How to start the application process:

- The application process has been split into 2 parts, the first part is a Web-based survey and the second part is an application form in word which can be downloaded, completed and returned by email. Both parts and all sections of the application form should be filled in for the application to be processed.

The **first part**, i.e. the [Web-based survey](https://www.surveymonkey.com/s/HRC25_SPmandateholders_EMRIPexperts) is used to collect information for statistical purposes such as personal data (i.e. name, gender, nationality), contact details, mandate/s applying for and nominating entity. **The web-based survey should only be completed once**, i.e. multiple selection allowed to indicate if the candidate is applying for more than one mandates.

This is the **second part, i.e.** of the application form in Word which can be downloaded, completed and saved in word format and then submitted as an attachment by email. Information provided in this form, includes a motivation letter of maximum 600 words, will be used as received to prepare the public list of candidates who applied for each vacancy and will be made available to concerned parties, including through the OHCHR Internet.

Once completed the application form in Word should be submitted by email to [hrcspecialprocedures@ohchr.org](http://www.ohchr.org/Documents/HRBodies/SP/CallApplications/IEMali_Haiti/hrcspecialprocedures%40ohchr.org)

If the candidate is applying for more than one mandates, an application form needs to be completed and sent for each mandate.

* A maximum of 3 reference letters can be attached, in pdf format, to the application sent by email. No additional document is required.
* **Application Deadline: 31 OCTOBER 2013 (midnight, GMT)**.
* Shortlisted candidates will be interviewed at a later stage.

If encountering technical difficulties, you may contact us by email: hrcspecialprocedures@ohchr.org  or fax: + 41 22 917 9011

**An acknowledgment will be sent when we receive both parts of the application process, i.e. the information through the web-based survey and the application form through email.**

**I. PERSONAL DATA**

|  |  |
| --- | --- |
| Family Name: Ahmed  | Sex: [x]  Male [ ]  Female |
| First Name: Anees  | Date of birth ( d-MMM-yy): 3-Nov-69 |
| Maiden name (if any):        | Place of birth: Bhopal, India |
| Middle name:        | Nationality(please indicate the nationality that will appear on the public list of candidates): Indian |
|  | Any other nationality:       |

**II. MANDATE - SPECIFIC COMPETENCE/QUALIFICATION/KNOWLEDGE**

**NOTE: Please describe why the candidate’s competence/qualifications/knowledge is relevant in relation to the specific mandate:**

|  |  |
| --- | --- |
| QUALIFICATIONS (200 words)Relevant educational qualifications or equivalent professional experience in the field of human rights; good communication skills (i.e. orally and in writing) in one of the official languages of the United Nations (i.e. Arabic, Chinese, English, French, Russian, Spanish.) | I am an attorney with more than 16 years of experience in international human rights, international humanitarian / criminal law and public international law, both internationally (at the ICTR, UNAKRT and ICTY) and domestically (in India, Cambodia and East Africa). I am admitted to the bar in India and England & Wales.I hold an LLB from the University of Delhi and an LLM (Merit) from the London School of Economics, with a focus in international humanitarian law, international human rights law and public international law. I speak English natively and have an intermediate understanding of French and Arabic.Beyond my international and domestic judicial experience, I have researched and lectured extensively in international human rights law, international humanitarian / criminal law and public international law. In addition, I have visited more than 80 countries in all the major regions of the world, including most post-conflict states.I posses strong oral and written communication skills, having drafted and edited hundreds of submissions as an advocate before the ICTY, Khmer Rouge Tribunal and Supreme Court of India, and decisions and judgments on behalf of judges of the ICTR.  |
| RELEVANT EXPERTISE (200 words)Knowledge of international human rights instruments, norms and principles. (Please state how this was acquired).Knowledge of institutional mandates related to the United Nations or other international or regional organizations’ work in the area of human rights. (Please state how this was acquired).Proven work experience in the field of human rights. (Please state years of experience. | I have extensive knowledge of human rights law, international humanitarian / criminal law, public international law, and the various UN and regional mechanisms and regimes. In particular, through my professional and academic background, I am intimately familiar with the UDHR and the ICCPR, but also the earlier slavery specific conventions which have arisen in the context of the work of the ICTY and UNAKRT.At present, I am the Chief of Judicial and Legal Affairs at the ICTR, and was acting Deputy Registrar and Chief of Chambers. I was previously Senior Prosecutor at UNAKRT and Prosecuting Attorney at the ICTY. I am a rostered Coordinator for Investigative Bodies with the OHCHR and an International Justice Expert with Justice Rapid Response.I was also an advocate before the Supreme Court of India, where I represented national and international human rights groups on various issues. In addition, I was senior adviser to the National Commission for Women, attorney adviser to the National Human Rights Commission, consultant to the UNHCR, and capacity building trainer with the justice and security sectors. In all of these capacities I worked with government officials and stakeholders to ensure adherence to human rights norms, developed strategies for the implementation of programs, interviewed and received information from individuals and groups, and drafted reports. |

