How to start the application process:

- The application process has been split into 2 parts, the first part is a Web-based survey and the second part is an application form in word which can be downloaded, completed and returned by email. Both parts and all sections of the application form should be filled in for the application to be processed.

The **first part**, i.e. the [Web-based survey](https://www.surveymonkey.com/s/HRC25_SPmandateholders_EMRIPexperts) is used to collect information for statistical purposes such as personal data (i.e. name, gender, nationality), contact details, mandate/s applying for and nominating entity. **The web-based survey should only be completed once**, i.e. multiple selection allowed to indicate if the candidate is applying for more than one mandates.

This is the **second part, i.e.** of the application form in Word which can be downloaded, completed and saved in word format and then submitted as an attachment by email. Information provided in this form, includes a motivation letter of maximum 600 words, will be used as received to prepare the public list of candidates who applied for each vacancy and will be made available to concerned parties, including through the OHCHR Internet.

Once completed the application form in Word should be submitted by email to [hrcspecialprocedures@ohchr.org](http://www.ohchr.org/Documents/HRBodies/SP/CallApplications/IEMali_Haiti/hrcspecialprocedures@ohchr.org)

If the candidate is applying for more than one mandates, an application form needs to be completed and sent for each mandate.

* A maximum of 3 reference letters can be attached, in pdf format, to the application sent by email. No additional document is required.
* **Application Deadline: 31 OCTOBER 2013 (midnight, GMT)**.
* Shortlisted candidates will be interviewed at a later stage.

If encountering technical difficulties, you may contact us by email: [hrcspecialprocedures@ohchr.org](mailto:hrcspecialprocedures@ohchr.org%20)  or fax: + 41 22 917 9011

**An acknowledgment will be sent when we receive both parts of the application process, i.e. the information through the web-based survey and the application form through email.**

**I. PERSONAL DATA**

|  |  |
| --- | --- |
| Family Name: Díaz Rodríguez | Sex:  Male  Female |
| First Name: Francisco Enrique | Date of birth ( d-MMM-yy): 18-jun-48 |
| Maiden name (if any): | Place of birth: El Salvador |
| Middle name: | Nationality(please indicate the nationality that will appear on the public list of candidates): salvadorian |
|  | Any other nationality: |

**II. MANDATE - SPECIFIC COMPETENCE/QUALIFICATION/KNOWLEDGE**

**NOTE: Please describe why the candidate’s competence/qualifications/knowledge is relevant in relation to the specific mandate:**

|  |  |
| --- | --- |
| QUALIFICATIONS (200 words)  Relevant educational qualifications or equivalent professional experience in the field of human rights; good communication skills (i.e. orally and in writing) in one of the official languages of the United Nations (i.e. Arabic, Chinese, English, French, Russian, Spanish.) | My Human Rights training is mainly empirical: the concept of Human Rights did not exist in El Salvador before the end of the 70s. I began working with members of the Human Rights Commission of El Salvador- nongovernmental, then in exile, I was an advisor to the Advisory of the Executive Secretariat of the LatinAmerican Association for Human Rights ALDHU (Quito, Ecuador) for two periods between 1981 and 1986. From September 1986 to November 1988 I worked in the Human Rights Institute of the Central American University (Universidad Centroamericana"José Simeón Cañas", UCA-IDHUCA, El Salvador). In 1987 and 1988 I taught what was perhaps the first class on Human Rights in the country at the Central American University. I also participated in the V Interdisciplinary Course on Human Rights in 1987 of the Interamerican Institute of Human Rights (S. José, Costa Rica).  I have excellent oral and written communication in Spanish as my mother language and a very good oral and written communication in French. |
| RELEVANT EXPERTISE (200 words)  Knowledge of international human rights instruments, norms and principles. (Please state how this was acquired).  Knowledge of institutional mandates related to the United Nations or other international or regional organizations’ work in the area of human rights. (Please state how this was acquired).  Proven work experience in the field of human rights. (Please state years of experience. | My theoretical and empirical knowledge about international Human Rights instruments, as well as those relating to various mandates about them, were consolidated by working closely (because of FESPAD) with the UN's Observatory Mission in El Salvador-ONUSAL- between 1991 to 1995, in the area of Human Rights and Justice Administration of the OAS's Special Mission for Strengthening Democracy in Haiti (2003), and finally as a close partner fron January 2006 to February 2011 (because of ILAC), with the Stabilization Mission of the United Nations in Haiti -MINUSTAH- in the construction of the National Legal Aid System - SYNAL. |

