

**PLAN OF ACTION FOR NATIONAL MIGRATION POLICY, 2019-2023**

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**MIGRATION MANAGEMENT: COORDINATING AGENCY - NCFRMI**

**Overall Objective: Comprehensive Administration of Migration-Related Issues in all Aspects of Governance (including cross cutting issues)**

<b>POLICY INITIATIVE</b>	<b>KEY ACTIVITIES</b>	<b>Y1</b>	<b>Y2</b>	<b>Y3</b>	<b>Y4</b>	<b>Y5</b>	<b>IMPLEMENTING BODIES</b>	<b>KEY PERFORMANCE INDICATORS</b>	<b>OUTCOME</b>
1.1 Provide a platform for the uniform administration and management of migration in Nigeria	a) Convene quarterly coordination meeting of the TWG						NCFRMI; NIS; Federal Ministry of Justice; FMLE; NPopC; MoFA; NNVS; Non State Actors; Law Enforcement Agencies; international partners; TWG Members; other relevant. stakeholders	Technical working groups reinvigorated to strengthen policy coherence and coordination  Number of meetings held	a)Monitoring and evaluation of the administration and management of migration in Nigeria
	b) Convene quarterly meeting of the thematic group on Forced Migration and RRR						NCFRMI, NIS; Federal Ministry of Justice; FMLE; NPopC; MoFA; NNVS; Non State Actors; Law Enforcement Agencies; international partners; TWG Members; other relevant. Stakeholders.	Number of meetings held by thematic group on Forced Migration and RRR	b) Members conversant with emerging issues on Forced Migration and RRR
	c) Coordinate the quarterly meetings of other sectoral groups of the Governance Structure of the NMP						Lead Agency: NCFRMI; NIS; Federal Ministry of Justice; FMLE; NPopC; MoFA; NNVS; Non State Actors; Law Enforcement Agencies; international partners; TWG Members; other relevant. Stakeholders.	Number of meetings of the sectoral groups	c) Enhanced cooperation between sectoral groups
	d) Organise the Preparatory Meeting of the NMD and the Annual National Migration Dialogue (NMD) in commemoration of the International Migrants Day						NCFRMI, NIS; Federal Ministry of Justice; FMLE; NPopC; MoFA; NNVS; Non State Actors; Law Enforcement Agencies; international partners; TWG Members; other relevant. Stakeholders.	Preparatory Meeting and Annual National Migration Dialogue completed	d) Commemoration of International Migrants Day established

	e) Conduct regular meetings of the National Consultative Committee(NCC) on Migration						Ministry of Justice; NCFRMI, NIS; Federal Ministry of Justice; FMLE; NPopC; MoFA; NNVS; Non State Actors; Law Enforcement Agencies; international partners; TWG Members; other relevant. Stakeholders.	Consultative committee established and meetings held	e) Inclusive Migration management enhanced
	f) Organise regular training and information-sharing programmes amongst stakeholders						Lead Agency: NCFRMI, NIS; Federal Ministry of Justice; FMLE; NPopC; MoFA; NNVS; Non State Actors; Law Enforcement Agencies; international partners; TWG Members; other relevant. Stakeholders.	Number of key staff trained in emerging trends in global migration issues	c)Capacity of stakeholders in migration built
1.2 Provide a comprehensive guide for actors and stakeholders in the field of migration	a)Develop citizen’s guide on migration issues in Nigeria						a) NCFRMI NIS; Federal Ministry of Justice; FMLE; NPopC; MoFA; NNVS; Non State Actors; Law Enforcement Agencies; international partners; TWG Members; other relevant. Stakeholders.	Citizens guide compiled and vetted  Dissemination plan determined	a)Comprehensive citizen’s guide on migration published and disseminated
	b)Develop training manual(s) for actors and stakeholders in the migration field						NCFRMI NIS; Federal Ministry of Justice; FMLE; NPopC; MoFA; NNVS; Non State Actors; Law Enforcement Agencies; international partners; TWG Members; other relevant. Stakeholders.	Training manuals designed and vetted	b) Training manuals for stakeholders in migration published
	c)Train and retrain officials of relevant MDAs working in the field of migration to carry out sensitization exercises						c) NCFRMI; Federal Ministry of Information; FMoE; NOA	Number of relevant officials trained	c)Capacity of relevant government and non-government stakeholders built

1.3 Ensure collection, collation and publication of data on migration statistics  Ensure publication and dissemination of migration information and reports.	a)Strengthen migration information desk at international airports and embassies  Continuous capacity building of migration information desk officers						a)NCFRMI; NIS; Nigeria Customs Service; NPopC; NBS; MoFA; Federal Ministry of Industry, Trade and Investment	Trained staff deployed to international airports  Information resources from relevant partners/ stakeholders (eg brochures, leaflets) made available	a) Migrant-friendly migration desks at international airports established and sustained
	b)Establish migration information centres in state capitals, local government headquarters, and FCT						b)NCFRMI; NIS; Nigeria Customs Service; Federal Ministry of Information; NPopC; NBS; NOA; other relevant stakeholders	Number of migration centres established	b)Migration information centres established and functioning
	c)Publish and disseminate annual migration report						c)NCFRMI; NIS; Nigeria Customs Service; Federal Ministry of Justice; Federal Ministry of Information; FMF; NPopC; NBS; NGOs; NOA	Template for reporting designed and agreed. Resources dedicated for publishing and dissemination	c)Annual migration report published and disseminated
	d) Develop a data management strategy for NCFRMI which feeds into the strategy developed by thematic groups on Migration Data Management						NCFRMI, NIS; Nigeria Customs Service; Federal Ministry of Justice; Federal Ministry of Information; FMF; NPopC; NBS; NGOs; NOA	Data management strategy for NCFRMI developed and deployed	d) Data management strategy developed
	e)Review of the policy document to incorporate emerging migration and development issues						NCFRMI, TWG, Consultants	Incorporation of Valleta Plan of Action, GCM and GCR	e)Updated policy document
1.4 Promote effective regional cooperation and migration data exchange	a)Strengthen regional cooperation, and strengthen bilateral agreements on migration matters						a)MoFA, FMoJ, NCFRMI; NGOs; ECOWAS; international partners; other relevant stakeholders	Framework for understanding migration trends and realities agreed	a)Framework for understanding migration trends and realities created

	b)Set up regional networks and events for data and information sharing						b)NPoPC; NBS; NCFRMI; NGOs; ECOWAS; international partners; other relevant stakeholders	Regional networks set up  Number of engagement meetings carried out	b)Migration and regional integration fostered and national security of member states enhanced
1.5 Encourage orderly and regular migration of Nigerians and discourage irregular migration	a)Facilitate the implementation of the final decision of GCM and GCR  b)Facilitation of the process and activities for national adoption and implementation of GCM  c)Creation and coordination of committee for monitoring and review of national implementation of GCM and participation in regional and global GCM review process						a)NCFRMI, NAPTIP; MoFA; Federal Ministry of Justice;; and other relevant agencies	Monitoring and review committee established  GCM recommendations implemented	a)Safe orderly migration fostered
	d)Enter into bilateral and multilateral cooperation agreements with many more transit and destination countries						a) MoFA; Federal Ministry of Justice; NCFRMI; NAPTIP, Nigerian Prisons Service; and other relevant agencies	Bilateral and multilateral meetings held  Areas of agreement established	b)Bilateral and multi-lateral cooperation agreements entered into with many countries
	e)Produce pamphlets and brochures and hold town hall meetings on opportunities for regular migration, especially in border towns and communities with high incidence of irregular migration						b) NIS, NCFRMI, NAPTIP; MoFA; Federal Ministry of Justice; ; NPF; Nigerian Prisons Service and other relevant agencies	Communication materials developed  Effective channels for wide information dissemination identified  Facilitation programmes developed and communicated	c)Proper dissemination of information on opportunities for regular migration and hazards of irregular migration  c2)Organised system for the facilitation of regular migration
	f)Produce well-publicised films, documentaries and						d) NCFRMI; NAPTIP; MoFA, Federal Ministry of Justice; NIS; NPF; Nigerian Prisons Service;	Ongoing/Regular multi-track campaigns	d)Improved social awareness about

	plays on the dangers of irregular migration						International Organizations and other relevant stakeholders	through effective channels carried out	regular and irregular migration
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1B. MIGRATION AND POVERTY REDUCTION									
Overall Objective: Integrate and Incorporate all Migration-Related Issues in Poverty-Reduction and Development Programmes									
POLICY INITIATIVE	KEY ACTIVITIES	Yr1	Yr2	Yr3	Yr4	Yr5	IMPLEMENTING BODIES	KEY PERFORMANCE INDICATOR	OUTCOME
1.1B. Study the Relationship between Migration and Poverty	a)Conduct evidence based study on the relationship between migration and poverty						a) NPopC; NBS; NCFRMI; CBN; FMLE; NDE; ; Federal Ministry of Commerce; MDGs Office; NGOs; Federal Ministry of Information; NGOs; Research Institutes; international partners; other relevant stakeholders	Detailed study on Migration and Poverty Alleviation completed	a)Detailed data to determine how migration can be used to alleviate poverty provided
	b)Publish and disseminate data on migration and poverty statistics over a period of time						b)NCFRMI; NPopC; NBS; NDE; NAPEP; Federal Ministry of Information; MDGs Office; NGOs; international partners; Research Institutes; other relevant stakeholders	Data on migration, and poverty trends collated and updated periodically	b)Data on migration and poverty trends published periodically and updated
	c)Organise an annual conference on migration and development to discuss strategies to utilise migration for development and poverty reduction						c)NCFRMI; NBS; NOA; FMLE; FMIC; FMoE; ; ; Federal Ministry of Health; Federal Ministry of Environment; NAPTIP; Federal Ministry of Commerce; Federal Ministry of Women Affairs; Federal Ministry of Sports; MDGs Office; NGOs; international partners; NASS; Academia and other relevant stakeholders	Annual stakeholder engagements scheduled  Outcomes and recommendations implemented	c)Stakeholders brought together to discuss practical strategies for encouraging positive migration and enhancing poverty reduction