|  |  |
| --- | --- |
| ESTABLISHED COMPETENCE (200 words)Nationally, regionally or internationally recognized competence related to human rights. (Please explain how such competence was acquired). | I am a recognised human rights / criminal law practitioner with more than ten years of international experience, and six years of domestic experience in India.Internationally I litigated the senior-most living members of the Khmer Rouge at UNAKRT and various actors in the conflict in the former Yugoslavia, and assisted in the disposition of numerous cases while Chief of Chambers at the ICTR. My work at the ICTY and UNAKRT often intersected with that of the Special Rapporteur, as slavery and slavery-related practices were common in each conflict and central aspects of the cases investigated and the prosecutions carried out.In India I litigated human rights issues on behalf of individuals and groups on women’s rights, minorities, indigenous persons, refugees, and terrorism issues. In addition, I advised international and domestic human rights bodies, developed gender sensitive legislative reforms, including aspects of slavery and slavery-related practices that particularly effect women.Finally, I am a Member of the Advisory Council of the Crimes Against Humanity Initiative, and have been Visiting Professor at universities in China, India and Japan, and Visiting Fellow at the Institute of Advanced Legal Studies (UK). I was Adjunct Professor of International Human Rights Law at the Royal University of Law and Economics (Cambodia).      |
| flexibility/readiness and AVAILABILITY of time (200 words)to perform effectively the functions of the mandate and to respond to its requirements, including participating in Human Rights Council sessions in Geneva and General Assembly sessions in New York, travelling on special procedures visits, drafting reports and engaging with a variety of stakeholders. (Indicate whether candidate can dedicate an estimated total of approx. three months per year to the work of a mandate) | At present I am the Chief of Judicial & Legal Affairs at the ICTR. However, my work does permit me, with advance notice and approval of my office, to take special leave in order to serve in other capacities, including at present as Tribunal Monitor to Rwanda. My position will not present an impediment to my work as Special Rapporteur. I will be able to travel as much as needed to investigate issues and interface with government officials and individuals, or to meet with regional and international stakeholders, and to participate in Human Rights Council sessions in Geneva. I am able to commit the three months per year required of the Special Rapporteur. Having travelled to many of the post-conflict countries of the world, I am familiar with the conditions in these states and am flexible and able to move about as needed. Finally, I am able to commit the time necessary to draft reports and interface with relevant stakeholders, as required.  |

**III. LANGUAGES (READ / WRITTEN / SPOKEN)**

**Please indicate all language skills**

|  |  |  |  |
| --- | --- | --- | --- |
| **Languages** | **Read** | **Write** | **Speak** |
|  | **Easily** | **Not Easily** | **Easily** | **Not Easily** | **Easily** | **Not Easily** |
| **Arabic** | [x]  | [ ]  | [x]  | [ ]  | [ ]  | [x]  |
| **Chinese** | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| **English** | [x]  | [ ]  | [x]  | [ ]  | [x]  | [ ]  |
| **French** | [x]  | [ ]  | [x]  | [ ]  | [x]  | [ ]  |
| **Russian** | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| **Spanish** | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| **Mother tongue:** Hindi / Urdu | [x]  | [ ]  | [x]  | [ ]  | [x]  | [ ]  |