|  |  |
| --- | --- |
| ESTABLISHED COMPETENCE (200 words)  Nationally, regionally or internationally recognized competence related to human rights. (Please explain how such competence was acquired). | See table above |
| flexibility/readiness and AVAILABILITY of time (200 words)  to perform effectively the functions of the mandate and to respond to its requirements, including participating in Human Rights Council sessions in Geneva and General Assembly sessions in New York, travelling on special procedures visits, drafting reports and engaging with a variety of stakeholders. (Indicate whether candidate can dedicate an estimated total of approx. three months per year to the work of a mandate) | Yes, I have full time availability and flexibility to undertake the tasks required by the mandate, such as participation in meetings, assemblies or missions, and for the preparation of reports resulting from these. My current responsibility as Superintendent of Competition does not offer any thematic inconsistency and allows me to travel as required. |

**III. LANGUAGES (READ / WRITTEN / SPOKEN)**

**Please indicate all language skills**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Languages** | **Read** | | **Write** | | **Speak** | |
|  | **Easily** | **Not Easily** | **Easily** | **Not Easily** | **Easily** | **Not Easily** |
| **Arabic** |  |  |  |  |  |  |
| **Chinese** |  |  |  |  |  |  |
| **English** |  |  |  |  |  |  |
| **French** |  |  |  |  |  |  |
| **Russian** |  |  |  |  |  |  |
| **Spanish** |  |  |  |  |  |  |
| **Mother tongue:**  Spanish |  |  |  |  |  |  |

**IV. Motivation Letter (600 word limit)**

|  |
| --- |
| I have come to fully appreciate Human Rights by being born in what is called a "state of fact" consisting in a situation of total ignorance and disrespect for them. In my country, El Salvador, Human Rights were an absolute fiction until a group of defenders/promoters established the Human Rights Commission of El Salvador (CDH -ES as an NGO), in May 1978.  Working in the harshest conditions of police repression, these men and women were the ones who initially showed Salvadorian society the ethical, social and political dimension of Human Rights. And even demonstrated with their lives, the ultimate dimension of engagement with HR there is.    Over time, to those dimensions, others would be added: conceptual, academic, theoretical and particularly, the legal dimension, being the Human Rights Institute of the Central American University ( IDHUCA), the first institution in El Salvador, created for their study, outreach and education, on August 1985. The second institute, was created in October 1988, was the Foundation of Studies for Legal Implementation (FESPAD), created by myself with the support of Swedish cooperation, and whose inspiration was to " make a symbiosis between Human Rights and common law". Common Law was conceived as the Constitution's natural developer, and therefore as the local realization of the guiding principles of Human Rights, being HR the ultimate instance on how the entire legal system should be structured and analyzed.    Having overcome the critical political situations, over time, there is usually a loosening of the institutional commitments on behalf of the progress of democracy, strengthening the Rule of Law and the respect for Human Rights. That is when, once again, the civil advocates, volunteers, grassroots, are the ones in charge of demanding its compliance, fighting the impunity of the amnesty laws, who preserve historical memory and struggle to repair the damage.    These experiences, those of giving both the presence and content to Human Rights based on the complaints of violations, such as keeping alive their demands even during the institutional loosening, have happened in my country amid a bloody crackdown state (1973 - 1979) which turned into a bloody civil war (1980 - 1992), that ended with the publicly recognized Agreements of Chapultepec, Mexico in 1992. Many of it's essential commitments on justice, democracy and Human Rights have been downright ignored ... Only civil organizations that defend and promote Human Rights, including those mentioned, constantly recall the outstanding debts.  It is to these realities in which, in my opinion, the Human Rights's defenders situation should be internationally protected, valued and exalted. And the desire to contribute to this task, as a continuation of other tasks which I have conducted, and to share my experience with the younger generation of Human Rights defenders, what motivate me to apply as Secretary General's Special Rapporteur on the situation of Human Rights defenders.  You will find enclosed, in Spanish, three letters of support: A UNDP Resident Representative in El Salvador, another of the Attorney for the Defense of Human Rights and one of the Director of the Human Rights Institute of the Central American University (Universidad Centroamericana "Jose Simeon Canas") -IDHUCA. I also enclose my résumé.    San Salvador, October 27, 2013. |