1.2B Use migration channels as an avenue for poverty reduction	a) Incorporate migration-related issues into the national poverty reduction strategies						a) NCFRMI; NDE; ; FMoE; NPopC; NBS; MDGs Office; FMLE; NGOs; international partners; other relevant stakeholders	National poverty strategies updated to reflect migration issues	a) Migration mainstreamed in national poverty reduction strategies
	b) Provide regular migration opportunities for rural dwellers to contribute to development in those communities						b) NCFRMI; NDE; ; NBS; FMLE; MDGs Office; NGOs; SMEDAN; international partners; other relevant stakeholders	Projects to enhance development and reduce poverty through migration developed	b) Projects to enhance development and reduce poverty through migration provided

### 1C. MIGRATION AND VULNERABLE GROUPS

**Overall Objective: Ensure that Vulnerable Groups Including Persons Living with Disabilities are Adequately Protected and Represented in all Migration Strategies and Activities**

POLICY INITIATIVE	KEY ACTIVITIES	Yr1	Yr2	Yr3	Yr4	Yr5	IMPLEMENTING BODIES	KEY PERFORMANCE INDICATOR	OUTCOME
1.1C. Ensure that migration programmes and activities benefit vulnerable groups such as women, children, the elderly and the physically challenged	a) Develop a strategy paper on the protection of vulnerable groups in migration  Advocate for domestication of the Child's Rights Act by all States of the Federation  Advocate for domestication of laws and guidelines relating to the management of vulnerable groups on the move, especially in crisis situation						a) NCFRMI; NDE; NAPEP; FMoE; Federal Ministry of Health; Ministry of Environment; NAP TIP; Federal Ministry of Women Affairs; Federal Ministry of Youth, Sports and Development; MDGs Office; NPopC; NBS; NGOs; international partners; other relevant stakeholders	Strategy paper and framework addressing vulnerable groups designed and agreed	a) Formally recognised priority framework in place for addressing the needs of migrants and ensuring that vulnerable groups are adequately represented and protected
	b) Train security and law enforcement agents on the need to protect vulnerable						b); NCFRMI; NDE; NAPEP; FMoE; Federal Ministry of Health; Ministry of Environment; NAP TIP; Federal Ministry of Women	Training conducted for key personnel	b) Capacity of Nigerian officials built to protect and promote the rights

	groups in the course of their work						Affairs; Federal Ministry of Youth, Sports and Development; MDGs Office; NPopC; NBS; NGOs; international partners; other relevant stakeholders NSA; NPF; SSS; DMI; NIA; Nigeria Customs Service; NDLEA; NSCDC; BCDA; Federal Ministry of Information; National Human Rights Commission; NGOs; CSOs; international partners; other relevant stakeholders		of vulnerable groups
1.2C. Ensure proper protection of vulnerable groups against the dangers of irregular migration	a)Organise seminars, workshops and publicity campaigns in schools, markets, and rural/slum communities to educate people on the dangers of irregular migration  (Intensify sensitization at the grassroots on the dangers of irregular migration)						a)NCFRMI; FMoE; Federal Ministry of Women Affairs; NUC; Federal Ministry of Youth Development; Federal Ministry of Sports; Federal Ministry of Health; Federal Ministry of Information; National Human Rights Commission; NGOs; CSOs; international partners; other relevant stakeholders	Campaigns and capacity building programmes designed  Schedule for dissemination established	a)Regular sensitization programmes in place to create awareness amongst vulnerable groups
	b)Provide free legal and social assistance to members of vulnerable groups involved in irregular migration						b) Federal Ministry of Justice, NCFRMI; FMoE; Federal Ministry of Women Affairs; NUC; Federal Ministry of Youth Development; Federal Ministry of Sports; Federal Ministry of Health; Federal Ministry of Information; National Human Rights Commission; NGOs; CSOs; international partners; other relevant stakeholders	Number of Legal and Social Workers contracted and placed	b)Network of legal and social workers provide support and assistance to vulnerable groups involved in irregular migration
1.3C. Develop infrastructure to support the	a)Incorporate facilities for persons living with disabilities into plan of migrant facilities,						a)NCFRMI; FMoH; FMoE; Federal Ministry of Women Affairs; Federal Ministry of Youth	Number of facilities modified/upgraded to provide ease of	a)Accessible and contemporary infrastructure to

physically challenged/persons living with disabilities	such as rehabilitation centres and vocational schools						Development; Federal Ministry of Sports; NGOs; international partners; other relevant stakeholders	access/use to persons living with disabilities	cater for the needs of persons living with disabilities in all social facilities
1.4C. Organise special migration events and activities for persons living with disabilities	a)Enter into agreements with partner governments to provide special migration opportunities for persons living with disabilities						a)NCFRMI; MoFA; FMLP; NDE; NAPEP; MDGs Office; FMoH; FMoE; Federal Ministry of Women Affairs; Federal Ministry of Youth; Federal Ministry of Sports; NGOs; international partners; other relevant stakeholders	Number of events organised and launched Impact assessment	a)Organised events to provide migration opportunities to persons living with disabilities

1D. REGIONAL AND INTERNATIONAL ARRANGEMENTS									
Overall Objective: Negotiate Agreements and Arrangements with Partner Countries and Institutions on Migration Matters									
POLICY INITIATIVE	KEY ACTIVITIES	Yr1	Yr2	Yr3	Yr4	Yr5	IMPLEMENTING BODIES	KEY PERFORMANCE INDICATOR	OUTCOME
1.1DStrengthen cooperation on migration matters between the Nigerian government and transit and destination countries	a)Enter into, ratify and domesticate bilateral agreements with all transit and destination countries						a) Ministry of Justice, MoFA NCFRMI; Federal Ministry of Justice; MOI; NIS; Nigeria Customs Service; international partners; National Assembly; other relevant stakeholders	Number of agreements entered into with transit and destination countries	a) Strengthened cooperation between Nigeria and transit and destination countries for the protection of the rights of Nigerian migrants
	b)Facilitate exchange programmes with transit and destination countries to encourage use of regular channels for migration						b) Ministry of Education, FMoJ, NCFRMI; National Assembly; MoFA; Federal Ministry of Justice; FMLP; MOI; NIS; international partners; other relevant stakeholders	Number of exchange programmes agreed and undertaken	b)Joint projects between Nigerian institutions and foreign institutions (governmental and non-governmental) strengthened to boost regular migration





1.3D. To promote empowerment of migrants in destination country	a)To promote portability of social security of returning migrants						NCFRMI MOFA; Ministry of industry, trade, and investment, MOJ; Customs; NIS; NGOs; International partners, and relevant stake holders.	Number of returned migrants benefiting from social security	Availability of social security to return migrants
	a) Provision of job opportunities for returned migrants on temporary working permit in designation countries						NCFRMI MOFA; Ministry of industry, trade, and investment, MOJ; Customs; NIS; NGOs; International partners, and relevant stake holders.	Number of migrants benefiting	Availability of job opportunities for returning migrants in destination countries.

### 1E. MIGRATION AND GENDER

**Overall Objective: Ensure that Gender Issues are Addressed in Providing Opportunities for Current and Prospective Migrants**

<b>POLICY INITIATIVE</b>	<b>KEY ACTIVITIES</b>	<b>Yr1</b>	<b>Yr2</b>	<b>Yr3</b>	<b>Yr4</b>	<b>Yr5</b>	<b>IMPLEMENTING BODIES</b>	<b>KEY PERFORMANCE INDICATOR</b>	<b>OUTCOME</b>
1.1E. Explore migration-gender relations in different socio-cultural settings in Nigeria, with special focus on women's empowerment	a)To conduct survey on the impact of feminization of migration on families						a)NBS, NPopC, FMoWA, NCFRMI; MoFA; FMLP; NNVS; Diaspora Associations; NPopC, NBS; NGOs; international partners; Research institutes; other relevant stakeholders	Survey on the impact of feminisation of migration completed	a)Data on women and migration generated and published
	b)To organise gender sensitive projects to engage Nigerian women migrants in national development						b)NCFRMI; MoFA; Federal Ministry of Women Affairs; FMLP; NNVS; Diaspora Associations; MDGs Office; NGOs; international partners; other relevant stakeholders	Number of stakeholder engagement and collaborative projects launched	b)Productivity of women in and outside Nigeria encouraged through collaborative projects
	c)Implement gender oriented program, mainstreaming women migrants' roles in national development						c)NCFRMI; MoFA; Federal Ministry of Women Affairs; FMLP; NNVS; Diaspora Associations; MDGs Office;	As above	c)Gender roles in migration and national development enhanced



