

**Expert Group Meeting  
Annotated Agenda**

**Human Trafficking & Global Supply Chains**

**November 12<sup>th</sup> – 13<sup>th</sup>, 2012  
Turkey**

**Monday November 12th**

**9:00 – 9:30 Welcome & Introductory Remarks  
Meeting Objectives**

Welcome remarks by Mr. Shahid Najam, the UN Resident Coordinator

Introduction and meeting objectives

Ms. Joy Ngozi Ezeilo, UN Special Rapporteur on Trafficking in Persons,  
Especially Women and Children

**9:30 – 11:15 Session 1  
Human Trafficking & Global Supply Chains: Understanding the Challenges  
& Risks for Business & Workers**

**Objectives of Session 1:**

- To identify how, why and where human trafficking manifests in the supply chain and to understand the risks it poses to workers and business integrated into the global economy;
- To better understand the opportunities and challenges that business faces in addressing human trafficking.

Aligned with the objectives of the session, each speaker will discuss the nature of human trafficking in global supply chains: how it manifests itself and key, associated forms of abuse, including delineation of forced labour, worst forms of child labour, etc.

**Facilitator:** Ms Katharine Jones, Institute for Business and Human Rights

Ms. Marie Apostol, Fair Hiring Initiative

Ms. Joanna Ewert-James, Anti-Slavery International

Mr. Jeroen Beirnaert, International Trade Union Confederation

Ms. Bisi Olateru-Olagbegi, Women's Consortium of Nigeria

**Discussion**

**11:15 – 11:45 Tea/Coffee Break**

**11:45 – 13:00 Session 2**

**Raising the Game I: Business Response to Risks of Human Trafficking**

**Objectives of Session 2:**

- To explore different ways in which businesses have responded to human trafficking, including company, industry and multi-stakeholder responses;
- To highlight specific examples from sectors such as information and communications technology, and garments;
- To draw lessons for effective business-led anti-trafficking programs.

In this session, each speaker will illustrate how their company has responded to risks of trafficking in their supply chain, the challenges they have faced in doing so, and what they have done to overcome such challenges. This will include themes of supplier engagement; addressing risks linked to labour brokers; industry and multi-stakeholder engagement, e.g. involvement in the Electronics Industry Citizenship Coalition; and/or new policies, social auditing protocols and other tools.

**Facilitator:** Mr. David Arkless, Manpower

Mr. Karl Daumueller, Hewlett Packard

Mr. Jeffrey Avina, Microsoft

**Discussion**

**13:00 – 14:00 Lunch Break**

**14:00 – 15:45 Session 3**

**Raising the Game II: Business Response to Risks of Human Trafficking:  
Concept of Ethical Recruitment**

**Objectives of Session 3:**

- To consider the response to human trafficking by private employment agencies at international and industry levels;
- To examine the role played by industry and trade associations in the fight against human trafficking;
- To introduce practical insights, examples and lessons learned from the field of ethical recruitment and employment.

Building on the previous session, this session will introduce the good practice engagement of a specific industry: that of private employment agencies. The speakers of the session will highlight the concept of "ethical recruitment" as a key element in the fight against trafficking and discuss the

role of industry and trade associations, particularly in policy and regulatory reform.

**Facilitator:** Ms. Marie Apostol, Fair Hiring Initiative

Mr. David Arkless, Manpower Group

Mr. Nick Forster, FSI Worldwide

Mr. Philip Hunter, Verité

Ms. Katharine Jones, Institute for Business and Human Rights

#### **Discussion**

**15:45 – 16:15 Tea/Coffee Break**

**16:15 – 17:45 Session 4:  
Raising the Game III: Partnership & Dialogue in the Fight Against Human Trafficking**

#### **Objectives of Session 4:**

- To explore partnership approaches in the fight against human trafficking and the challenges and opportunities these present to business;
- To assess the role of social dialogue and multi-stakeholder engagement in addressing human trafficking.

Having surveyed business engagement, this session is designed to discuss challenges and opportunities presented by business and multi-stakeholder partnerships.

**Facilitator:** Mr. Jeroen Beirnaert, International Trade Union Confederation

Ms. Clara Pascual de Vargas, End Human Trafficking Now Campaign

Ms. Lisa Rende Taylor, UN Inter-Agency Project on Human Trafficking

Mr. David Batstone, Not for Sale

#### **Discussion**

**17:45 – 18:00 Wrap-up of Day 1**

**Tuesday November 13<sup>th</sup>**

**9:00 – 10:30 Session 5**

## **International Standards & Public Policy Addressed to Human Trafficking & Supply Chains**

### **Objectives of Session 5:**

- To understand the international normative context for business and supply chain engagement against human trafficking
- To situate the role of governments and inter-governmental bodies in the discussion of business engagement against human trafficking
- To introduce examples of public policies that address human trafficking and forced labour in the global economy, and better understand what public policy actors are doing to address human trafficking in the supply chain

This session will examine ILO and UN norms on trafficking and forced labour as well as the recently adopted UN Guiding Principles on Business and Human Rights. The speakers will discuss how they relate to global supply chains and how governments and inter-governmental bodies have responded to the issue.

**Facilitator:** Ms. Kate Sheill, Global Alliance against Traffic in Women

Ms. Joy Ngozi Ezeilo, UN Special Rapporteur on Trafficking in Persons, Especially Women and Children

Ms. Meltem Ersoy, IOM Turkey

### **Discussion**

**10:30 – 11:00 Tea/Coffee Break**

**11:00 – 12:30 Session 6  
New Strategies For Supply Chain & Consumer Engagement**

### **Objectives of Session 6:**

- To examine new initiatives to promote supply chain and consumer engagement against trafficking
- To introduce emerging normative and technical tools that can help businesses in their effort to address trafficking in the supply chain
- To survey new consumer-based and IT approaches to fight human trafficking

Having examined the existing framework and initiatives established by States and businesses, this session will turn to new initiatives and strategies led by NGOs and consumers and discuss their role in preventing and combating human trafficking in supply chains.

**Facilitator:** Mr. David Batstone, Not for Sale

Ms. Anastasia Saglam, IOM Turkey

Mr. Justin Dillon, Slavery Footprint

Ms. Melissa Stewart, World Vision Australia

### **Discussion**

**12:30 – 14:00 Lunch Break**

**14:00 – 15:30 Session 7  
Where Do We Go From Here? Next Steps in Supply Chain Engagement**

#### **Objectives of Session 7:**

- To explore the necessary next steps for business and multi-stakeholder engagement against trafficking
- To consider key challenges and new forms of engagement to overcome them
- To discuss potential standards and indicators to promote trafficking-free supply chains

This session is designed to begin the wrap-up of discussions from previous sessions to identify what immediate next steps and longer-term goals should be for business anti-trafficking engagement. It also serves as an opportunity to consider development of potential standards and indicators to promote trafficking-free supply chains.

**Facilitator:** Ms. Joy Ngozi Ezeilo, UN Special Rapporteur on Trafficking in Persons, Especially Women and Children

### **Open Discussion**

**15:30 – 16:00 Tea/Coffee Break**

**16:00 – 17:00 Conclusions & Recommendations**

**Tour de table:** Recommendations and the way forward

**Closing remarks**