How to start the application process:

- The application process has been split into 2 parts, the first part is a Web-based survey and the second part is an application form in word which can be downloaded, completed and returned by email. Both parts and all sections of the application form should be filled in for the application to be processed.

The **first part**, i.e. the [Web-based survey](https://www.surveymonkey.com/s/APP_WGonDAW_WGonUseMercenaries_HRC25) is used to collect information for statistical purposes such as personal data (i.e. name, gender, nationality), contact details, mandate/s applying for and nominating entity. **The web-based surveyshould only be completed once**, i.e. multiple selection allowed to indicate if the candidate is applying for more than one mandates.

This is the **second part, i.e.** of the application form in Word which can be downloaded, completed and saved in word format and then submitted as an attachment by email. Information provided in this form, includes a motivation letter of maximum 600 words, will be used as received to prepare the public list of candidates who applied for each vacancy and will be made available to concerned parties, including through the OHCHR Internet.

Once completed the application form in Word should be submitted by email to [hrcspecialprocedures@ohchr.org](mailto:hrcspecialprocedures@ohchr.org)and saved as YOURSURNAME\_Yourname\_doc (i.e SMITH\_John\_doc).

If the candidate is applying for more than one mandates, an application form needs to be completed and sent for each mandate.

* A maximum of 3 reference letters can be attached, in pdf format, to the application sent by email. No additional document is required.
* **Application Deadline: 6January 2014 (midnight, GMT)**.
* Shortlisted candidates will be interviewed at a later stage.

If encountering technical difficulties, you may contact us by email:[hrcspecialprocedures@ohchr.org](mailto:hrcemrip@ohchr.org%20) or fax: + 41 22 917 9011

**An acknowledgment will be sent when we receive both parts of the application process, i.e. the information through the web-based survey and the application form through email.**

**I. PERSONAL DATA**

|  |  |
| --- | --- |
| Family Name: VICTOR | Sex:  Male  Female |
| First Name: PREM SAM PONNIAH | Date of birth (d-MMM-yy):14-Dec-73 |
| Maiden name (if any): | Place of birth:KAVERIPAKKAM, India |
| Middle name: | Nationality(please indicate the nationality that will appear on the public list of candidates):INDIA |
|  | Any other nationality: |
| * Candidates to the**Expert Mechanism on the Rights of Indigenous Peoples (EMRIP)**   Indigenous origin:ADIDRAVIDA, - Tamil, India | |

**II. MANDATE -SPECIFICCOMPETENCE/QUALIFICATION/KNOWLEDGE**

**NOTE: Please describe why the candidate’s competence/qualifications/knowledge is relevant in relation to the specific mandate:**

|  |  |
| --- | --- |
| QUALIFICATIONS(200 words)  Relevant educational qualifications or equivalent professional experience in the field of human rights; good communication skills (i.e. orally and in writing) in one of the official languages of the United Nations (i.e.Arabic, Chinese, English, French, Russian, Spanish.) | The candidate have gained a degree in political science, Master degree in Human Rights and Doctoral award for the subject focused on human rights of indigenous / tribal people in south India. The candidate have been involved in policy research, advocacy, capacity building through workshops and training programmes on human rights subjects especially on the rights of indigenous people towards self-determination.  The candidate has obtained the good communication and writing skill in English. Most of his academic publications including is doctoral dissertation on Human Rights of Tribes are in English. |
| RELEVANT EXPERTISE (200 words)  Knowledge of international human rights instruments, norms and principles. (Please state how this was acquired).  Knowledge of institutional mandates related to the United Nations or other international or regional organizations’ work in the area of human rights.(Please state how this was acquired).  Proven work experience in the field of human rights.(Please state years of experience. | The candidate have gained internsive knowledge in various Human rights instruments, like ICCPR, ICESCR, CEDAW especially on the UN convention on Rights of Indigenous people.The candidate have worked as Consultant and Expartiate with National Human Rights Commissions, as well as with the UN Agencies, INGO’s and University in Afghanistan, India and Ethiopia.  The Candidate have been serving in Dire Dawa University, as a Asst. Professor in Human Rights Law at school of law and guest lecturer in Department of Political Science in International Relations, have gained the intensive knowledge in peace and conflict studies, International Humanitarian / Human rights laws, Customary laws, African Human rights Law, Middle East Politics, Gender and Law issues through teaching, training and guiding policy research at university level  The candidate have worked as a Human Rights Consultant with Afghanistan Indipendent AIHRC provided technical and substantive guidance on various reports of the Commission, which includes: Quarterly reports and Annual Reports, “Afghanistan Economic and Cultural Report – III (2009)”, “Shadow reporting to periodic reports for ICESCR and ICCPR”, “Insurgent Abuses Against Afghan Civilians", "From Hope to Fear: An Afghan Perspectives on Operation of Pro-governmental force."  The candidate have gained working expereince of 16 years.. |

