***APPLICATION DEADLINE: 11 MAY 2021 AT 12 noon GENEVA TIME***

* *The application process consists of two compulsory parts:****(1) online survey[[1]](#footnote-1)*** *(*[*https://ohchr-survey.unog.ch/index.php/254617*](https://ohchr-survey.unog.ch/index.php/254617)*)*

*and****(2) application form in Word format[[2]](#footnote-2)*** *(to be downloaded from* [*https://www.ohchr.org/EN/HRBodies/HRC/SP/Pages/HRC47.aspx*](https://www.ohchr.org/EN/HRBodies/HRC/SP/Pages/HRC47.aspx)*)*

* *Once fully completed, in English or French only, the Word application form should be submitted by email to* *hrcspecialprocedures@ohchr.org*
* *A maximum of up to three optional reference letters may be attached to the email (in Word or PDF format).*
* *No additional documents (e.g. CVs, resumes or additional reference letters) will be accepted.*
* *Applicants will receive an acknowledgment email when both parts of the application process, i.e. the data submitted through the online survey and the Word application form, have been received by the Secretariat.*
* *Applications will only be considered if both parts and all sections of the Word application form have been completed and received by the Secretariat before the expiration of the deadline.* ***No incomplete or late applications will be accepted****.*
* *Eligible for Working Group mandates are only nationals of the States belonging to the* [*regional groups*](https://www.un.org/dgacm/content/regional-groups) *for which specific vacancies have been advertised.*
* *General description of the selection process and answers to frequently asked questions are available at* [*https://www.ohchr.org/EN/HRBodies/HRC/SP/Pages/Nominations.aspx*](https://www.ohchr.org/EN/HRBodies/HRC/SP/Pages/Nominations.aspx) *and* [*https://www.ohchr.org/EN/HRBodies/HRC/SP/Pages/BasicInformationSelectionIndependentExperts.aspx*](https://www.ohchr.org/EN/HRBodies/HRC/SP/Pages/BasicInformationSelectionIndependentExperts.aspx)
* *In case of technical difficulties or problems with accessing or completing the forms, you may contact the Secretariat by email (**hrcspecialprocedures@ohchr.org**) or fax (+41 22 917 9008).*

**I. PERSONAL DATA**

|  |  |
| --- | --- |
| **1. Family (last) name:** Vaidya  | **5. Year of birth:** 1962 |
| **2. First (given) name:** Shakespeare  | **6. Place of birth:** Kathmandu |
| **3. Other name, if any:**        | **7. Nationality (please indicate the nationality that will appear on the public list of candidates):** Canadian |
| **4. Gender:** Male  | **8. Any other nationality:**       |

**II. MANDATE-SPECIFIC COMPETENCE / QUALIFICATIONS / KNOWLEDGE**

**NOTE: Please describe why the candidate’s competence / qualifications / knowledge is relevant in relation to the specific mandate:**

1. **QUALIFICATIONS** (200 words limit)

**Relevant educational qualifications or equivalent professional experience in the field of human rights; good communication skills (i.e. orally and in writing) in one of the six official languages of the United Nations (i.e. Arabic, Chinese, English, French, Russian, Spanish.)**

Experience in assessing and analysing the deepening gap of inequality at various levels, the growing proportion of people drowning in poverty, the lack of equity between races, ethnic groups, genders, physical handicaps, sexual orientation, among others, the violence and illicit schemes to make money and get rich prove that the rules governing the management of macroeconomic policies, and the need of a better distribution of resources and profits in a globalized world including foreign debt management. Worked and travelled in more than 3 dozen countries with an ability to speak 8 languages: English, Italian, Dari, Pashtun, Urdu, Arabic, Hindi/Bengali, Nepali, Acholi (Northern Uganda).

