and other human rights organisations. i believe that if you will be biased as a Mandate, you not only betray the great work that has been done before you, you also betray the generations to come and truly delaying the 2030 UN mission

**5. Should the candidate be appointed as a mandate holder, the candidate will have to take measures to comply with paragraphs 44 and 46 of the annex to Council resolution 5/1. In the event that the current occupation or activity, even if unpaid, of the candidate may give rise to a conflict of interest (e.g. if a candidate holds a decision-making position in Government) and/or there is an accumulation of human rights functions (e.g. as a member of another human rights mechanism at the international, regional or national level), necessary measures could include relinquishing positions, occupations or activities. If applicable, please indicate the measures the candidate will take.**

Immidiately when i showed interest, i notified the members of the organisations i am heading, so that in case i am appointed. there are altready people in the organisation to take over. even some of the members of the Task force asked that i apply for this position. some big names in the international Albinism space like Thando Hopa did advise that the post would need someone with mypassion, dedication and commitment

**VIII. CERTIFY AND SUBMIT APPLICATION  
*To be completed by the candidate. The candidate’s name below should match how it is entered on the first page of the form and in the online survey.***

**I hereby certify that all of the statements made in this application are true, complete and are made in good faith. I understand that falsifying or intentionally withholding information will be grounds for not being selected or appointed or the withdrawal of any proposed appointment or, if an appointment has been made and accepted, for its immediate cancellation or termination.  
  
Kindly note that whilst no changes can be made after this application form has been submitted and the deadline for applications has expired, any relevant change of current occupation, employment, or position, or any other relevant fact or circumstance should be brought to the attention of the secretariat by   
email (**[**hrcspecialprocedures@ohchr.org**](mailto:hrcspecialprocedures@ohchr.org)**).**

**Please review the application before you insert your name and date to indicate your agreement.**

**Name:** Mpho Tjope

**Date:** 12/04/21

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1. The short **online survey** is used to collect information for statistical purposes such as personal data (i.e. name, gender, nationality), contact details, mandate applying for and, if appropriate, nominating entity. The same name, gender and nationality must be used both in the online survey and in the Word application form. [↑](#footnote-ref-0)
2. The **application form in Word format** includes a motivation letter of maximum 600 words (section III of the form). The application form should be completed in English or French only, the two working languages of the United Nations Secretariat. The application form will be used as received to prepare the public list of eligible candidates who applied for the vacancy. The application forms of eligible candidates will also be posted as received on the OHCHR public web page for the selection process. [↑](#footnote-ref-1)