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## **Mandate of the Independent Expert on the enjoyment of all human rights by older persons**

### **Call for contributions: Ageism and Age-Discrimination**

In order to inform the preparation of her report, the Independent Expert would like to seek contributions from States, national human rights institutions, civil society, academia, international and regional organizations, and all other relevant stakeholders, with a particular emphasis on sharing concrete examples and good practices where available.

While the Independent Expert welcomes any information, reports, legislation or other materials deemed pertinent to ageism and age-discrimination, she is particularly interested in the following areas:

#### **Forms and manifestations of ageism and age-discrimination**

1. What forms does age discrimination affecting older persons take and which ones are the most prevalent? Where available, please provide concrete examples and collected data including in employment, education, social protection, and health, financial and social services.
2. Please provide information and data collected about the causes and manifestations of ageism in society, both for younger and older generations, and how it translates into discriminatory practices.
3. From an intersectional perspective, are there specific factors that aggravate ageism and age discrimination and how? Please provide concrete examples and collected data where available.

#### **Legal, policy and institutional frameworks related to ageism and age-discrimination**

4. What international, regional and national legal instruments are in place to combat ageism and age-discrimination?
5. Please also note any action plans or policies to raise awareness and combat ageism (including anti-ageism in school curricula) and to move toward a more age-friendly and inclusive society.
6. At the national level, please outline the legal protections available against age discrimination and indicate whether age is explicitly recognised as a ground for discrimination? If so, are there specific areas for which equality is explicitly guaranteed? Are there any areas where differential treatment based on older age is explicitly justified?
7. Do the existing legal protections against age discrimination allow for claims based on intersectional discrimination, that is discrimination which is based on the intersection of age and other characteristics such as race, ethnicity, gender, disability, sexual orientation or other status?
8. What legal and other measures have been taken to address and protect from racism, sexism, ableism or other similar forms of discrimination that might be useful models for addressing ageism?

9. Please indicate if there are institutional or complaints mechanism to address inequalities or grievances related to ageism and age discrimination. If so, please provide statistics on cases and types of cases received?

**Reports related to ageism and age discrimination and other relevant information**

10. Please outline any other areas that you deem important in the context of ageism and age discrimination. Thank you for sharing any relevant reports about ageism and age discrimination.