***APPLICATION DEADLINE: 18 AUGUST 2022 AT 12 NOON GENEVA TIME***

* *The application process consists of two compulsory parts:****(1) online survey[[1]](#footnote-1)*** *(*[*https://ohchr-survey.unog.ch/index.php/359363*](https://ohchr-survey.unog.ch/index.php/359363)*)   
  and****(2) application form in Word format[[2]](#footnote-2)*** *(to be downloaded from* [*https://www.ohchr.org/en/hr-bodies/hrc/sp/hrc51*](https://www.ohchr.org/en/hr-bodies/hrc/sp/hrc51)*)*
* *Once fully completed, in English or French only, the Word application form should be submitted by email to* [*ohchr-hrcspecialprocedures@un.org*](mailto:ohchr-hrcspecialprocedures@un.org)
* *A maximum of up to three optional reference letters may be attached to the email (in Word or PDF format).*
* *No additional documents (e.g. CVs, resumes or additional reference letters) will be accepted.*
* *Applicants will receive an acknowledgment email when both parts of the application process, i.e. the data submitted through the online survey and the Word application form, have been received by the Secretariat.*
* *Applications will only be considered if both parts and all sections of the Word application form have been completed and received by the Secretariat before the expiration of the deadline.* ***No incomplete or late applications will be accepted****.*
* *Eligible for Working Group mandates are only nationals of the States belonging to the* [*regional groups*](https://www.un.org/dgacm/content/regional-groups) *for which specific vacancies have been advertised.*
* *General description of the selection process and answers to frequently asked questions are available at* [*https://www.ohchr.org/en/hr-bodies/hrc/sp/nominations*](https://www.ohchr.org/en/hr-bodies/hrc/sp/nominations) *and* [*https://www.ohchr.org/en/hr-bodies/hrc/sp/basic-information-selection-independent-experts*](https://www.ohchr.org/en/hr-bodies/hrc/sp/basic-information-selection-independent-experts)*.*
* *In case of technical difficulties or problems with accessing or completing the forms, you may contact the Secretariat by email (*[*ohchr-hrcspecialprocedures@un.org*](mailto:ohchr-hrcspecialprocedures@un.org)*) or fax (+41 22 917 9008).*

**I. PERSONAL DATA**

|  |  |
| --- | --- |
| **1. Family (last) name:** K.P | **5. Year of birth:**    1986 |
| **2. First (given) name:** Ashwini | **6. Place of birth:**   Chikkaballapur, India |
| **3. Other name, if any:**  None | **7. Nationality (please indicate the nationality that will appear on the public list of candidates):**     Indian |
| **4. Gender:**     Female | **8. Any other nationality:** None |

**II. MANDATE-SPECIFIC COMPETENCE / QUALIFICATIONS / KNOWLEDGE**

**NOTE: Please describe why the candidate’s competence / qualifications / knowledge is relevant in relation to the specific mandate:**

1. **QUALIFICATIONS** (200 words limit)

**Relevant educational qualifications or equivalent professional experience in the field of human rights; good communication skills (i.e. orally and in writing) in one of the six official languages of the United Nations (i.e. Arabic, Chinese, English, French, Russian, Spanish.)**

I have received my Doctorate in South Asian studies. I doctoral thesis titled “International Dimension of Dalit Human rights: A Case study of India and Nepal focused on descent and occupation based discrimination in both India and Nepal. I researched on UN intervention with special focus on convention on Elimination of Racial discrimination in addressing human rights violations pertaining to the Dalit (Ex- untouchables) communities in both India and Nepal**.** As part of my thesis, I have researched on descent, race and occupation based discrimination in various parts of world which includes Roma-Sinti, Barakumin, excluded tribes in Africa. In the last ten years, within academics and activism I have explicitly focused on descent and occupation based discrimination. In addition, I have presented several paper on the topics related to discrimination, exclusion and human rights in various national and International platforms.