### 1F. MIGRATION AND YOUTH

**Overall Objective: Encourage the Engagement, Participation and Protection of Youths in Migration-Related Matters**

POLICY INITIATIVE	KEY ACTIVITIES	Yr1	Yr2	Yr3	Yr4	Yr5	IMPLEMENTING BODIES	KEY PERFORMANCE INDICATOR	OUTCOME
1.1F. Ensure that youth are adequately represented in all migration plans and programmes	a) Engage youth associations in the development of migration awareness strategies, conferences, workshops, and so on						a) NCFRMI; Federal Ministry of Youth Sports and Development; ; NANS; NGOs; NUC; Ministry of Women Affairs; NBS; NpopC; international partners; other relevant stakeholders	Number of youth engagement programmes launched	a) Youth participate visibly in migration projects
1.2F. Use information about youth involvement in migration to create opportunities for youth	a) Collect, collate and publish data on youth involvement in migration						a) NCFRMI; Federal Ministry of Youth Sports and Development; ; NANS; NGOs; NUC; Ministry of Women Affairs; NBS; NpopC; international partners; other relevant stakeholders	Profiling and data collecting tools developed and deployed	a) Profile of potential migrants, traffic victims and returnees compiled for targeted employment programmes
	b) Establish special projects targeted at providing opportunities for young people to work and study abroad						b) NCFRMI; FMLP; Federal Ministry of Youth Development; FmoE; Federal Ministry of Sports; NANS; NGOs; international partners; other relevant stakeholders	Number and impact of special projects launched and deployed	b) Special projects introduced to tackle irregular migration and encourage youth to utilize opportunities of regular migration

### 1G. MIGRATION, SENSITISATION AND ADVOCACY

**Overall Objective: Facilitate Intensive and Well-Articulated Migration-related Public Education and Sensitization to All Spectrums of the Society**

POLICY INITIATIVE	KEY ACTIVITIES	Yr1	Yr2	Yr3	Yr4	Yr5	IMPLEMENTING BODIES	KEY PERFORMANCE INDICATOR	OUTCOME
1.1G. Ensure wide dissemination of information on migration dynamics and configuration to	a) Mobilise relevant MDAs, CSOs, the media and the private sector to pursue awareness education in English and local languages						a) NCFRMI; FMoE; Federal Ministry of Information; NGOs; CSOs; the media; international partners; other relevant stakeholders, <b>NOA, NYSC</b>	Number of campaigns launched and disseminated to different target groups  Impact assessment	a) Public better informed on migration issues  <b>Policy disseminated</b>

enhance public enlightenment	<p>b) Adapt, develop and publish a citizen version of the National Migration Policy into local languages and pidgin</p> <p>c) Disseminate the citizen version of the National Migration Policy</p> <p>d) Conduct regular orientation activities for migrants/citizens in border communities and transit routes</p> <p>e) Conduct regular sensitization activities in tertiary institutions, NYSC orientation camps and target communities</p>							Citizen version of the National Migration Policy developed and published	Citizens mobilized and sensitized on migration issues
	b) Expand advocacy on migration cross-cutting areas						b)NCFRMI; NGOs; CSOs; the media; international partners; other relevant stakeholders, <b>NOA</b>	Advocacy campaigns successfully completed	b)Public support for implementation of migration programmes
1.2G. Provide a basis for the implementation of policy	a)Establish mechanisms for mobilising resources for effective migration sensitisation and advocacy						a)NCFRMI; Federal Ministry of Finance; CBN; other relevant stakeholders	Funds committed specifically for sensitisation and advocacy	a) Mechanisms for mobilising resources for effective social and migration advocacy established

## STANDING COMMITTEE ON DIASPORA MATTERS – COORDINATING AGENCY NNVS

## DIASPORA MOBILISATION

Overall Objective: Enhance a Productive Relationship and the Contributions of the Nigerian Diaspora to National Development.

POLICY INITIATIVE	KEY ACTIVITIES	Yr1	Yr2	Yr3	Yr4	Yr5	IMPLEMENTING BODIES	KEY PERFORMANCE INDICATOR	OUTCOME
2.1 Define and facilitate the role of the Diaspora in national development	a) Advocate for the speedy completion , adoption and implementation of the Diaspora policy document						Diaspora commission; OSGF Federal Ministry of Justice, Diaspora associations; , MoFA, House Committee on Diaspora, NCFRMI, NGOs, MBNP; other stakeholders	Policy document adopted for implementation	Policy on Diaspora is implemented
	b) Conduct sensitization activities within and outside Nigeria on enhancing the roles and contributions of Nigerian Diaspora to National Development						a)Diaspora commission; MoFA; House Committee on Diaspora; Diaspora Associations; OSGF; ; NUC; CBN; FMoE; Federal Ministry of Finance; FMLP; NCFRMI; NIS; Federal Ministry of Justice; Federal Ministry of Health; NGOs; CSOs; international partners; other relevant stakeholders.	Number of relevant engagements targeted at attracting diaspora contribution to national development  Developed impact assessments/Feedback mechanism	a)Diaspora contribution to national development is enhanced
	c)Establish access to facilities for internship, apprenticeship, and scholarship abroad for qualified Nigerians, in collaboration with Nigerians in the Diaspora						b)Diaspora commission; MoFA; House Committee on Diaspora; Diaspora Associations; OSGF; NUC; CBN; FMoE; NCFRMI; international partners; other relevant stakeholders	Number of enabling and accessible pathways that facilitate Diaspora contribution to national development	b)Practical engagement of Nigerian Diaspora contributing to national development
	d)Grant duty waivers on medical equipment, medicines and other items to be donated or used for voluntary and						c)Diaspora commission; ; NCFRMI; Nigeria Customs Service; Federal Ministry of Health; NIS; Academia other relevant stakeholders	No of duty waivers on equipment granted to Nigerians in Diaspora for voluntary and humanitarian services	c) Duty free privileges and waivers for voluntary and humanitarian

	humanitarian services, by Nigerians in diaspora.							services equipment secured
2.2 Develop and maintain a database of Nigerians living abroad	a)Ensure that information desks in foreign missions maintain a close relationship with host governments and diaspora associations in order to develop a comprehensive database on Nigerians living in the host country					a)MoFA, OSGF, Diaspora associations; NIS, NBS, FMLE; NCFRMI, NpopC, international partners; other relevant stakeholders	Diaspora Database developed and maintained  Number and ease of access to channels for collecting information	a)Data of Nigerians living abroad collected and collated
	b)Conduct regular surveys , and set up a framework for storage of data on the Diaspora					b)Diaspora commission/NNVS, NBS; MoFA; Federal Ministry of Health; Diaspora Associations; OSGF; NUC; NCFRMI; NPopC; Federal Ministry of Justice; NGOs; international partners; other relevant stakeholders.	Functional database management system  Number of trained database management staff	b)Data on Nigerians living abroad updated periodically
	c)Organise data collection ‘events’ in countries with foreign missions (embassies and high commissions).and diaspora associations					c)Diaspora Commission/NNVS, MoFA; House Committee on the Diaspora; Diaspora Associations; OSGF; ; NCFRMI; FMLE; NBS; NPopC; NGOs; international partners; other relevant stakeholder.	Number of Foreign mission officials and diaspora associations sensitised	c)Foreign mission officials and diaspora associations engaged in data collection
	d)Form partnerships with NGOs and diaspora associations to collect information on undocumented Nigerians living abroad					d) Diaspora Commission/NNVS, MoFA; House Committee on the Diaspora; Diaspora Associations; OSGF; ; NCFRMI; FMLE; NBS; NPopC; NGOs; international partners; other relevant stakeholder.	Stakeholder engagement to determine areas of cooperation and partnership	d)Partnership with NGOs and Diaspora associations established for data gathering and related purposes
2.3 Encourage participation of Nigerians abroad	a)Promote and support Diaspora involvement in national development .					a)Diaspora commission/NNVS; Diaspora Associations; House Committee on the Diaspora;	Number of Diaspora members, associations engaged to determine	a)National development enhanced through

in economic, political and social activities for national development						OSGF; ; NCFRMI; MoFA; NGOs; CSOs; international partners; other relevant stakeholders	practical areas of cooperation	the activities of the Diaspora members and associations
	b)Recognise achievement of Nigerians in the Diaspora by annual award of National Honours					b) Diaspora commission/NNVS Office of the Presidency;; National Assembly; OSGF; other relevant stakeholders	Annual Diaspora Day and Conference organised  Transparent process for nominating and reviewing awardees established	b1)National honours awarded to deserving Diaspora  b2) Recognition of skills of Diaspora
	c)Advocate for the participation of Nigerian Diaspora in elections and censuses					c)Diaspora commission; MoFA; National Assembly; INEC; Federal Ministry of Justice; House Committee on the Diaspora; NCFRMI; OSGF; Diaspora Associations; NPopC; NGOs; NBS; other relevant stakeholders	Diaspora identification completed  Secure remote-voting technology in place	c) Nigerian Diaspora participate in elections and censuses
	d)Support participation of the Nigerian diaspora in national events and celebrations in countries of residence and in Nigeria					d) Diaspora commission; MoFA; National Assembly; INEC; Federal Ministry of Justice; House Committee on the Diaspora; NCFRMI; OSGF; Diaspora Associations; NPopC; NGOs; NBS; other relevant stakeholders; NOA; NIDO, international partners	Strengthen Foreign Office capacity to host Diaspora during national events and celebrations	d)Nigerians in Diaspora participate in national events and celebrations
	e)Facilitate reintegration of return migrants to correspond with activities utilizing their skills and resources for national development					e)Diaspora commission; Diaspora Associations; House Committee on the Diaspora; OSGF; ; NCFRMI; MoFA; Federal Ministry of Finance; FMLP; NGOs; CSOs; NIDO, international partners; other relevant stakeholders	Skills database of returnees developed	e)Skills and resources of returnees actively engaged for national development