1. **RELEVANT EXPERTISE** (200 words limit)

**Knowledge of international human rights instruments, norms and principles. (Please state how this was acquired.)**

**Knowledge of institutional mandates related to the United Nations or other international or regional organizations’ work in the area of human rights and particularly in the area of the mandate. (Please state how this was acquired.)**

**Proven work experience in the field of human rights and particularly in the area of the mandate. (Please state years of experience.)**

More than 18 years’ experience in the development sector with a robust forward-looking development finance taking into account the human rights approach (e.g. social and economic exclusion) as well as assessing lessons learned from past efforts in fiscal, monetary, macroeconomic, public services, social services and protection (e.g. stimulus, austerity measures, social security-minimum income, etc.), policies through human rights lens. Experience in investigating the range of economic policies from economic and social rights perspectives to find better solutions through economic reform policies based fair and equaitable manner.

1. **ESTABLISHED** **COMPETENCE** (200 words limit)

**Nationally, regionally or internationally recognized competence related to human rights. (Please explain how such competence was acquired.)**

Experience in applying various international rights protocals and instruments in policy design in the process of development work according to situation such as:

Convention on the Elimination of All Forms of Racial Discrimination

Women rights- CEDAW

UN Committee on Economic, Social, and Cultural Rights, based on the Maastricht Guidelines of 1997

ILO instruments in minimum wage.

The Inter national Covenant on Civil and Political Rights (ICCPR) and the International Covenant on Economic, Social and Cultural Rights (ICESCR)

1. **PUBLICATIONS OR PUBLIC STATEMENTS**

**Please list significant and relevant published books, articles, journals and reports that the candidate has written or public statements, or pronouncements that the candidate has made or events participated in relation to the mandate.**

* 1. **Enter three publications in relation to the mandate applied for, in the order of relevance:**

**1. Title of publication:**   Business Confidence in Corporate Nepal: An Experience of Oh, Ahh, Ouch!!

**Journal/Publisher:** Book

**Date of publication:** 1998

**Web link, if available:**

**2. Title of publication:** Exchange Rate Volatility and Corporate Nepal: Managing Currency Romance.

**Journal/Publisher:** Monitor Nepal

**Date of publication:** 1997

**Web link, if available:**

**3. Title of publication:** Project Failures and Sickness

**Journal/Publisher:** Monitor Nepal

**Date of publication:**

**Web link, if available:**

**If more than three publications, kindly summarize** (200 words limit):

* 1. **Enter three public statements or pronouncements made or events that the candidate may have participated in relation to the mandate applied for, in the order of relevance:**

**1. Platform/occasion/event on which public statement/pronouncement made:**

**Event organizer:**

**Date on which public statement/pronouncement made:**

**Web link, if available:**

**2. Platform/occasion/event on which public statement/pronouncement made:**

**Event organizer:**

**Date on which public statement/pronouncement made:**

**Web link, if available:**

**3. Platform/occasion/event on which public statement/pronouncement made:**

**Event organizer:**

**Date on which public statement/pronouncement made:**

**Web link, if available:**

**If more than three, kindly summarize** (200 words limit):

1. **flexibility/readiness and AVAILABILITY of time** (200 words limit)

**to perform effectively the functions of the mandate and to respond to its requirements, including participating in Human Rights Council (HRC) sessions in Geneva and General Assembly sessions in New York, travelling on two country visits per year, drafting reports according to established deadlines, organizing and participating in consultations and meetings, addressing allegations of human rights violations with all concerned, providing advice to States and other stakeholders on issues related to their mandate and engaging with a variety of stakeholders. Kindly indicate whether the candidate can dedicate an estimated time of four to six months per year to the work of a mandate depending on its workload.**

**Please note that the work of mandate holders is unpaid. Those appointed as mandate holders serve in their personal capacities. They are not United Nations staff members, they are not based in United Nations offices in Geneva or at another United Nations location, and they do not receive salary or other financial compensation, except for travel expenses and daily subsistence allowance of “experts on mission”.**

Involved in different types of roles that require different levels of commitment to deal with partners and stakeholders in different context in Africa, Asia, South America, Middle East including more than six conflict and post conflict zones for short- and long-term assignments. I can confirm my commitment and attendance as required including travel irrespective of region from time commitment to tasks involved irrespective of compensation as laid out. Experience in dealing with political, bureaucratic, elected and various stakeholders in relation to sharing findings and or for reforms. Also, I can confirm my availability based on the prescribed terms of travel expenses and subsistence allowance.

