



Pledge submitted by the International Organisation of Employers (IOE) to the Human Rights
75 Secretariat
December 2023

Original language of submission: English

Type of pledge: Single (by one state/actor)

Pledging entity: The International Organisation of Employers (IOE)

Location: Switzerland

The International Organisation of Employers (IOE), representing 143 employers' organisations and 50 million companies, marks the 75th anniversary of the UDHR by making seven pledges to advance business and human rights globally:

PLEDGE NUMBER 1: Expand the IOE Centre for Responsible Business Conduct globally.

Expected deadline within which pledge will be realised: Dec 31, 2025

PLEDGE NUMBER 2: Develop BHR capabilities through regional training programmes.

Expected deadline within which pledge will be realised: Dec 31, 2025

PLEDGE NUMBER 3: Disseminate insights on business and human rights, sustainability reporting, & RBC trends.

Expected deadline within which pledge will be realised: Dec 31, 2025

PLEDGE NUMBER 4: Raise awareness of international BHR instruments & policies.

Expected deadline within which pledge will be realised: Dec 31, 2025

PLEDGE NUMBER 5: Provide companies with a practical guide for the UNGPs implementation & sustainability reporting.

Expected deadline within which pledge will be realised: Dec 31, 2025

PLEDGE NUMBER 6: Aid employers' organisations in human rights, sustainability reporting, & RBC policy strategies.

Expected deadline within which pledge will be realised: Dec 31, 2025

PLEDGE NUMBER 7:) Foster business collaboration with multilateral institutions for collective human rights promotion.

Expected deadline within which pledge will be realised: Dec 31, 2025

With this pledge and based upon more than decade of leading by example on the promotion of business and human rights and working towards effective implementation of the UNGPs, IOE reaffirms its global mission to empower companies of all sizes to integrate business and human rights into their operations.