2.4 Empower Nigerians abroad to participate in national development	Conduct capacity building for Diaspora community in financial management, project management, investment, volunteerism, etc.						Diaspora commission, CBN, FMLE; MBNP; NBS; FMB&NP, OSGF; NUC; MOFA, Finance, Diaspora associations, NIS, NCFRMI, private sector and other relevant stakeholders	Number of capacity building projects executed Training impact assessments	Empowerment for the Diaspora to actively participate in economic activities
	Provide grants, loans, funds, incentives, etc, required to set up investment in sectors of the economy						Diaspora commission, CBN, FMB&NP, NUC; MOFA, OSGF, Finance, Diaspora Associations, BOI, BOA, development agencies and other relevant stakeholders	Funds for grants loans and incentives secured	Fund accessible to invest in critical economic areas
	Opportunity creation in all sectors to encourage Diaspora participation						Diaspora commission, CBN, FMB&NP, NUC; MOFA, OSGF, Finance, Diaspora Associations, BOI, BOA, development agencies and other relevant stakeholders	Number of opportunities created	Opportunity created for Diaspora to participate in the economy

## 2B. REMITTANCES

### Overall Objective: Encourage Remittances Inflow and Use for National Development

POLICY INITIATIVE	KEY ACTIVITIES	Yr1	Yr2	Yr3	Yr4	Yr5	IMPLEMENTING BODIES	KEY PERFORMANCE INDICATOR	OUTCOME
2.1B. Promote the transfer of remittances	a)Conduct fact finding research on remittance flows, channels and costs  Coordinate the development of a national strategy for measuring and harnessing remittance flows						a)CBN, Diaspora Commission/NNVS and other relevant stakeholders - Federal Ministry of Finance; MoFA; NIPC; NEPC; Federal Ministry of Industry, Trade and Investment; NCFRMI,.	Comprehensive map of remittance flows and channels  National strategy on remittances completed	a)Transfer of remittances enhanced
	b)Develop alternative efficient and cost effective methods of official remittances through the designation of specific						b) CBN, Diaspora Commission and other relevant stakeholders - Federal Ministry of Finance; MoFA; NIPC; NEPC; Federal	Audit of existing remittance channels	b)Officially recognised cost effective remittance

	Nigerian banks as remittance channels					Ministry of Industry, Trade and Investment; NCFRMI, NNVS.	Officially recognised cost effective remittance channels identified	channels established
	c) Assist recipients to save and invest through products offered by commercial banks such as insurance, housing, educational or micro loans					c) CBN and other stakeholders	Investment portfolios identified Financial literacy of recipients enhanced	c) Identifiable products directly linked to remittances
	d) Develop a database for the collection and collation of data on formal remittances					d) CBN and other stakeholders	Economic uses of remittances identified	d) Economic use of remittances increased
	e) Disseminate information on cost effective channels for the transfer of remittances					e) CBN; Bureau de change; transporters and all relevant stakeholders	Harmonisation of data to be collected Dissemination materials/newsletter and channels of dissemination determined	e) Timely financial data collected, collated and published periodically
	f) Identify, collate and integrate informal remittances in the formal system					f) CBN; NBS; NPopC and other stakeholders	Telephone transfer technology identified and integrated	f) Informal remittance integrated into formal system
2.2B Maximise Social Remittances from Diaspora	a) Encourage diaspora to willingly transfer their skills, knowledge, ideas for the development of the country					a) Diaspora Commission/NNVS, NCFRMI, FML&E, FHM, FED, NUC; Min. of SCI & Technology, NOA, NUC, International development agencies	Analysis of skills required from Diaspora Number of stakeholder engagements carried out Database of Diaspora knowledge experts engaged	a) Enhanced social remittances for development
	b) Promote networking of diaspora professionals in sciences and technology in order to build database of scientific and engineering					b) Diaspora Commission/NNVS, NCFRMI, FML&E, FHM, FED, NUC; Min. of SCI & Technology, NOA, NUC, International development agencies	Number of stakeholder engagements carried out database of science and technology experts in place	b) Establish scientific base for industrial development

	skills for technological development								
	c)Estimate value of received social remittances (to be added to financial remittances)						c) Diaspora Commission/NNVS, NCFRMI, FML&E, FHM, FED, NUC; Min. of SCI &Technology, NOA, NUC, International development agencies	Structure of quantifying the value of social remittances determined  Annual review of value and impact of social remittances	c)Record of total remittances from Diaspora
	d)Promote and encourage voluntary efforts of the Diaspora in various sectors for national development						d) Diaspora Commission/NNVS, NCFRMI, FML&E, FHM, FED, NUC; Min. of SCI &Technology, NOA, NUC, International development agencies	Number of campaigns and stakeholder engagement carried out	d)Voluntarism deployed as a veritable tool to complement government development strategies

## 2C. BRAIN DRAIN, BRAIN GAIN AND BRAIN CIRCULATION

**Overall Objective: Mitigate the Effect of Brain Drain on National Development through Brain Gain and Brain Circulation**

POLICY INITIATIVE	KEY ACTIVITIES	Yr1	Yr2	Yr3	Yr4	Yr5	IMPLEMENTING BODIES	KEY PERFORMANCE INDICATOR	OUTCOME
2.1C. Address the effect of brain drain on National development	a)Assist in boosting retention rate of professionals through regular specialized/educational development opportunities						a)Diaspora commission; NCFRMI; FMLE; MoFA; House Committee on Diaspora; NBS; NUC; FMoE; Federal Ministry of Finance; Federal Ministry of Health; NGOs; international partners; other relevant stakeholders, .and Diaspora associations	Retention strategies determined	a)Number of professionals increased/preserved and negative effect of brain drain mitigated
	b)Design strategies for replacing qualified persons who have left certain critically affected professions						b) Diaspora commission; NCFRMI; FMLE; MoFA; House Committee on Diaspora; NBS; NUC; FMoE; Federal Ministry of Finance; Federal Ministry of Health; NGOs; international partners; other relevant stakeholders, .and Diaspora associations	Strategy for replacement cohorts (succession planning) in place	b) Replacement strategies contribute to increasing number of professionals retained

	c)Initiate strategies that encourage short to long-term or virtual return of nationals with requisite skills and knowledge to contribute to national development						c) Diaspora commission; NCFRMI; FMLE; MoFA; House Committee on Diaspora; NBS; NUC; FMoE; Federal Ministry of Finance; Federal Ministry of Health; NGOs; international partners; other relevant stakeholders, .and Diaspora associations; CBN,	Opportunities for short to long-term and Virtual relocation identified and widely disseminated	c)Brain drain and brain waste converted to brain gain and brain circulation
	d)Form partnerships with governments in Africa to aid improved mobility of professionals in the region						d) Diaspora commission; NCFRMI; FMLE; MoFA; House Committee on Diaspora; NBS; NUC; FMoE; Federal Ministry of Finance; Federal Ministry of Health; NGOs; international partners; other relevant stakeholders, .and Diaspora associations; Federal Ministry of Justice	Agreements and MOUs between countries established  Database of professionals developed and regularly updated	d)Readily available pool of competent individuals contributing to national development
2.2C. Maintain a database of Nigerian professionals abroad	a)Arrange continuous data collection activity with foreign missions and Diaspora Associations  b)Update database of Nigerian professionals for job opportunities, job matching and job exchange						a)Diaspora commission; MoFA; NPopC; NBS; House Committee on Diaspora; NCFRMI; OSGF; ; Diaspora Associations; FMLE; NIS; international partners; other relevant stakeholders	Skills audit of Nigerian professionals living abroad completed  b)Opportunities for job, job matching and job exchange for Nigerians are provided	a)Data of Nigerian professionals living abroad available  Brain gain and Brain circulation contribute to overall National Development

## 2D. MIGRATION AND EDUCATION

**Overall Objective: Ensure that Migration Issues become a Core Aspect of Public and Private Curricular and Extra-Curricular Activities/Programmes at all Levels of Education**

POLICY INITIATIVE	KEY ACTIVITIES	Yr1	Yr2	Yr3	Yr4	Yr5	IMPLEMENTING BODIES	KEY PERFORMANCE INDICATOR	OUTCOME
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2.1D. Facilitation of exchange programmes for students and teachers	a)Enter into MOU with institutions in partner countries to facilitate special arrangement with co institutions that will encourage information- and knowledge-sharing and exchange of best practices						a)FMoE; National commission for diaspora MoFA; NGOs; NUC; international partners; other relevant stakeholders	Number of programmes arranged and entered into with relevant partners	a)Opportunities for teachers and students to benefit from exchange programmes.
	b)Organise diaspora volunteers projects to encourage diaspora Nigerians to transfer their knowledge back home						b) Diaspora commission; NCFRMI; House Committee on the Diaspora; FMoE; NNVS; TACS; NGOs; NUC; international partners; other relevant stakeholders	Number of projects created and executed	b)Contribution of Nigerians in diaspora for national development
2.2D. Improve education, infrastructure and services by encouraging diaspora investment in the sector	a)Build new facilities in schools to improve the quality of service delivery in the education sector						a)FMoE; Diaspora Commission, Federal Ministry of Finance; Federal Ministry of Works and Infrastructure; NGOs; NUC; CBN; international partners; other relevant stakeholders	Number of new educational facilities and infrastructure built  Maintenance/improvement plans	a)Improved Educational facilities and infrastructure in place
	b)Encourage investment by public and private sector institutions by providing incentives such as tax holiday, and diaspora bond						b)Federal Ministry of Finance; Diaspora Commission; FMoE; CSOs; NUC; CBN; other relevant partners	Number of incentives put in place to encourage funding	b) Adequate funding and improved educational infrastructure, facilities, and services in education sector