|  |  |
| --- | --- |
| ESTABLISHED COMPETENCE (200 words)  Nationally, regionally or internationally recognized competence related to human rights. (Please explain how such competence was acquired). | The Candidate have written, books articles and presented papers on Human Rights of Indigenous people /Tribes at various Research Institutions, Human rights Commissions and Universities at National and International Conferences / workshops. I have published a book titled, “Human Rights of Tribes: With Reference to Violation of Right to Life of Irula Tribes in India”, New Entity for Social Action (NESA), Bangalore, 2008 and published a article titled, “Human Rights of Scheduled Tribes”, in “Human Rights Challenges of 21st Century, Kalpaz Publications, Delhi, 2008.  The outlined competence has been acquired thorugh extensive reserch, training, teaching in combination with advocacy works. |
| flexibility/readiness and AVAILABILITY of time(200 words)  to perform effectively the functions of the mandateand to respond to its requirements, including participating in Human Rights Council sessions in Geneva and General Assembly sessions in New York, travelling on special procedures visits, drafting reports and engaging with a variety of stakeholders. (Indicate whether candidate can dedicate an estimated total of approx. three months per year to the work of a mandate) | The candidate has optimistic that Dire Dawa University will give its full support to the candidate’s decision to make himself available for the working group on Self-determination. The University have semester and summer vocation for three months annually and School of Law, DDU, may also grant for sabbatical / research leave for three to five months, so there are no difficulties to undertake this Mandate. In other words, the candidate has more than the flexibility, readiness and availability needed to work effectively and he can meet the deadlines, can travel, can participate in all session’s forums and no hesitation to fulfil the mandates. |

**III. LANGUAGES (READ / WRITTEN / SPOKEN)**

**Please indicate all language skills**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Languages** | **Read** | | **Write** | | **Speak** | |
|  | **Easily** | **Not Easily** | **Easily** | **Not Easily** | **Easily** | **Not Easily** |
| **Arabic** |  |  |  |  |  |  |
| **Chinese** |  |  |  |  |  |  |
| **English** |  |  |  |  |  |  |
| **French** |  |  |  |  |  |  |
| **Russian** |  |  |  |  |  |  |
| **Spanish** |  |  |  |  |  |  |
| **Mother tongue:**  TAMIL |  |  |  |  |  |  |