**IV. Motivation Letter (600 word limit)**

|  |
| --- |
| I submit my application for the position of Special Rapporteur on Contemporary Forms of Slavery. I believe I am well-suited for this position owing to my experience as a human rights lawyer in India where bonded labour etc remain a problem, and from investigating human rights and humanitarian law violations in armed conflict situations in which slavery and slavery-related practices are often very familiar. I am a human rights and criminal lawyer with sixteen years of experience before international, hybrid and domestic courts. I have substantial experience in designing and implementing human rights and criminal investigations in transitional and developing states, drafting reports and submissions, and running large operations with lawyers, investigators and support staff (at one point nearly 200 in number). At present, I am the Chief of Judicial and Legal Affairs at the International Criminal Tribunal for Rwanda, and previously served as its Chief of Chambers and acting Deputy Registrar. As such, I am the principal legal advisor to the Judges (UN USGs) and the Registrar (UN ASG), and am responsible for all legal issues arising within the Registry and Chambers. In this capacity I am often required to interface with senior officials from various institutions.Prior to joining the ICTR I served as Senior Prosecutor at the Khmer Rouge Tribunal, Prosecuting Attorney of the International Criminal Tribunal for the former Yugoslavia, and International Fellow at the International Court of Justice. At the Khmer Rouge Tribunal and ICTY the issue of slavery and slave-related practices were common, and my work entailed researching conditions, liaising with experts, and preparing reports and dossiers on particular situations.For six year prior to this I practiced law before the Supreme Court, High Courts and Trial Courts of India. There I litigated a large number of human rights cases and represented individuals and groups on women’s, refugees, minorities and indigenous peoples issues. Through this work I became familiar with the issue of slavery and slavery-related practices in a developing country that continues to struggle to eradicate the practice, both with respect to legislation and judicial enforcement. Outside of the judicial context, I was senior adviser to the National Commission for Women and worked on campaigns to introduce gender sensitive legislation which inter alia dealt with slavery-related issues, consultant to the United Nations High Commissioner for Refugees, routinely gave legal advice to international and domestic human rights and civil society organizations, and led capacity building trainings for members of the justice sector and other investigative agencies. I have led missions to investigate human rights situations in various countries and regions, including in Rwanda, where I am the ICTR monitor responsible for observing and documenting judicial and detention conditions, in the Balkans, where I made numerous trips to interview victims and officials, and in Gujarat in 2002, where I documented human rights violations.In addition to my judicial and legal experience, I have significant experience researching and lecturing on human rights and humanitarian law issues. I am a member of the Advisory Council of the Crimes Against Humanity Initiative at the Whitney Harris World Law Institute (USA), and have been Visiting Professor in international humanitarian law, international human rights law or public international law at universities in China, India and Japan. I was also senior visiting fellow at the Institute of Advanced Legal Studies (UK) and Adjunct Professor of International Human Rights Law at the Royal University of Law and Economics (Cambodia).I am, at heart, a practitioner who brings an analytic yet pragmatic approach to his work, an approach that mixes rigorous analysis with implementation. I look forward to having the opportunity to work with the Human Rights Council and anti-slavery experts and advocates across the world in our ongoing efforts to ensure the rights and liberties of all.      |

**V. EDUCATIONAL RECORD**

**NOTE: Please list the candidate’s academic qualifications: (university level and higher)**

|  |  |  |
| --- | --- | --- |
| **Name of degree and name of academic institution** | **Years of Attendance** | **Place and Country** |
| Bachelor of Technology, National Institute of Technology Warangal  | 1987-1991 | Warangal, India |
| Bachelor of Laws, University of Delhi | 1992-1995 | Delhi, India |
| Master of Laws, University of London, London School of Economics and Political Science | 1995-1996 | London, UK |
|       |       |       |