## 2E. MIGRATION AND HEALTH

**Overall Objective: Incorporate Health Focus in all Migration-Related Activities and Projects**

POLICY INITIATIVE	KEY ACTIVITIES	Yr1	Yr2	Yr3	Yr4	Yr5	IMPLEMENTING BODIES	KEY PERFORMANCE INDICATOR	OUTCOME
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2.1E. Ensure that there is adequate health care for migrants	a)Provide health care facilities at border control post					a) Federal Ministry of Health; NCFRMI; NGOs; international partners; other relevant stakeholders	a)Established health care facilities with trained staff at border points	a)Organized and coordinated healthcare delivery for migrants provided
	b) Provide and Strengthen existing healthcare facilities at various Air and Sea Ports					b) Federal Ministry of Health; Diaspora Commission/NNVS; NCFRMI; NGOs; international partners; other relevant stakeholders	b)Established health care facilities with trained staff at Ports of Entry	b)Coordinated healthcare provided to emigrants, returnees, immigrants, refugees, asylum seekers, and vulnerable groups.
	c)Engage health care specialists to attend to returnees, refugees , asylum seekers, immigrants, emigrants and vulnerable groups					c) Federal Ministry of Health; Diaspora Commission/NNVS; NCFRMI; NGOs; international partners; other relevant stakeholders	c)Number and variety of Health care specialists engaged	c)Coordinated health care provided to returnees, refugees, immigrants
2.2E Engage domestic and diaspora healthcare experts to boost the country's healthcare industry	a)Strengthen the existing mechanism in place to become functional for mapping and identifying healthcare professionals in diaspora					a) Federal Ministry of Health; Diaspora Commission/NNVS;NCFRMI; MOFA; NIDO; Federal Ministry of Information; NBS; NpopC; NGOs; international partners; other relevant stakeholders.	a)Functional mechanism in place for the collation of information on healthcare professionals in diaspora	a)Reliable and accessible information on Nigeria's 'external' healthcare resources, in the form of skilled personnel
	b)Provide a database of Nigerian healthcare professionals in Nigeria, and Diaspora						b)Access to database of Nigerian health care professionals in Diaspora established	
	c)Arrange for Nigerian healthcare professionals in the diaspora to volunteer their services at home					c) Federal Ministry of Health; Diaspora Commission/NNVS; NCFRMI; MOFA; NIDO; NNVS; Federal Ministry of Information; NBS; NpopC; NGOs; international partners; other relevant stakeholders.	c)Annual healthcare volunteer projects organised and executed (in collaboration with relevant stakeholders e.g. associations of Nigerian healthcare	c)Annual volunteer projects implemented bringing Nigerian healthcare professionals in the

								professionals in Diaspora	diaspora home to support the industry
d)Organise an annual healthcare conference to bring together domestic and diaspora healthcare professionals to network and discuss ways of improving the country's healthcare delivery services							d) Federal Ministry of Health; NCFRMI; MOFA; NIDO; NNVS; Federal Ministry of Information; NBS; NpopC; NGOs; international partners; other relevant stakeholders.	d)Number of knowledge exchange conferences arranged and completed	d)Knowledge and information exchange between Nigerian healthcare experts at home and in the Diaspora effected

## 2F. HUMAN RIGHTS OF MIGRANTS

**Overall Objective: Ensure that vulnerable groups are adequately protected**

POLICY INITIATIVE	KEY ACTIVITIES	Yr1	Yr2	Yr3	Yr4	Yr5	IMPLEMENTING BODIES	KEY PERFORMANCE INDICATOR	OUTCOME
2.1F Ensure that the human, economic, labour and civil rights of Nigerians and their families resident abroad are well protected in host countries	a)Collaborate with Nigeria Consulate/Mission services abroad to regularly provide information on conditions governing entry, residence and work, and monitor the rights and obligations of migrants						a)Diaspora Commission; NCFRMI; MoFA; FMLP; Diaspora associations; NGOs; international partners; other relevant stakeholders	Labour Attaches trained across Nigerian foreign missions abroad	a)Capacity of labour attaches enhanced to provide support services to labour migrants
	b)Provide legal services to Nigerians living abroad through a legal aid desk in the foreign missions						b) Diaspora Commission; MoFA; FMoJ; NCFRMI; FMLP; Diaspora associations; NGOs; international partners; other relevant stakeholders	Key staff designated to Legal Aid desks in all Nigerian foreign missions offices	b)Legal aid desk established to protect the rights of Nigerian migrants in foreign countries
2.2F Facilitate bilateral agreements to protect the rights of Nigerians being repatriated	a)Negotiate and sign agreements with host countries to facilitate voluntary return programmes						a) Federal Ministry of Justice; NCFRMI; MoFA; FMLP; international partners	Stakeholder meetings carried out and agreements signed  Access to request voluntary repatriation	a)Bilateral agreements with partner countries to facilitate appropriate repatriation effected





**LABOUR MIGRATION WORKING GROUP – COORDINATOR – FMLE**

**LABOUR MIGRATION**

**Overall Objective: Ensure effective Coordinated Labour Migration Process**

<b>POLICY INITIATIVE</b>	<b>KEY ACTIVITIES</b>	<b>Yr1</b>	<b>Yr2</b>	<b>Yr3</b>	<b>Yr4</b>	<b>Yr5</b>	<b>IMPLEMENTING BODIES</b>	<b>KEY PERFORMANCE INDICATOR</b>	<b>OUTCOME</b>
3.1 Establish and coordinate channels for effective labour migration	a) Enter into agreements/ Memorandum of Understanding with partner countries to coordinate channels for effective migration						a)FMLE; NCFRMI; Federal Ministry of Justice; MoFA; NIS; ;Ministry of Industry, Trade and Investment; international partners	Database of identified opportunities for labour migration  No of agreements and MoUs entered into within the 5yrs of the project	a)Increased opportunities for regular labour migration established
	b)Publicise agreements on coordinated labour migration through the media and civil society organisations  c)Facilitate and implement Labour Exchange programmes						b)FMLE; NCFRMI; Federal Ministry of Information; NGOs; CSOs; international partners; NOA; other relevant stakeholders	Information on regular migration channels collated  No. of Multi-track dissemination campaign developed  No. of migrants benefiting from the Labour Exchange programmes	b)Information on regular migration channels published and disseminated  c)Increased awareness on opportunities and agreements/MoUs entered into.
3.2 Strengthen mechanism to regulate activities of recruitment agencies and prevent exploitation of potential labour migrants	a)Produce publish and disseminate a citizen’s guide to regular migration, providing information on regular labour migration channels and opportunities  Especially: Ratify ILO C181 on PEAs and other relevant conventions and instruments,						a)FMLE; NCFRMI; Federal Ministry of Information; MoFA; NGOs; international partners; NASS; other relevant stakeholders	No. of international instruments on Labour Migration ratified  Citizens’ guidelines to regular migration materials developed	a1)Activities of PEAs regulated  a2)Exploitation of Labour migrants reduced  a3)Citizens guidelines to irregular migration

	and implement existing laws and regulations on labour migration								published and disseminated
3.3 Encourage technical and vocational education with a national and global focus	a) Establish a Technical Working Group co-ordinated by the Ministry of Education to encourage practical skills-based education						a) FMoE; NCFRMI; Federal Ministry of Information; NUC; FMLP; NGOs; international partners; other relevant stakeholders; private sector	Technical; Vocational; entrepreneurial skills curriculum developed and easy to access	a) Increased employability and job competitiveness of migrants
	b) Establish a framework to match educational qualification of prospective migrants with labour opportunities abroad						b) FMoE; NCFRMI; Federal Ministry of Information; FML; NUC; NGOs; international partners; other relevant stakeholders; private sector	Framework for skills matching developed in collaboration with key stakeholders	b) Increased quality of vocational, technical and entrepreneurial skills
3.4 Utilise Job Centres to create job opportunities for youths	a) Conduct assessment of existing job centres at National, State and Local levels b) Establish Job Centres in state capitals and strengthen existing centres c) Strengthen and co-ordinate the existing centres						FMLE; Ministry of Education, and other Stakeholders	a) Assessment report on existing job centres  b) Job centres established and easy to access  c) Resources committed to strengthen the capacity and effectiveness of Job Centres	a) Enhancement of regular migration pathways b) minimize irregular migration

### 3B. MIGRATION AND TRADE

#### Overall Objective: Encourage Trade in Goods and Services to Promote Economic Growth, Productive Investment and Employment

POLICY INITIATIVE	KEY ACTIVITIES	Yr1	Yr2	Yr3	Yr4	Yr5	IMPLEMENTING BODIES	KEY PERFORMANCE INDICATOR	OUTCOME
3.1B Understand the nature and dimensions of the migration-trade nexus at national	a) Put in place mechanisms specifically identifying the temporary movement of persons especially highly-skilled workers						a) FMLE; NCFRMI; Ministry of Industry Trade, and Investment; ; MoFA; CBN; Customs; international partners; other relevant stakeholders	Document mapping the (temporary) movement and impact of highly skilled workers	a) Information available on the relevance and implementation of short-term