**V. EDUCATIONAL RECORD**

**NOTE: Please list the candidate’s academic qualifications: (university level and higher)**

|  |  |  |
| --- | --- | --- |
| **Name of degree and name of academic institution** | **Years of Attendance** | **Place and Country** |
| Law Degree, University of El Salvador | 5 | San Salvador, El Salvador |
| Diploma of Advanced Studies, Institute for the Study of Economic and Social Development (IEDES) | 2 | Paris, France |
|  |  |  |
|  |  |  |

**VI. EMPLOYMENT RECORD**

**NOTE: Please briefly list ALL RELEVANT professional positions held, beginning with the most recent one:**

|  |  |  |
| --- | --- | --- |
| Name of Employer  Functional Title  Main functions of position | Years of Attendance/Work | Place and Country |
| Competition Superintendence of El Salvador, Superintendent and Chairman of the Bord, as well as Chief Executive Officer of the institution | 2011 - present | San Salvador, El Salvador |
| The International Legal Assistance Consortium (ILAC)'s Program for Haiti, Director of Project Management, Representation before the Haitian State to MINUSTAH, and fund management. ( www.ilac.se ) | 2006 - 2011 | Prince Port, Haiti |
| National Judicial Council, Proprietor Councillor, responsible for the areas of training of judges ans the selection of candidates for judgeships | 1999 - 2001 | San Salvador, El Salvador |
| Foundation of Studies for Law Implementation - FESPAD, Founder, CEO, Chairman of the Board, supervising projects, activities and general and finantial administration, and Legal respresentation. | 1988 - 1999 | San Salvador, El Salvador |

**VII. COMPLIANCE WITH ETHICS AND INTEGRITY PROVISIONS (of Council Resolution 5/1)**

1. To your knowledge, does the candidate have any official, professional, personal, or financial relationships that might cause him/her to limit the extent of their inquiries, to limit disclosure, or to weaken or slant findings in any way? If yes, please explain.

|  |
| --- |
| No |

2. Are there any factors that could either directly or indirectly influence, pressure, threaten, or otherwise affect the candidate’s ability to act independently in discharging his/her mandate? If yes, please explain:

No

3. Is there any reason, currently or in that past, that could call into question the candidate’s moral authority and credibility or does the candidate hold any views or opinions that could prejudice the manner in which she/he discharges his mandate? If yes, please explain:

No

4. Does the candidate comply with the provisions in paragraph 44 and 46 of the Annex to Human Rights Council resolution 5/1?

*Para. 44: The principle of non-accumulation of human rights functions at a time shall be respected.*

*Para. 46: Individuals holding decision-making positions in Government or in any other organization or entity which may give rise to a conflict of interest with the responsibilities inherent to the mandate shall be excluded. Mandate-holders will act in their personal capacity*

Yes,

5. Should the candidate be appointed as a mandate holder, he/she will have to take measures to comply with paragraphs 44 and 46 of the Annex to Council resolution 5/1. In the event that the current occupation or activity, even if unpaid, of the candidate may give rise to a conflict of interest (e.g. if a candidate holds a decision-making position in Government) and/or there is an accumulation of human rights functions (e.g. as a member of another human rights mechanism at the international, regional or national level), necessary measures could include relinquishing positions, occupations or activities. If applicable, please indicate the measures the candidate will take.

There is no incompatibility between the position of Special Rapporteur, and the one I currently have for they are different subjects. One is about the local market conditions and the other on the conditions of Human Rights defenders. However, if I assume the post of Special Rapporteur, I would refuse whatever other responsibility which may be incompatible.

You will receive an acknowledgment when we receive both parts of the application process, i.e. the information through the Web-based application and the Word application form by email.  
  
Thank you for your interest.