1. **RELEVANT EXPERTISE** (200 words limit)

**Knowledge of international human rights instruments, norms and principles. (Please state how this was acquired.) whenever required i have engaged**

**Knowledge of institutional mandates related to the United Nations or other international or regional organizations’ work in the area of human rights and particularly in the area of the mandate. (Please state how this was acquired.)**

**Proven work experience in the field of human rights and particularly in the area of the mandate. (Please state years of experience.)**

My research area is UN mechanism, Descent and occupation based discrimination. I have been working on the said topics as part of my academic research. In addition, I have worked with various civil society groups and grassroots organisations primarily focussing on marginalised communities and human rights. In 2014, I was part of the delegation at the UN that was headed by a civil society group which works of Dalit and Adivasi communities. I got an opportunity to engage with various individuals of the civil society group and government representatives through which I understood the mechanisms and processes that work on the field. As part of the civil society groups I worked with, I engaged in preparing various advocacy documents on discrimination which could be addressed through the UN mechanism. In both my academic as well as activist space I have engaged with issues related to racism, different forms of discrimination, UN mechanisms, advocacy and many more.

1. **ESTABLISHED** **COMPETENCE** (200 words limit)

**Nationally, regionally or internationally recognized competence related to human rights. (Please explain how such competence was acquired.)**

My experience of working on Human Rights at the national and international level spans over 8 years. As a doctoral fellow, I engaged both on field and academically on various human rights issues related to caste, discrimination and several other similar themes. In 2014, I was part of a delegation at the UN in Geneva that represented Indian Dalits. I assisted them for a side event at the UN that primarily focused on discrimination faced by Dalits. I was selected for a study tour to Columbia University, New York based on my work on social exclusion of Dalits in India. I got an opportunity to engage with several academicians and civil society groups working on several forms of discrimination. Nationally and regionally I have been part of various civil societies and grassroots organisation \ working on human rights of Dalits and indigenous communities. As a senior campaigner at Amnesty International India, I have worked on business and human rights of indigenous communities. At present I volunteer for various grassroots organisations working on women’s rights, Descent and occupation based discrimination.

1. **PUBLICATIONS OR PUBLIC STATEMENTS**

**Please list significant and relevant published books, articles, journals and reports that the candidate has written or public statements, or pronouncements that the candidate has made or events participated in relation to the mandate.**

* 1. **Enter three publications in relation to the mandate applied for, in the order of relevance:**

**1. Title of publication:**  **International Dimension of Caste-Based Discrimination: A Global Perspective of Dalit Human Rights**

**Journal/Publisher: JCIL**

**Date of publication: · Vol. 7 Issue, 6 June, 2021**

**Web link, if available: https://jcil.lsyndicate.com/wp-content/uploads/2021/11/INTERNATIONAL-DIMENSION-OF-CASTE-BASED-DISCRIMINATION-A-GLOBAL-PERSPECTIVE-OF-DALIT-HUMAN-RIGHTS.pdf**

**2. Title of publication: Mapping Social Exclusion in Higher Education: Experiences of Dalit students”**

**Journal/Publisher:  Ambrose Pinto (ed.) Politics of Caste Dynamics**

**Date of publication:  2015**

**Web link, if available:**

**3. Title of publication:**  **Social Exclusion in Nepal: Concealed Realities of the Marginalization of Dalit Women**

**Journal/Publisher: Women's Link**

**Date of publication: Vol.21, No.3, July - September 2015**

**Web link, if available:**

**If more than three publications, kindly summarize** (200 words limit):

* **Interrogating the socio-economic patterns in Higher Education: A critical Analysis of Globalization and Privatization “Dynamics of Social Infrastructure in India-emerging Issues, Prospects and Challenges”, Mount Carmel College, Excel India Publishers, (ISBN 9789385777271)**
  1. **Enter three public statements or pronouncements made or events that the candidate may have participated in relation to the mandate applied for, in the order of relevance:**

**1. Platform/occasion/event on which public statement/pronouncement made:**

**Event organizer:**

Centre for the Study of Discrimination and Exclusion School of Social Sciences Jawaharlal Nehru University

**Date on which public statement/pronouncement made:** 24-26, February, 2016

**Web link, if available:**

Presented a paper titled “Introspection of caste and race in International Framework: An Analysis of International Convention on the Elimination of All Forms of Racial Discrimination with reference to India” in the International Conference on Race and Caste: Intercontinental Experiences