**VI. EMPLOYMENT RECORD**

**NOTE: Please briefly list ALL RELEVANT professional positions held, beginning with the most recent one:**

|  |  |  |
| --- | --- | --- |
| Name of EmployerFunctional TitleMain functions of position | Years of Attendance/Work | Place and Country |
| International Criminal Tribunal for Rwanda, Chief of Judicial and Legal AffairsI advise the President and Registrar of the Tribunal on all judicial and legal questions that come before the court. In addition, I supervise the work of the Court Management Section, the Defence Counsel Section, the United Nations Detention Facility, the Witness and Victims Support Section, and the Judicial Records and Archives Section. I am also the Tribunal Monitor to Rwanda, in which capacity I observe and report on the judicial and detention conditions of two individuals Formerly I was also Chief of Chambers, in which capacity I advised the President and 17 judges of the Tribunal on all matters arising in the course of trials pertaining to the Rwandan genocide. | 2010-present | Arusha, Tanzania |
| United Nations Assistance to the Khmer Rouge Trials, Senior Prosecutor (Office of the Prosecutors)I assisted the International Prosecutor in the prosecution of the senior leaders of the Khmer Rouge and those most responsible for violations of international humanitarian / criminal law and international human rights law. I was solely responsible for designing and carrying out the prosecutions of Nuon Chea and Ieng Sary, the two seniormost living members of the Khmer Rouge. | 2007-2010 | Phnom Penh, Cambodia |
| International Criminal Tribunal for the former Yugoslavia, Legal Officer (Office of the Prosecutor)I participated in all aspects of the running of four separate cases, and represented the prosecution before various judicial organs of the Tribunal. In addition, I carried out field missions across the Balkans to collect evidence and interview victims and witnesses. | 2003-2007 | The Hague, The Netherlands |
| Supreme Court of India, AdvocateAppeared in civil, criminal and constitutional courts on the trial and appellate levels in cases representing women's rights, refugees, minorities and indigenous peoples, as well as in terrorism cases and cases before military courts martial. | 1996-2003 | Delhi, India |

**VII. COMPLIANCE WITH ETHICS AND INTEGRITY PROVISIONS (of Council Resolution 5/1)**

1. To your knowledge, does the candidate have any official, professional, personal, or financial relationships that might cause him/her to limit the extent of their inquiries, to limit disclosure, or to weaken or slant findings in any way? If yes, please explain.

|  |
| --- |
| NO. |

2. Are there any factors that could either directly or indirectly influence, pressure, threaten, or otherwise affect the candidate’s ability to act independently in discharging his/her mandate? If yes, please explain:

NO.

3. Is there any reason, currently or in that past, that could call into question the candidate’s moral authority and credibility or does the candidate hold any views or opinions that could prejudice the manner in which she/he discharges his mandate? If yes, please explain:

NO.

4. Does the candidate comply with the provisions in paragraph 44 and 46 of the Annex to Human Rights Council resolution 5/1?

 *Para. 44: The principle of non-accumulation of human rights functions at a time shall be respected.*

*Para. 46: Individuals holding decision-making positions in Government or in any other organization or entity which may give rise to a conflict of interest with the responsibilities inherent to the mandate shall be excluded. Mandate-holders will act in their personal capacity*

NO.

5. Should the candidate be appointed as a mandate holder, he/she will have to take measures to comply with paragraphs 44 and 46 of the Annex to Council resolution 5/1. In the event that the current occupation or activity, even if unpaid, of the candidate may give rise to a conflict of interest (e.g. if a candidate holds a decision-making position in Government) and/or there is an accumulation of human rights functions (e.g. as a member of another human rights mechanism at the international, regional or national level), necessary measures could include relinquishing positions, occupations or activities. If applicable, please indicate the measures the candidate will take.

I am currently a senior official of the United Nations and work for the International Criminal Tribunal for Rwanda. The remit of the Special Rapporteur does not overlap in any way with the functions of the Tribunal. Should any difficulties arise I will raise the issue with the Tribunal and remove myself from the conflict in that way.

You will receive an acknowledgment when we receive both parts of the application process, i.e. the information through the Web-based application and the Word application form by email.

Thank you for your interest.