1. **NOMINATION FOR THE MANDATE**

**Indicate whether the candidate has been nominated by (check all that apply):**

[x]  **Individual nominations (indicate this if the candidate is self-nominating)**

**[ ]  Governments**

**[ ]  Regional groups operating within the United Nations human rights systems**

[ ]  **International organizations or their offices**

[ ]  **Non-governmental organizations**

[ ]  **National human rights institutions**

[ ]  **Other human rights bodies**

**Name of the nominating entity and additional information about the nomination (use if applicable, for third-party nominations only)** (200 words limit)**:**

**III. Motivation Letter, INCLUDING YOUR VISION OF THE MANDATE**(600 word limit. Must be typed in the space below and not sent in a separate email or as an attachment. To be drafted and signed (i.e. with a typed signature) by the candidate himself/herself even if nominated by another entity.)

Dear Sir/Madam,

More than 20 years’ experience in the development sector with a robust forward-looking expert and worked with various UN agencies and familiar with system operations as an Independent Consultant. Experience in investigating the range of suitable macro economic policies including recently social protection policies in the context of COVID-19 from human rights perspective. Also, experience in providing recommendations for policy and legislative reforms including drafting strategic documents.

Fully experienced in proposing a focus and methodology that allows to evaluate macroeconomic policies from the perspective of the progressive realization of the people’s economic and social human rights, and the country’s compliance with their minimal, basic responsibilities to their people using a systematic examination of macroeconomic strategies followed by the States, and the underlying commitments of the Human Rights Treaties – and the norms, standards, responsibilities and procedures that have been developed around them – and by using analytical and developmental tools of progressive economic policy.

With this confidence, I am hopeful to get an opportunity to work closely in this assignment.

Thanking you in anticipation.

Yours Sincerely,

Shakespeare Vaidya

**IV. LANGUAGES (READ / WRITTEN / SPOKEN)**

**Please indicate all language skills below.**

**1. Mother tongue:** **Nepali**

**2. Knowledge of the official languages of the United Nations:**

**Arabic:** Yes or no:If yes,

**Read:** Easily orNot easily:
**Write:** Easily or Not easily: **Speak:** Easily or Not easily: **Not easily**

**Chinese:** Yes or no:If yes,

**Read:** Easily or not easily: **Write:** Easily or not easily: **Speak:** Easily or not easily:

**English:** Yes or no:If yes,

**Read:** Easily or not easily: **Easily
Write:** Easily or not easily: **Easily
Speak:** Easily or not easily: **Easily**

**French:** Yes or no:If yes,

**Read:** Easily or not easily: **Write:** Easily or not easily: **Speak:** Easily or not easily:

 **Russian:** Yes or no:If yes,

**Read:** Easily or not easily: **Write:** Easily or not easily: **Speak:** Easily or not easily:

**Spanish:** Yes or no:If yes,

**Read:** Easily or not easily: **Write:** Easily or not easily: **Speak:** Easily or not easily: **Not Easily**

**V. EDUCATIONAL RECORD**

**NOTE: Please list the candidate’s academic qualifications (university level and higher, indicating the type of degree and field of study, and whether full- or part-time; for example, *Masters in Law, University of XXX, part-time, 1975-1977, city and country)*. If space in the table is insufficient, more than one degree may be listed in a single cell below, separating them by a blank line.**

|  |  |  |
| --- | --- | --- |
| **Name of degree, field of study and name of academic institution, full or part-time:** | **Years of attendance**(provide a range from-to, for example 1999-2003; for ongoing education, please put e.g. 2018-present): | **Place and country:** |
| Masters in Banking and Finance | 1989-1991 | Italy |
| Masters in Business Administration | 1985-87 |       |
|       |       |       |
|       |       |       |
|       |       |       |