**2. Platform/occasion/event on which public statement/pronouncement made:**

**Event organizer:**

Centre for Social and Criminological Research at Middlesex University, London

**Date on which public statement/pronouncement made:** 27th May, 2016

**Web link, if available:**

Presented a paper titled " Emerging dimension of student movements resisting caste in India: a critical analysis of caste based discrimination and exclusion in Indian higher education" at the conference on “Possibilities for Resistance: organising activism and transforming political space

**3. Platform/occasion/event on which public statement/pronouncement made:**

**Event organizer:** Jawaharlal Nehru University

**Date on which public statement/pronouncement made:** 2015

**Web link, if available:**

Presented a paper titled “International Dimension of Caste Based Discrimination: A Global Perspective of Dalit Human Rights” Centre for the Study of Discrimination and Exclusion Young Scholars

**If more than three, kindly summarize** (200 words limit):

I have presented academic papers both at national and International level. I have presented papers on topics related to discrimination, racism, caste based discrimination and similar topics.

1. **FLEXIBILITY/READINESS AND AVAILABILITY OF TIME** (200 words limit)

**to perform effectively the functions of the mandate and to respond to its requirements, including participating in Human Rights Council (HRC) sessions in Geneva and General Assembly sessions in New York, travelling on two country visits per year, drafting reports according to established deadlines, organizing and participating in consultations and meetings, addressing allegations of human rights violations with all concerned, providing advice to States and other stakeholders on issues related to their mandate and engaging with a variety of stakeholders. Kindly indicate whether the candidate can dedicate an estimated time of four to six months per year to the work of a mandate depending on its workload.**

**Please note that the work of mandate holders is unpaid. Those appointed as mandate holders serve in their personal capacities. They are not United Nations staff members, they are not based in United Nations offices in Geneva or at another United Nations location, and they do not receive salary or other financial compensation, except for travel expenses and daily subsistence allowance of “experts on mission”.**

Yes, I am very much aware of the procedure special rapporteurs follow. It involves consultations with official and unofficial members of any state, report drafting and many other similar assignments. I will be able to dedicate the expected time to the work of a mandate. I will be able to dedicate the estimated time expected from the authorities related to the work of mandate.

1. **NOMINATION FOR THE MANDATE**

**Indicate whether the candidate has been nominated by (check all that apply):**

**✔☐ Individual nominations (indicate this if the candidate is self-nominating)**

**☐ Governments**

**☐ Regional groups operating within the United Nations human rights systems**

☐ **International organizations or their offices**

☐ **Non-governmental organizations**

☐ **National human rights institutions**

☐ **Other human rights bodies**

**Name of the nominating entity and additional information about the nomination (use if applicable, for third-party nominations only)** (200 words limit)**:**

**III. MOTIVATION LETTER, INCLUDING YOUR VISION OF THE MANDATE**(600 word limit. Must be typed in the space below; cannot be sent in a separate email or as an attachment. To be written by the candidates themselves even if nominated by another entity.)

     Belonging to a Marginalised community myself, an Indian Dalit woman, working on issues related to descent and occupation based discrimination has been part of my professional space, research and activism and are not new to me. Whether it was working with indigenous communities in the state of Chattisgarh and Odisha who were victims of illegal land acquisition or in my present role on working as an academician, researcher and being part of several grassroots organizations that specifically focus on descent and occupation based discrimination.

Over the years I have been mindful to look at the political, ethnic, racial and socio-economic intersections while addressing root causes and program interventions on descent and occupation based discrimination and the role & responsibilities of this position will further hone my skills. My research and activism is focused on marginalised communities particularly the Dalits (ex-untouchables) and Indigenous communities. My Doctoral thesis titles “ International Dimension of Dalit Human rights : A case study of India and Nepal, focused on descent based discrimination in both India and Nepal along with UN mechanism addressing the same. I explored the role of convention on Elimination of Racial Discrimination in addressing caste based discrimination since it came into existence. As part of my research I engaged with several organisations, individuals who were and are part of advocacy at the UN in addressing descent and occupation based discrimination. I have an essential understanding of the UN mechanisms, processes and Interventions related to descent and occupation based discrimination. I am a team player & have over the years successfully organised workshops and orientations as well as been the lead in projects and research in organisations like Amnesty International India and several grassroots organisations.