**IV. Motivation Letter (600 word limit)**

|  |
| --- |
| As a Human rights activist and academician gained extensive experience in human rights based developmental works including project management, administration and finance, human rights training and capacity building, proposal & report writing, fund raising, advocacy and conducting qualitative social/action research. Being active, energetic, flexible, can work in a multi-cultural setting and in post conflict situation and can relate to people from all levels of the organization  Through Research and Training acquired the necessary knowledge and skills in the International Human rights and Humanitarian Law especially on Indigenous people rights to self-determination, I have served as Human rights consultant and expatriate to National Human Rights Commissions, as well as with the UN Agencies, Universities and INGO’s and gained significant field experience in India, Afghanistan, and presently in Ethiopia.    I have obtained graduation and post graduation in Political Science and Public Administration at Madras Christian College, (University of Madras), Chennai. I was also awarded Master of Human Rights degree by the Pondicherry University. My doctoral thesis and publications advocates for the human rights of Irula Tribes especially on their rights to self-determination. My books and publications are appreciated for sufficient information on the subject matter, supported by relevant case studies and other empirical data, followed by suggestions to redress these violations.  I have been given great opportunity to serve in Dire Dawa University, as a Asst. Professor in school of law and guest lecturer in Department of Political Science in International Relations, gained the intensive knowledge in peace and conflict studies, International Humanitarian / Human rights laws, Customary laws, African Human rights Law and Middle East Politics, through teaching, training and guiding policy research at university level.  Presently I have been conducting research project on "Methods and Mechanisms contributing to prevention of torture and other ill-treatment in Ethiopia" funded by Association For Prevention of Torture, Geneva, The scope of the study for thirty years in multi-nation torture prevention study especially in Ethiopian Context. Ethiopia have witnessed cruel past with acts of mass murder, torture and other serious crime on massive scale during the Derg / military regime for their rights to self-determination. My present study will try to include the pattern of investigation and prosecution of these perpetrators of torture.  I have served as Human Rights consultant with Afghanistan Independent Human Rights Commission (AIHRC) – UN SOP partnership agreements 2008-09. I have contributed technical and substance guidance and training to the AIHRC in consolidation its Information Management System, with particular focus on strengthening the Monitoring and Investigation Unit of the Commission. The consultancy was recruited and funded by UNHCR, Kabul, Afghanistan. During my Consultancy to AIHRC worked with close-coordination with Commissioners as well as with the UN counterparts, in particular UNAMA Human Rights Officers, UNHCR Protection Officers and UNICEF Child Protection Officers, UNICEF Unit managers in Kabul, Afghanistan. I have visited regional office at unsecured provinces of Afghanistan with the AIHRC Investigation officers to analyze the Human Rights Field Monitoring, Prison monitoring and Border Monitoring and recommended for its improvements. My Assessment Report on AIHRC was submitted to UN partners and Commissioners on time as per my terms of reference. I have organize workshops and training for AIHRC staffs, on their capacity building for Human rights monitoring and reporting, especially on transitional Justice.  With my education, work experience and understanding, I fervently believe that I can able to contribute for working group on the use of mercenaries as a means of violating human rights and impending the exercise of the right to people to self determinaton.  Thank you for reading my letter. |

**V. EDUCATIONAL RECORD**

**NOTE: Please list the candidate’s academicqualifications: (university level and higher)**

|  |  |  |
| --- | --- | --- |
| **Name of degree and name of academic institution** | **Years of Attendance** | **Place and Country** |
| Ph.D., "Human Rights of Scheduled Tribes with special reference to Irula Tribes of Tamil Nadu" University of Madras,, Chennai, India, | 2002-05 | Chennai - India |
| Master of Human Rights, Pondicherry University, | 2004-06 | Pondicherry- India |
| Master of Arts in Public Administration, Madras Christian College, Tambaram, Chennai. India | 1994-96 | Chennai - India |
| Bachelor of Arts in Political Science, Madras Christian College, Tambaram, Chennai, India | 1991-94 | Chennai - India |