**MIGRATION DATA MANAGEMENT WORKING GROUP – COORDINATOR: NPopC**

**DATA MANAGEMENT**

**Overall Objective: Collect, Collate, Analyse and Disseminate National Migration Data for Effective Development Planning**

<b>POLICY INITIATIVE</b>	<b>KEY ACTIVITIES</b>	<b>Yr1</b>	<b>Yr2</b>	<b>Yr3</b>	<b>Yr4</b>	<b>Yr5</b>	<b>IMPLEMENTING BODIES</b>	<b>KEY PERFORMANCE INDICATOR</b>	<b>OUTCOME</b>
4.1 Ensure periodic collection and analysis of data on internal and international migration	a)Strengthen, within NCFRMI and other working group members, a department charged with the responsibility of coordinating migration data and statistics, in collaboration with NpopC, NBS and other relevant stakeholders  Strengthen NPopC, NBS; NIS, and other relevant MDAs charged with the responsibility of managing migration data						a) NBS; NPopC; NCFRMI; NIS; MoFA; FMLP; CBN; international partners, NGOs; other relevant stakeholders	Working agreements in place with key stakeholders (Access to timely data and statistics)	a)Availability of accurate and up-to-date migration statistics to aid developmental efforts
	b)Enhance capacity of staff of NCFRMI and other working group members to collect and analyse migration data through technical assistance of international development partners						b)NPopC; NBS; NCFRMI; NIS; MoFA; Nigeria Customs Service; international partners; other relevant stakeholders	Knowledge development technical agreements in place  Number of trainings carried out	b)Capacity of NCFRMI staff improved
	c)Provide regular training for all working group personnel involved in capturing and analysing migration data & use of modern technology equipment						c)NPopC; NBS; NCFRMI; NIS; MoFA; NGOs; international partners; other relevant stakeholders	Ongoing Training schedule in place  Training of trainers in new technology and tools	c)Capacity for relevant stakeholders in modern ICT infrastructure enhanced for data management

4.2 Improve publication & dissemination of current migration data and statistics to relevant stakeholders for developmental planning	a) Develop structure for prompt dissemination of migration data and statistics to governments at all levels and other stakeholders						a)NPopC; NBS; NCFRMI; NGOs; National Assembly; other relevant stakeholders	Structure and protocols for dissemination in place	a)Structure for migration data dissemination established
4.3 Ensure that migration data are captured in NNLS	a)Migration modules incorporated into NNLS surveys						a) NBS; NPopC; NCFRMI; NGOs; other relevant stakeholders	Migration modules embedded in NNLS surveys	a) Sources of input of migration related issues expanded
4.4 Ensure Directors of PRS attend data strategy meetings	a)Institute a procedure to mandate Directors of PRS to attend data strategy meetings						NPopC; NBS; NCFRMI; NGOs; other relevant stakeholders	Compliance of PRS directors	a)Implementation of management level decisions is secured
4.5. Promote effective regional migration data exchange	a)Establish legal framework for harmonising collection of data across the region (Strengthen bilateral agreements)						a)MoFA; ,NPopC; NBS; NIS, NCFRMI; ECOWAS; international partners; other relevant stakeholders	Bilateral agreement reached	a)Harmonised and effective regional migration data
	b)Establish framework for harmonising collection of data across the region						b)NPopC; NBS; NCFRMI; NGOs; ECOWAS; international partners; other relevant stakeholders	Harmonisation structure determined	b)Structure for data harmonization established

#### 4B. INTERNAL MIGRATION AND URBANISATION

**Overall Objective: Coordinate Migration-related Information and Activities on Movements Within and Across National Borders**

POLICY INITIATIVE	KEY ACTIVITIES	Yr1	Yr2	Yr3	Yr4	Yr5	IMPLEMENTING BODIES	KEY PERFORMANCE INDICATOR	OUTCOME
4.1B. Address root causes of rapid drift towards	a)Provide basic services such as education, healthcare and adequate housing, vocational						a)Federal Ministry of Works, NPopC, NBS, Power and Housing; FMoE; NUC; Federal Ministry of	Basic services and infrastructure in rural areas put in place	a)Rural-urban exodus discouraged through availability

uncontrolled urbanization	skills for rural dwellers to alleviate poverty					Health; NCFRMI; SMEDAN; NAPEP; NDE; Federal Ministry of Women Affairs; other relevant stakeholders		of basic services and infrastructure and development of rural areas
	b)Develop infrastructure such as electricity and portable water to assist development in rural areas					b); Federal Ministry of Works, Power and Housing; FMoE; NUC; Federal Ministry of Health; NCFRMI; SMEDAN; NAPEP; NDE; Federal Ministry of Women Affairs; other relevant stakeholders Federal Ministry of Water Resources; NPopC; NBS; NGOs; international partners; other relevant stakeholders	Maintenance and upgrade of infrastructure carried out periodically	b)Rural infrastructure revamped and living conditions improved
	c)Provide support to conduct research and formulate more effective policies relating to population distribution and conduct regular internal migration surveys					c) NPopC; NBC; National Defence College, NGOs; NUC; other relevant partners	Data on internal migration collected  Academic and research institutes engaged to formulate a more effective population distribution policy	c)Data available on internal migration for effective policy making  Strengthened research and data gathering capability on urbanization
4.2B. Ensure collection, collation, analysis and publication of migration data and statistics	a)Establish a coordinated system for periodic collection, analysis, publication and dissemination of migration statistics in a regular and systematic manner					a) NPopC; NBS; NCFRMI; NGOs; international partners; other relevant stakeholders	Migration statistics database established	a)Coordinated system for regular update of migration statistics established.
	b)Facilitate technical assistance and capacity building in collection and analysis of migration data from international development partners					b) NPopC; NBS; NCFRMI; NGOs; international partners; other relevant stakeholders	Training assessment of relevant stakeholders carried out periodically	b)Technical support and capacity building for relevant stakeholders

	c)Utilization of migration statistics for planning and implementation of policies for development						c) NCFRMI; NPopC; NBS; NGOs; international partners; other relevant stakeholders	Poverty reduction strategy paper reviewed	c) Migration issues streamlined into Poverty Reduction Strategies at all levels of government
4.3B Ensure balanced development to regulate internal trends	a)Develop and execute practical poverty alleviation programmes to address rural underdevelopment: especially Social protection programmes in Nigeria context and Provision and enhancement of basic social infrastructure						a)Federal Ministry of Works; FMoE; Federal Ministry of Health; Federal Ministry of Housing and Urban Development; NCFRMI;SMEDAN; NAPEP; NDE; NPopC; NBS; Federal Ministry of Women Affairs; other relevant stakeholders	Number of development programmes carried out  Impact assessment	a)Rural development enhanced
	b)Improve social infrastructure and delivery of public goods in rural areas in order to encourage retention of manpower in rural areas						b) Federal Ministry of Works; FMoE; Federal Ministry of Health; Federal Ministry of Housing and Urban Development; NCFRMI;SMEDAN; NAPEP; NDE; Federal Ministry of Women Affairs; NPopC; NBS; other relevant stakeholders Federal Ministry of Water Resources; NGOs; international partners; other relevant stakeholders	Indicators for measurement of impact determined	b)Rural-Urban migration reduced

#### 4C. MIGRATION, ENVIRONMENT AND CLIMATE CHANGE

**Overall Objective: Incorporate Environmental Impact into Migration Studies, Projects and Strategies**

POLICY INITIATIVE	KEY ACTIVITIES	Yr1	Yr2	Yr3	Yr4	Yr5	IMPLEMENTING BODIES	KEY PERFORMANCE INDICATOR	OUTCOME
4.1C Produce knowledge on the relationship	a)Conduct study on the impact of environmental changes on migratory movements, with						a) Ministry of Environment; NBS; NPopC; NCFRMI; FMoE; Federal Ministry of Health; NEMA; NGOs;	Environmental impact analysis (with respect to migration) conducted	a)Government duly informed of the impact of

between environmental conditions and migration	particular focus on Nigerian and West African migrants  Liaise with the academia and research institutions to conduct study on the impact of migration on environmental changes					Academia; NIMET; international partners; other relevant stakeholders.		environmental changes on migratory movements
	b)Make information on climate-related issues available to the public by publishing findings in popular media					b) NCFRMI; Ministry of Environment; FMOE; Federal Ministry of Health; NEMA; NGOs; Academia; NIMET; international partners; other relevant stakeholders.	Communication materials on climate related issues developed and widely disseminated	b)Increased awareness on climate-related issues
4.2C Protection of IDPs from the negative impacts of environmental changes	a)Plan organised resettling of groups affected by environmental and other disasters					a) NCFRMI; Ministry of Environment; FMOE; Federal Ministry of Health; NEMA; NPopC; NBS; NGOs; Academia; NIMET; international partners; other relevant stakeholders.	Developed plan to resettle displaced persons affected by environmental disasters	a) Informed strategies (based on environmental considerations) for resettling forced migrants, particularly IDPs in place
	b)Ensure that Environmental Impact Assessment is done before any resettlement scheme					b)NCFRMI; Ministry of Environment; Federal Ministry of Health; NEMA; NGOs; other relevant stakeholders	Environmental impact assessments carried out on resettlement target areas	b)IDPs protected from further environmental disasters