I am also motivated to apply to the position of Special Rapporteur on contemporary forms of racism, racial discrimination, xenophobia and related intolerance as it will give me an opportunity to combine my academic and activist experience and bring out pertinent solutions to address racism, xenophobia and related discrimination. My communication skills will allow me to gather information and finding substantial ways to effectively address Racism and other forms of discrimination.

I am confident that the professional skills that I have developed thus far in academics, research and documentation on caste and occupation based discrimination, my experience of working with survivors of caste based discrimination, of drafting reports & documents, as well as experience of working with grassroots activists from the marginalised communities combined with my own lived experiences as an Indian Dalit Woman, primes me as a good candidate for this position.

**IV. LANGUAGES (READ / WRITTEN / SPOKEN)**

**Please indicate all language skills below.**

**1. Mother tongue:** **Kannada**

**2. Knowledge of the official languages of the United Nations:**

**Arabic:** Yes or **no**:If yes,

**Read:** Easily orNot easily:   
**Write:** Easily or Not easily: **Speak:** Easily or Not easily:

**Chinese:** Yes or no:If yes,

**Read:** Easily or not easily: **Write:** Easily or not easily: **Speak:** Easily or not easily:

**English:** Yes or no:If yes,

**Read:** Easily or not easily: **Write:** Easily or not easily: **Speak:** Easily or not easily:

**French:** Yes or no:If yes,

**Read:** Easily or not easily: **Write:** Easily or not easily: **Speak:** Easily or not easily:

**Russian:** Yes or no:If yes,

**Read:** Easily or not easily: **Write:** Easily or not easily: **Speak:** Easily or not easily:

**Spanish:** Yes or no:If yes,

**Read:** Easily or not easily: **Write:** Easily or not easily: **Speak:** Easily or not easily:

**V. EDUCATIONAL RECORD**

**NOTE: Please list the candidate’s academic qualifications (university level and higher, indicating the type of degree and field of study, and whether full- or part-time; for example, *Masters in Law, University of XXX, part-time, 1975-1977, city and country)*. If space in the table is insufficient, more than one degree may be listed in a single cell below, separating them by a blank line.**

|  |  |  |
| --- | --- | --- |
| **Name of degree, field of study and name of academic institution, full or part-time:** | **Years of attendance**  (provide a range from-to, for example 1999-2003;  for ongoing education, please put e.g. 2018-present): | **Place and country:** |
| Doctor of Philosophy (Phd) in South Asian Studies, Jawaharlal Nehru University (Full time ) | 2011-2015 | New Delhi, India |
| Masters in Philosophy (Mphil) in South Asian Studies, Jawaharlal Nehru University (Full Time) | 2008 -2011 | New Delhi, India |
| Masters in Political Science (M.A), St. Joseph’s College (Full Time) | 2006-2008 | Bangalore, India |
| Bachelors in Arts in History, Economics and Political Science, Mount Carmel College (Full Time) | 2003-2005 | Bangalore, India |
|  |  |  |

**VI. EMPLOYMENT RECORD**

**NOTE: Please briefly list ALL RELEVANT professional positions held in the area of human rights, beginning with the candidate’s current (most recent) occupation.** **Also, indicate whether positions held were full-time or part-time. If space in the table is insufficient, more than one position may be listed in a single cell below, separating them by a blank line.**

|  |  |  |
| --- | --- | --- |
| **Name of employer,**  **functional title,**  **main functions of position, full- or part-time:** | **Years of work** (provide a range from-to, for example 1999-2005;  for ongoing activities, please put e.g. 2018-present): | **Place  and country:** |
| St. Joseph’s University, Assistant Professor, Department of Political Science, (Teaching, research, coordinating various academic related activities like conferences, symposiums)  Full time | 2019- present | Bangalore, India |
| Researcher, Project Mukti, ( Research, Documentation, curating articles on history of Dalit and Adivasi community, Co-ordinated project named Dalit history month ) Part-time | 2019-2020 | New Delhi, India |
| Amnesty International India, Senior campaigner, Business and Human Rights, ( Research on Indigenous communities , field visits, coordinating events on field, Report writing ) | 2017-2019 | Bangalore, India |
| Mount Carmel College, Guest Faculty, Department of Political Science (Teaching) | June 2016- December 2016 | Bangalore, India |
| St. Joseph’s College, Lecturer, Department of Political Science ( teaching) | 2015-2016 | Bangalore, India |
| Friends Charitable Trust, Volunteering, (Providing gender and human rights orientation to grassroots activists, research, mapping caste based and occupation based discrimination, co-ordinating various right based activities related to the Dalit ( Ex- Untouchables) and Indigenous communities | 2014- present | Bangalore, India |
| Zariya : Women’s Alliance for Dignity and Equality  (Organisation for Dalit, Muslim and Adivasi Women)  Co-founder, Address activities related to livelihood and education of marginalised women and documenting narratives and stories of marginalised women, gender orientation | 2019- present | Bangalore, India |
|  |  |  |
|  |  |  |