**VI. EMPLOYMENT RECORD**

**NOTE: Please briefly list ALL RELEVANT professional positions held in the area of human rights, beginning with the candidate’s current (most recent) occupation.** **Also, indicate whether positions held were full-time or part-time. If space in the table is insufficient, more than one position may be listed in a single cell below, separating them by a blank line.**

|  |  |  |
| --- | --- | --- |
| **Name of employer,****functional title,****main functions of position, full- or part-time:** | **Years of work**(provide a range from-to, for example 1999-2005; for ongoing activities, please put e.g. 2018-present): | **Place and country:** |
| Global Monitor: International consultant (Part time)Undertaken a study (case study of three countries) to assess and analyse macro-economic and sectoral policies from a gender lens in the context of COVID 19, identify the underlying and causal factors that have exacerbated the socio-economic impacts of COVID- 19 on specific groups such as women/LGBTQ and provide recommendations on strategic measures for gender responsive socio-economic recovery in the short, medium and long term in the following areas:• Macroeconomic policies – monetary, trade and fiscal policies (revenue and expenditure)• Institutional and legal frameworks (macro economy) to reinforce gender biases • Gender responsive public spending and investments • Gender equality in national fiscal stimulus | 2021 | Sub-saharan Africa ( Case study) |
| UNDP (International Consultant) Undertaken a mapping study to develop a strategy on Financing, Domestic Resource Mobilization and Partnership focusing on external sources such as: DAC/ODA - based Partners (Multilateral channel, bilateral channel), emerging partners – BRICS, private sector etc. addressing key issue areas such as aid effectiveness, absorption capacity, technical capacity, and instruments like TA grants, investment grants, blending facilities, concessional loans. | 2015 | Ethiopia |
| WFP Provided inputs to the implementation of strategic partnerships with emerging donors for resource mobilization and support new and innovative partnerships including resource mobilization intelligence, partnerships with international financial institutions (IFIs), domestic resource mobilization, and engagement with the private sector and foundations; and contributed to South-South, East-East and triangular cooperation, and developed the capacity building and knowledge sharing initiatives, including management of dedicated peer-to-peer workshops focusing on ODA reporting, multilateral aid allocation, financing for development, the role of private sector in development cooperation and delivered: a) Analytical reports (6 reports every month) with comprehensive research and analysis on a broad set of new partnership engagement topics, including South-South Cooperation, partnerships with international financial institutions and the private sector, and support to emerging development cooperation providers.      | 2014 | Uganda |
| UNCTAD: Conducted a comprehensive analysis of potential global and local donors to map the feasibility of securing multi-year and thematic funding, map donors’ strategic areas of interest, funds available, grantees, funding windows, requirements and guidelines and interest in funding key result areas, explore opportunities for partnerships (and mobilising and leveraging resources) from emerging donors- the BRIC countries and private sector (foundations), develop and maintain strategic partnerships and engagement with key donors, (past, present and future), develop a comprehensive resource mobilisation strategy that includes an overview of the situation, an analysis of past fundraising experience, explores future opportunities and strategies, details workflow processed and mechanisms for contribution management and outlines a time-bound action. | 2013 | Cambodia |
| Undertaken a study to design Humanitarian Resource Mobilization Strategy to close the prevailing funding gap for humanitarian actions such as:• To assist in the achievement of durable solutions focusing on durable solutions benchmarks to displacement (Framework on Durable Solutions for Internally Displaced Persons) e. g. long-term safety, security and freedom of movement; adequate standard of living, including at a minimum access to adequate food, water, housing, health care and basic education; access to employment and livelihood opportunities; access to mechanisms to restore housing, land and property or provide compensation; etc.• Integrating into existing planning and resource mobilization processes taking into consideration of national and international resource mobilizing instruments such as: a) Strategic/Humanitarian Response Plans, CERF, ERF and CHF7 instruments, National Development Plans, United Nations Development Assistance Framework (UNDAF), Country Common Assessment (CCA), Integrated Strategic Frameworks (ISFs), UN Peacebuilding Fund (PBF), International financial institutions  | 2014 | Libya |
| UNDP Conducted a comprehensive study on policies, strategies and measures of global partner institutions and bilateral institutions of the country-level work and assessed key challenges encountered by development organizations to advance effective development cooperation and policy coherence for development including institutional capacity, policy enabling environment, etc. and potential opportunities in policy and development cooperation architecture. | 2012 | Nigeria |
| UNDP/Ministry of Finance Development finance assessment  | 2016 | South Sudan |
| UNDP: Assessment of fiscal and monetary policy, the level of employment, the exposure of particular social groups to the deflationary effects of fiscal contraction, and the prospects for progressive realization of the right to work on an equal basis | 2015 | Brazil |