**5**

**STAKEHOLDERS FORUM ON BORDER MANAGEMENT – COORDINATOR: NIS**

**BORDER MANAGEMENT**

**Overall Objective: Coordinate National Efforts at Managing National Borders**



POLICY INITIATIVE	KEY ACTIVITIES	Yr1	Yr2	Yr3	Yr4	Yr5	IMPLEMENTING BODIES	KEY PERFORMANCE INDICATOR	OUTCOME
5.1 Enhance national capacity for border management	a) Provide regular training for border personnel to strengthen their capacity to address issues relating to migrants' human rights, improved border efficiency, etc						a) Federal Ministry of Justice; NIS; National Human Rights Commission; NSA; MoFA; NPF; Ministry of Interior; NAPTIP; NDLEA; NSCDC; NCFRMI; BCDA; NGOs; international partners; Border Community leaders other relevant stakeholders.	Border management personnel training carried out (periodically)  Capacity gaps of border management agencies identified  Number of Border Management Personnel trained	a) Capacity of border personnel to address migrants' human rights and border management improved
	b) Provide up-to-date equipment and electronic facilities for national border management at land, air and sea borders						b) NSA; MoFA; Federal Ministry of Justice; NIS; NPF; Ministry of Interior; NAPTIP; NDLEA; NSCDC; NCFRMI; BCDA; National Human Rights Commission; NGOs; international partners; Border Community leaders other relevant stakeholders.	Capacity enhancing technology and enabling facilities put in place	b) Institutional capacities of relevant agencies strengthened
5.2 Facilitate the review of laws relating to border management	a) Establish clear and transparent channels for effective management of migration flows						a) Federal Ministry of Justice; MoFA; NCFRMI; Ministry of Interior; international partners; other relevant stakeholders	Relevant laws on migration border management reviewed, harmonised and updated	a) Laws on migration border management strengthened to effectively address new challenges in border control
5.3 Ensure timely collection, analysis and publication of border control data	a) Encourage collection of data and sharing of information among agencies involved in law enforcement, preventive measures, training, migration related data and dialogue						a) NIS; NSA; MoFA; NPF; SSS; DMI; NIA; Nigeria Customs Service; Ministry of Interior; NAPTIP; NDLEA; NSCDC; NCFRMI; BCDA; NPopC; NBS; other relevant stakeholders	Border control Database management system put in place  Information sharing agreements reinforced/ reciprocated	a) Adequate and functional database of movements across the borders established

5.4 Regulate and manage cross-border movements and activities	a)Enter into agreements with neighbouring States and regional institutions						a) MoFA; Ministry of Justice; NCFRMI; NIS; Nigeria Customs Service; NDLEA; NGOs; international partners; other relevant stakeholders	Stakeholders meeting carried out  Frameworks for legal partnerships designed and agreed  Stakeholder meetings carried out	a)Framework for legal partnerships on cross-border cooperation entered into with neighbouring countries
	b)Work with neighbouring countries to develop cross-border programmes to enhance development in border communities						b)MoFA; )NCFRMI; NIS; Nigeria Customs Service; NDLEA;NUC; BCDA; NGOs; international partners; other relevant stakeholders	Same as above  Bi-lingua schools built Joint cultural exchanges organized Joint border patrol established	b)Cross-border cooperation with neighbouring countries enhanced

### 5B. NATIONAL AND HUMAN SECURITY

**Overall Objective: Address migration-related security challenges**

POLICY INITIATIVE	KEY ACTIVITIES	Yr1	Yr2	Yr3	Yr4	Yr5	IMPLEMENTING BODIES	KEY PERFORMANCE INDICATOR	OUTCOME
5.1B Incorporate migration issues into the national security policy	a)Promote the adoption of a national security policy that is cognizant of migration and its impact on national security						a) NSA; NCFRMI; Ministry of Defence; Nigeria Police Force; NSCDC; NIS; other relevant stakeholders	Comprehensive national security policy developed	a)Comprehensive national security policy (with special consideration for migration issues) adopted  Strengthened collaboration with

								the security agencies to ensure the incorporation of migration issues into the national security policy
	b)Encourage a comprehensive approach to addressing security issues, that takes into consideration human security					b) NSA; Federal Ministry of Finance; Nigeria Police Force; NSCDC; other relevant stakeholders	Human security issues assessment carried out	b)Human security issues included in discussions and policy decisions about national security
	c)Train security officials on the nexus between migration and security and their role in national security					c)NCFRMI; NIS; National Defence College; NGOs; international partners; other relevant stakeholders	Capacity building of security officials carried out	c)Capacity of security officials built to understand the migration-security nexus
5.2B. Address security challenges at the borders	a)Station qualified security personnel at the borders and provide regular training on border security					a)NCFRMI; NSA; MoFA; NIS; NPF; SSS; DMI; NIA; Nigeria Customs Service; Ministry of Interior; NAPTIP; NDLEA; NSCDC; BCDA; National Human Rights Commission; NGOs; international partners; other relevant stakeholders	Gap analysis of security and efficiency at the border  Capacity building to fill analysed gaps carried out	a)Security and efficiency at the borders improved
	b)Strengthen network for information-sharing and cooperation amongst security institutions					b)ONSA and relevant stakeholders	Stakeholder meetings to agree information that can be shared	b)Information-sharing amongst security institutions enhanced
	c)Strengthen information-sharing with regional and international partners through the establishment of security networks					c)NIA and relevant stakeholders	Stakeholder meetings to agree information that can be shared	c)Reliable information sharing between national security agents and institutions and

									their international counterparts
d) Produce a citizen's guide to human rights and security at the borders							d) NCFRMI; National Human Rights Commission; NIS; NGOs; international partners; other relevant stakeholders	Capacity building in border security issues management	d) Better understanding of border security issues amongst security personnel and migrants (citizens)
e) Establish a human rights desk at every border point							e) NIS; NCFRMI; National Human Rights Commission; NIS; NGOs; international partners; other relevant stakeholders	Key staff trained and posted at every border point	e) Forum for human rights protection at every border point

### 5C. HUMAN TRAFFICKING AND MIGRANT SMUGGLING

#### Overall Objective: Coordinate the National Effort to Combat Human Trafficking and Migrant Smuggling

POLICY INITIATIVE	KEY ACTIVITIES	Yr1	Yr2	Yr3	Yr4	Yr5	IMPLEMENTING BODIES	KEY PERFORMANCE INDICATOR	OUTCOME
5.1C. Enhance efforts to eradicate trafficking in persons, migrant smuggling and other related abuses and crimes	a) Train additional security personnel and civil society actors on the dangers of human trafficking and migrant smuggling and handling of victims of human trafficking						a) NAPTIP, NCFRMI, NSA; MoFA; NIS; NPF; SSS; DMI; NIA; Nigeria Customs Service; Ministry of Interior; NAPTIP; NDLEA; NSCDC; BCDA; National Human Rights Commission; NGOs; international partners; other relevant stakeholders	<p>Training needs audit completed</p> <p>Training design/facilitation consultant identified and contracted</p> <p>Training of Trainers for internal capacity building</p>	a) Training programmes and modules for training government officials and security institutions on combating human trafficking and migrant smuggling developed

b)Ensure the passage of legislation for the prohibition/criminalisation of migrant smuggling						b) NAPTIP, Ministry of Justice, NCFRMI, NSA; MoFA; NIS; NPF; SSS; DMI; NIA; Nigeria Customs Service; Ministry of Interior; NAPTIP; NDLEA; NSCDC; BCDA; National Human Rights Commission; NGOs; international partners; other relevant stakeholders	Enabling Act enacted	b)Institutional focus on efforts to protect citizens from the dangers of trafficking and smuggling encouraged
c)Strengthen the capacity of NAPTIP and other government agents and non-government stakeholders to effectively fight human trafficking and migrant smuggling						c) NAPTIP, Ministry of Justice, NCFRMI, NSA; MoFA; NIS; NPF; SSS; DMI; NIA; Nigeria Customs Service; Ministry of Interior; NAPTIP; NDLEA; NSCDC; BCDA; National Human Rights Commission; NGOs; international partners; other relevant stakeholders	Capacity building programmes developed and deployed	c)Capacity building for all stakeholders to enhance the fight against human trafficking and migrant smuggling ensured