**VI. EMPLOYMENT RECORD**

**NOTE: Please briefly list ALL RELEVANT professional positions held, beginning with the most recent one:**

|  |  |  |
| --- | --- | --- |
| Name of Employer  Functional Title  Main functions of position | Years of Attendance/Work | Place and Country |
| School of Law, Dire Dawa University, Ministry of Education, Ethiopia, Assistant Professor involved in teaching International Human Rights/Humanitarian Law and undertaking and guiding researches on Human rights field. Presently conducting research on "methods and mechanisms contributing to prevention of torture and other ill-treatment" funded by Association For Prevention of Torture, Geneva. | 2009-2014 | Dire Dawa,(near somalia)  Ethiopia |
| Afghanistan Independent Human Rights Commission AIHRC – UN partnership agreement during 2008-09, Human Rights Consultant,The objective of my consultancy is to provide technical and substantive guidance and training to the AIHRC in consolidation its information management system, with particular focus on strengthening the Monitoring and Investigation (M&I) unit of the Commission | 2008-2009 | Kabul,  Afghanistan |
| India Rural Reconstruction and Disasters Response Services, under “Recovery, Restoration and Reconstruction Project (RRRP)”, The Project is funded by Oxfam (GB)/ Novib. As a Project Manager have gained intensive knowledge in developing, managing, and monitoring activity, budgets and the developmental issues (such as food security, livelihood, public health & education, advocacy and networking) for the Tsunami victims particularly, of disadvantaged women and children  Madras Christian College, University of Madras, Chennai, Doctoral Research Scholar, worked on the topic, "Human rights of Scheduled Tribes" the research was undertaken with the guidance of R. Rathna Swamy, Member, State Human Rights Commission of Tamil Nadu. India.  Joint Action Committee of Unorganized Labourers and Adivasis Solidarity Council, (ASC); Advocacy specialist includes conducting policy research, public hearing, documentation, publications and Media Linkages for the rights of Indigenous people | 2005-2007  2003- 2005  2001-2003 | Chennai,  India  Chennai,  India  Chennai,  India |
| V.V. Giri National Labour Institute, under Ministry of Labour, Government of India, As a Research Associate and social Organiser, in the project, Project “Action Research on Organizing Rural Labourers for effective participation in Development" involved in sensitizing human rights issues to civil society agencies, government officials and the community towards rights based development, promote racial and gender equality, identification, release and rehabilitation of child workers and bonded labouers, advocating for policy reforms through human rights education and mobilization | 1998-2000 | Noida, Near New Delhi,  Kanchipuram (Field area)  India |

**VII. COMPLIANCE WITH ETHICS AND INTEGRITY PROVISIONS (of Council Resolution 5/1)**

1. To your knowledge, does the candidate have any official, professional, personal, or financial relationships that might cause him/her to limit the extent of their inquiries, to limit disclosure, or to weaken or slant findings in any way? If yes, please explain.

|  |
| --- |
| No |

2. Are there any factors that could either directly or indirectly influence, pressure, threaten, or otherwise affect the candidate’s ability to act independently in discharging his/her mandate? If yes, please explain:

No

3. Is there any reason, currently or in that past, that could call into question the candidate’s moral authority and credibility or does the candidate hold any views or opinions that could prejudice the manner in which she/he discharges his mandate? If yes, please explain:

No

4. Does the candidate comply with the provisions in paragraph 44 and 46 of the Annex to Human Rights Council resolution 5/1?

*Para.44: The principle of non-accumulation of human rights functions at a time shall be respected.*

*Para. 46: Individuals holding decision-making positions in Government or in any other organization or entity which may give rise to a conflict of interest with the responsibilities inherent to the mandate shall be excluded. Mandate-holders will act in their personal capacity*

The Candidate will certainly comply with the provisions stated above

5. Should the candidate be appointed as anexpert, he/she will have to take measures to comply with paragraphs 44 and 46 of the Annex to Council resolution 5/1. In the event that the current occupation or activity, even if unpaid, of the candidate may give rise to a conflict of interest (e.g. if a candidate holds a decision-making position in Government) and/or there is an accumulation of human rights functions (e.g. as a member of another human rights mechanism at the international, regional or national level), necessary measures could include relinquishing positions, occupations or activities. If applicable, please indicate the measures the candidate will take.

Not Applicable

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Thank you for your interest.