**VII. COMPLIANCE WITH ETHICS AND INTEGRITY PROVISIONS
(of Human Rights Council resolution 5/1)
*To be completed by the candidate or by the nominating entity on the candidate’s behalf.***

**1. To your knowledge, does the candidate have any official, professional, personal, or financial relationships that might cause the candidate to limit the extent of inquiries, to limit disclosure, or to weaken or slant findings in any way? If yes, please explain.**

No

**2. Are there any factors that could either directly or indirectly influence, pressure, threaten, or otherwise affect the candidate’s ability to act independently in discharging the mandate? If yes, please explain:**

No

**3. Is there any reason, currently or in the past, that could call into question the candidate’s moral authority and credibility or does the candidate hold any views or opinions that could prejudice the manner in which the candidate discharges the mandate? If yes, please explain:**

No

**4. Does the candidate comply with the provisions in paragraph 44 and 46 of the annex to Human Rights Council resolution 5/1? (Please answer YES if the candidate complies, NO if the candidate does not comply, together with an explanation.)**

***Para. 44: The principle of non-accumulation of human rights functions at a time shall be respected.***

***Para. 46: Individuals holding decision-making positions in Government or in any other organization or entity which may give rise to a conflict of interest with the responsibilities inherent to the mandate shall be excluded. Mandate holders will act in their personal capacity.***

Yes

**5. Should the candidate be appointed as a mandate holder, the candidate will have to take measures to comply with paragraphs 44 and 46 of the annex to Council resolution 5/1. In the event that the current occupation or activity, even if unpaid, of the candidate may give rise to a conflict of interest (e.g. if a candidate holds a decision-making position in Government) and/or there is an accumulation of human rights functions (e.g. as a member of another human rights mechanism at the international, regional or national level), necessary measures could include relinquishing positions, occupations or activities. If applicable, please indicate the measures the candidate will take.**

Yes

**VIII. CERTIFY AND SUBMIT APPLICATION
*To be completed by the candidate. The candidate’s name below should match how it is entered on the first page of the form and in the online survey.***

 **I hereby certify that all of the statements made in this application are true, complete and are made in good faith. I understand that falsifying or intentionally withholding information will be grounds for not being selected or appointed or the withdrawal of any proposed appointment or, if an appointment has been made and accepted, for its immediate cancellation or termination.

Kindly note that whilst no changes can be made after this application form has been submitted and the deadline for applications has expired, any relevant change of current occupation, employment, or position, or any other relevant fact or circumstance should be brought to the attention of the secretariat by
email (****hrcspecialprocedures@ohchr.org****).**

**Please review the application before you insert your name and date to indicate your agreement.**

**Name:** Shakespeare Vaidya

**Date:** 31/03/2021

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1. The short **online survey** is used to collect information for statistical purposes such as personal data (i.e. name, gender, nationality), contact details, mandate applying for and, if appropriate, nominating entity. The same name, gender and nationality must be used both in the online survey and in the Word application form. [↑](#footnote-ref-1)
2. The **application form in Word format** includes a motivation letter of maximum 600 words (section III of the form). The application form should be completed in English or French only, the two working languages of the United Nations Secretariat. The application form will be used as received to prepare the public list of eligible candidates who applied for the vacancy. The application forms of eligible candidates will also be posted as received on the OHCHR public web page for the selection process. [↑](#footnote-ref-2)