6

**FORCE MIGRATION AND RETURN, READMISSION AND REINTEGRATION**

**FORCED MIGRATION**

**Overall Objective: Enhance Activities for the Reception and Protection of Forced Migrants and Returnees**

<b>POLICY INITIATIVE</b>	<b>KEY ACTIVITIES</b>	<b>Yr1</b>	<b>Yr2</b>	<b>Yr3</b>	<b>Yr4</b>	<b>Yr5</b>	<b>IMPLEMENTING BODIES</b>	<b>KEY PERFORMANCE INDICATOR</b>	<b>OUTCOME</b>
6.1 Strengthen existing framework for the reception and hosting of refugees in Nigeria	a)Strengthen and make available uniform guidelines for the reception and hosting of refugees						a)NCFRMI; SGF; Federal Ministry of Justice; MoFA; Ministry of Interior; NGOs; international partners; other relevant stakeholders	Harmonised guidelines for the reception and hosting of refugees in Nigeria developed and agreed	a)Guidelines for the reception and hosting of refugees in Nigeria strengthened

	b)Designate special areas for the hosting of refugees as situation demands						b)NCFRMI; SGF; Federal Ministry of Housing & Urban Development; Federal Ministry of Works and Infrastructure; Federal Ministry of Agriculture; Federal Ministry of Water Resources; other relevant stakeholders	Community engagement in designated host areas carried out.  Facilities put in place to receive refugees in designated host areas	b)Refugee ‘host areas’ designated
	c)Organise workshops, volunteer projects and other activities to enhance living standards in ‘refugee quarters’						c)NCFRMI; MoFA; NNVS, FMoE; Ministry of Interior; Federal Ministry of Agriculture; NGOs; international partners; other relevant stakeholders	Activities identified and programmes developed to target improved standards of living for refugees	c)Standard of living for refugees enhanced
6.2 Strengthen the framework for the acceptance of asylum seekers	a)Disseminate guidelines for the protection of asylum seekers						a)NCFRMI; Federal Ministry of Justice; MoFA; Federal Ministry of Information, NIS, NNVS, Ministry of Interior; NGOs; international partners; other relevant stakeholders	Harmonisation of guidelines on seeking asylum completed	a)Uniform and objective guidelines on asylum seekers published
	b)Training workshops and seminars to educate security officials on the status of asylum seekers						b)NCFRMI; NIS; MoFA; Federal Ministry of Information; NPF; SSS; NIA; National Human Rights Commission; NGOs; international partners; other relevant stakeholders	Capacity building of key stakeholders carried out periodically	b)Capacity of relevant stakeholders on the status of asylum seekers built
6.3 Promote the security of forced migrants	a)Train security personnel on best practices on forced migration and the rights and status of forced migrants						a)NCFRMI; NIS; MoFA; NSA; NPF; SSS; DMI; NIA; Federal Ministry of Justice; Federal Ministry of Information; NSCDC; BCDA; National Human Rights Commission; NGOs; international partners; other relevant stakeholders.	Same as above	a)Capacity of security and law enforcement agents dealing with forced migrants built
	b)Develop a comprehensive national guide on first response for law enforcement agencies and citizens in border towns						b) NCFRMI; NIS; MoFA; NSA; NPF; SSS; DMI; NIA; Federal Ministry of Justice; Federal Ministry of Information; NSCDC; BCDA;	Comprehensive national guidelines on first response for law enforcement agreed	b)Comprehensive national guide on first response for law enforcement

						National Human Rights Commission; NGOs; international partners; other relevant stakeholders.		agencies and citizens developed
6.4 Provide adequate emergency response for the protection of IDPs  (To provide the structure, strategies and policy that will guide uniform administration and management in response to IDPs protection)	a)Advocate for the adoption of the Draft IDPs Policy by FEC					NCFRMI; NIS; MoFA; NSA; NPF; SSS; DMI; NIA; Federal Ministry of Justice; Federal Ministry of Information; NSCDC; BCDA; National Human Rights Commission; NGOs; international partners; other relevant stakeholders.	Draft IDPs Policy adopted by FEC	Policy on IDPs endorsed by the FEC
	b)Develop and disseminate national guidelines for conflict and emergency response and the identification of IDPs					b) NCFRMI; NIS; MoFA; NSA; NPF; SSS; DMI; NIA; Federal Ministry of Justice; Federal Ministry of Information; NSCDC; BCDA; National Human Rights Commission; NEMA NGOs; international partners; other relevant stakeholders	Guidelines to govern institutional response to emergency situations agreed and signed	b)Uniform and objective guidelines to govern institutional response to emergency situations developed
	c)Train emergency response units in all security and law enforcement units and volunteers to respond to conflicts and crisis with significant human outflows					c)NCFRMI; NIS; NEMA; MoFA; NSA; NPF; SSS; DMI; NIA; Federal Ministry of Youth Development; Federal Ministry of Justice; Federal Ministry of Information; NSCDC; National Human Rights Commission; NGOs; international partners; other relevant stakeholders.	Capacity building for emergency response developed and carried out	c)Strengthened capacity of government officials and citizens for emergency response
6.5) Strengthen the legal framework for the sustainable	Domesticate International Convention on Stateless Persons					NCFRMI; NIS; MoFA; NSA; NPF; SSS; DMI; NIA; Federal Ministry of Justice; Federal Ministry of	Motion to endorse the International convention on stateless	Convention domesticated into national laws

management of Stateless persons						Information; NSCDC; BCDA; National Human Rights Commission; NGOs; international partners; other relevant stakeholders.	persons tabled in the NASS	
6.6) Strengthen capacity of border law enforcement officials (Immigration, Custom, Police) and other relevant agencies for better management of mixed migration flows	Training and retraining for border law enforcement in dynamics of mixed migration flows					NCFRMI; NIS; MoFA; NSA; NPF; SSS; DMI; NIA; Federal Ministry of Justice; Federal Ministry of Information; NSCDC; BCDA; National Human Rights Commission; NGOs; international partners; other relevant stakeholders.	Number of trainings held for border law enforcement officials	Capacity of border law enforcement strengthened.
6.7) Strengthen the resilience of Refugees and persons displaced within their communities.	Domestication of the Kampala Convention on Internal Displacement and Approval of the National IDPs Policy.					NCFRMI; NIS; MoFA; NSA; NPF; SSS; DMI; NIA; Federal Ministry of Justice; Federal Ministry of Information; NSCDC; BCDA; National Human Rights Commission; NGOs; international partners; other relevant stakeholders.	*Kampala Convention on Internal Displacement domesticated *Approval of the National IDPs Policy in place	Institutionalised structure for supporting displaced persons
6.8 Facilitate Voluntary Repatriation Schemes (To facilitate Returns of Migrants of Nigerian origin)	a) Enter into agreements with transit and destinations countries on the establishment of voluntary repatriation schemes.  (ensure that returns from sending countries are conducted in line with the GCM recommendations and bilateral/multilateral agreements entered into by Nigeria)					a) NCFRMI; NIS; MoFA; NSA; NPF; SSS; DMI; NIA; Federal Ministry of Justice; Federal Ministry of Information; NSCDC; BCDA; National Human Rights Commission; NGOs; international partners; other relevant stakeholders.  NCFRMI; NIS; MoFA; NSA; NPF; SSS; DMI; NIA; Federal Ministry of Justice; Federal Ministry of	Negotiation meetings completed  Agreements drafted and signed by the parties	a)Negotiations and agreements concluded with transit and destination countries on the establishment of voluntary repatriation schemes in practice



							Information; NSCDC; BCDA; National Human Rights Commission; NGOs; international partners; other relevant stakeholders.		
	B)Carry out research on countries with ‘stranded’ Nigerian migrants, with an aim to facilitate their return						b) NCFRMI; NIS; MoFA; NSA; NPF; SSS; DMI; NIA; Federal Ministry of Justice; Federal Ministry of Information; NSCDC; BCDA; National Human Rights Commission; NGOs; international partners; other relevant stakeholders.	Comprehensive study on the state of Nigerian migrants launched and completed	b)Comprehensive study on the state of Nigerian migrants in countries across the world effected
	c)Review the Standards Operating Procedures (SOP) for Return, Readmission and Reintegration						c) NCFRMI; NIS; MoFA; NSA; NPF; SSS; DMI; NIA; Federal Ministry of Justice; Federal Ministry of Information; NSCDC; BCDA; National Human Rights Commission; NGOs; international partners; other relevant stakeholders.	Develop channels for requesting Return	c) Return and Reintegration effected in dignity
	d)Train embassy officials to process voluntary repatriation and return cases						d) NCFRMI; NIS; MoFA; NSA; NPF; SSS; DMI; NIA; Federal Ministry of Justice; Federal Ministry of Information; NSCDC; BCDA; National Human Rights Commission; NGOs; international partners; other relevant stakeholders.	Training for embassy officials carried out  Information on how to access the service well disseminated	d)Accessible well-equipped and trained embassy officials to handle cases of voluntary repatriations
6.9 Rehabilitation and Reintegration of Returnees	a) Develop training, skills-acquisition, and employment programmes for returnees						d) NAP TIP; NCFRMI; NDE; SMEDAN; NAPEP; Federal Ministry of Women affairs; NGOs; FMLP; International	Skills audit and skill gaps analysis procedures established	a)Returnees skills enhanced

(To facilitate Readmission and Reintegration of Returnees)							partners and other relevant stakeholders	Skills training carried out	
	b) Provide comfortable housing and rehabilitation centres for returnees, with access to psychosocial counselling						b) NCFRMI; NIS; MoFA; NSA; NPF; SSS; DMI; NIA; Federal Ministry of Justice; Federal Ministry of Information; NSCDC; BCDA; National Human Rights Commission; NGOs; international partners; other relevant stakeholders.; Nigeria Prisons Service	Rehabilitation facilities (accommodation and access to counselling) established	b) Adequate facilities for returnees to enhance their rehabilitation process ensured
	c) Enter into agreements with local industries to provide jobs, work and education opportunities for returnees						c) NCFRMI; NIS; MoFA; NSA; NPF; SSS; DMI; NIA; Federal Ministry of Justice; Federal Ministry of Information; NSCDC; BCDA; National Human Rights Commission; NGOs; international partners; other relevant stakeholders.	Advocacy meetings held Agreements established	c) Productive engagement for returnees provided
	d) Establish victim protection programmes						d) NAPTIP; MoFA; Federal Ministry of Justice; NCFRMI; NIS; NPF; International Organizations and other relevant stakeholders	Victim protection programmes developed	d) Victim protection programmes in operation