

SIDE EVENT

COMMUNITY-BASED HUMAN RIGHTS IMPACT ASSESSMENTS

18 September

14:00-18:00

Oxfam and FIDH are proud to offer a four-hour training to organizations working in the field of business and human rights and interested in acquiring more assets to better protect community's human rights. This training offers a great opportunity to become more familiar with a powerful tool created by Rights and Democracy, known as *Getting it Right*. Specifically designed for civil society, this tool enable community-based organizations to identify human rights impacts, propose responses, and engage government and corporate actors to take action to respect human rights. In few hours, participants will learn about Human Rights Impact Assessments, what they can or cannot do. Participants will have the opportunity to be more familiar with *Getting it Right* and through the use of case study they will gain a better understanding about the process, challenges that can be met, but also strategies to overcome these difficulties. At the end of the training, participants will better understand HRIAs and will be able to establish in which context this tool could be useful. Please contact Sarah Zoen with any questions: szoen@oxfamamerica.org.

Here is an overview of activities that will be conducted:

- 14:00 Introduction
- 14:30 What are community-based HRIA?
- 15:30 Objectives of a HRIA
- 16:15 Break
- 16:30 About Getting it Right
- 17:15 What makes a good case?
- 18:00 End

Specific objectives for each activity:

Activity 1

- Understand the difference between Social Impact Assessment (SIA), Environmental Impact Assessment (EIA) and Human Rights Impact Assessment (HRIA);
- Understand the particularity of community-based HRIA vs. company-led HRIA.

Activity 2

- To understand what community-based HRIAs can and cannot accomplish;
- To develop a common understanding about who should use the tool.

Activity 3:

- Get to know *Getting it Right* through a guided tour of its six phases;
- Have a better idea about the process and its duration.

Activity 4:

- Identify facilitating elements and challenges that may emerge from a case;
- Provide examples of situations that are more challenging and others that are considered keys to success;
- Identify what is missing in the most difficult cases.