**VII. COMPLIANCE WITH ETHICS AND INTEGRITY PROVISIONS   
(of Human Rights Council resolution 5/1)  
*To be completed by the candidate or by the nominating entity on the candidate’s behalf.***

**1. To your knowledge, does the candidate have any official, professional, personal, or financial relationships that might cause the candidate to limit the extent of inquiries, to limit disclosure, or to weaken or slant findings in any way? If yes, please explain.**

**None**

**2. Are there any factors that could either directly or indirectly influence, pressure, threaten, or otherwise affect the candidate’s ability to act independently in discharging the mandate? If yes, please explain:**

**None**

**3. Is there any reason, currently or in the past, that could call into question the candidate’s moral authority and credibility or does the candidate hold any views or opinions that could prejudice the manner in which the candidate discharges the mandate? If yes, please explain:**

**None**

**4. Does the candidate comply with the provisions in paragraph 44 and 46 of the annex to Human Rights Council resolution 5/1? (Please answer YES if the candidate complies, NO if the candidate does not comply, together with an explanation.)**

**Yes**

***Para. 44: The principle of non-accumulation of human rights functions at a time shall be respected.***

***Para. 46: Individuals holding decision-making positions in Government or in any other organization or entity which may give rise to a conflict of interest with the responsibilities inherent to the mandate shall be excluded. Mandate holders will act in their personal capacity.***

**5. Should the candidate be appointed as a mandate holder, the candidate will have to take measures to comply with paragraphs 44 and 46 of the annex to Council resolution 5/1. In the event that the current occupation or activity, even if unpaid, of the candidate may give rise to a conflict of interest (e.g. if a candidate holds a decision-making position in Government) and/or there is an accumulation of human rights functions (e.g. as a member of another human rights mechanism at the international, regional or national level), necessary measures could include relinquishing positions, occupations or activities. If applicable, please indicate the measures the candidate will take.**

**Not Applicable**

**VIII. CERTIFY AND SUBMIT APPLICATION  
*To be completed by the candidate. The candidate’s name below should match how it is entered on the first page of the form and in the online survey.***

**I hereby certify that all of the statements made in this application are true, complete and are made in good faith. I understand that falsifying or intentionally withholding information will be grounds for not being selected or appointed or the withdrawal of any proposed appointment or, if an appointment has been made and accepted, for its immediate cancellation or termination.  
  
Kindly note that whilst no changes can be made after this application form has been submitted and the deadline for applications has expired, any relevant change of current occupation, employment, or position, or any other relevant fact or circumstance should be brought to the attention of the secretariat by   
email (**[**ohchr-hrcspecialprocedures@un.org**](mailto:ohchr-hrcspecialprocedures@un.org)**).**

**Please review the application before you insert your name and date to indicate your agreement.**

**Name: Dr Ashwini K.P**

**Date:   18/08/2022**

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1. The short **online survey** is used to collect information for statistical purposes such as personal data (i.e. name, gender, nationality), contact details, mandate applying for and, if appropriate, nominating entity. The same name, gender and nationality must be used both in the online survey and in the Word application form. [↑](#footnote-ref-1)
2. The **application form in Word format** includes a motivation letter of maximum 600 words (section III of the form). The application form should be completed in English or French only, the two working languages of the United Nations Secretariat. The application form will be used as received to prepare the public list of eligible candidates who applied for the vacancy. The application forms of eligible candidates will also be posted as received on the OHCHR public web page for the selection process. [↑](#footnote-ref-2)